

Appendix 1

# Candidates for the Board of Directors

DFDS 2024 Annual General Meeting



**Claus V. Hemmingsen** (1962)

Chair

Chair of the Nomination and Remuneration Committees

**Position:** Managing Director of CVH Consulting ApS

**Joined the Board:** 29 March 2012

**Re-elected:** 2013-2023

**Period of office ends:** 15 March 2024

**Chair:** HusCompagniet A/S and Innargi Holding A/S (and one wholly-owned subsidiary).

**Vice Chair:** Rambøll Gruppen A/S.

**Board member:** A.P. Møller Holding A/S, A.P. Møller og Hustru Chastine Mc-Kinney Møllers Fond til almene Formaal, Den A.P. Møllerske Støttefond, Work Wear Group A/S (and two wholly-owned subsidiaries), Fonden Mærsk Mc-Kinney Møller Center for Zero Carbon Shipping, Global Maritime Forum Fonden and Noble Corporation Plc.

The Board of Directors is of the opinion that Claus V. Hemmingsen possesses the following special competences: International, commercial, and operational management experience and expertise in shipping, offshore, and oil & gas activities, including HSSE & Sustainability, M&A, capital markets, and non-executive directorships.

After 29 March 2024, Claus V. Hemmingsen will have served on the Board of Directors for more than 12 years, and after this time, he will therefore be considered non-independent under the Danish Recommendations on Corporate Governance.



**Klaus Nyborg** (1963)

Vice Chair

Member of the Nomination and Remuneration Committees

**Position:** Managing Director of Return ApS

**Joined the Board:** 31 March 2016

**Re-elected:** 2017-2023

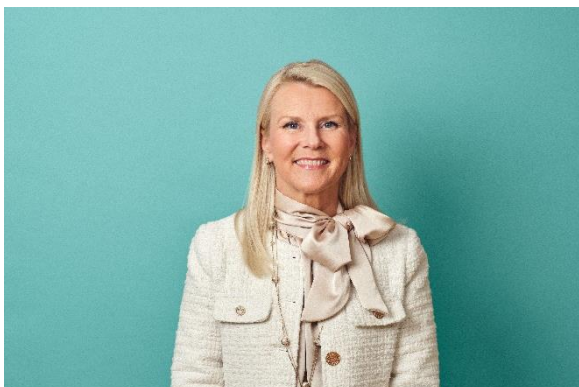
**Period of office ends:** 15 March 2024

**Chair:** Dampskibsselskabet Norden A/S, Bunker Holding A/S, Uni-Tankers A/S, Bawat A/S, Moscord Pte. Ltd., Singapore and Chairman of The Investment Committee of Maritime Investment Fund I K/S and Fund II K/S.

**Vice Chair:** A/S United Shipping & Trading Company.

**Board member:** Karen og Poul F. Hansens Familiefond, Norchem A/S and X-Press Feeders Ltd.

The Board of Directors is of the opinion that Klaus Nyborg possesses the following special competences: International management and board experience from i.a. listed shipping companies and suppliers to the shipping industry, and expertise in strategy, M&A, finance, and risk management.



**Minna Aila** (1966)

Board Member

Member of the Nomination and Remuneration Committees

Position: Senior Advisor, Sustainability and Corporate Affairs, Neste. From 1 July 2024 onwards, Executive Vice President, Corporate Affairs & Brand, Konecranes

**Joined the Board:** 23 March 2022

**Re-elected:** 22 March 2023

**Period of office ends:** 15 March 2024

Minna Aila has no additional managerial or executive positions in other companies.

The Board of Directors is of the opinion that Minna Aila possesses the following special competences: International management, as well as expertise in sustainability, public affairs, branding, and communication.



**Anders Götzsche** (1967)

Board Member

Chair of the Audit Committee

**Position:** Executive Vice President and CFO, VELUX A/S

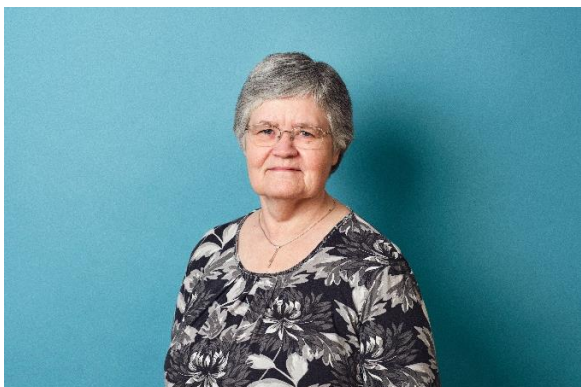
**Joined the Board:** 19 March 2018

**Re-elected:** 2019-2023

**Period of office ends:** 15 March 2024

**Chair:** Rosborg Møbler A/S

The Board of Directors is of the opinion that Anders Götzsche possesses the following special competences: International management and board experience, expertise in finance and accounting as well as M&A.



**Jill Lauritzen Melby** (1958)

Board Member

Member of the Audit Committee

**Joined the Board:** 18 April 2001

**Re-elected:** 2002-2023

**Period of office ends:** 15 March 2024

Jill Lauritzen Melby has no managerial or executive positions in other companies.

The Board of Directors is of the opinion that Jill Lauritzen Melby possesses the following special competences: Expertise in financial control.

Due to family relations to the Company's principal shareholder, Lauritzen Fonden, Jill Lauritzen Melby cannot be considered independent according to the Danish Recommendations on Corporate Governance.



**Dirk Reich** (1963)

Board Member

Member of the Audit Committee

**Joined the Board:** 1 July 2019

**Re-elected:** 2020-2023

**Period of office ends:** 15 March 2024

**Chair:** Log-hub AG, R+R Holding AG, R+R International Aviation AG.

**Board member:** Die Schweizerische Post AG.

The Board of Directors is of the opinion that Dirk Reich possesses the following special competences: International management and board experience, as well as expertise in international logistics activities.