

ANNUAL GENERAL MEETING OF BANCO COMERCIAL PORTUGUÊS, S.A.

(04/05/2022)

PROPOSAL IN CONNECTION WITH ITEM 8 OF THE AGENDA

To resolve on the election of the Board of Directors for the 2022/2025 term of office, including the Audit Committee

Considering that:

- the mandate of the members of the Board of Directors of Banco Comercial Português, S.A. ("Bank") ended on 31/12/2021;
- according to article 28 of the Articles of Association of Banco Comercial Português S.A., the Board of Directors is composed of a minimum of 15 and a maximum of 19 members elected by the General Meeting;

It is proposed:

I

To elect as members of the Board of Directors of the Bank, to exercise functions during the 2022/2025 four-year period:

Nuno Manuel da Silva Amado	To perform functions as Chairman of the Board
Jorge Manuel Baptista Magalhães Correia	To perform functions as Vice-Chairman of the Board
Valter Rui Dias de Barros	To perform functions as Vice-Chairman and member of the Audit Committee
Miguel Maya Dias Pinheiro	To perform functions as Vice-Chairman and to be appointed Chairman of the Executive Committee
Cidália Maria Mota Lopes	To perform functions as member of the Board and Chairwoman of the Audit Committee
Fernando da Costa Lima	To perform functions as member of the Board and of the Audit Committee
Clara Patrícia Costa Raposo	To perform as member of the Board and alternate member of the Audit Committee
Ana Paula Alcobia Gray	
João Nuno de Oliveira Jorge Palma	
José Miguel Bensliman Schorcht da Silva Pessanha	
Lingjiang Xu	
Lingzi Yuan (Smilla Yuan)	
Maria José Henriques Barreto de Matos de Campos	
Miguel de Campos Pereira de Bragança	
Rui Manuel da Silva Teixeira	

Teófilo César Ferreira da Fonseca
Xiaoxu Gu (Julia Gu)

II

To grant authorization to the above identified members who exercise, on their own account or on the account of third parties, functions in companies that, totally or partially, exercise an activity similar to that of the Bank or of its subsidiary companies, namely the insurance activity;

III

To define, without damaging any further rules or guidelines which may be adopted by the Board of Directors as principles for accessing privileged information by the directors comprised within the authorization mentioned in the previous number, that the directors who, in the course of their mandate, are exercising the functions mentioned in the previous number, should not be given access to information or participate in decision-making processes on issues regarding strategic development of the business areas where such situation occurs or on issues that, for their particular relevance within the competitive environment of the activity pursued by the Bank and its subsidiary companies, is qualified as privileged for such purposes by resolution adopted by the Board of Directors.

IV

That the effects of this proposal be subject to obtaining from the European Central Bank the authorization for the exercise of functions for the majority of the members of the Board of Directors, Audit Committee and Executive Committee.

The curricula and remaining documents that, under the law, should be made available to the Shareholders are hereto attached.

April 11, 2022

Chiado (Luxembourg) S.à.r.l.

Sonangol - Sociedade Nacional de
Combustíveis de Angola, E.P.

Nuno Manuel da Silva Amado



Personal Data:

- Date of Birth: 14 August 1957
- Nationality: Portuguese
- Elected for the 1st time Vice President of the Board of Directors of BCP on 28 February 2012

Positions presently held in Group BCP:

- Chairman of the Board of Directors (current term-of-office 2018/2021)
- President of the Board of Curators of Fundação Millennium bcp

Abroad:

- Vice-Chairman of the Supervisory Board of Bank Millennium, S.A. (Poland)
- Vice-Chairman of the Board of Directors of Millennium BIM (Mozambique)

Direct Responsibilities:

- Board of Directors' Support Office
- Company Secretary's Office
- Audit Division
- Fundação Millennium bcp
- Client Ombudsman

Positions outside the Group:

- Member of the Board of Auditors of Fundação Bial
- Chairman of the Senior Board of the Alumni Clube ISCTE
- Member of the Consulting Board of the Forum para a Competitividade
- Member of the Management Board of the Business Roundtable Portugal
- Member of the Advisory Board of AESE - Associação de Estudos Superiores de Empresa (Business School)
- Member of the "Conselho de Escola" (Strategic & Supervisory Board) of Instituto Superior Técnico

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 1,525,388

Academic and Specialised Qualifications:

- University Degree in Corporate Organisation and Management from Instituto Superior das Ciências do Trabalho e da Empresa (ISCTE)
- Advanced Management Programme from INSEAD, Fontainebleau

Professional Experience:

- From 1980 to 1985 - Employee of KPMG Peat Marwick, Audit and Advising Department
- From 1985 to 1990 - Citibank Portugal, with the positions of Financial Controller, Treasurer and Head of Financial Markets

- From 1990 to 1992 - Advisor of the Board of Directors of Banco Fonsecas & Burnay, Delegate-Director of BFB Leasing and Secretary-General of BFB, with special responsibilities in the Bank's privatisation process
- From 1993 to 1997 - Member of the Board of Directors of Deutsche Bank Portugal, as Head of Human Resources and Infra-structures
- From 1997 to 2004 - Member of the Executive Committee of BCI - Banco de Comércio e Indústria / Banco Santander Portugal
- From 1997 to 2006 - Member of the Executive Committee and of the Board of Directors of Banco Santander de Negócios Portugal
- From 2000 to 2004 - Member of the Board of Directors of Crédito Predial Português, S.A.
- From 2000 to 2004 - Member of the Board of Directors of Banco Totta & Açores, S.A.
- From 2001 to 2004 - Vice-Chairman of the Executive Committee of Crédito Predial Português, S.A. From 2001 to 2004 - Vice-Chairman of the executive Committee of Banco Totta & Açores, S.A.
- From 2005 to 2006 Vice-Chairman of the Executive Committee and Member of the Board of Directors of Banco Santander Totta, S.A.
- From 2005 to 2006 - Vice-Chairman of the Executive Committee and Member of the Board of Directors of Banco Santander Totta, SGPS
- From August 2006 to January 2012 - Vice-Chairman of the Board of Directors of Portal Universia Portugal
- From August 2006 to January 2012 - General-Manager and Member of the Management Committee of Banco Santander Central Hispano
- From August 2006 to January 2012 - Vice-Chairman of the Board of Directors and Chairman of the Executive Committee of Banco Santander Totta, S.A.
- From August 2006 to January 2012 - Vice-Chairman of the Board of Directors and Chairman of the Executive Committee of Banco Santander Totta, SGPS
- From 28 February 2012 to 19 October 2012 - Vice-Chairman of the Board of Directors of Fundação Millennium bcp
- From 12 March 2012 to 30 May 2018 - Vice-Chairman of the Board of Directors and Chairman of the Executive Committee of Banco Comercial Português, S.A.
- From 27 March 2015 to 16 June 2018- Vice-Chairman of the Management Board of APB - Associação Portuguesa de Bancos, representing Banco Comercial Português, S.A.
- From 4 April 2016 to 27 March 2019 - Effective member of the Plenary, of Comissão Especializada Permanente Interdisciplinar para a Natalidade (CEPIN) (Specialized Standing Interdisciplinary Commission for Natality) and of Comissão Especializada Permanente do Desenvolvimento Regional e do Ordenamento do Território (CDROT) (Specialized Standing Commission for Regional Development and Territorial Planning) of Conselho Económico e Social (CES)
- From 2012 to 13 April 2021 - Member of the Supervisory Board of EDP - Energias de Portugal, S.A.
- From 2013 to 27 May 2021 - Member of the Consulting Board of Universidade de Lisboa
- From 14 April 2013 to 14 February 2022 - Chairman of the General Meeting - Portuguese-Spanish Chamber of Commerce and Industry

Others:

- In November 2009 - awarded by the Kingdom of Spain with the Royal Order of Isabel, The Catholic
- In November 2018 - awarded with the Grand-Cross of Infante D. Henrique - Grand-Cross of Merit

Jorge Manuel Baptista Magalhães Correia



Personal Data:

- Date of Birth: 05 November 1957
- Nationality: Portuguese
- Elected for the 1st time member of the Board of Directors of BCP on 30 May 2018

Positions presently held in Group BCP:

- 1st Vice-Chairman of the Board of Directors (current term-of-office 2018/2021)
- Chairman of the Remuneration and Welfare Board

Positions held outside the Group BCP:

- Since April 2015 - Member of the Board of Directors and member of the Corporate Governance Commission of REN - Redes Eléctricas Nacionais, SGPS, SA
- Since February 2015 - Chairman of the Board of Directors of Luz Saúde, SA
- Since May 2014 - Chairman of the- Fidelidade - Companhia de Seguros, SA
- Since 30 June 2020 - Chairman of the Board of Directors - Fidelidade - Companhia de Seguros, S.A.
- Since 22 October 2020 - Non-executive member of the Board of Directors - Longrun Portugal, SGPS, S.A.

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 88,500

Academic and Specialised Qualifications:

- Licentiate Degree in Law from the Lisbon Law School
- Participation in numerous relevant professional training actions throughout his career, in Portugal and abroad, namely with certification by the “Enforcement Training Program 1994” from U.S. Securities and Exchange Commission (SEC), Washington, DC.

Professional Experience:

- Since 1983 - Lawyer - Member of the Portuguese Lawyers Association I
- From 2001 to 2013 - Chairman of the Boards of Directors of HPP - Hospitais Privados de Portugal, SA;
- From April 2000 to June 2006 - Member of the Board of Directors - Companhia de Seguros Fidelidade- Mundial, SA,
- From July 2006 to January 2008 - Vice-Chairman of the Board of Directors - Companhia de Seguros Fidelidade- Mundial, SA,
- From January 2008 to May 2014 - Chairman of the Board of Directors - Companhia de Seguros Fidelidade- Mundial, SA,
- From April 2011 to May 2016 - Chairman of the Board of Directors of Universal Seguros, SA (Angola)
- From February 2002 to October 2011 - Member of the Board of Directors of Caixa Seguros e Saúde, SGPS, SA
- From October 2011 to May 2013 - Vice-Chairman of the Board of Directors of Caixa Seguros e Saúde SGPS, S.A.

- From May 2014 to March 2017 - Vice-Chairman of the Board of Directors and Chairman of the Executive Committee - Fidelidade Assistance, SA
- From May 2014 to March 2017 - Vice-Chairman of the Board of Directors and Chairman of the Executive Committee of Multicare- Seguros de Saúde, SA
- From 2014 to 2017 - Vice Chairman of the Board of Directors and Chairman of the Executive Committee - Companhia de Seguros Fidelidade, SA
- From June 2014 to 27 July 2018 - Chairman of the Board of Directors of Fidelidade Property International, S.A.
- From June 2014 to 27 July 2018 - Chairman of the Board of Directors of Fidelidade Property Europe, S.A.
- Since March 2017 to 30 June 2020 - Chairman of the of the Executive Committee - Fidelidade - Companhia de Seguros, S.A.

Valter Rui Dias de Barros



Personal Data:

- Date of Birth: 19 September 1963
- Nationality: Angolan
- Elected for the 1st time member of the Board of Directors of BCP on 30 May 2018

Positions presently held in Banco Comercial Português, S.A.:

- 2nd Vice-Chairman of the Board of Directors of BCP (current term-of-office 2018/2021)
- Member of the Audit Committee
- Member of the Committee for Corporate Governance, Ethics and Professional Conduct

Positions held outside the Group BCP:

- Since 7 November 2019 - Chairman of the Board of Directors of Recredit-Gestão de Ativos, S.A.

