

**PROTOKOLL FRA  
ORDINÆR GENERALFORSAMLING****KITRON ASA**

Den 25. april 2024 kl. 10.00 ble det avholdt ordinær generalforsamling i Kitron ASA ("Selskapet").  
Generalforsamlingen ble avholdt som et digitalt møte.

Generalforsamlingen ble åpnet av den styret hadde utpekt, Nils Kristian Einstabland, som tok opp fortegnelse over møtende aksjeeiere og fullmakter, inntatt i [vedlegg 1](#).

113 103 255 aksjer var representert, tilsvarende ca. 57.06 % av totalt antall utestående aksjer og stemmer. En oversikt over stemmegivning på de enkelte saker på agendaen er vedlagt protokollen som [vedlegg 2](#).

Til behandling forelå:

**1 Valg av møteleder**

Generalforsamlingen fattet følgende vedtak:

*"Nils Kristian Einstabland velges som møteleder."*

**2 Godkjenning av innkalling og dagsorden**

Generalforsamlingen fattet følgende vedtak:

*"Innkalling og dagsorden godkjennes."*

**3 Valg av en person til å medundertegne protokollen**

Generalforsamlingen fattet følgende vedtak:

*"Cathrin Nylander velges til å medundertegne protokollen."*

**MINUTES FROM  
ORDINARY GENERAL MEETING****KITRON ASA**

On 25 April 2024 at 10:00 hours (CEST), an ordinary General Meeting was held in Kitron ASA (the "Company"). The General Meeting was held as a digital meeting.

The General Meeting was opened by the appointee of the board of directors, Nils Kristian Einstabland, who registered the attendance of shareholders present and proxies, as listed in [annex 1](#).

113,103,255 shares were represented, equivalent to approximately 57.06% of the total number of outstanding shares and votes. Details of the voting on each matter on the agenda is attached with the minutes as [annex 2](#).

The following matters were on the agenda:

**1 Election of a chairman of the meeting**

The General Meeting made the following resolution:

*"Nils Kristian Einstabland is elected as chairman of the meeting."*

**2 Approval of notice and agenda**

The General Meeting made the following resolution:

*"Notice and agenda are approved."*

**3 Election of one person to co-sign the minutes**

The General Meeting made the following resolution:

*"Cathrin Nylander is elected to co-sign the minutes."*

<p><b>4 Godkjenning av regnskap og styrets årsberetning, redegjørelse for foretaksstyring og redegjørelse for bærekraft for Kitron ASA og Kitron Konsern for 2023</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Styrets forslag til årsregnskap og styrets årsberetning for 2023, herunder styrets redegjørelse for foretaksstyring i henhold til regnskapsloven § 3-3b, godkjennes."</i></p>	<p><b>4 Approval of the Annual Financial Statements and the Board of Directors' report, discussion of the corporate governance review and the review of sustainability report, for Kitron ASA and the Kitron Group for 2023</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The Board of Directors' proposal for the Annual Financial Statements and the Board of Directors' report for the financial year 2023, including the Board of Directors' report on Corporate Governance pursuant to the Norwegian Accounting Act section 3-3b, are approved."</i></p>
<p><b>5 Godkjenning av utbytte</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Generalforsamlingen godkjenner et utbytte på NOK 0,75 per aksje for aksjonærer som er registrert i Kitrons aksjeeierregister i Verdipapirsentralen ASA (VPS) per utløpet av 29. april 2024."</i></p>	<p><b>5 Approval of dividend</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The general meeting approves a dividend of NOK 0.75 per share for shareholders registered in Kitron's shareholder register with the Norwegian Central Securities Depository (VPS) as of expiry of 29 April 2024."</i></p>
<p><b>6 Retningslinjer for godtgjørelse til ledende ansatte</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>«Styrets forslag til retningslinjer for ledende ansatte godkjennes»</i></p>	<p><b>6 Approval of dividend</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The Board of Director's proposal for guidelines for remuneration to Senior Executives is approved."</i></p>
<p><b>7 Godtgjørelse til styret</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Styret skal motta følgende honorar for sine verv for perioden etter generalforsamlingen 2024, fra og med mai 2024, til og med april 2025.</i></p> <p>Styreleder</p> <p>NOK 650 000 (kontant og aksjer) per år NOK 488 000 (kontant) per år</p>	<p><b>7 Remuneration to the Board of Directors</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The members of the Board of Directors shall receive the following remuneration for the period after the Annual General Meeting 2024, from and including May 2024, to and including April 2025.</i></p> <p>Chairman of the board</p> <p>NOK 650,000 (cash and shares) per year NOK 488,000 (cash) per year</p>

