

Name **Telia Lietuva, AB**
Code **121215434**

Address **Saltoniškių str. 7A, 08126 Vilnius**

APPROVED
by the Annual General Meeting of
Shareholders as at __ April 2026

Allocation of the Company's profit Year 2025

EUR

No	Items	Current financial year
I	Profit brought forward from the previous financial year at the end of the current financial year	126,070,267
II	Net profit for the current financial year	90,359,383
III	Profit (loss) of financial year not recognized in the statement of comprehensive income	-
IV	Transfers from restricted reserves	-
V	Shareholders' contribution against losses	-
VI	Profit for allocation	216,429,650
VII	Allocation of the profit:	81,565,839
1	to legal reserves	-
2	to reserves for own shares acquisition	-
3	to other reserves	-
4	dividends*	81,565,839
VIII	Profit for the current financial year to be carried forward to the next financial year	134,863,811
IX	Tantiems to the Board members for the year 2025**	39,600

* Dividends for the year 2025 will be allocated for 582,613,138 shares giving EUR 0.14 per one share.

** Tantiems allocated to the Board members are reflected in the Profit or loss and other comprehensive income Statement.

EUR 39,600 will be allocated for tantiems for the year 2025 to two independent members of the Board - Leda Iržikevičienė and Mindaugas Glodas, i.e. EUR 19,800 per one member of the Board.

CEO

Giedrė Kaminskaitė-Salters

Head of Finance

Daina Večkytė