

Interinvest Offices & Warehouses publishes 2020 Sustainability Report

Achievements in the fields of environment,
society and governance, in line with the objectives
of strategy #connect2022.

Interinvest Offices & Warehouses nv (hereinafter Interinvest), public regulated real estate company active in the office segment and logistics real estate, publishes its Sustainability Report 2020. Interinvest's long-term strategy is based on sustainable value creation for all stakeholders with #TeamInterinvest. The achievements of 2020 in the fields of environmental, social, and corporate governance criteria (the so-called ESG criteria) show that Interinvest is on course to meet its concrete predetermined objectives as formulated in the strategy #connect2022.

“Sustainability is part of Interinvest's DNA. Interinvest's approach to sustainability is of a structural nature and forms an integral part of its daily business operations. No compensatory approach to ease the conscience.

GUNTHER GIELEN, CEO INTERINVEST OFFICES & WAREHOUSES



Environmental

Interinvest has set the following concrete **objectives** with regard to the environment, to be achieved **by the end of 2022**:

- › 30% of the real estate portfolio certified as at least BREEAM "Very Good".
As at the end of December 2020, this was the case for 21% of the portfolio.
- › 100% of electricity used from sustainable sources.
This has been the case continuously since 2017.
- › To maintain control of energy consumption, the goal is to equip 80% of the buildings with smart meters.
As at the end of 2020, this was the case for 38% of the portfolio.
- › As at the end of December 2020, 65% of the logistics properties had been equipped with photovoltaic installations.
The objective is to equip 80% of the logistics portfolio with photovoltaic installations by the end of 2022.



Social

- › By 2022, Interinvest wants to reduce staff turnover in the company by 10 percentage points. For 2020, the reduction was 6 percentage points.

Initiatives with regard to the well-being of individual employees as well as attention for general social themes and charities also contributed to this in 2020.

Governance

The articles of association of the company were changed to reflect the new Companies and Associations Code, including the choice for a dual management consisting of a supervisory board on the one hand and a management board on the other.

Furthermore, the composition of both the supervisory board and the management board changed in 2020.



In 2021, a new team is ready and eager to roll out the #connect2022 strategy further and create sustainable value together for all stakeholders.

ANN SMOLDERS, CHAIRWOMAN OF THE SUPERVISORY BOARD INTERVEST OFFICES & WAREHOUSES

Interinvest endorses the 17 Sustainable Development Goals (SDGs) of the United Nations and also bases its sustainability policy on the EPRA performance indicators specific to the real estate sector (EPRA sustainability Best Practices Recommendations (EPRA sBPR)).

The Sustainability Report 2020 reports in detail on the sustainability strategy, objectives and implementation in 2020 and can be found on the company's website www.intervest.be/sites/default/files/2021-06/Sustainability_report_2020_EN.pdf

Interinvest Offices & Warehouses nv (referred to hereafter as "Interinvest") is a public regulated real estate company (RREC) founded in 1996, of which the shares have been listed on Euronext Brussels (INTO) since 1999. Interinvest invests in high-quality office buildings and logistics properties that are leased to first-rate tenants. The properties in which Interinvest invests consist primarily of up-to-date buildings that are strategically located, often in clusters. The office segment of the real estate portfolio focuses on the central cities with an important student population of Antwerp, Mechelen, Brussels and Leuven and their surroundings; the logistics segment of the portfolio in Belgium is located on the Antwerp - Brussels - Nivelles, Antwerp - Limburg - Liège, and Antwerp - Ghent - Lille axes and, in the Netherlands, on the Moerdijk - 's Hertogenbosch - Nijmegen, Rotterdam - Gorinchem - Nijmegen and Bergen-op-Zoom - Eindhoven - Venlo axes. Interinvest distinguishes itself in renting space by going beyond merely renting m². The company goes beyond real estate by offering "turnkey solutions" (a total solution tailored to and with the customer), extensive service provision, co-working and ready-to-use offices.

FOR MORE INFORMATION, PLEASE CONTACT INTERVEST OFFICES & WAREHOUSES NV,
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