



NOMINEES TO THE SUPERVISORY BOARD OF GRIGEO AB

6 April 2023

Grigeo AB (hereinafter - the **Company**) has received from the shareholders of the Company, who hold shares carrying more than 1/20 of all the votes of the Company, proposals to the Annual General Meeting of Shareholders, which will be held on 28 April 2023, regarding the nominees to the Supervisory Board of the Company.

The shareholder of the Company UAB Ginvildos investicija, holding shares of the Company carrying more than 1/20 of all the votes, proposes to elect Daiva Duksienė, Ignas Degutis and Arūnas Pangonis to the Supervisory Board of the Company. Information about the nominated candidates:

Daiva Duksienė is the Director of UAB Amerigas and UAB Pasaulio skoniai, the Chief Accountant of UAB „Baltijos ir Amerikos terapijos ir chirurgijos klinika“, an independent member of the Supervisory Board of Grigeo AB as well as the Chairwoman of the Audit Committee of Grigeo AB. Work experience: Chief Accountant of UAB Autodina, UAB Autovizija, UAB Vilturas and UAB Ginekologijos ir šeimos klinika. Education – economist, higher education, Vilnius University. Daiva Duksienė has no employment relationship with the Company, has no shares of the Company. If elected, the candidate would be considered an independent member of the Supervisory Board.

Ignas Degutis is the CFO of RB Rail AS (Rail Baltica); independent Board member of AB Amber Grid; member of the CINEA CEF Transport Advisory Group. Work experience: CFO of UAB Vilniaus kogeneracinė jėgainė, head of the Economics Department of AB Klaipėdos nafta. Education: Bachelor of Economics, ISM University of Management and Economics; Master of Economics, ISM University of Management and Economics; International Master of Business Administration for Executives, BMI Executive Institute; Board Member Education Certificate and Chair education, Baltic Institute of Corporate Governance (BICG). Ignas Degutis has no employment relationship with the Company and does not hold any shares in the Company. If elected, the candidate would be considered an independent member of the Supervisory Board.

Arūnas Pangonis is UAB SneakyBox programmer. Work experience: programmer at UAB Deeper and UAB Jumsoft. Education: Master's degree in industrial engineering, Vilnius Gediminas Technical University; Bachelor's degree in computer science, Vilnius Gediminas Technical University. Arūnas Pangonis has no employment relationship with the Company.

The shareholder of the Company Irena Ona Mišeikienė, holding shares of the Company carrying more than 1/20 of all the votes, proposes to elect Vilius Oškeliūnas to the Supervisory Board of the Company. Information about the nominated candidate:

Vilius Oškeliūnas is the Director and member of the Board of UAB Atelier Investment Management, wealth manager and financier of UAB Gerovės valdymas, true member of KŪB Gerovės partneriai, an independent member and Chairman of the Supervisory Board of Grigeo AB as well as a member of the Audit Committee of Grigeo AB. Vilius Oškeliūnas has a Master's degree in economics from Vilnius University. Vilius Oškeliūnas has no employment relationship with the Company, has no shares of the Company. If elected, the candidate would be considered an independent member of the Supervisory Board.

The shareholders of the Company Norimantas Stankevičius and Eglė Morkūnienė, together holding shares of the Company carrying more than 1/20 of all the votes, propose Marius Stankevičius to the Supervisory Board of the Company. Information about the nominated candidate:

Marius Stankevičius is the Chief IT Asset Manager of a financial institution operating in the Republic of Lithuania. Education: MSc, Information Systems Management, University of Liverpool; Bachelor of Physics, Vilnius University. Marius Stankevičius has no employment relationship with the Company.