

Company announcement

Copenhagen, 17 September 2024 No. 47/2024

Transactions by persons discharging managerial responsibilities

ISS A/S, a leading workplace experience and facility management company, announced on 17 September 2024 a Major Shareholder Announcement, see company announcement no. 46/2024.

Consequently, ISS A/S has received notification pursuant to article 19 of the Market Abuse Regulation of transactions in ISS A/S' shares made by persons discharging managerial responsibilities in ISS A/S and/or their closely associated persons.

KIRKBI Invest A/S has sold 12,310,099 shares in ISS A/S (as described in attached notification) and now holds a total of 16,832,242 shares in the company.

For investor enquiries

Michael Vitfell-Rasmussen, Head of Group Investor Relations, +45 53 53 87 25

For media enquiries

Charlotte Holm, Head of External Communication, +45 41 76 19 89

About ISS

ISS is a leading, global provider of workplace and facility service solutions. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. ISS has more than 350,000 employees around the globe, who we call "placemakers". In 2023, Group revenue was DKK 78.7 billion. For more information on the ISS Group, visit www.issworld.com.

ISS A/S, CVR 28 50 47 99 Buddingevej 197 DK-2860 Søborg Denmark

Phone: (+45) 38 17 00 00 Telefax: (+45) 38 17 00 11 www.issworld.com Page 1/1