

Additional information

Majority requirements

Adoption of the items on the agenda calls for simple majority. Item 5 regarding the Company's Remuneration Report requires an advisory vote only.

Documents available for inspection

No later than 25 February 2025, the following documents will be available for the shareholders at the Company's website, (www.nkt.com), under the heading 'Investors/General Meetings' and at NKT Shareholder Portal:

(1) the notice convening the Annual General Meeting, (2) information about NKT A/S' total share capital and voting rights at the time of the notice convening the Annual General Meeting, (3) the audited Annual Report for 2024 of NKT A/S, including the annual and consolidated financial statements with management and auditor's report (4) Remuneration Report for 2024, (5) the agenda and the full contents of the proposals submitted to the General Meeting including exhibits and (6) forms to be used for appointment of proxy and voting by post.

Date of registration

The admission card is issued on the basis of ownership registered in NKT A/S' register of shareholders on the date of registration, which is 12 March 2025 at 11.59 pm (CET) (Date of Registration), and on the basis of notifications that NKT A/S has received no later than on the date of registration for entrance in the register of shareholders.

Share capital and right to vote

The share capital of NKT A/S as per today amounts to DKK 1,074,400,900 each share of nominally DKK 20. Any share amount of DKK 20 carries one vote at the General Meeting.

Only persons who are or were shareholders at the Date of Registration shall have the right to attend and right to vote at the annual general meeting, cf. article 7.3 of the Articles of Association. The right to vote at the General Meeting is determined by the number of shares held by the shareholder on the Date of Registration. The number of shares held by each shareholder on the Date of Registration is calculated as described above.

Admission cards and voting papers

The Board of Directors has decided that the Annual General Meeting shall be conducted by physical presence. If you wish to attend the General Meeting

you are required to request an admission card for yourself or any proxy and for any attending advisor or accompanying guest, cf. article 7 of the Articles of Association.

Admission card(s) must be requested no later than 15 March 2025, at 11.59 pm (CET):

- at www.computershare.com/dk or www.nkt.com/investors under the heading 'Investors/Shareholder Portal', by telephone +45 20818626 (giving details of your name and VP account number), or by sending the completed registration form duly signed and with clear indication of the shareholder's name and VP account number to Computershare A/S, Lottenborgvej 26D, DK-2800 Kgs. Lyngby by post or by email to gf@computershare.dk.

Admission card(s) requested at the NKT Shareholder Portal found at www.nkt.com/investors or www.computershare.com/dk will be sent to the email address provided upon registration and must be presented at the General Meeting on smartphone/tablet or printed.

Admission card(s) requested by phone or post must be collected at the entrance to the General Meeting upon presentation of valid ID.

You will receive voting papers to be used at the General Meeting at the entrance to the General Meeting.

Shareholders who wish to bring an accompanying guest are required to provide the name of the guest upon requesting for an admission card. If a shareholder is represented by proxy, the proxy holder also has the option of being accompanied by a guest provided that the name of the guest is also provided.

Proxy

In case you are not able to attend the General Meeting, you may vote by granting proxy to the Board of Directors of NKT A/S, alternatively to another person appointed by you. Hereafter, the proxy holder can exercise the voting rights attached to your shares at the General Meeting.

The proxy form must be received by NKT A/S no later than 15 March 2025, at 11.59 pm (CET).

Proxy can be appointed:

- at www.nkt.com under the heading 'Investors/Shareholder Portal', or
- by sending the completed proxy form duly signed and with clear indication of the shareholder's name, email address and VP account number to Computershare A/S, Lottenborgvej 26D, DK- 2800 Kgs. Lyngby by post or by email to gf@computershare.dk.

Please note that it is not possible to vote both by proxy and by post.

Postal vote

It is also possible to vote by post. The postal vote must be received by NKT A/S no later than 17 March 2025 at 10.00 am (CET). A submitted postal vote cannot be revoked.

Postal votes can be submitted:

- at www.computershare.com/dk or www.nkt.com under the heading 'Investors/Shareholder Portal', or
- by sending the completed postal vote form duly signed and with clear indication of the shareholder's name and VP account number to Computershare A/S, Lottenborgvej 26D, DK-2800 Kgs. Lyngby by post or by email to gf@computershare.dk.

Please note that it is not possible to vote both by post and by proxy.

Questions to NKT Group Management

Prior to the Annual General Meeting the shareholders may ask questions in writing to the Group Management of NKT A/S regarding matters of importance to the assessment of the Annual Report for 2024, the Company's general position or any other issues which are subject to decision at the General Meeting. Questions must be sent to AGM2025@nkt.com or by post to NKT A/S.

NKT A/S may choose to answer the question by posting the answer on the website www.nkt.com. If the shareholder is not represented at the General Meeting, the Company may omit answering the question. At the General Meeting shareholders may ask questions electronically regarding the above-mentioned matters to the Group Management and the auditor.

Press

Media representatives wishing to attend the General Meeting are required to register by contacting the company directly at +45 2223 5870 or pelle.fischer-nielsen@nkt.com.

Webcast and languages

The Annual General meeting will be webcasted live at the NKT Shareholder Portal found at www.nkt.com/investors. It will not be possible to actively participate, such as asking questions or voting, through the webcast. After the General Meeting, a recording of the Chair's speech will be available at www.nkt.com/investors.

The Annual General Meeting will take place in Danish. The webcast will be available with English translation.

Also, live translations to English will be available at the venue.

NKT / 25 February 2025

Data Privacy

NKT is a data controller according to applicable law on protection of personal data. In connection with the General Meeting, NKT is processing the following personal data on shareholders and proxy holders/advisors/guests, if any: Data as registered in the register of shareholders and name, address and email address as provided upon registration or submission of proxy/postal vote. The purpose is to identify and send notice to convene the General Meeting to the shareholders and to ensure that the relevant persons will have access to attend NKT's General Meeting and can exercise their fundamental rights before and at the General Meeting. For more information please see NKT's Data Privacy Policy at www.nkt.com. NKT shares personal data with Computershare A/S, which is NKT's registered registrar. Reference is made to Computershare A/S' Data Privacy Policy at www.computershare.com/dk. If you have questions please send NKT an email: compliance@nkt.com.