

Company announcement no. 20 / 2021

Business transacted at MT Højgaard Holding A/S' Annual General Meeting 2021

18 March 2021

On Thursday 18 March 2021 the Annual General Meeting of MT Højgaard Holding A/S was held with the following agenda:

1. Report of the board of directors
2. Presentation and adoption of the annual report
3. Presentation of and indicative vote on the remuneration report
4. Proposal for appropriation of profit or loss as recorded in the adopted annual report
5. Proposals from the board of directors or shareholders
- 5.1 Proposal to amend MTHH's articles of association, including insertion of
 - 5.1.1 a supplementary agenda item for annual general meetings in relation to the presentation of and indicative vote on the remuneration report,
 - 5.1.2 an authorization to the board of directors regarding the holding of partially and completely electronic general meetings, and
 - 5.1.3 a provision stipulating a time limit for submitting questions concerning general meetings
- 5.2 Proposal to establish a voluntary group representation scheme and update MTHH's articles of association accordingly
6. Election of members to the board of directors
7. Approval of the remuneration to the board of directors and the board committees for the current year
8. Election of auditor
9. Authorization to file and register the adopted resolutions with the Danish Business Authority
10. Any other business

Re item 1

The general meeting acknowledged the report of the board of directors.

Re item 2

The general meeting adopted the annual report for 2020.

Re item 3

The general meeting approved the remuneration report for 2020.

Re item 4

The general meeting approved the proposed distribution of profit as recorded in the adopted annual report.

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Re item 5.1 (5.1.1 – 5.1.3)

The general meeting approved the board of directors' proposals regarding amendment of the articles of association.

Re item 5.2

The general meeting approved the board of directors' proposal regarding establishment of a voluntary group representation scheme as well as the related amendments of the company's articles of association.

Re item 6

Carsten Dilling, Karl Anders Oscar Lindberg, Christine Thorsen and Pernille Fabricius were re-elected as members of the board of directors.

The general meeting elected Janda Campos and Steffen Martin Baungaard as new members of the board of directors.

Pursuant to the voluntary group representation scheme Jesper Hoffmann, Peter Martin Facius and Lars Tesch Olsen joined MT Højgaard Holding A/S' board of directors as new employee-elected board members.

Re item 7

The remuneration to the board of directors and board committees for 2021 was approved by the general meeting.

Re item 8

The general meeting re-elected EY Godkendt Revisionspartnerselskab as the company's auditor.

Re item 9

The general meeting authorised Attorney Lasse Grimstrup (MT Højgaard Holding A/S) to file and register the resolutions passed at the general meeting with the Danish Business Authority.

Søborg, 18 March 2021

Yours faithfully
MT Højgaard Holding A/S

Carsten Dilling
Chairman

Morten Hansen
President and CEO

Contact: CFO Martin Solberg may be contacted by phone +45 2270 9365.