

## Report on transactions with ALK-Abelló A/S B shares and associated securities by managerial staff

ALK (ALKB:DC / OMX: ALK B / AKABY / AKBLF): In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the Market Abuse Regulation), ALK-Abelló A/S shall report the following transactions by managerial staff:

The Board of Directors has previously granted share options and performance shares in ALK-Abelló A/S, re. company release no. 07/2022 of 24 March 2022. The right to share options and performance shares may be achieved in March 2025, provided that ALK achieves the pre-agreed targets for vesting and that the employment relationship with the ALK Group has not been terminated by the company on objective grounds or terminated.

The final calculations have now been completed, and final allocation of share options and delivery of performance shares have taken place as stated below.

<b>1.</b>	<b>Details of the person discharging managerial responsibility / person closely associated</b>	
a)	Name	Søren Daniel Niegel
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	Member of the Board of Management
b)	Initial notification/ amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	ALK-Abelló A/S
b)	LEI	529900SGCREUZCZ7P020
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0061802139
b)	Nature of the transaction	Delivery of shares according to previously allocated performance shares, re. company release no. 07/2022 of 24 March 2022
c)	Price(s) and volume(s)	Price(s) <span style="float: right;">Volume(s)</span>
	DKK 0 (value per unit DKK 152.66)	6,902
d)	Aggregated information - Aggregated volume - Price	6,902 DKK 0
e)	Date of the transaction	2025-03-03
f)	Place of the transaction	Outside a market place

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<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0061802139
b)	Nature of the transaction	Final allocation of share options, re. company release no. 07/2022 of 24 March 2022
c)	Price(s) and volume(s)	Price(s) <span style="float: right;">Volume(s)</span>
		DKK 0 <span style="float: right;">29,104</span> (value per unit, based on grant value DKK 33.47)
d)	Aggregated information - Aggregated volume - Price	29,104 DKK 0
e)	Date of the transaction	2025-03-03
f)	Place of the transaction	Outside a market place

### ALK-Abelló A/S

**For further information please contact:**

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