

Technip Energies appoints Benjamin Lechuga as new Chief Strategy & Sustainability Officer

Technip Energies announces the appointment of Benjamin Lechuga as Chief Strategy & Sustainability Officer and member of the Group Executive Committee. In his new role, Benjamin Lechuga will oversee Strategy, M&A and Sustainability agendas.

Benjamin Lechuga brings over 25 years of international experience in M&A, corporate management, consulting, and private equity, having held senior roles up to board level. In his latest position at Deloitte in Switzerland from 2014 to 2024, he was part of the financial advisory business, where he developed strategy, performance improvement and M&A advisory activities in the energy, infrastructure and industrial sectors. From 2007 to 2013, he held management roles in Paris for Société Générale AM/ 4D Global Energy Capital, a private equity fund dedicated to the energy value chain, and for Areva Renewables delivering strategic planning and business development initiatives. He spent the first part of his career with Shell in the UK in the Gas and Power division until 2006, working on large LNG projects in Africa, Asia and the Americas, as well as in Shell Trading.

Benjamin Lechuga is a distinguished graduate of École Nationale des Ponts et Chaussées and École Polytechnique.

Arnaud Pieton, CEO of Technip Energies, commented: *"We are pleased to welcome Benjamin Lechuga to Technip Energies, as a member of the Executive Committee. His vast experience in corporate development and M&A, along with his strategic vision will be valuable assets as we continue to drive our sustainability and growth initiatives forward."*

About Technip Energies

Technip Energies is a leading Engineering & Technology company for the energy transition, with leadership positions in LNG, hydrogen and ethylene as well as growing market positions in blue and green hydrogen, sustainable chemistry and CO₂ management. The Company benefits from its robust Project Delivery model supported by an extensive Technology, Products and Services offering.

Operating in 34 countries, our 16,000 employees are fully committed to bringing our clients' innovative projects to life, breaking boundaries to accelerate the energy transition for a better tomorrow.

Technip Energies shares are listed on Euronext Paris. In addition, Technip Energies has a Level 1 sponsored American Depositary Receipts ("ADR") program, with its ADRs trading over the counter.

For further information: www.ten.com

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Important Information for Investors and Securityholders

Forward-Looking Statements

This Press Release contains forward-looking statements that reflect Technip Energies' (the "Company") intentions, beliefs or current expectations and projections about the Company's future results of operations, anticipated revenues, earnings, cashflows, financial condition, liquidity, performance, prospects, anticipated growth, strategies and opportunities and the markets in which the Company operates. Forward-looking statements are often identified by the words "believe", "expect", "anticipate", "plan", "intend", "foresee", "should", "would", "could", "may", "estimate", "outlook", and similar expressions, including the negative thereof. The absence of these words, however, does not mean that the statements are not forward-looking. These forward-looking statements are based on the Company's current expectations, beliefs and assumptions concerning future developments and business conditions and their potential effect on the Company. While the Company believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Company will be those that the Company anticipates.

All of the Company's forward-looking statements involve risks and uncertainties, some of which are significant or beyond the Company's control, and assumptions that could cause actual results to differ materially from the Company's historical experience and the Company's present expectations or projections. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those set forth in the forward-looking statements.

For information regarding known material factors that could cause actual results to differ from projected results, please see the Company's risk factors set forth in the Company's 2023 Annual Financial Report filed on March 8, 2024, with the Dutch Autoriteit Financiële Markten (AFM) and the French Autorité des Marchés Financiers (AMF) which include a discussion of factors that could affect the Company's future performance and the markets in which the Company operates.

Forward-looking statements involve inherent risks and uncertainties and speak only as of the date they are made. The Company undertakes no duty to and will not necessarily update any of the forward-looking statements in light of new information or future events, except to the extent required by applicable law.
