

Schneider Electric's third-quarter sustainability progress focuses on urgent climate action and meeting 2021 full year commitments

Rueil-Malmaison (France), October 27, 2021 – Schneider Electric, the leader in the digital transformation of energy management and automation, published today the detail of third-quarter progress on its 2021-2025 sustainability impact targets. Named as <u>the world's most sustainable</u> <u>corporation 2021</u> by the Corporate Knights Global 100 Index, Schneider Electric had announced the acceleration of its sustainability strategy in January 2021, aligned to ongoing commitments to climate, resources, trust, equal opportunities, generations, and local communities.

Schneider Electric continues to engage in positive climate action with the broader business ecosystem by <u>expanding its global sustainability consulting business</u>, and helping organizations make meaningful decarbonization progress. Most recently, Schneider extended its climate strategy partnerships with <u>Velux</u>, <u>Alfa Laval</u> and <u>DuPont</u>. In addition, the ambitious Zero Carbon Project proceeds to sustainably transform Schneider's top 1,000 suppliers by halving their CO₂ emissions by 2025.

"We know that addressing climate change is the defining issue of our generation, and that businesses play a key role – but we also know that we must go faster if we are to avoid the worst impacts of warming this century," said Olivier Blum, Chief Strategy and Sustainability Officer for Schneider Electric. "By combining our own experience in sustainability with our market-leading services in decarbonization and energy strategy and action, we can escalate the transition to a cleaner, greener future."

This progress comes against the backdrop of the recent publication of the Sixth Assessment Report from the Intergovernmental Panel on Climate Change (IPCC) projecting 1.5°C of global warming above pre-industrial levels by 2028-35 — roughly a decade earlier than it had previously warned. This has intensified global attention in the run-up to the United Nations conferences on biodiversity (COP15) and climate (COP26) in Kunming (China) from October 12 to 15 and in Glasgow (United Kingdom) from October 31 to November 12, respectively.

The 2030 imperative: A race against time research report produced by the Schneider Electric Research Institute also reiterates the urgent need to reduce emissions by rapidly decarbonizing buildings, transport, and industry with smart, green electricity and next-generation automation. Schneider Electric's proven digital technologies to help address climate change and biodiversity loss have been showcased on the World Economic Forum's Net Zero Carbon Cities Toolbox and the Global Footprint Network's 100 Days of Possibility online platforms. Example solutions and case studies include Schneider Electric's 26,000 square meter smart office park Intencity in Grenoble (France), which is home to 5,000 employees, yet only consumes 37-kilowatt hours per square meter each year — nearly 10 times less energy than the average European building, thanks to rooftop solar panels, onsite wind turbines and technology to share and coordinate energy with a neighboring community microgrid.

Schneider has continued to deliver on its <u>2021-2025</u> Schneider Sustainability Impact (SSI) program including its long-term commitment to harness the power of all generations, by fostering learning, upskilling, and the development of each generation while paving the way for the next. Schneider has now trained over 300,000 young people in energy management, including recent engagement the <u>Underprivileged Children's Educational Programs</u> in Bangladesh.

The SSI results rounded off the third-quarter with a total score of 3.65/10, still on track to reach the full-year target set at 3.75/10.



Detailed results and highlights of the SSI program are presented in the Q3 report, which includes the following overview:

	SUSI	AINABILITY Q3 2021 Results so	ore ¹	3.65	3.75
	6 long-term commitments	11+1 targets for 2021 - 2025	Baseline	Q3 2021	2025
	CLIMATE	1 Grow our green revenues ²	70%	70%	80%
	🐷 🐱 👗 🐼	2 Help our customers save and avoid millions of tons of CO2 emissions3	263M	319M	8001
		3 Reduce CO_2 emissions from top 1,000 suppliers' operations ⁴	0%	In progress	50%
	RESOURCES	4 Increase green material content in our products	0%	(1%	50%
		5 Primary and secondary packaging free from single-use plastic and using recycled cardboard	1%	12 %	100%
	TRUST	6 Strategic suppliers who provide decent work to their employees ⁴		In progress	100%
-		7 Level of confidence of our employees to report unethical conducts	81%	+0pts	+10p
	EQUAL	8 Increase gender diversity in hiring (50%), front-line management (40%) and leadership teams (30%)	41/25/24	42/27/26	50/4
		9 Provide access to green electricity to 50M people ⁸	30M	32.8M	50M
202	GENERATIONS	10 Double hiring opportunities for interns, apprentices and fresh graduates	4,939	x1.25	x2.0
-		11 Train people in energy management?	281,737	309,883	1M
AL C		+1 Country and Zone Presidents with local commitments that impact their communities	0%	100%	100%

Find out more on Schneider Sustainability Impact, results and highlights:

- Q3 2021 Schneider Sustainability Impact report
- Q3 2021 Financial and Extra-financial document

Schneider Electric's Environmental, Social and Governance (ESG):

- Frequently Asked Questions (FAQ)
- Sustainability Disclosure Dashboard 2020

Latest Schneider Electric's Sustainability awards and rankings:

- <u>Schneider Electric reaches number 1 spot for sustainability in its sector by ESG rating agency Vigeo</u> <u>Eiris</u>
- Schneider Electric ranked #1 in Gartner's Europe Top 15 Supply Chains for 2021
- <u>Schneider Electric awarded the prestigious "Best Financial Operation of the Year in Financing Category" from Le Club des Trente</u>
- <u>Schneider Electric retains top rankings at the Institutional Investor 2021 Awards</u>
- Schneider Electric included on Fortune's annual Change the World List
- <u>Schneider Electric receives the 2021 Transparency Award in the Extra-financial transparency category</u>

About Schneider Electric

Schneider's purpose is to empower all to make the most of our energy and resources, bridging progress and sustainability for all. We call this Life Is On.

Our mission is to be your digital partner for Sustainability and Efficiency.

We drive digital transformation by integrating world-leading process and energy technologies, end-point to cloud connecting products, controls, software and services, across the entire lifecycle, enabling integrated company management, for homes, buildings, data centers, infrastructure and industries.



We are the **most local of global companies**. We are advocates of open standards and partnership ecosystems that are passionate about our shared **Meaningful Purpose**, **Inclusive and Empowered** values.

www.se.com

Discover Life Is On

Follow us on: 😏 📑 in 💶 🖸 🔋

Hashtags: #LifeIsOn #Sustainability #SRI #OurImpact