## NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESEPONSIBILITIES (PDMR) AND PERSONS CLOSELY ASSOCIATED WITH THEM

| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |          |           |  |
|----|---|---|----------|-----------|--|
| a) | Name  | Thomas Young  |          |           |  |
| 2  | Reason for the notification   | ification   |          |           |  |
| a) | Position/status   | Chief Strategy Officer  |          |           |  |
| b) | Initial notification /Amendment   | Initial notification  |          |           |  |
| 3  | Details of the issuer, an emission allowances market participant, auction platform, the auctioneer, or the auction monitor  |   |          |           |  |
| a) | Business name   | BW Energy Limited   |          |           |  |
| b) | LEI code  | 5493004D19CJBN3DLD40  |          |           |  |
| 4  | Details of the transaction(s): Section to be repeated for i) each type of instrument ii) each type pf<br>transaction, iii) each date, and iv) each place where the transaction(s) have been conducted |   |          |           |  |
| a) | Description of the financial<br>instrument/type of instrument<br>ldentification code  | Restricted share units (RSUs) linked to shares in BW Energy Limited with ISIN<br>BMG0702P1086<br>ISIN: ISIN: BMG0702P1086 |          |           |  |
| b) | Nature of the transaction   | Exercise of RSUs linked to shares in BW Energy Limited  |          |           |  |
| c) | Price(s) and volume(s)  | Currency  | Price(s) | Volume(s) |  |
|    |   | USD   | 0.01     | 14,277    |  |
| d) | Aggregated information - Aggregated volume - Aggregated price   | 14,277<br>USD 142.77  |          |           |  |
| e) | Date of the transaction   | 2025-03-14  |          |           |  |
| f) | Place of the transaction  | XOFF – Outside a trading venue  |          |           |  |