

**Notification of transactions by
Persons Discharging Managerial Responsibilities**

1	Details of the person discharging managerial responsibilities / person closely associated		
	Name	Sébastien de Montessus	
2	Reason for the notification		
	Position/status	Executive Director	
	Initial notification/ amendments	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
b)	Nature of the transaction	Grant of Performance Share Units under Executive Performance Share Unit Plan (Non-UK participants). Subject to performance conditions measured over a three year period.	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
		N/A	303,289
	Aggregated information	<ul style="list-style-type: none"> - 303,289 Ordinary Shares - Nil 	
e)	Date of the transaction	20 March 2023	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
	Name	Sébastien de Montessus	
2	Reason for the notification		
	Position/status	Executive Director	
	Initial notification/ amendments	Initial notification	

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
b)	Nature of the transaction	Receipt of Performance Share Units pursuant to the payment of dividends under the Dividend Reinvestment Plan	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
		N/A	5,722
	Aggregated information		
	- Aggregated Volume	- 5,722 Ordinary Shares	
	- Price	- Nil	
e)	Date of the transaction	28 March 2023	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
	Name	Guy Young	
2	Reason for the notification		
	Position/status	PDMR	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
b)	Nature of the transaction	Grant of Performance Share Units under Executive Performance Share Unit Plan (Non-UK participants). Subject to performance conditions measured over a three year period.	
c)	Currency		
d)	Price and volume	Price	Volume

		N/A	2022 Grant -11,832 2021 Grant -11,277
	Aggregated information		
	- Aggregated Volume - Price	- 23,109 Ordinary Shares - Nil	
e)	Date of the transaction	27 February 2023	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
	Name	Guy Young	
2	Reason for the notification		
	Position/status	PDMR	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
b)	Nature of the transaction	Grant of Performance Share Units under Executive Performance Share Unit Plan (Non-UK participants). Subject to performance conditions measured over a three year period.	
c)	Currency		
d)	Price and volume	Price	Volume
		N/A	2023 Grant 81,035
	Aggregated information		
	- Aggregated Volume - Price	- 81,035 Ordinary Shares - Nil	
e)	Date of the transaction	20 March 2023	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
	Name	Mark Morcombe

2	Reason for the notification		
	Position/status	PDMR	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
b)	Nature of the transaction	Grant of Performance Share Units under Executive Performance Share Unit Plan (Non-UK participants). Subject to performance conditions measured over a three year period.	
c)	Currency	GBP	
d)	Price and volume	Price	Volume
			104,256
	Aggregated information		
	- Aggregated Volume	- 104,256 Ordinary Shares	
	- Price	- Nil	
e)	Date of the transaction	20 March 2023	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
	Name	Mark Morcombe	
2	Reason for the notification		
	Position/status	PDMR	
	Initial notification/ amendments	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
b)	Nature of the transaction	Receipt of Performance Share Units pursuant to the payment of dividends under the Dividend Reinvestment Plan	
c)	Currency	N/A	

d)	Price and volume	Price	Volume
		N/A	1,967
	Aggregated information		
	- Aggregated Volume	- 1,967 Ordinary Shares	
	- Price	- Nil	
e)	Date of the transaction	28 March 2023	
f)	Place of the transaction	Outside a trading venue	