

Company announcement no. 14/2022

## Reporting of transaction in MT Højgaard Holding A/S shares by senior management

1 April 2022

Statement of transactions by members of senior management and their related parties in shares, issued by MT Højgaard Holding A/S and related securities, cf. article 19 of the EU Regulation 596/2014.

As part of a negotiated severance agreement following his resignation as President and CEO of MT Højgaard Holding A/S, Vice chairman Morten Hansen has disposed of shares purchased and awarded ('Matching shares') in 2020-2022 as part of the group's long-term share-based incentive program. In accordance with the agreement, the majority of the total value of purchased and awarded shares is paid in cash.

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Morten Hansen	
2.	Reason for the notification		
a)	Position/status	Vice chairman of the Board of Directors	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MT Højgaard Holding A/S	
b)	LEI	529900V9DJVZE2LVED66	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Shares in MT Højgaard Holding A/S	
	Identification code	ISIN: DK0010255975	
b)	Nature of the transaction	Disposal in connection with withdrawal from long-term share-based incentive program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 177.73	46,267
		DKK 0.00	11,567
d)	Aggregated information - Aggregated volume - Price	Shares: 57,834 Aggregate price: DKK 8,222,986.00	
e)	Date of the transaction	1 April 2022	
f)	Place of the transaction	Outside a trading venue	

### Further information:

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