

# ANNUAL GENERAL MEETING OF EIMSKIPAFÉLAG ÍSLANDS HF.

HELD AT THE COMPANY'S HEADQUARTERS

THURSDAY 26 MARCH 2026 AT 15:00 (GMT)

Enclosed are the results of the meeting.

- 1. The report of the Board of Directors on the activities of the Company for the financial year 2025 and confirmation of the consolidated financial statements for the financial year 2025 (agenda item no. 1 and 2)**

The consolidated financial statements and report of the Board of Directors were approved.

- 2. Decision on the handling of the net earnings for 2025 (agenda item no. 3)**

The meeting approved that the Company pays a dividend of ISK 4.22 per share to shareholders for the year 2025. The proposed total amount is ISK 700 million, corresponding to approximately 51.67% of the Company's net earnings. Ex-Date is 27 March 2026, the Record Date is 30 March 2026 and the Payment Date is 29 April 2026.

- 3. Proposal to grant the Board of Directors an authorization to purchase own shares cf. Art. 11.2 of the Company's Articles of Association (agenda item no. 4)**

The meeting approved the proposal on updating the authorization to purchase own shares.

- 4. Proposal to reduce share capital in relation to the share buy-back program and alteration of the Company's Articles of Association (agenda item no. 5)**

The meeting approved the proposal to reduce share capital in relation to the share buy-back program and alteration of the Company's Articles of Association.

- 5. Proposal on the Company's Remuneration Policy (agenda item no. 6)**

The meeting approved the proposed Remuneration Policy from the Board of Directors.

The Company's current Remuneration Policy can be found on the AGM 2026 webpage and on the Company's Investor site.

- 6. Election to the Board of Directors (agenda item no. 7)**

The meeting elected the following individuals to serve on the Board of Directors of the Company until next Annual General Meeting:

Frosti Ólafsson

Guðrún Blöndal

Margrét Guðmundsdóttir

Ólöf Hildur Pálsdóttir

Óskar Magnússon

The meeting elected the following individuals to serve as the alternate Board of Directors of the Company until next Annual General Meeting:

Baldvin Þorsteinsson

Stefán Sigurðsson

**7. Decision on remuneration to the members of the Board of Directors, the alternate Board members, and subcommittees (agenda item 8)**

The meeting approved the proposal of the Board of Directors on remuneration to the members of the Board of Directors, the alternate Board members and subcommittees. The remuneration will be as follows:

Chairman	ISK 820,000 per month
Vice-Chairman	ISK 615,000 per month
Directors	ISK 410,000 per month
Alternates	ISK 144,000 per attended meeting, but shall never exceed ISK 410,000 per month. Minimum fee between annual general meetings shall be ISK 410,000
Members of the Audit Committee, the Remuneration Committee, and the Nomination Committee	ISK 144,000 per month

The remuneration of the Board of Directors and committee members is fixed and shall apply to the next term.

**8. Election of auditors (agenda item no. 9)**

The meeting approved to elect PricewaterhouseCoopers ehf., Skógarhlíð 12, 105 Reykjavík, as the Company's auditing company for the year 2026.

**9. Proposal on the appointment of an external member of the Audit Committee (agenda item no. 10)**

The meeting approved the proposal of appointing an external member of the Company's Audit Committee.

Following the Annual General Meeting the Board of Directors met and decided on allocation of responsibilities.

Óskar Magnússon was elected as Chairman of the Board of Directors and Margrét Guðmundsdóttir was elected as Vice Chairman.