

<b>1</b>	<b>Details of the Reporting Person / Closely Associated Person</b>					
a)	Name	Pierre-François Riolacci				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Group CFO and member of the Executive Group Management Board				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the Company, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	ISS A/S				
b)	LEI code	213800LEZA58SZNCBN19				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units for shares in ISS A/S ISIN DK0060542181				
b)	Nature of the transaction	Grant of restricted share units				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price (s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>DKK 0</td> <td>145,729</td> </tr> </tbody> </table>	Price (s)	Volume(s)	DKK 0	145,729
Price (s)	Volume(s)					
DKK 0	145,729					
d)	Aggregated information - Aggregated volume - Price	Aggregated volume: 145,729 Aggregated price: DKK 0				
e)	Date of the transaction	2020-05-29				
f)	Place of the transaction	Outside a trading venue				