

Overview of shares and options held by the primary insiders employed in the company

Name	Number of shares held	Unexercised options	Unexercised options	Unexercised options	Unexercised options	Unexercised options	Unexercised options	Unexercised options	Unexercised options	Total number of share options
		2025	2024	2023	2022	2022	2022	2021	2021	
		@78.66	@NOK 79.47	@NOK 80.25	@NOK 124.34	@NOK 131.99	@NOK 148.25	@NOK 241.74	@NOK 311.28	
Terje Pilskog¹	543,356	63,250	59,515	56,643	0	10,000	29,178	0	11,814	230,400
Hans Jakob Hegge	11,152	56,574	54,105	67,516	0	0	0	0	0	178,195
Mohamed Amer	1,571	37,451	31,841	12,030	0	0	11,440	0	4,041	96,803
Alberto Gambacorta	2,569	19,060	12,263	9,947	0	0	7,360	0	2,944	51,574
Eliseo Ana Jr	1,152	44,192	41,239	33,865	0	0	14,049	7,809	0	141,154
Roar Haugland²	80,718	36,733	33,054	31,475	0	0	23,342	0	10,087	134,691
Pål Helsing	7,356	44,451	38,022	36,205	0	0	26,843	0	10,845	156,366
Ann-Mari Lillejord	11,281	37,880	34,086	29,086	14,353	0	0	0	0	115,405
Siobhan Minnaar	1,152	34,358	30,917	13,038	0	0	9,217	0	3,979	91,509
Karianne Kristiansen	1,152	17,626	0	0	0	0	0	0	0	17,626
Andreas Austrell	2,743	14,955	14,044	13,373	0	0	9,945	0	0	52,317

¹owns shares through Océmar AS

²owns shares both personally and through Buzz Aldrin AS