

## Election of employee representatives to the Board of Directors

The employees have conducted the election of employee representatives to the Board of Directors of Novonesis (Novozymes A/S).

**March 5, 2025**

Company announcement No. 08

The following employee representatives (in alphabetical order after surname) were elected for the next four years:

- Robert Nøddeskov Jensen, Senior Operator - newly elected
- Lars Bo Køppler, Technician - newly elected
- Preben Nielsen, Science Manager – re-elected
- Frederikke Rose Spenner, Production Engineer - newly elected

As alternates to the employee representatives to the Board of Directors, the employees elected Mikael Barfred, Heidi Gelt and Ida Carlsen Virklund (listed in alphabetical order after surname).

As re-elected, Preben Nielsen will continue in the Board of Directors, and the newly elected employee representatives will join the Board of Directors following the Annual General Meeting of Novonesis on April 3, 2025. At the same event, the term of election for the former employee representatives, Lena Bech Holskov, Anders Hentze Knudsen, and Jens Øbro will end.

The term of Board Observer Kim Ib Sørensen will also end following the Annual General Meeting of Novonesis on April 3, 2025.

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### About Novonesis

Novonesis is a global leading biosolutions company transforming the way we all produce, consume and live. In more than 30 industries our biosolutions are helping companies meet their business needs and the needs of our planet. Our 10,000 people worldwide work closely with our partners and customers to challenge conventional thinking and transform business with biology.

### Novozymes A/S, part of Novonesis Group

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