

# Election of members to the Board of Directors

## RE-ELECTION



Marc Engel 

Vice Chair, Chair of the Remuneration Committee and member of the ESG and Nomination Committee.

- Dutch nationality
- Male, born 1966
- Joined the Board in 2019

**Current election period**  
2023-2025

**New election period**  
2025-2027

**Other management duties, etc.**

- ACT commodities (Supervisory Board Member)

**Education**

- MSc, Applied Physics, University of Groningen, Groningen, Netherlands

**Qualifications**

International experience in general management, sustainability, procurement, and supply chain. Insight from a customer's perspective in both shipping and broader logistics space. Former Chief Supply Chain Officer in Unilever PLC and former CEO of Unilabs.

*Not considered independent due to his recent position in Unilabs, an A.P. Møller Holding A/S company.*



Kasper Rørsted 

Member of the ESG and Nomination Committee.

- Danish nationality
- Male, born 1962
- Joined the Board in 2023

**Current election period**  
2023-2025

**New election period**  
2025-2027

**Other management duties, etc.**

- Siemens AG<sup>1</sup>, Germany (Board member and member of the Innovation and Finance Committee)
- Woom, Austria (Chair)
- Lenovo Group Ltd.<sup>1</sup> (Board member, member of the Audit Committee and Compensation Committee)
- IISS, Think Tank, Board of trustees (member)

**Education**

- International Business Studies, Copenhagen Business College, Denmark
- Executive Program, Harvard Business School, USA

**Qualifications**

Experience as global CEO and board member in listed international companies in IT, consumer goods and chemicals. Strong competencies in digital transformation, leadership development, sustainability, and global business trends. Former CEO of Adidas AG and Henkel KGaA.

*Considered independent.*



Bernard L. Bot 

Member of the Audit Committee.

- Dutch nationality
- Male, born 1966
- Joined the Board in 2019

**Current election period**  
2023-2025

**New election period**  
2025-2027

**Other management duties, etc.**

- None

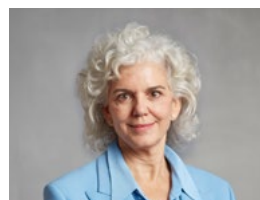
**Education**

- MSc in Economics, Erasmus University Rotterdam, Netherlands
- MBA, University of Chicago Booth School of Business, Chicago, USA

**Qualifications**

Experience within the transport and logistics sector and listed companies. Technical financial skills, knowledge of global business-to-business technology and customer markets. Former CFO of Kingfisher Ltd. and Travelport Worldwide Ltd., UK.

*Considered independent.*



Amparo Moraleda 

Chair of the ESG Committee and member of the Audit Committee.

- Spanish nationality
- Female, born 1964
- Joined the Board in 2021

**Current election period**  
2023-2025

**New election period**  
2025-2027

**Other management duties, etc.**

- Caixabank<sup>1</sup> (Board member)
- Airbus SE<sup>1</sup> (Board member)
- Vodafone Group<sup>1</sup> (Board member)

**Education**

- Industrial Engineer by ICAI, Universidad Pontificia de Comillas, 1988
- Advance Management programme (PDG) by IESE Business School, Universidad de Navarra, 1995

**Qualifications**

Board experience from international listed technology, chemical, aerospace, transportation, automotive and innovation companies and from the financial sector. Management experience from global, listed IT and electric utility companies. Digital transformation and strategy experience.

*Considered independent.*

## ELECTION



Xavier Urbain 

- French nationality
- Male, born 1957

**Election period**  
2025-2027

**Other management duties, etc.**

- HL Holding, France (Chair)
- LKQ Corporation<sup>1</sup>, US

**Education**

- Diploma in business and finance from a Paris university.

**Qualifications**

Executive experience from various leading global logistic companies in supply chain, contract logistics and distribution. Board experience from listed industry companies and private equity.

**Experience**

Xavier Urbain was the Group Chief Executive Officer (from January 2014 to May 2019) of Switzerland-based CEVA Logistics, a leading supply chain company that provides end-to-end design, implementation and operational solutions in freight and transportation management, contract logistics and distribution. Prior to CEVA Logistics, Mr. Urbain held leadership positions in the global third party logistics industry, as a member of the Executive Board of Switzerland based Kuehne & Nagel, as a member of the Executive Board and the Board of Directors of UK-based Hays PLC and as CEO of Hays Logistics, and as Chief Executive Officer of ACR. He has also served as Chairman of the Board of Socotec and as Chairman of the Board of Netherlands-based Caldic B.V.

*Considered independent.*