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 0

Academic and Specialised Qualifications:

- Corporate Senior Management Programme - AESE and IESE, Luanda (Angola)
- Master Degree in Electronic Engineering and Computing from the Faculty of Engineering of University of Oporto (Portugal)
- Licentiate Degree in Mathematics Applied to Computer Science - School of Economics of University of Porto, Porto (Portugal)

Professional Experience:

- From 1998 to 2002 - Manager of the IT Office of Banco Comercial Angolano, Luanda (Angola)
- From 2003 to 2006 - Head of the IT Division of Banco Totta de Angola, Luanda (Angola)
- From 1998 to 2011 - Professor - School of Economics and Management of Universidade Católica de Angola, Luanda (Angola)
- From 2011 to 2012 - Professor in the area of Human Behaviour in Organizations - ASM-Angola School of Management, Luanda (Angola)
- From December 2006 to December 2016 - Executive Director - Banco de Desenvolvimento de Angola, Luanda
- Since June 2018 to March 2018 - Advisor of the Minister of Finance - Ministry of Finance, Luanda (Angola)
- Since June 2018 to November 2019- Chairman of the Board of Directors of Instituto de Gestão de Activos e Participações do Estado (IGAPE), Angola

Miguel Maya Dias Pinheiro



Personal Data:

- Date of Birth: 16 June 1964
- Nationality: Portuguese
- Co-opted for the 1st time member of the Board of Directors of BCP on 13 November 2009

Positions presently held in Group BCP:

In Portugal:

- Chairman of the Executive Committee of BCP (term-of-office 2018/2021)
- 3rd Vice-Chairman of the Board of Directors of BCP
- Chairman of the Board of Directors of ActivoBank
- Manager of BCP África, SGPS, Lda.
- Vice-Chairman of the Board of Curators of Fundação Millennium bcp

Abroad:

- Member of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A.
- Member of the Supervisory Board of Bank Millennium, S.A. (Poland)
- Vice-Chairman of the Board of Directors of Banco Millennium Atlântico, S.A.
- Chairman of Remunerations and Welfare Board of BIM - Banco Internacional de Moçambique, S.A.

Direct Responsibilities:

- Office of the CEO
- Communication Division
- Human Resources Division
- Credit Division
- Economic Studies, Sustainability and Cryptoassets Division

Positions outside the Group:

- Member of the Senior Board of the Alumni Clube ISCTE
- Member of the Advisory Board of INDEG/ISCTE Executive Education
- Member of the Advisory Board of BCSD Portugal - Conselho Empresarial para o Desenvolvimento Sustentável, as representative of Banco Comercial Português, S.A.
- Vice-Chairman of APB - Associação Portuguesa de Bancos, as representative of Banco Comercial Português, S.A.

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 800.692

Academic and Specialised Qualifications:

- Licentiate Degree in Corporate Organisation and Management from Instituto Superior das Ciências do Trabalho e da Empresa (ISCTE)
- Corporate Senior Management Programme (PADE) AESE
- Advanced Management Programme - INSEAD
- Corporate Governance Programme - AESE

Professional Experience:

- From 1987 to 1990 - Commercial and Financial functions in an industry sector SME;
- From 1990 to 1995 - Employee of Banco Português do Atlântico, S.A., with functions in the commercial and companies areas, in charge of coordinating the Economic and Financial Research Office. During this period of time, he was guest lecturer at IFB
- Since 1996 - Employee of Group Banco Comercial Português, part of the teams that incorporated BPA into BCP, taking over the coordination of the integration project and the definition of the value proposal for the companies segment
- From 1997 to 1999 - Banco Comercial Português, S.A. - Head of the Companies Marketing Department Cooperation with Directive Committees of Banco de Portugal
- From 1999 to 2000 - Banco Comercial Português: Coordinating Manager of NovaRede (Retail South). Collaboration with Directive Committees of the Bank of Portugal
- 2001/2003 - Sent to Barcelona, Spain, undertaking the functions of C.E.O. of Managerland, S.A. (Internet banking operations for Group BCP and Sabadell);
- From 2003 to 2005 - Banco Comercial Português / Servibanca - General Manager, in charge of the Contact Centre (Internet, Phone Banking and Customer Centre operations);
- 2005/September 2007 - Managing Director of Banco Comercial Português, S.A., Member of the Retail Executive Commission;
- From 2005 to September 2007 - Head of the Commercial Innovation and Promotion Department of BCP
- From February 2005 to September 2007 - Director of the company Millenniumbcp Gestão de Fundos de Investimento, S.A.
- From March 2005 to September 2007 - Chairman of the Board of Directors of Millenniumbcp Teleserviços, Serviços de Comercio Electrónico, S.A.
- From March to October 2007 - Manager of AF Internacional, S.G.P.S. Sociedade Unipessoal, Lda.
- From 2005 to September 2007 - Member of the Executive Committee of CISP
- From August 2007 to November 2009 - Head of the Office of the Chairman of the Executive Board of Directors of Banco Comercial Português, S.A.
- From December 2009 to May 2011 - Chairman of the Board of Directors of Banco ActivoBank, S.A.
- From November 2009 to February 2012 - Member of the Executive Board of Directors of Banco Comercial Português, S.A.
- From 3 November 2009 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 and from 11 May 2015 to 30 May 2018- Member of the Board of Directors and Vice-Chairman of the Executive Committee of Banco Comercial Português, S.A.
- From March to June 2012- Chairman of the Board of Directors of Banco de Investimento Imobiliário, S.A.

- From 15 June 2012 to 16 June 2015- Member of the Supervisory Board of Portugal Capital Ventures-Sociedade de Capital de Risco, S.A. representing Banco Comercial Português, S.A.
- From 23 April 2012 to 28 April 2016 - Chairman of the Board of Directors of Banco Millennium Angola, S.A.
- From 30 March 2012 to 23 March 2018 -Vice-Chairman of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A.
- From May 2013 to May 2018 - Chairman of the Remunerations Commission of Seguradora Internacional de Moçambique, S.A.
- From May 2015 to May 2018 - Chairman of the Remunerations Commission of BIM - Banco Internacional de Moçambique, S.A.
- From May 2015 to May 2018 - Chairman of the Audit Committee of BIM - Banco Internacional de Moçambique, S.A.
- From January to May 2018- Member of the Restructuring Committee of PNCB - Plataforma de Negociação Integrada de Créditos Bancários, ACE
- From 12 May 2015 to 30 October 2018 - Chairman of the Board of Directors of BCP Capital - Sociedade de Capital de Risco S.A.
- From 2 August 2012 to 14 October 2019 - Chairman of the Board of Directors of Interfundos - Gestão de Fundos de Investimento Imobiliário, SA

Cidália Maria Mota Lopes



Personal Data:

- Date of Birth: 24 October 1971
- Nationality: Portuguese
- Elected for the 1st time member of the Board of Directors of BCP on 11 May 2015

Positions presently held in Group BCP:

- Member of the Board of Directors of BCP (Term of Office 2018/2021)
- Chairwoman of the Audit Committee

Positions held outside the Group BCP:

- Professor at the Coimbra Business School - ISCAC on tax issues
- Invited Professor at the Faculty of Law of from University of Coimbra
- Member of the Scientific Board of the Portuguese Fiscal Association (AFP)
- Member of the Scientific Board of the Coimbra Business School - ISCAC

Number of shares of Banco Comercial Português, SA held on 31 December 2021:

- 2,184

Academic and Specialised Qualifications:

- Doctorate in Management from the Faculty of Economics of the University of Coimbra
- Master's Degree in European Economics from the Faculty of Economics from the University of Coimbra
- Licentiate Degree in Economics from the Faculty of Economics of the University of Coimbra.
- Post-graduate degree in Banking Law, Stock Exchange, and Insurance from the Faculty of Law from the University of Coimbra.
- Specialized short tax course on Tax Policy and Tax Administration from the Faculty of Economics from Bath University, United Kingdom
- Participation in Advanced Programs for Non-Executive Directors promoted by Instituto Português de Corporate Governance (IPCG), by Instituto de Formação Bancária (IFB) and by AESE Business School and Millennium BCP

Professional Experience:

- Since - 1994 - Coordinating-Professor at the Coimbra Business School - ISCAC on tax issues
- Since 2009 -Invited Professor at the Faculty of Law from the University of Coimbra in the Post-graduate degree on Tax Law
- 2019 - 2019 - Invited Professor at the Faculty of Economics from the University of Coimbra in the Master's Course on Accounting and Finance
- 2000 - 2020- Trainer at the Portuguese Association of Certified Accountants (OCC)
- 2010 - 2014 - Director of Coimbra Business School - Escola de Negócios de Coimbra (Coimbra Business School)

- 2010 - Received the Award Professor Doutor António de Sousa Franco, granted by the Chartered Accountants Association, due to her paper: "*Quanto custa pagar impostos em Portugal? - Os custos de cumprimento da tributação do rendimento*";
- 2010 - Member of the Work Group for *Fiscal Policy, Competitiveness and Efficiency of the Fiscal System in Portugal* of the XVIII Constitutional Government
- From 1999 - 2022 - Published books and articles on tax issues, namely: *Intangíveis - perspectiva contabilística e fiscal* (co-author), 2020, Almedina; *Regime especial dos ativos por impostos diferidos em Portugal*, in: *Revista de Finanças Públicas e Direito Fiscal*, Ano 10, Volume I, pp. 57-85; *Ensaio sobre Regimes de Simplificação Tributária* (coautora), 2021, Almedina; *A Fiscalidade das Sociedades Insolventes* (coautora), 2017, Almedina; *A Joana e os Impostos - uma história de educação fiscal na Universidade*, 2017, Ordem dos Contabilistas Certificados; *Fiscalidade - Outros Olhares* (coordenação), 2013, Vida Económica; *Quanto Custa Pagar Impostos em Portugal?*, 2008, Almedina; *25 anos da Introdução do IVA em Portugal* (coordination), 2013, *Cadernos de Ciência e Técnica Fiscal* 213; *A Fiscalidade das Pequenas e Médias Empresas*, 1999, Vida Económica.

Fernando da Costa Lima

Personal Data:



- Date of Birth: 19 December 1956
- Nationality: Portuguese
- Co-opted to exercise the functions as Member of the Board of Directors of BCP on 23 April 2019

Positions presently held in Group BCP:

- Member of the Board of Directors of BCP
- Member of the Audit Committee

Positions held outside the Group BCP:

- Non-Executive Director of Euronext Lisbon
- Visiting Professor of Faculdade de Economia da Universidade do Porto
- Chairman of the Board of the General Meeting - OBEGEF - Observatório de Economia e Gestão de Fraude

Number of shares of Banco Comercial Português, SA held on 31 December 2021:

- 18,986

Academic and Specialised Qualifications:

- Licentiate Degree in Economics from the Faculty of Economics of Universidade do Porto
- Master in Business Administration from Universidade Nova de Lisboa

Professional Experience:

- From 1980 to 1988 - Professor at the School of Economics of Universidade do Porto.
- From 1988 to 1990 - General-Manager - Bolsa de Valores do Porto
- In 1991 - Auditor Geral do Mercado de Títulos (General Auditor of the Securities Market)
- From 1991 to 1995 - 1st Chairman of Comissão do Mercado de Valores Mobiliários (Portuguese Securities Commission)
- In 1996 - Executive Director of BFE-Mercado de Capitais e Serviços-SGPS, S.A.
- In 1996 - Chairman of the Board of Directors of Fungest-Sociedade Gestora de Fundos de Pensões, S.A.
- From 1998 to 1999 - Chairman of the Board of Directors of Bolsa de Derivados do Porto
- From 1997 to 1999 - Non-Executive Director of Bolsa de Valores de Lisboa (Lisbon Stock Exchange)
- From 1997 to 2001 - Chairman of the Board of Directors - BPI Dealer (Stock Brokerage Company of BPI Group)
- From 1997 to 2002 - Central-Manager - Banco Português de Investimento (Corporate Finance)
- From 2002 to 2006 - Chairman of the Executive Committee - Agência Portuguesa para o Investimento Porto
- From 2006 to 2017 - Central-Manager - Banco Português de Investimento
- From 2009 to 2017 - Banco de Fomento de Angola, responsible for the coordination of the investment banking area, namely the capture of foreign investment in Angola
- From 2012 to 2017 - Non-Executive Director - Banco Português de Investimento

- From 2018 to 31 December 2019 - Non-Executive Director of NetInvoice, S.A.
- From December 2018 to March 2019 - Adviser at Comissão do Mercado de Capitais (CMC) Luanda, Angola



Clara Raposo

📍 **Address:** Rua do Patrocinio, 67, 3 A, 1350-229, Lisbon, Portugal

✉ **Email address:** ethicsinfinance@gmail.com

☎ **Phone number:** (+351) 965155011

Gender: Female **Date of birth:** 11/01/1971 **Nationality:** Portuguese

WORK EXPERIENCE

[2018 – Current] **Dean | President**

ISEG Lisbon School of Economics & Management, University of Lisbon

[2010 – Current] **Full Professor of Finance**

ISEG Lisbon School of Economics & Management, University of Lisbon

[2021 – Current] **Chairperson - Board of Directors | Audit, Risk and Related Parties Committee (NED)**

Greenvolt Energias Renováveis, S.A.

