

FLSmidth announces changes among employee-elected board members

As a result of the closing of the sale of the Cement business to Pacific Avenue Capital Partners, Leif Gundtoft, who is employed in the Cement business, will be stepping down from his role as employee-elected board member in FLSmidth & Co. A/S (FLSmidth).

The first alternate, Saleh Mahmoud Ahmed Kamal Abdelhamid Elghamrawy (Saleh Kamal), People Experience & Labor Relations Lead, replaces Leif Gundtoft on the Board of Directors effective as of today, 31 October 2025, and for the remainder of the ordinary term of the current employee-elected board members, which runs until 2029.

"On behalf of the Board, I would like to thank Leif for his valuable contribution since joining the Board in 2021. His insight and commitment have been greatly appreciated. We also welcome Saleh Kamal and look forward to benefiting from his experience and perspective as we continue to develop FLSmidth" says Mads Nipper, Chair of the Board of Directors at FLSmidth.

Going forward, the Board of Directors of FLSmidth will comprise the following members:

- Mads Nipper, Chair
- Christian Bruch, Vice Chair
- Anne Louise Eberhard
- Thrasyvoulos Moraitis
- Anna Kristiina Hyvönen
- Lars Engström
- Rune Wichmann
- Nour Amrani, employee-elected member
- Henrik Stender Christensen, employee-elected member
- Saleh Kamal, employee-elected member

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About FLSmidth

FLSmidth is a full flowsheet technology and service supplier to the global mining industry. We enable our customers to improve performance, lower operating costs and reduce environmental impact. MissionZero is our sustainability ambition towards zero emissions in mining by 2030. We work within fully validated Science-Based Targets, have a clear commitment to improving the sustainability performance of the global mining industry and aim to become carbon neutral in our own operations by 2030. www.fls.com