

Genmab Announces Appointment of Martine van Vugt to Chief Strategy Officer

Media Release

COPENHAGEN, Denmark; March 28, 2023

Genmab A/S (Nasdaq: GMAB) announced today that **Martine van Vugt** has been appointed to **Chief Strategy Officer and promoted to Executive Vice President effective March 29, 2023**. Martine will oversee Corporate Strategy, Corporate Development, Business Development and Licensing and Alliance Management. Martine joined Genmab in 2001 and most recently served as Genmab's Senior Vice President, Corporate Strategy & Planning. She will continue her role as a member of the Executive Committee with Genmab's President and Chief Executive Officer Dr. Jan van de Winkel, Chief Development Officer Dr. Judith Klimovsky, Chief Financial Officer Anthony Pagano, Chief Medical Officer Dr. Tahi Ahmadi, Chief Operating Officer Anthony Mancini, Chief Legal Officer Birgitte Stephensen, and Chief People Officer Chris Cozic.

Based in Genmab's Global R&D Center in Utrecht, the Netherlands, Martine began her career in scientific and research positions and gained increased responsibility through her time at Genmab leading to extensive experience as participant in many of Genmab's governance fora. She is a critical contributor to multiple business development strategic collaborations and has been instrumental in the structure and negotiations of key partnerships, among them Genmab's collaborations with Janssen, BioNTech, and AbbVie.

"Genmab is on an exciting and pivotal journey as we deliver on our promise to bring truly innovative antibody medicines to patients. Martine's skilled approach to corporate strategy and business development has contributed to productive relationships with our partners and to the successful management of our alliances," said Jan van de Winkel, Ph.D., Chief Executive Officer of Genmab. "I'm delighted to recognize Martine for her strong contributions to Genmab."

Martine has a Ph.D. in Immunology from Utrecht University and a Master of Science degree in Biology from Wageningen University.

About Genmab

Genmab is an international biotechnology company with a core purpose guiding its unstoppable team to strive towards improving the lives of patients through innovative and differentiated antibody therapeutics. For more than 20 years, its passionate, innovative and collaborative team has invented next-generation antibody technology platforms and leveraged translational research and data sciences, which has resulted in a proprietary pipeline including bispecific T-cell engagers, next-generation immune checkpoint modulators, effector function enhanced antibodies and antibody-drug conjugates. To help develop and deliver novel antibody therapies to patients, Genmab has formed 20+ strategic partnerships with biotechnology and pharmaceutical companies. By 2030, Genmab's vision is to transform the lives of people with cancer and other serious diseases with Knock-Your-Socks-Off (KYSO) antibody medicines.

Established in 1999, Genmab is headquartered in Copenhagen, Denmark with locations in Utrecht, the Netherlands, Princeton, New Jersey, U.S. and Tokyo, Japan. For more information, please visit [Genmab.com](https://www.genmab.com) and follow us on [Twitter.com/Genmab](https://twitter.com/Genmab).

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