[2019 – Current] **Member of the Board of Directors**

IPCG - Portuguese Institute of Corporate Governance

[2020 – Current] **Member of the Board of Advisors**

BCSD Portugal - Business Council for Sustainable Development

[2020 – Current] **Member of the European Advisory Board**

AACSB Association to Advance Collegiate Schools of Business

Country: United States

[2020 – Current] **Member of the International Advisory Board**

EM Normandie - École de Management Normandie

Country: France

[2019 – Current] **Member of the International Advisory Board**

University of Maastricht School of Business & Economics

Country: Netherlands

[2021 – Current] **Member of the International Advisory Board**

Rabat Business School

Country: Morocco

[2018 – 2021] **Member of the Board of Directors (NED)**

Interbolsa, S.A.

[2011 – 2019] **Member of the Board of Directors and of the Audit Committee (NED)**

Fundbox SGFIM, S.A.

[2012 – 2016] **Member of the Board of Directors and of the Audit Committee (NED)**

Fundbox SGFII, S.A.

[2011 – 2014] **Chairperson of the Supervision Committee**

IDEFE, S.A.

[2009 – 2010] **Associate Professor of Finance with Agregação**

ISCTE - Lisbon University Institute

[2006 – 2009] **Associate Professor of Finance**

ISCTE - Lisbon University Institute

[2000 – 2006] **Assistant Professor of Finance**

ISCTE - Lisbon University Institute

[1998 – 2000] **University Lecturer of Finance**

Saïd Business School, University of Oxford

[1998 – 2000] **Tutorial Fellow of Management**

St. Edmund Hall, University of Oxford

[1992 – 1993] **Teaching Assistant**

Nova School of Business & Economics, Universidade Nova de Lisboa

EDUCATION AND TRAINING

[1994 – 1998] **PhD Finance (Management)**

London Business School

[1993 – 1994] **Master in Economics**

Queen Mary & Westfield College, University of Lisbon

[1988 – 1992] **First Degree (Licenciatura) in Economics**

Nova School of Business & Economics, Universidade Nova Portuguesa

LANGUAGE SKILLS

Mother tongue(s): Portuguese

Other language(s):

English

LISTENING C2 **READING** C2 **WRITING** C2

SPOKEN PRODUCTION C2 **SPOKEN INTERACTION** C2

PUBLICATIONS

[2022]

Venâncio, A., Barros, V., and Raposo, C., “Corporate Taxes and High-Quality Entrepreneurship”, Small Business Economics: An Entrepreneurship Journal, Vol. 58, pp 353-382.

[2021]

Oliveira, V. B. and Raposo, C., “The Determinants of European Banks’ Capital Structure: Is there a Difference between Public and Private Banks?”, International Journal of Central Banking, Vol. 17, No. 3, pp 155-202.

[2021]

“Desafios dos próximos 20 anos”, in special issue “20 Anos do Código dos Valores Mobiliários”, Caderno dos Valores Mobiliários, CMVM, Editora Almedina (ISBN 978-972-40-9482-3), pp 871-874.

[2020]

“The fundamental principles of the Monetary Union” in the Banco de Portugal Report of the Conference “The euro 20 years on: The debut, the present and aspirations for the future”, 15th November 2019 (transcript of intervention)

[2019]

Oliveira, V. B. and Raposo, C., “How Did Regulation and Market Discipline Influence Banking Distress in Europe?”, Studies in Economics and Finance, Vol. 37, No. 1, pp 160-198.

[2019]

Book “Novas lições de liderança de CEO Portuguesas”, Isabel Canha e Maria Serina, Editora Redcherry (Interview)

[2019]

**Book “Conversas Globais”, Pedro Pinto, Bertrand Editora, pp 87-99
(Interview, December 21st, 2019)**

[2018]

Estevão, J., Raposo, C., and Lopes, J. D., “The Paris Agreement and electricity markets outside the EU”, Contemporary Economics, Vol. 12, pp. 419-432.

[2018]

Estevão, J. and Raposo, C., “The Impact of the 2030 Climate and Energy Framework Agreement on Energy Prices in MIBEL: a mixed-methods approach”, Journal of Business Research, Vol. 89, pp 411-417.

[2016]

"O governo dos bancos e o desempenho", Capítulo 2 in Book “O governo dos bancos nos sistemas jurídicos lusófonos”, Paulo Câmara et al., coleção Governance Lab, Editora Almedina, pp 63-75.

[2015]

"Composição do órgão de administração e desempenho," Capítulo 2 in Book “A designação de administradores”, Paulo Câmara et al., coleção Governance Lab, Editora Almedina, pp 41-56.

[2014]

Gaio, C. and Raposo, C., “Corporate Governance and Earnings Quality: International Evidence”, Journal of Accounting and Finance, Vol. 14, pp 52-74.

[2011]

**Ferreira, D., Ferreira, M. and Raposo, C., “Board Structure and Price Informativeness”, Journal of Financial Economics, Vol. 99, No. 3, pp 523-545.
ECGI Best Working Paper Award 2010.**

[2011]

Gaio, C. and Raposo, C., “Earnings Quality and Firm Value: International Evidence”, Accounting and Finance, Vol. 51, No. 2, pp 467-499.

[2005]

Dow, J. and Raposo, C., “CEO Compensation, Change and Corporate Strategy”, The Journal of Finance, Vol. 60, No. 6, pp 2701-2727.

[1999]

Raposo, C., “Corporate Hedging: What Have We Learned So Far?”, The CFA Digest, Fall, pp 73-75.

[1999]

Raposo, C., “Corporate Hedging: What Have We Learned So Far?”, Derivatives Quarterly, Vol. 5, No. 3, Spring, pp 41-51.

PROJECTS

[2018 – Current]

SMEs Certification (Rating), Financing, and Relationship with Banks: An Assessment of the Impact of the SME-Leader Program in Portugal in 2008-2016 for SMEs and Banks

02/SAICT/2017- Project nº 28603 - Ongoing

Funded by FCT - Fundação para a Ciência e Tecnologia

Principal Investigator (with Diana Bonfim and Cláudia Custódio)

[2018 – Current]

SMEs Certification (Rating), Financing, and Relationship with Banks: An Assessment of the Impact of the SME-Leader Program in Portugal in 2008-2016 for SMEs and Banks

Funded by FFMS - Fundação Francisco Manuel dos Santos

Principal Investigator (with Diana Bonfim and Cláudia Custódio)

[2009 – 2012]

Human Capital, Entrepreneurial Careers and Knowledge-Based Entrepreneurship

Project CMU-PT/Etech/0036/2008

with Rui Baptista (Principal Investigator)

[2007 – 2010] **International Corporate Governance and Financial Markets**

Project PTDC/GES/65650/2006

Funded by FCT - Fundação para a Ciência e Tecnologia

Principal Investigator (with Daniel Ferreira, João Pedro Pereira, Miguel Ferreira, Nuno Fernandes)

HONOURS AND AWARDS

[2020] **Ambassador of the SDG Alliance Portugal (SDG #4 Quality Education) Awarding institution:** Aliança ODS Portugal | UN Global Compact

[2019]

Elected Member of the Lisbon Science Academy (Sócia-Correspondente) - Class Letras, Section Economics and Finance

Awarding institution: Academia das Ciências de Lisboa | Lisbon Science Academy

[2008]

Egon Zhender Prize, Best Working Paper on the role of the Board of Directors

Awarding institution: European Corporate Governance Institute

[1997]

Dimitri N. Chorafas Foundation Prize for Computational Finance for the doctoral thesis project, "Strategic Hedging and Investment Efficiency."

Awarding institution: Dimitri N. Chorafas Foundation

[1992]

Prize Banco de Portugal, for the best student of the Undergraduate Degree in Economics from Nova School of Business and Economics (Faculdade de Economia), Universidade Nova de Lisboa

Awarding institution: Banco de Portugal

[1991]

Prize APS - Portuguese Insurers Association, for the best student of Econometrics from Nova School of Business and Economics (Faculdade de Economia), Universidade Nova de Lisboa

Awarding institution: APS - Portuguese Insurers Association

[1990]

Prize Insurance Company O Trabalho, for the best student of Statistics I and II from Nova School of Business and Economics (Faculdade de Economia), Universidade Nova de Lisboa

Awarding institution: Insurance Company O Trabalho

Ana Paula Alcobia Gray



Personal Data:

- Date of Birth: 16 March 1962
- Nationality: Portuguese / South African
- Elected for the 1st time member of the Board of Directors of BCP on 30 May 2018

Positions presently held in Group BCP:

- Member of the Board of Directors (current term-of-office 2018/2021)
- Member of the Committee for Risk Assessment
- Member of the Remuneration and Welfare Board

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 0

Academic and Specialised Qualifications:

- Masters Degree in Business Management (MBA) from University of Witwatersrand
- Chartered Accountant (South Africa) - registered in the South African Institute Chartered Accountants
- Honours (post graduate) in Commerce from University of South Africa
- Honours (post graduate) In Accounting Science from University of South Africa
- Bachelor of Commerce from the University of South Africa

Professional Experience:

- From 1982 to 1988 - Group Saficon Investments Ltd (Johannesburg, South Africa) where she performed internal audit functions and financial manager.
- From 1989 to 1991 - Ernst & Young (Johannesburg, South Africa) where she performed audit functions
- From 1982 to 1992 - Gordon Schachat Investments (Johannesburg, South Africa) where she performed functions as investment manager
- From July 1994 to November 2003 - Group Investec (Johannesburg, London and Hong Kong) where she performed the function of manager in the Group's Banks
- From November 1996 to September 2015 - Group BAI (Lisbon, Portugal and Luanda, Angola) where she performed the functions of non-executive Vice-Chairwoman and executive director of the Group's Banks.

João Nuno de Oliveira Jorge Palma



Personal Data:

- Date of Birth: 16 February 1966
- Nationality: Portuguese
- Coopted for the 1st time member of the Board of Directors of BCP on 9 January 2017

Positions presently held in Group BCP:

In Portugal:

- Member of the Board of Directors (current term-of-office 2018/2021)
- Vice-Chairman of the Executive Committee (term-of-office 2018/2021)

Abroad:

- Member of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A.
- Chairman of the Nomination and Remuneration Committee and Member of the Remuneration and Welfare Board of BIM - Banco Internacional de Moçambique, S.A.

Direct Responsibilities:

- International, Treasury and Markets Division
- Companies and Corporate Division - North
- Companies and Corporate Division - South
- Large Corporates Division
- Business & Corporate Marketing Division
- Investment Banking Division
- Private Banking Division
- Asian Desk
- BIM - Banco Internacional de Moçambique, S.A.
- Millennium bcp Bank & Trust

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 426,957

Academic and Specialised Qualifications:

- Licentiate Degree in Economics from the School of Economics of Universidade Nova de Lisboa (FEUNL).
- Postgraduate studies in Business - PDE-VII Programa de Direcção de Empresas (Companies Management Programme) from AESE - Associação de Estudos Superiores de Empresa in collaboration with IESE - Instituto de Estudos Superiores de Empresa of the University of Navarra.

