

# Bilia's Group Management extended

The following persons are from today part of Bilia's Group Management;

- Elin Delvert, HR Director for the Bilia Group
- Magnus Karlsson, CIO for the Bilia Group and Managing Director Motorit AB
- Mathias Nilsson, MD for Bilia Personbilar AB, Sweden
- Anders Rydheimer, Director of Marketing, Communication and Digital for the Bilia Group

Previously included in Bilia's Group Management Team are Per Avander, Managing Director and CEO for the Bilia Group, Stefan Nordström, Deputy Managing Director for the Bilia Group, Kristina Franzén, CFO for the Bilia Group, and Frode Hebnes, Managing Director of Bilia Personbil as, Norway.

Per Avander says: *"These colleagues that now become part of the Group Management are already today working very close to the Group Management, why this is not a big change but rather reflects our today established way of working. I welcome Elin, Magnus, Mathias and Anders to the Group Management and look forward to continue to work with them also in the future in this forum."*

Below please find a description of the persons that from today is part of the Group Management team of Bilia.

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Elin Delvert, *HR Director, the Bilia Group*. Born 1971

**Education:** Master of Science in International Business from Uppsala University and Carlos III de Madrid, HR studies at Stockholm University and University of Maryland

**Work experience:** Leading HR positions at L-Soft 1999-2005, Newell Brands 2005-2006, Unibet 2006-2011, Telia Company 2011-2016, Stanley Black & Decker 2016-2018 and Bilia since 2018.

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Magnus Karlsson, *CIO, the Bilia Group and Managing Director Motorit AB*. Born 1968

*Education:* System architect at University of Borås

*Work experience:* System developer at Pulsen in Borås 1994-2000, Manager Software Development at Ericsson 2000-2008, Development Manager at Volvo Car Retail Solutions 2008-2011, CIO Bilia Group since 2011 and CEO Motorit since 2016.

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Mathias Nilsson, *Managing Director Bilia Personbilar AB*. Born 1971

*Education:* Vehicle technology, leadership

*Work experience:* Various assignments Din Bil 1989-2007, CEO Möller Bil 2007-2011, leading business management at Bilia since 2011.

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Anders Rydheimer, *Director of Marketing, Communication and Digital, the Bilia Group*. Born 1976

*Education:* Master of Science in Technology Management and Bachelor of Science in Strategy and Control Systems from Lund University

*Work experience:* International Management Trainee Bilia 2002-2004, various leading assignments within Bilia. Director of Marketing, Communication and Digital since 2010.

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Bilia AB (publ)

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### Facts about the Bilia Group

Bilia is one of Europe's largest car chains with a leading position within service and sales of cars and transport vehicles. Bilia has 134 facilities in Sweden, Norway, Germany, Luxembourg and Belgium. Bilia sells cars of the brand Volvo, BMW, Toyota, Renault, Lexus, MINI, Dacia, Alpine and transport vehicles of the brand Renault, Toyota and Dacia.

Bilia has today a fully expanded business with sales of new cars, e-commerce, spare parts and store sales, service and repair workshops, tyres and car glass and financing, insurance, car washes, fuel stations and auto salvage under the same roof, which gives a unique offer.

Bilia reported a turnover of SEK 29.5 bn in 2019 and had 4,978 employees.