Professional Experience:

- From December 1988 to March 1991 - Investigation Assistant at UNIVERSIDADE NOVA DE LISBOA / DEPARTAMENTO DE GESTÃO (MBA), Employee of the Business Administration Research Centre (CEGE) UNL, in the team of Professor José Neves Adelino

- From March 1991 to September 1991 - Financial Analyst in the Research Team of BCI- Valores - Sociedade Financeira de Corretagem, member of the research team of BCI - Valores
- From September 1991 to November 1994 - Deputy Manager-Controller at HIASI - Hispano Americano Sociedade de Investimento / BHI - Banco Hispano de Investimento / BCHP - Banco Central Hispano Portugal - Group BCH / BCHP Banco Central Hispano Portugal- Group BCP
- From November 1994 to February 1996 - Regional Director at Sanchez Computer Associates
- From February 1996 to February 2000 - Coordinating Manager-Controller GRUPO MUNDIAL-CONFIANÇA / Banco Pinto & Sotto Mayor/ Banco Totta & Açores /Crédito Predial Português/Banco Chemical Finance
- From April 2000 to 2002 - Director of ParaRede SGPS
- From February 2002 to August 2003 - Vice-Chairman of the Board of Directors of ParaRede SGPS
- From February 2003 to November 2007 - Director and CFO at Hidroeléctrica de Cahora Bassa (Cahora Bassa hydro power station)
- From June 2004 to December 2005 - Director - CFO of Caixa Grupo Caixa Geral de Depósitos- Sogrupos SI
- From 2007 to February 2008- Advisor to the Board of Directors of CGD
- From February 2008 to March 2010 - Director - CFO of GROUP CAIXA GERAL DE DEPOSITOS / Banco Caixa Geral, Spain
- From March 2010 to December 2011 - Executive Director - CFO of REN - Redes Energéticas Nacionais, SGPS
- From January 2012 to July 2013 - (non executive) Chairman of the Board of Directors of Sogrupos IV - Gestão de Imóveis, ACE
- From January 2012 to July 2013- (non- executive) Chairman of the Board of Directors of Imocaixa, SA
- From January 2012 to July 2013- (non- executive) Chairman of the Board of Directors of Caixa Imobiliário, SA
- From January 2012 to July 2013- (non- executive) Chairman of the Board of Directors of Imocaixa, SA
- From January 2012 to 31 August 2016 - Executive Director - CFO of Caixa Geral de Depósitos, SA
- From April 2012 to November 2013 - non executive Director of PT - Portugal Telecom, SA
- From April 2013 to 31 August 2016 - non executive Director of BCI- Banco Comercial de Moçambique, SA
- From August 2013 to August 2016 - non executive Chairman of the Board of Directors of Caixa Seguros e Saúde, SGPS, SA
- From September 2013 to August 2016 - (non executive) Chairman of the Board of Directors of Banco Caixa Geral, SA (Spain)
- From 2014 to 31 August 2016 - (non executive) Director of Partang, SA
- From June 2014 to 31 August 2016 - (non executive) Director of Parcaixa, SA
- From January 2014 to 31 August 2016 - (non executive) Chairman of the Board of Directors of Sogrupos Compras e Serviços Partilhados, SGPS, SA
- From May 2014 to 31 August 2016 - (non executive) Chairman of the Board of Directors of Caixa Gestão de Activos, SGPS, SA
- From May 2014 - 31 August 2016 - (non executive) Vice-Chairman of the Board of Directors of Cares - Companhia de Seguros, SA
- From May 2014 to 31 August 2016 - (non-executive) Vice-Chairman of the Board of Directors of Multicare - Seguros de Saúde, SA
- From May 2014 to 31 August 2016 - (non executive) Vice-Chairman of the Board of Directors of Fidelidade - Companhia de Seguros, SA
- From November 2014 to 31 August 2016 - 1st (non executive) Vice-Chairman of the Board of Directors of Banco Caixa Geral Totta Angola, SA later renamed Banco Caixa Geral Angola, SA
- From December 2014 to 31 August 2016 - (non executive) Vice-Chairman of the Board of Directors of Banco Caixa Geral Brasil, SA
- On 9 January 2017 he was co-opted by the Board of Directors to exercise the functions of Member of the Board of Directors and Vice-Chairman of the Executive Committee until the end of the term-of office (2015/2017)
- From 17 July 2018 to February 2020 - Chairman of the Audit Committee of BIM - Banco Internacional de Moçambique, S.A.
- From 20 July 2017 to 2 November 2021 - Chairman of the Board of Directors of Banque Privée BCP (Suisse), S.A.

José Miguel Bensliman Schorcht da Silva Pessanha



Personal Data:

- Date of Birth: 30 July 1960
- Nationality: Portuguese
- Elected for the 1st time member of the Board of Directors of BCP on 11 May 2015

Positions presently held in Group BCP:

- Member of the Board of Directors (current term-of-office 2018/2021)
- Member of the Executive Committee of BCP

In Portugal:

- Vice-Chairman of the Board of Directors and Chairman of the Audit Board of Millennium bcp Ageas Grupo Segurador, SGPS, S.A.
- Vice-Chairman of the Board of Directors and Chairman of the Audit Board of Ocidental - Companhia Portuguesa de Seguros de Vida, S.A.
- Vice-Chairman of the Board of Directors and Chairman of the Audit Board of Ageas - Sociedade Gestora de Fundos de Pensões, S.A. formerly called Ocidental - Sociedade Gestora de Fundos de Pensões, S.A.

Abroad:

- Member of the Board of Directors and Chairman of the Audit Committee.
- Member of the Supervisory Board of Bank Millennium, S.A. (Poland).
- Member of the Board of Directors and Chairman of the Audit Committee of Banco Millennium Atlântico, S.A.

Direct Responsibilities:

- Risk Office
- Compliance Office
- Rating Division
- Office for Regulatory and Supervision Affairs
- Office for the Validation and Monitoring of Models
- Data Protection Office
- Banco Millennium Atlântico, S.A.

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 333,829

Academic and Specialised Qualifications:

- 1986 - Masters Degree in Economics from Université Catholique de Louvain (Belgium)
- 1984 - Masters Degree in Operational Research (academic part) from Instituto Superior Técnico (Lisbon)
- 1982 - Licentiate Degree in Economics, Universidade Católica Portuguesa.
- PADE (Corporate Senior Management Programme) at Associação de Estudos Superiores de Empresa (AESE)
- Eureko Program in INSEAD
- Scholarship from Invotan (NATO)
- Received a scholarship linked to the Award Joseph Bech, attributed by the Government of Luxembourg for commitment with the European Union

Professional Experience:

- From 1982 to 1989 - Advisor in financial services - Banco Português do Atlântico, Banco Nacional Ultramarino, Banco Espírito Santo, Manufacturers Hannover Trust
- From 1982 to 1995 - Professor in charge of the courses of Statistics I and II and Econometrics - Universidade Católica Portuguesa
- From 1989 to 1995 - Responsible for the risk control, ALM, financial markets research and capital markets areas of the Financial Division - Banco Português do Atlântico, S.A.
- From 1990 to 1993 - Advisor to the Chairman of the Plan National Council
- From 1994 to 1995 - Member of the Board of Directors of Corretora Atlântico - Soc. Financeira de Corretagem S.A.
- From 1997 to 2002- Chairman of the Board of Directors of Servimédia - Sociedade Corretora S.A.
- Head of the Assets and Liabilities Management Division of BPA (1995-1998), and of BCP (1998-2000)
- Head for the Project "Year 2000" of Group BCP (1999-2000) and for the design, development and launching of the bank website "cidadebcp" (2000-2002) - Banco Comercial Português, S.A.
- From 1998 to 2003 - Coordinated the Investment Products Unit of Banco Comercial Português, S.A.
- From 2003 to 2015 - Group Risk Officer of Banco Comercial Português, S.A.
- 2014 - Teacher responsible for the Banking in a Global Context course at Universidade Católica Portuguesa
- On 11 May 2015 elected Member of the Board of Directors and appointed Member of the Executive Committee of Banco Comercial Português, S.A. (term of office 2015/2017).
- From 26 April 2018 to 02 November 2021 - Member of the Board of Directors of Banque Privée BCP (Suisse), S.A.

Lingjiang Xu



Personal Data:

- Date of Birth: 13 July 1971
- Nationality: Chinese
- Coopted for the 1st time member of the Board of Directors of BCP on 9 January 2017

Positions presently held in Banco Comercial Português, S.A.:

- Member of the Board of Directors (current term-of-office 2018/2021)
- Chairman of the Committee for Corporate Governance, Ethics and Professional Conduct
- Member of the Committee for Nominations and Remunerations

Outside Portugal in Group BCP

- Member of the Supervisory Board of Bank Millennium, S.A. (Poland)

Positions held outside the Group BCP:

- Non-executive member of the Board of Directors of Fidelidade - Companhia de Seguros, S.A.
- Non-executive Chairman of the Board of Directors - Longrun Portugal, SGPA, S.A.
- Since 8 November 2019 - Non-executive member of the Board of Directors of Luz Saúde, S.A.

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:


- 0

Academic and Specialised Qualifications:

- Bachelor's Degree in German from the Foreign Studies University of Beijing
- Master's Degree in World Economics from the Nan Kai University, Tianjin
- Master's Degree in Finance from the London Business School

Professional Experience:

- July 1993 to February 1995 - Desk Officer at the European Affairs Department of the Chinese Ministry of Foreign Trade and Economic Cooperation in Beijing
- February 1995 to October 1998 - Third Secretary of the Commercial Office of the Chinese Consulate General in Hamburg
- October 1998 to February 2006 - Division Director of the European Affairs Department of Chinese Ministry of Commerce in Beijing
- February 2006 to January 2010 - First Secretary of the Commercial Office of the Chinese Embassy in London
- September 2011 to March 2012- Associate Director of Vermilion Partner LLP (London)
- March 2012 to December 2013 - Partner to RH Regent Investment Management Co Ltd (Shanghai)
- From February 2015 to February 2017 - Non-Executive Director of Luz Saúde, S.A.
- From September 2015 to February 2017 - Non-executive Director of Multicare - Seguros de Saúde, S.A.
- From September 2015 to February 2017 - Non-executive Director of the Board of Directors of Fidelidade Assistência - Companhia de Seguros S.A.
- From 18 October 2016 to 31 March 2017 - Non-executive member of the Board of Directors of Chiado (Luxembourg) S.à.r.l.

	<p style="text-align: center;"> Smilla Yuan (Lingzi Yuan) Room 2301 Building 34, No.555 Wuyi Rd. Shanghai Mobile Phone: +86-18616338100 E-mail: yuanlingzi@hotmail.com Sex Femle Date of Birth 03/03/1975 Nationality Chinese </p>
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EXECUTIVE SUMMARY - KEY COMPETENCY

- **Banking Industry Knowledge:** Deep HR/Talent Consulting Experience in Financial Sector, including Banking, Insurance and Asset Mgt. companies. Signature banking clients included Bank Of Communication (5th Largest Bank in China), AIIB (the first Multi-lateral Development Bank in China), China Merchant Bank (the largest Commercial Bank in China), and lot of fast growing City Banks, etc. Projects included Organization structure design, Incentive/LTI design and Talent development program. Etc.
- **Holistic HR Consultancy Expertise and Global HR experience:** More than 20 years HR consultancy with Global leading HR consulting firm and hands-on HR leader experience the large Global Internet Company. Handled complex HR transformation projects for large SOEs and private companies successfully, viewed as the well-recognized HR expert in China.
- **Merge & Acquisition Real Experience:** As the CEO for TW China and WTW Greater China, led the 2 times equal merge integration for the multi-businesses during the 20 years working for Willis Towers Watson, accumulated abundant real hands on M&A integration experience.
- **Digital Business Management and Organization Development Expertise:** Being part of the global HR/business leaders for ByteDance Global (the fastest growing Digital/Internet company), understood the business models and how it required different management philosophy and organization development/Incentive/Talent strategy, let the culture/program development across the world.
- **Fluent English Speaker and Global Mindset:** Communicate in English quite fluently in Business language (can do the public speech/sharing in English), and manage/communicate with global teams quite well, adaptive to the multi-cultural working environment.

Job Applied for	Independent Board of Director of Banco Comercial Português, S.A.
WORK EXPERIENCE	
2021.11- Now	Deputy Head of Lark Business, <i>ByteDance Global</i> Industry: Internet, High-tech

2020.9 – 2021.11	Chief of Staff for CHRO; Head of Organization Development Department, <i>ByteDance Global</i> Industry: Internet, High-tech
2018.1- 2020.9	CEO, Greater China, Willis Towers Watson Industry: Consultancy & Brokerage
2016.3- 2018.1	CEO, China, Willis Towers Watson Industry: Consultancy & Brokerage
2014.7-2016.3	CEO, China, Towers Watson Industry: Consultancy
2010.1-2014.7	Head of Talent & Rewards Business, Towers Watson Industry: Consultancy
2007. 5-2009.12	Head of Human Capital Group Business, Watson Wyatt Industry: Consultancy
2000.11-2007.5	Head of Shanghai Office, Principal Consultant, Watson Wyatt Industry: Consultancy
1998.7-2000.11	Senior Consultant, Arthur Anderson Business Consulting Industry: Consultancy
1996.7-1998.7	Assistant Teacher, Fudan University Industry: Education
KEY CLIENT	
Banking	- Bank of Communication / China Merchant Bank/ AIIB/ China Union Pay/ Pudong Development Bank/ Jiangsu Bank/ Ningbo Bank/ Shanghai International Group
Insurance	- PingAn Group/ China Pacific Insurance Group/ China Re-Insurance Group
Telecom	- China Mobile Group / China Unicom Group
Others	- China Resources Group/ TCL Group/ Tstingtao Beer/ Dongfeng Auto Group
TRAINING & EDUCATION	
	2006.3-2008.8 EMBA, China European International Business School 1991.9-1996.7 Bachelor's degree, Department of Economics, Fudan University
LANGUAGE SKILL	
	- Mother Tongue - Chinese, Native Speaker - English- Native Speaker Level, fluent in listening, speaking, writing and reading

SOFT SKILLS	
	<ul style="list-style-type: none">• Sound communication skills• Public Speaking skills, can deliver CHN and ENG speech fluently• Managerial Skills, led the team more than 1000 people• Resilient and Optimistic
AVAILABILITY FOR TRAVEL	<ul style="list-style-type: none">• Available for global travel, following the global pandemic requirement• Private Passport holder

Maria José Henriques Barreto de Matos de Campos



Personal Data:

- Date of Birth: 21 August 1966
- Nationality: Portuguese
- Elected for the 1st time member of the Board of Directors of BCP on 30 May 2018

Positions presently held in Group BCP:

- Member of the Board of Directors (current term-of-office 2018/2021)
- Member of the Executive Committee of BCP
- Chairman of the Board of Directors of Millennium bcp - Prestação de Serviços, ACE

Direct Responsibilities:

- Specialised Recovery Division
- Retail and Small Amounts Recovery Division
- Direct Banking Division
- Operations Division
- IT Division
- Logistics & Procurement Division
- Information Security Division
- Digital Transformation Office
- Companies Direct Banking Division
- Millennium BCP - Prestação Serviços, ACE

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 396,914

Academic and Specialised Qualifications:

- Licentiate Degree in Electronic Engineering and Telecommunications from Universidade de Aveiro

Professional Experience:

- From 1990 to 1994 -Senior programmer - EID - a I&D company owned by the Ministry of Industry (Portugal)
- From 1994 to 1999 - Head of IT Division Macau Post Office and Telecommunications Authority (China)
- From 1999 a- 2001 -IT Director of Banco Comercial de Macau (subsidiary company of Millennium BCP in Macau)
- From July 2006 to July 2011 - Director in charge for IT Europe of Millennium BCP (function at Group's level)
- From November 2001 to July 2011 - Head of IT of Bank Millennium SA , (Poland)
- From July 2011 to April 2018 - Member of the Board of Directors of Bank Millennium SA, (Poland)

Miguel de Campos Pereira de Bragança



Personal Data:

- Date of Birth: 25 June 1966
- Nationality: Portuguese
- Elected for the 1st time member of the Board of Directors of BCP on 28 February 2012

Positions presently held in Group BCP:

In Portugal:

- Member of the Board of Directors (current term-of-office 2018/2021)
- Vice-Chairman of the Executive Committee of BCP
- Vice-Chairman of the Board of Directors of ActivoBank
- Manager of BCP África, SGPS, Lda.
- Manager of Millennium bcp Participações, SGPS, Sociedade Unipessoal, Lda.

Abroad:

- Member of the Supervisory Board of Bank Millennium, S.A. (Poland)

Positions outside the Group:

- Non-executive Director of SIBS, S.G.P.S., S.A. and of SIBS Forward Payment Solutions, S.A.
- Non-executive member of the BofD of UNICRE - Instituição Financeira de Crédito, S.A., as representative of Banco Comercial Português, S.A.
- Member of the Supervisory Board of AEM - Associação de Empresas Emitentes de Valores Cotados em Mercado
- Manager of Quinta das Almoínhas Velhas Imobiliária, Lda.

Direct Responsibilities:

- Investor Relations Division
- Accounting and Consolidation Division
- Research, Planning and ALM Division
- Management Information Division
- Tax Advisory Division
- Legal and Litigation Advisory Division
- Payment and Acquiring Division
- Bank Millennium (Poland)
- Banco Activobank, S.A.

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 763,422

Academic and Specialised Qualifications:

- Licentiate Degree in Companies Administration & Management from Universidade Católica Portuguesa
- INSEAD, Fontainebleau, MBA Programme. Award Henry Ford II attributed to the students with the highest final grade point average

Professional Experience:

- From 1989 to 1992 - Resident Vice-President (previously, Manager and Assistant Manager) in the Capital Markets Area of Citibank Portugal, S.A.
- From 1993 to 2000 - Director (previously, Manager in charge of the Corporate Finance Area) in Banco Santander Negócios Portugal, S.A.
- From 1996 to 1999 - Co-Head of the Bank and in charge of the Investment Banking Area of Santander Investment Brasil
- From 1997 to 1999 - Vice-Chairman of the Board of Directors of Banco Santander Brasil
- From 1998 to 1999 - In charge of the Investment Banking in Latin America in Santander Investment (with head office in Brazil)
- From 2000 to 2006 - Director - responsible for the Financial, Accounting and Management Control, Marketing and Products Areas - of Banco Santander Totta and Santander Totta SGPS, S.A.
- From January 2005 to November 2006 and from April 2009 to March 2012 - Non-executive Director of SIBS, S.G.P.S., S.A. and of SIBS Forward Payment Solutions, S.A.
- From 2007 to 2008 - Executive Director - responsible for Products and Marketing, being also responsible, since June, for the Phone Channel, Internet and Business Banking - of Abbey National PLC (nowadays Santander UK)
- From 2008 to February 2012 - Director - in charge of for the Financial, Accounting and Management Control, Marketing and Products Areas - of Banco Santander Totta, S.A., Santander Totta SGPS, S.A.
- From 3 September 2010 to 11 February 2012 - Non-executive Director of UNICRE - Instituição Financeira de Crédito, S.A.
- From 28 February 2012 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 30 May 2018 - Member of the Board of Directors and Vice-Chairman of the Executive Committee of BCP
- From 26 June 2012 to 30 December 2019 - Chairman of the Board of Directors of Banco de Investimento Imobiliário, S.A.
- From 2018 to 29 May 2020 - Non-executive member of the BofD of UNICRE - Instituição Financeira de Crédito, S.A., as representative of Banco Comercial Português, S.A.

Rui Manuel da Silva Teixeira



Personal Data:

- Date of Birth: 04 September 1960
- Nationality: Portuguese
- Elected for the 1st time member of the Board of Directors of BCP on 18 April 2011

Positions presently held in Group BCP:

- Member of the Board of Directors of BCP (Term of Office 2018/2021)
- Member of the Executive Committee of BCP
- Member of the Board of Directors of Millenniumbcp Ageas - Grupo Segurador SGPS, S.A.
- Member of the Board of Directors of Ocidental - Companhia Portuguesa de Seguros Vida, S.A.
- Member of the Board of Directors of Ageas - Sociedade Gestora de Fundos de Pensões, S.A., previously denominated Ocidental - Sociedade Gestora de Fundos de Pensões,
- Chairman of the Board of Directors of Interfundos - Sociedade Gestora de Organismos de Investimento Coletivo, S.A.

Direct Responsibilities:

- Retail Divisions
- Retail Marketing Division
- Management of Segments and Network Support Division
- Wealth Management Division
- Specialized Credit and Real Estate Division
- Specialised Monitoring Division
- Interfundos - Sociedade Gestora de Organismos de Investimento Coletivo, S.A.
- Millenniumbcp Ageas - Grupo Segurador SGPS, S.A.

Positions outside the Group:

- Member of the Remunerations Committee of UNICRE - Instituição Financeira de Crédito, S.A., as representative of Banco Comercial Português, S.A.
- Chairman of the Board of the General Meeting of the Associação Porto Business School, in representation of Banco Comercial Português, S.A.

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 376663

Academic and Specialized Qualifications:

- Licentiate Degree in Electronic Engineering from the Faculty of Engineering of University of Oporto.

- Specialization degree in “Industrial Management” from INEGI

Professional Experience:

- From 1984 to 1987 - Technical and quality management functions in a Multinational Company manufacturing semiconductors
- From 1987 to 2003 - member of the staff of Banco Comercial Português, S.A., member of the managing staff since 1991, and Senior Manager since 1994, having performed the following functions:
 - From 1987 to 1989 - Technician in the Individuals Marketing Division
 - From 1989 to 1991 - Assistant Technician of the Coordinating-Manager for Individuals & Businesses
 - From 1991 to 1995 - Head of the Telemarketing Systems Division, responsible for the Telemarketing & Customers Information Project and participation in the Project Team that launched Banco 7
 - From 1995 to 1998 - Head of the Quality Division of Group BCP
 - From 1999 to 2000 - Deputy Coordinating Manager of NovaRede (Retail - North)
 - From 2000 to 2001 - Head of the Sales Division for the Nova Rede Brand
 - From 2001 to 2003 - Head of the Real Estate Credit Product Unit
- In 2003 - Head of the Retail Marketing Division of Bank Millennium SA (Poland)
- From 21 July 2003 to 19 July 2006 -Executive Director of Bank Millennium SA (Poland) and member of the Supervisory Boards of Millennium Dom Maklerski SA, BEL Leasing Sp Zoo and FORIN Sp Zoo
- From 2006 to 2009 - Head of the IT Global Division (Group) and member of the Coordination Committee of Banking Services
- From 12 February 2009 to 22 April 2010 - Vice-Chairman of the Executive Board of Directors of Bank Millennium S.A. (Poland), member of the European Banking Coordination Committee and member of the Supervisory Boards of Millennium Dom Maklerski SA, Millennium Leasing Sp Zoo and Millennium Lease Sp Zoo
- From May 2010 to April 2011 - Head of the Marketing Division, member of the Coordination Committees of Retail and Companies, accumulating with Project M
- From 18 April 2011 to 28 February 2012 - Member of the Executive Board of Directors of Banco Comercial Português, S.A.
- From 19 April 2011 to 19 October 2012 - Member of the Board of Directors of Fundação Millennium bcp
- From 28 February 2012 to 11 May 2015 - Member of the Board of Directors and of the Executive Committee of Banco Comercial Português, S.A.
- From 19 December 2012 to 18 May 2015 - Chairman of the Board of Directors of Millennium bcp Gestão de Activos- Sociedade Gestora de Fundos de Investimento, S.A.
- From 25 January 2013 to 20 July 2017 - Member of the Board of Directors of Banque Privée BCP (Suisse), S.A.
- From 21 January 2012 to 19 October 2017 - Member of the Board of Directors of UNICRE - Instituição Financeira de Crédito, S.A., as representative of Banco Comercial Português, S.A.
- From 20 April 2012 to 26 March 2018 - Member of the Supervisory Board of Bank Millennium, S.A. (Poland)
- From 11 May 2015 to 30 May 2018 - Member of the Board of Directors and of the Executive Committee of Banco Comercial Português, S.A.
- From 26 May 2015 to 31 December 2018 - Member of the Board of Directors of Banco ActivoBank, S.A.
- From 21 March 2012 to 26 April 2021 - Member of the Remunerations Committee of SIBS, SGPS, S.A. and SIBS Forward Payment Solutions, S.A., as representative of Banco Comercial Português, S.A.

Teófilo Cesar Ferreira da Fonseca



Personal Data:

- Date of Birth: 03 October 1966
- Nationalities: Angolan and Portuguese
- Elected for the 1st time member of the Board of Directors of BCP on 30 May 2018

Positions presently held in Banco Comercial Português, S.A.:

- Member of the Board of Directors (1st term-of-office 2018/2021)
- Chairman of the Committee for Risk Assessment
- Member of the Committee for Nominations and Remunerations

Positions outside the Group:

- Advisor for the Strategic General-Council of the Small and Medium Companies Chamber of Commerce Portugal-China

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 10,000

Academic and Specialised Qualifications:

- Post-graduate degree in International Business; Porto Business School
- Master's degree in Regional Economic Integration and European Policies; Porto; Universidade Católica do Porto
- Post-graduate degree in Management Audit; Lisbon; INDEG/ISCTE
- Licentiate Degree in Financial Management; Porto; ISAG
- Bachelor's Degree in SME Management, S. M. Feira; ISVOUGA
- Attendance with passing marks, of the General Intensive Management Programme (50 hours), taught by Porto Business School

Professional Experience:

- From August 1991 to July 1995 - Commercial Manager of the North Commercial Division - Portugal in several Agencies and Regions
- From August 1995 to October 1998 - Internal Auditor - Internal Audit Division - Portugal Audited: Div. Central; Regional Div. Companies of the Group, Subsidiary Banks abroad (Brazil, Spain, France, Macau)
- From November 1998 to October 2000 - Coordinating- Manager - B.C.I. - Caixa Geral de Depósitos Moçambique
- From November 2000 to May 2002 - Senior Advisor - Advising and Organization Division - Integration Process (Merger) of Banco Nacional Ultramarino into CGD; Directly reporting to the Chairman of the Group
- From June 2002 to May 2005 - Deputy General Manager - Caixa Geral de Depósitos East Timor
- From June 2005 to September 2010 - Deputy Head of the Corporate Development - Banco Caixa Geral Espanha
- From June 2007 to September 2010 - Deputy General Manager - CGD Branch - Spain

- From March 2009 to September 2010 - Manager - CGD's deployment project in Banco Caixa Geral Totta in Angola
- From March 2009 to September 2010 - Manager - CGD's deployment project in Banco Caixa Geral Totta in Angola
- From October 2010 to October 2014 - Advisor of the Executive Committee - Banco Caixa Geral Totta Angola
- From November 2014 to November 2017 - Deputy Manager, International Division of Group CGD

Julia Gu



Personal Data:

- Date of Birth: 05 September 1970
- Nationality: Chinese
- Elected for the 1st time member of the Board of Directors of BCP on 30 May 2018

Positions presently held in Group BCP:

- Member of the Board of Directors (current term-of-office 2018/2021)

Positions held outside the Group BCP:

- From September 1, 2011 to date - Vice-President at Shanghai Fosun High Technology (Group Co. Ltd) and Chairperson of Fosun Financial Services Group (internal titles under working contract with Fosun Group)
- From May 27, 2015 to date - Non-Executive Director at MyBank
- From February 28, 2015 to date - Non-Executive Director at Zhangxingbao (Shanghai) Network Technology Co, Ltd
- From December 22, 2020 to date - Non-Executive Director at Chongqing Rural Commercial Bank Co Ltd

Number of shares of Banco Comercial Português, S.A. held on 31 December 2021:

- 0

Academic and Specialised Qualifications:

- Masters Degree in Business Management - East China Normal University
- Bachelor's Degree in Transportation Management- Tongji University (former Shanghai Tiedao University)

Professional Experience:

- From 1996 to 1997 - Senior Secretary, Youth Committee - Tongji University (former Shanghai Tiedao University)
- From 1992 to 1996 - Junior Secretary, Youth Committee - Tongji University (former Shanghai Tiedao University)
- From March 1997 to February 2000 - Head of Cabinet, Governmental Cabinet - People's Government of the District of Putuo, Shanghai
- From November 1998 to February 2000 - Clerk, Permanent Committee Office - People's Government of the District of Putuo, Shanghai
- From July 2008 to September 2009 - Deputy General Manager, Department of Financial Institutions; Manager of the Securities Custodian Department; - Huaxia Bank Shanghai Branch
- From January 2002 to June 2008 - Deputy General Manager, Department of Corporate Banking; Manager of the Funds Custodian Department - Huaxia Bank Shanghai Branch
- From March 2000 to December 2002 - Deputy Manager, Management Office - Huaxia Bank Shanghai Branch
- From September 2009 to March 2010 - Deputy Manager of the Financial Services Department - All In Pay Network Services Co., Ltd.

- From March 2010 to October 2011 - Allinfinance (Allinpay Subsidiary Company): Managing Director; General Manager of the Marketing Services Department -: All In Pay Network Services Co., Ltd.
- From 2015 to 15 May 2018 - Chairwoman of the Board of Directors - Great China Finance Leasing (Shanghai) Co., LTD (subsidiary of Zhangxingbao)
- From 2015 to 18 May 2018 Chairwoman, Legal representative - Shanghai Hongkou Guangxin Microcredit Co., LTD (subsidiary of Zhangxingbao)
- From 2015 to 18 May 2018 - Chairwoman of the Board of Directors - Guangzhou Fosun-Yuntong Microcredit Co., LTD (subsidiary of Zhangxingbao)
- From 2015 to 18 May 2018 - Member of the Board of Directors of ZheJiang Zheshang International Financial Asset Exchange Co., Ltd.
- From 2015 to 8 June 2018 - Chairwoman of the Shanghai Xinglian Commercial Factoring Co., Ltd.
- From 2016 to 28 July 2018 - Chairwoman - SUM Payment Services Co., Ltd
- From 2015 to 28 July 2018 - Member of the Board of Directors - MINSHENG E-COMMERCE CO.,LTD
- From 2015 to 28 July 2018 - Member of the Board of Directors - Shanghai Fosunling Asset Management Co., LTD (subsidiary of Zhangxingbao)
- From 2015 to July 2018 - Member of the Board of Directors - ZheJiang My bank Co. Ltd.

**Preparatory information on the
General Meeting**

Number of BCP shares imputable to each candidate to become a Director

Nuno Manuel da Silva Amado	1,525,388
Cidália Maria Mota Lopes	2,184
Miguel Maya Dias Pinheiro	800,692
Ana Paula Alcobia Gray	0
João Nuno de Oliveira Jorge Palma	426,957
Jorge Manuel Baptista Magalhães Correia	88,500
José Manuel Alves Elias da Costa	0
José Miguel Bensliman Schorcht da Silva Pessanha	333,829
Maria José Henriques Barreto Matos de Campos	396,914
Miguel de Campos Pereira de Bragança	763,422
Rui Manuel da Silva Teixeira	376,663
Teófilo César Ferreira da Fonseca	10,000
Valter Rui Dias de Barros	0
Gu Xiao Xu (Júlia Gu)	0
Lingjiang Xu	0
Clara Patrícia Costa Raposo	0
Lingzi Yuan (Smilla Yuan)	0

GM 4 May 2022

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as Chair of the Board of Directors of BCP the BCP during the next term of office (2022-2025).

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

I have the capacity to permanently ensure an ongoing sound and prudent management of the Bank, namely safeguarding the financial system and the interests of the respective customers, depositors, investors, and remaining creditors;

I am convinced that there are no facts that could affect my reputation, cemented in the professional experience and performance of positions of high complexity and responsibility. The absence of any refusal, revocation, cancellation, or prohibition for the performance of any activity, whether business or professional, by any supervisory body, professional association or public body also contributes to this conclusion;

My previous training and experience allow me to understand the functioning and activities pursued by the BCP, and is therefore able to assess the risks to which society is exposed and to critically analyze the decisions taken, as evidenced by my résumé attached to this declaration;

I have the skills and qualifications necessary to perform my duties as Chairman of the Board of Directors of BCP, acquired through (i) academic qualifications, (ii) specialized training and (iii) professional experience with the duration and levels of responsibility compatible with the characteristics, complexity and size of the BCP, as well as with the risks associated with the activity developed by it.

In the context of academic qualifications, I have a degree in Business Organization and Management from ISCTE - Instituto Superior de Ciências do Trabalho e da Empresa, and I participated in an Advanced Management Program at INSEAD (Fontainebleau).

My experience is diversified and comprehensive, *with on-job training both at BCP and previously at Banco Santander*, being able to bring a diversified and valuable perspective to the BCP Board of Directors, thus contributing to a well-informed and informed decision-making process.

I have a total of 36 years of experience in the banking sector, in different functions and hierarchical levels, both at the level of retail banking and universal banking, acquired in institutions such as Citibank, Banco Fonsecas & Burnay, Deutsch Bank, Banco do Comércio e Indústria, Banco Santander Negócios, Crédito Predial Portuguese, Banco Totta & Ações, Banco Santander Totta, Banco Santander Central Hispano and, since 2012, at Banco Comercial Português, S.A., initially in the role of CEO and, since 2018, as Chairman of the Board of Directors. The experience gained, mainly through the performance of executive functions, allows me to have an overview of banking activity, with the necessary skills to have an overview of the risks, strengths, and weaknesses of the institution.

I am knowledgeable about the business models of the sector, main risks, control functions, and operational risk, which I consider relevant to the performance of the activity continues to monitor and challenge the executive function. With equal relevance, my experience allows, as demonstrated in the last mandate, to deal with and lead the Council, coordinating the work and relations between the various Special Committees of the Council.

Although I am not associated with any interest groups, whether professional, personal or financial, or have held political positions, from a regulatory point of view I cannot be considered formally independent because I am being appointed for a fourth term (2012, 2015, 2018 and 2022) and previously have served as CEO of BCP.

I have made a commitment to allocate a minimum of 24 hours per week to the performance of the function for which I am being appointed, and declare the I hold no executive positions in other entities, and the positions performed in the Supervisory Board of Bank Millennium and in the Board of Directors of Banco Internacional de Moçambique are within the same consolidation perimeter, complying with the criteria of Directive 2013/36/EU and the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. I also hold positions in non-profit organizations, as detailed in my résumé.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022,



(Nuno Manuel da Silva Amado)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A. (Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as 1st Vice-Chairman of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework declare:

In the context of academic qualifications, I have a Law Degree from the Law School of the University of Lisbon, and I have participated in vocational training programs in Portugal for the banking sector, namely in IT, Regulatory Activity, Governance, Risk Management, Financial Reporting, and Digital Banking, and abroad, namely the "Enforcement Training Program" (1994) of the U.S. Securities and Exchange Commission (SEC), Washington, DC.

My experience is diversified and comprehensive, with on-job training in the insurance sector, being able to bring a diversified and valuable perspective to the Board of Directors of BCP, thus contributing to an informed and informed decision-making process.

I have performed management functions in large companies, both in the insurance and financial sector, in Portugal and abroad, which allowed me to have a deep knowledge of the economic and commercial reality in the countries where the Bank has activity.

Although I cannot be considered independent by the professional connection I maintain with the Fosun Group, a qualified shareholder of the Bank and with an interest in the insurance activity, this is not an impediment to perform my function with objectivity and total independence of mind, balancing the interests of the various stakeholders and committing myself to comply with the indications of the Bank and the Supervisor with regard to the measures implemented by the Bank to mitigate potential conflicts of interest, in particular with regard to insurance activity.

I have made a commitment to allocate a minimum of 7 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. Desempenho ainda funções em entidades sem fins lucrativos, conforme consta do meu CV.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the position of 1st Vice-Chairman of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022

A handwritten signature in black ink, appearing to read 'Jorge Magalhães Correia', is positioned above a horizontal line.

(Jorge Magalhães Correia)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of (2º Vice-Chairman) the Board of Directors of BCP during the next term of office (2022-2025);

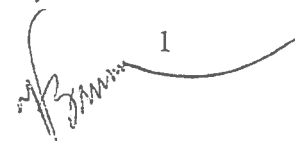
I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework declare:

In the context of academic qualifications, I have a Degree in Applied Mathematics to Computer Sciences from the Faculty of Sciences of the University of Porto, Master's degree in Electrotechnical Engineering and Computers from the Faculty of Engineering of the University of Porto, and I attended the Business Management Program from AESE and IESE (Luanda, Angola).

In terms of professional experience, I held, between 1998 and 2002, the functions of Manager of the IT Office of the Banco Comercial Angola (Luanda), and Banco Totta de Angola (Luanda) between 2003 and 2006. Between 1998 and 2011 I taught at the Faculty of Economics and Management of the Catholic University of Angola (Luanda), and between 2011 and 2012 at the ASM-Angola School of Management (Luanda). Between 2006 and 2016 I worked as Executive Director of the Development Bank of Angola (Luanda), between 2017 and 2018 I worked as a consultant in the Ministry of Finance of Angola, and Chairman of the Board of Directors of the Institute of Asset management and State Holdings (IGAPE). I am a member of the Board of Directors of BCP, as a non-executive member and 2nd Vice-President since 2018 (term 2018-2021).

Although I cannot be considered formally independent because I was initially appointed by a qualified shareholder of the Bank (Sonangol), this is not the preventable from performing my function objectively and with total independence of mind, balancing the interests of the various stakeholders and committing to comply with the indications of the Bank and the Supervisor with regard to the measures implemented by the Bank to mitigation of potential conflicts of interest.

I have made a commitment to allocate a minimum of 14 hours per week to the performance of the function for which I am being appointed, and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions, as per my CV.



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I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of (2º Vice-Chairman) the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Luanda, March 24, 2022,



(Valter Rui Dias de Barros)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A. (Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as Vice-Chairman of the Board of Directors and Chairman of its Executive Committee (CEO) during the next term of office (2022-2025).

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the context of academic qualifications, I have a degree in Business Organization and Management from the Instituto Superior das Ciências do Trabalho e Empresa (ISCTE), having completed the High Management Program of Companies (PADE) and the Corporate Governance Program, both taught by AESE Business School, as well as the Advanced Program for Senior Staff Training by INSEAD.

My professional experience, which I summarize here in a non-exhaustive way, was built mainly in the banking sector, having integrated the tables of Banco Português do Atlântico in 1990, with functions in the commercial area, in the business segment and with responsibility for coordinating the central office of economic and financial analysis. Already in the BCP Group, and in a non-exhaustive way, I assumed the responsibilities in the Company Marketing Direction, as Coordinating Director of NovaRede (South Retail), and had the opportunity of an experience abroad as CEO of the company Managerland, S.A. (Spain) that managed the internet banking operations for the BCP and Sabadell Group. Returning to Portugal, I assumed the position of Coordinating Manager of the Innovation and Commercial Promotion Unit, Director of Millenniumbcp Gestão de Fundos de Investimento, S.A., Chairman of the Board of Directors of Millenniumbcp Teleserviços de E-Comércio, S.A. Manager of AF Internacional, SGPS, Unipessoal Society, and member of the Executive Committee of CISP. In 2009 I took over as Chairman of the Board of Directors of ActivoBank, S.A. and in the same year I took on the role of member of the Executive Board of Directors of BCP. In February de 2012, already in the new corporate model structure of BCP, I join the Board of Directors for the position of Vice-Chairman of the Executive Committee. In the same year I take on the role of Chairman of the Board of Directors of Interfundos – Gestão de Fundos de Investimento Imobiliário, S.A. (until 2019), Chairman of the Board of Directors of Banco de Investimento Imobiliário, S.A. (until 2019), between 2012 and 2016, Chairman of the Board of Directors of Banco Millennium Angola, S.A. (Angola). Between 2012 and 2018 I have been Vice-Chairman of BIM- Banco Internacional de Moçambique, S.A., also Chairman of BIM' Remuneration

Committee and the Audit Committee. Between 2015 and 2018, Chairman of the Board of Directors of BCP Capital, S.A.. Since 2018, I have been chairman of the CEO Executive Committee and 3rd Vice-Chairman of the Board of Directors of BCP, also as a member of the Board of Directors of BIM – Banco Internacional de Moçambique, S.A., of the "Supervisory Board" of Bank Millennium (Poland), and Vice-Chairman of the Board of Directors of Banco Millennium Atlântico, S.A. (Angola).

Being appointed to an executive function, the qualification of "independent" does not apply.

I have made a commitment to allocate a minimum of 60 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. I also hold positions in non-profit organizations, as detailed in my résumé.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability as Vice-Chairman of the Board of Directors and Chairman of the Executive Committee of BCP, including those required in the context of the authorization process of Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022,



(Miguel Maya Dias Pinheiro)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of the Board of Directors of BCP during the next term-of-office 2022-2025 and

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the context of academic qualifications, I have a a PhD in Business Management from the School of Economics of the University of Coimbra and a Master's degree in European Economics also from the School of Economics of the University of Coimbra, and a Postgraduate Degree in Banking Law, Securities Market and Insurance From the Law School of the University of Coimbra.

I participated in an advanced training for non-executive directors promoted by the Portuguese Institute of Corporate Governance and another by IFB, and in a Corporate Governance training organized by BCP and AESE.

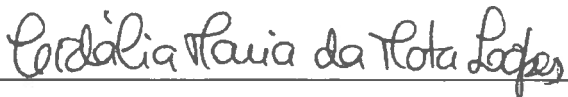
I believe that academic experience, particularly in the areas of accounting, auditing, and taxation, is a relevant contribution to the Board of Directors. The performance of the role of Chairman of the Audit Committee, a position for which I was elected in May 2019, allowed me to contribute enthusiastically to the strengthening of the internal government system, in the areas of internal control, auditing, accounting, taxation, conflicts of interest, AML/CFT, among other issues related to the supervisory function.

I am not associated with any interest groups, whether professional, personal, or financial, or have held political positions, and have been formally qualified as an independent member since I was first elected with the member of the Board of Directors.

I have made a commitment to allocate a minimum of 22 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions, as per my CV attached to this declaration.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022



Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.



STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of the Board of Directors of BCP and of its Audit Committee during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework declare:

In the context of academic qualifications, I have a Degree in Economics from the University of Porto, and an MBA from the Universidade Nova de Lisboa.

During the first semester of non-executive vowel functions of the Bank, I attended a very comprehensive training program organized by the Bank, including, but not limited to, information on its organizational structure, business areas, conflict of interest policy, Professional Conduct Code, internal control mechanisms, and legal and statutory liability inherent to the function.


My academic and professional experience is diversified and allowed me to consolidate the knowledge of the Portuguese business environment, namely with the position I held as Head of the Portuguese Investment Promotion Agency, as well as the knowledge of the financial sector resulting from the performance of functions in CMVM – Securities Market Commission and in Banco Português de Investimento.

I am not associated with any interest groups, whether professional, personal, or financial, or have held political positions and I can be formally qualified as an independent.

I have made a commitment to allocate a minimum of 20 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. I also fulfil functions in non-profit organizations, as shown in my CV attached to this statement. .

I also declare, under oath of honor, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability as non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco de Portugal/European Central Bank.

Lisbon, 24 March 2022



(Fernando da Costa Lima)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the context of academic qualifications, I am a graduate of Economics from the Nova School of Business and Economics from the New University of Lisbon, a Master's degree in Economics from Queen Mary & Westfield College of the University of London and a PhD in Finance from the London Business School.

In terms of professional experience, I am Professor of Finance at ISEG - Lisbon School of Economics since 2018, where I also act as Dean since 2018. In the current academic year, I am a member of the coordination teams of the Post-Graduate Program in Financial Analysis, of the Master's in Management and of the Executive Program in "Sustainable Finance: Green and Climate Finance".

I hold the position of non-executive board member (chairwoman) of a listed company in the renewable energies industry (GreenVolt), and I exercise the role of consultant in other entities, and can contribute to the diversity of knowledge at the level of the Board of Directors of BCP, namely in ESG topics.

I am not associated with any interest groups, whether professional, personal, or financial, or have held political positions and may be formally qualified as independent.

I have made a commitment to allocate 14 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022



(Clara Patrícia Costa Raposo)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A. (Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework declare:

In the context of academic qualifications, I have a Master's degree in Business Administration (University of the Witwatersrand, South Africa); Post-Graduate degrees in Accounting and Commerce (University of South Africa); a Degree in Commerce (University of South Africa), and I am a chartered accountant registered at the South African Institute of Chartered Accountants.

In the first half of the mandate 2018-2021 I participated in an internal training program covering the most important areas of the Bank, namely the organizational structure, business areas, functions and responsibilities of the business areas, code of ethics and conflict of interest policy, internal control systems, and legal and statutory responsibilities inherent in the exercise of the non-executive function of the Board of Directors. During this mandate I also participated in an advanced training course with modules in digital transformation, regulation and supervision, governance models, risk management, digital banking and financial reporting.

I have 28 years of experience in the financial sector in Africa and Europe, as detailed in my CV, annexed to this declaration. In the last 25 years I have worked in management and supervisory bodies in financial institutions in the banking sector (Investec, BAI), and previously held audit positions.

During the term that ended (2018-2021), I reinforced my knowledge of the BCP Group, intervening with independence of mind, analyzing in detail the topics of most relevance to the Bank and constructively challenging executive management.

Although I am not considered formally independent because I have a 2.5% stake in Banco Angolano de Investimentos, S.A., in which Sonangol Holdings SGPS, Lda. (Sonangol), a qualified shareholder of BCP, holds an 8.5% stake, this does not in any way prevent me from performing my function with objectivity and total independence of mind, balancing the interests of the various stakeholders, and committing myself to comply with the bank's and supervisor's regulations intended to prevent and mitigate potential conflicts of interest.

I have made a commitment to allocate a minimum of 18 hours per week to the performance of the function for which I am being appointed and declare that I do not hold positions in other entities, complying with the criteria of Directive 2013/36/EU and the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022



(Ana Paula Alcobia Gray)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A. (Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as-executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the scope of academic qualifications, I have a degree in Economics from the School of Economics of the Universidade Nova de Lisboa, and I participated in a Postgraduate Degree in Economic Studies – PDE-VII Business Management Program from AESE - Association of Higher Business Studies, in collaboration with the Instituto de Estudos Superiores of the University of Navarra. I also participated in advanced training sessions in Sustainability, Information Security, AML, Corporate Governance, and Banking Services.

My professional experience, mainly in the banking, energy, and insurance sector, is quite diversified and with an international component (Mozambique and Spain), having held functions in the CGD Group and, since 2017, I have held executive functions in the BCP Group, assuming the role of 2nd Vice-President of the Executive Committee.

Having been appointed for an executive position the qualification of independence is not applicable.

I have made a commitment to allocate a minimum of 60 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. I also hold positions in non-profit organizations, as detailed in my résumé.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022



(João Nuno de Oliveira Jorge Palma)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as Executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the field of academic qualifications, I have a degree in Economics from the Catholic University, a Master's degree in Economics from the Université Catholique de Louvain and a Master's degree in Operational Research from the Instituto Superior Técnico (Lisbon). I participated in the Senior Management Programme (PADE) taught by AESE Business School (Lisbon) and in the Eureko Program by INSEAD.

I taught at the Catholic University between 1982 and 1995, as Professor responsible for the subjects of Statistics I and II and Econometrics, and in 2014 I taught the subject Banking in Global Context.

More recently and in the context of the performance of functions in banking, concludes the advanced training in AML, Digital Transformation, Payments, Credit and Whistleblowers (Whistleblowing).

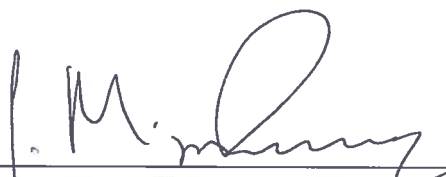
My professional experience in the banking sector began in 1982, having held management positions at Banco Português do Atlântico and later in the BCP Group. I held the role of Group Risk Office of BCP between 2003 and 2015, the year I was appointed to the Board of Directors of BCP in 2015, having been re-elected for the 2018-2021 term-of-office.

Having been appointed for an executive position the qualification of independence is not applicable.

I have made a commitment to allocate a minimum of 60 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022



(José Miguel Bensliman Schorcht da Silva Pessanha

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

Regarding theoretical experience, I have a University Degree in German Studies from the Foreign Studies University of Beijing, a Master in World Economics from Nan Kai University (Tianjin), and a Master in Finance from the London Business School.

Since I was appointed to the Board of Directors of BCP in 2017, I have participated in an internal training program covering the most important areas of the Bank, as well as in a training Programme in Corporate Governance. More recently I have participated in advanced training modules in digital transformation, regulations, supervision, current government models, risk management, digital banking, and financial reporting.

My professional experience is vast and diverse and has provided me with an in-depth knowledge of the European and Chinese economies, cultural differences, commercial practices, and market characteristics, thereby contributing to diversity at board level.

Although I cannot be considered independent by the professional connection I maintain with the Fosun Group, a qualified shareholder of the Bank and with an interest in the insurance activity, this is not an impediment to perform my function with objectivity and total independence of mind, balancing the interests of the various stakeholders and committing myself to comply with the indications of the Bank and the Supervisor with regard to the measures implemented by the Bank to mitigate potential conflicts of interest, in particular with regard to insurance activity.

I have made a commitment to allocate a minimum of 14 hours per week to the performance of the function for which I am being appointed, and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions, as per my CV attached to this declaration.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my

suitability for the non-executive position of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

London, March 24, 2022

A handwritten signature in black ink, appearing to be '徐靖江' (Xu Jingjiang), written in a cursive style.

(Lingjiang Xu)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

Regarding theoretical experience, I have a Degree in Economics from Fudan University (Shanghai, Rep. Pop. China) and i have an Executive MBA from China European International Business School.

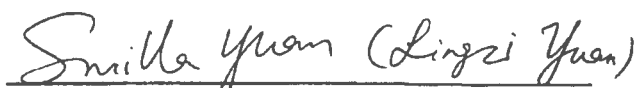
Regarding professional experience, I have more than 20 years of experience in Human Resources consulting for the banking, Insurance and Telecommunications sector, having advised Bank of Communication, China Merchant Bank, AIIB China Union Pay, Pudong Development Bank, Jiangsy Bank, Ningbo Bank, Shanghai International Group. Between 1987 and 2000 I worked as a consultant for Arthur Anderson Business Consulting, having integrated the Watson Wyatt Group that year, having held the functions of head of the Shanghai Office, Head of Human Capital, Head of the Talent and Compensation Unit, CEO of Towers Watson between 2014 and 2016, CEO of Willis Towers Watson (2018-202), and since 2020 I have been part of ByteDance Global Industry, first as Head of the Organization and Development Department, and since November 2021 as Deputy Director of the Lark Business unit of ByteDance Global, a company that develops internet technology platforms.

I am not associated with any group of interests, may it be professional, personal, financial, nor have I performed any political functions, therefore qualifying as an independent member.

I have made a commitment to allocate a minimum of 14 hours per week to the performance of the function for which I am being appointed and declare that the positions held at ByteDance Global is within the criteria of Directive 2013/36/EU and the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Shanghai, March 24, 2022


(Lingzi Yuan (Smilla Yuan))

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A. (Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as-executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the context of academic qualifications, I have a degree in Electronic and Communications Engineering from the University of Aveiro.

My professional career includes extensive experience in the areas of Digital Banking, Digital Transformation and Information Technologies (IT), having held management positions in these areas, first outside the Banking sector, and then in Banking at the level of the BCP Group's international operations, specifically in Macau and Poland between 1999 and 2011. I also assumed the transversal coordination of the IT areas of the various international operations of the group in Europe, where I was responsible for several transformation processes. In 2011 I joined the Executive Committee of Bank Millennium in Poland and in 2018 the Board of Directors of BCP, with responsibility for the Digital, Technology and Operations areas, among others.

Being appointed to an executive function, the qualification of "independent" does not apply.

I have made a commitment to allocate a minimum of 60 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. I also hold positions in non-profit organizations, as detailed in my résumé.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive position of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022


(Maria José Henriques de Barros Matos de Campos)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as-executive Member of (CFO) the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the context of academic qualifications, I have a Degree in Business Management from the Universidade Católica Portuguesa (Lisbon), an MBA from INSEAD (Fontainebleau, having received the Henry Ford II award for students with higher averages), and participated in the Corporate Governance program by AESE Business School (Lisbon).

My experience in the banking sector, which I abstract here in a non-exhaustive way, was built essentially in the banking sector over 32 years, qualifying for an executive position. Since 1989 I have been holding various positions in banking entities, both in Portugal and abroad, through Grupo Santander, with experience in Brazil and the United Kingdom (Abbey National PLC, now Santander UH), and in 2012 Joining the BCP Group as a member of the Executive Committee (CFO), a position for which I was re-elected in 2015 and again for the 2018-2021 term. I also perform non-executive functions in entities belonging to the BCP consolidation perimeter or in which BCP holds a qualified holding.

Being appointed to an executive function, the qualification of "independent" does not apply.

I have made a commitment to allocate a minimum of 60 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. I also hold positions in non-profit organizations, as detailed in my résumé.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, March 24, 2022



(Miguel de Campos Pereira de Bragança)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as executive Member of the Board of Directors of BCP during the next term of office (2022-2025) I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the scope of academic qualifications, I have a degree in Electrotechnical Engineering from the Faculty of Engineering of Porto, and a specialization course in Industrial Management from INEGI.

My professional experience, which I summarize here in a non-exhaustive way, was built essentially in the banking sector, having integrated the staff of Banco Comercial Portuguese, S.A. in 1987, with directive functions since 1991, through the areas of Marketing and Product Management, Telemarketing, Quality and Commercial Promotion (NovaRede). In 2003 I integrate the Executive Board of Bank Millennium, S.A. (Poland) until 2006, when, I took the role of responsible for the "IT Global Division" until the beginning of 2009, when I joined again the Executive Board of Bank Millennium, S.A. (Poland), in the role of Vice-President and until 2010. In 2011, already returned to Portugal, I joined the Executive Board of Directors of BCP (until 2012). Since 2012, already with the new corporate governance structure, I have been on the Board of Directors of BCP as a member of the Executive Committee, having been re-elected in 2015 and again for the 2018-2021 term. Between 2012/2013 and 2017 I was also Chairman of the Boards of Banque Privée (Suisse), S.A. and Millennium Gestão de Activos, S.A. (until 2015) and member of the Board of Directors of UNICRE, S.A.. Currently I am also performing the role of member of the Remuneration Committee of UNICRE S.A., representing Banco Comercial Português, S.A., member of the Board of Directors of Millenniumbcp Ageas Grupo Segurador, S.A., da Ocidental - Companhia de Seguros de Vida, S.A., of Ageas – Sociedade Gestora de Fundos de Pensões, S.A., and Chairman of the Board of Directors of Interfundos - Sociedade Gestora de Organismos de Investimento Coletivo, S.A.

Having been appointed for an executive position the qualification of independence is not applicable.

I have made a commitment to allocate a minimum of 60 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. I also hold positions in non-profit organizations, as detailed in my résumé.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 31 March 2022,



(Rui Manuel da Silva Teixeira)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework declare:

In the context of academic qualifications, I have a bachelor's degree in SME Management from Instituto Superior de Entre Douro e Vouga, I have a degree in Financial Management from ISAG (Porto), Postgraduate in Financial Management from ISAG (Porto) and management audit by INDEG/ISCTE (Lisbon).

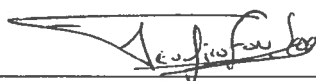
My professional experience has been mainly linked to the banking sector since 1991, specifically to the Caixa Geral Deposit Group, having performed managerial functions in this Group in Mozambique, Timor-Leste, Spain, and Angola. Between 2014 and 2017 I performed the functions of Deputy Manager in the International Division of CGD Group, having integrated the BCP Group in 2018, assuming the role of non-executive member of the Board of Directors, Chairman of the Committee for Risk Assessment and member of the Committee for Nominations and Remunerations.

I am not associated with any group of interests, may it be professional, personal, financial, nor have I performed any political functions, therefore qualifying as an independent member.

I have made a commitment to allocate a minimum of 18 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU and of the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions. I also hold positions in non-profit organizations, as detailed in my résumé.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Lisbon, 24 March 2022



(Teófilo César Ferreira da Fonseca)

Chairman of the Board of the General Meeting of Shareholders
of the Banco Comercial Português, S.A.

STATEMENT

Considering the intention of the shareholders holding at least 49% of the share capital and voting rights of Banco Comercial Português, S.A.(Banco), to subscribe to a proposal to be submitted to the Annual General Meeting of the Bank convened on May 4, 2022, in which they will appoint me to serve as non-executive Member of the Board of Directors of BCP during the next term of office (2022-2025);

I hereto, in compliance with paragraph 3 of Article 30-A of the Legal Framework for Credit Institutions and Financial Companies, and for the purpose of paragraph 5 of the mentioned legal framework, declare:

In the context of academic qualifications, I have a Master Degree in Business Management from East China Normal University, and a Bachelor's Degree in Transport Management from Tong – University (previously, Shanghai Tiedo University). I also participated in advanced training on of Supervision, current Governance Systems in Banking, Risk Management, International Reporting Standards, and Advanced Digital Banking.

I have professional experience in various sectors, with responsibility in banking companies and a deep knowledge of the Chinese economy with international scope, and a total of 13 years in the banking sector, including 10 as a member of the administration. In China, I was part of the management and supervision of financial entities specialized in areas such as leasing, payments, factoring and asset management.

Although I cannot be considered independent by the professional connection I maintain with the Fosun Group, a qualified shareholder of the Bank, this is not an impediment to perform my function with objectivity and total independence of mind, balancing the interests of the various stakeholders and committing myself to comply with the indications of the Bank and the Supervisor with regard to the measures implemented by the Bank to mitigate potential conflicts of interest, in particular with regard to insurance activity.

I have made a commitment to allocate a minimum of 14 hours per week to the performance of the function for which I am being appointed and declare that the positions held in other entities outside the BCP Group are within the criteria of Directive 2013/36/EU (including one additional Non-Executive Directorship) and the Legal Framework for Credit Institutions and Financial Companies regarding the accumulation of functions, as per my CV attached to this declaration.

I also declare, on my word of honour, that the content of this statement corresponds to the truth and that I have not omitted any relevant and necessary information for the assessment of my suitability for the non-executive member of the Board of Directors, including those required in the context of the authorization process of the Banco of Portugal/ European Central Bank.

Shanghai, March 24, 2022

Guxiaoxu

Xiaoxu Gu (Julia Gu)