<p><i>Aksjonærvalgte styremedlemmer</i>  NOK 330 000 (kontant og aksjer) per år  NOK 275 000 (kontant) per år</p> <p><i>Ansattvalgte styremedlemmer</i>  NOK 190 000 (kontant og aksjer) per år  NOK 160 000 (kontant) per år</p> <p><i>Leder av revisjonsutvalget</i> NOK 120 000 per år  <i>Øvrige medlemmer i revisjonsutvalget</i> NOK 60 000 per år  <i>Medlemmer av kompensasjonsutvalget</i> NOK 5 200/møte*  * forutsetter deltakelse på møtet."</p>	<p><i>Shareholder elected board members</i>  NOK 330,000 (cash and shares) per year  NOK 275,000 (cash) per year</p> <p><i>Employee elected board members</i>  NOK 190,000 (cash and shares) per year  NOK 160,000 (cash) per year</p> <p><i>Chairman of the audit committee</i> NOK 120,000 per year  <i>Other audit committee members</i> NOK 60,000 per year  <i>Remuneration committee members</i> NOK 5,200/meeting*  * Subject to attendance."</p>
<p>Det ble fremmet et alternativt forslag om lik godtgjørelse for aksjonærvalgte og ansattvalgte styremedlemmer. Forslaget ble nedstemt med stort flertall.</p>	<p>An alternative proposal was put forward suggesting equal remuneration for shareholder elected and employee elected board members. The proposal was rejected by a large majority.</p>
<p><b>8 Godtgjørelse til valgkomiteen</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Valgkomiteen skal motta følgende honorar for sine verv for perioden etter generalforsamlingen 2024, fra og med mai 2024, til og med april 2025.</i></p> <p><i>Leder av valgkomiteen</i> NOK 65 000  <i>Medlem av valgkomiteen</i> NOK 50 000"</p>	<p><b>8 Remuneration to the Nomination Committee</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The members of the Nomination Committee shall receive the following remuneration for the period after the Annual General Meeting 2024, from and including May 2024, to and including April 2025.</i></p> <p><i>Chairman of the Nomination Committee</i> NOK 65,000  <i>Nomination Committee members</i> NOK 50,000"</p>
<p><b>9 Godtgjørelse til revisor</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Godtgjørelse til revisor for 2022 på KNOK 2 774 for lovpålagt revisjon godkjennes."</i></p>	<p><b>9 Remuneration to the Auditor</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"Remuneration to the auditor for 2022 of KNOK 2,774 for statutory audit is approved."</i></p>
<p><b>10 Godtgjørelsesrapport for ledende personer</b></p> <p>Generalforsamlingen avholdt en rådgivende avstemming om styrets forslag til godtgjørelsesrapport.</p>	<p><b>10 Remuneration report for senior executives</b></p> <p>The general meeting held an advisory vote on the Board of Directors' proposal for remuneration report.</p>

<p><b>11 Fullmakt til styret til å utstede aksjer</b></p> <p><b>11.1 Fullmakt til styrking av egenkapital og incentivordninger</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Styret i Kitron ASA gis fullmakt til å gjennomføre aksjekapitalutvidelser i henhold til allmennaksjelovens § 10-14 på følgende betingelser:</i></p> <ol style="list-style-type: none"> <li><i>1. Aksjekapitalen kan, i en eller flere runder, samlet økes med opptil NOK 1 982 171,34.</i></li> <li><i>2. Styret kan ikke benytte fullmakten dersom total forhøyelse av aksjekapitalen vedtatt av styret i henhold til denne fullmakten sammen med bruk av andre fullmakter til å utstede aksjer, i perioden for fullmakten angitt i punkt 3, overstiger NOK 3 964 342,68.</i></li> <li><i>3. Fullmakten gjelder til ordinær generalforsamling 2025, men ikke lenger enn til 30. juni 2025.</i></li> <li><i>4. Aksjonærenes fortrinnsrett til å tegne aksjer i medhold av allmennaksjeloven § 10-4 kan settes til side.</i></li> <li><i>5. Fullmakten er ikke ment brukt for å legge til rette for eller hindre et oppkjøpstilbud der Kitron er målselskapet.</i></li> <li><i>6. Fullmakten omfatter kapitalforhøyelse ved innskudd i annet enn penger og med rett til å pådra Kitron ASA særskilte forpliktelser i henhold til allmennaksjelovens § 10-2.</i></li> <li><i>7. Fullmakten omfatter beslutning om fusjon etter allmennaksjeloven § 13-5.</i></li> <li><i>8. Fullmakten er begrenset til å omfatte kapitalkrav eller utstedelse av vederlagsaksjer for styrking av Kitron ASAs egenkapital, joint ventures eller felles</i></li> </ol>	<p><b>11 Authorization to the board to issue shares</b></p> <p><b>11.1 Authorization to strengthen equity and incentive schemes</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The Board of Directors of Kitron ASA is hereby authorized to increase the share capital in accordance with the Norwegian Public Limited Liability Companies Act section 10-14 on the following conditions:</i></p> <ol style="list-style-type: none"> <li><i>1. The share capital may, in one or more rounds, in total be increased with up to NOK 1,982,171.34.</i></li> <li><i>2. The Board of Directors may not use the authorization if the total increase of the share capital approved by the Board of Directors in accordance with this authorization together with the use of other authorizations to issue shares, in the period for the authorization in item 3, exceeds NOK 3,964,342.68.</i></li> <li><i>3. The authorization shall be valid until the Annual General Meeting in 2025, but no later than 30 June 2025.</i></li> <li><i>4. The shareholders' pre-emptive rights according to the Norwegian Public Limited Liability Companies Act section 10-4 may be set aside.</i></li> <li><i>5. The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.</i></li> <li><i>6. The authorization encompasses share capital increase by contribution in any kind and the right to incur Kitron ASA with special obligations according to the Norwegian Public Limited Liability Companies Act section 10-2.</i></li> <li><i>7. The authorization encompasses resolutions on merger according to the Norwegian Public Limited Liability Companies Act section 13-5.</i></li> <li><i>8. The authorization is limited to encompass capital requirements or issuance of consideration shares in relation to strengthening of Kitron ASA's equity, joint</i></li> </ol>
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virksomhet, honorar til medlemmer av styret i Kitron ASA, incentivordninger, og kjøp av eiendom og virksomhet innen Kitron ASAs formål.

9. Styret gis fullmakt til å fastsette øvrige vilkår for tegningen og til evt. å endre vedtektene ved bruk av denne fullmakten.
10. Denne fullmakten erstatter alle tidligere gitte fullmakter til styret til å forhøye aksjekapitalen."

ventures or joint business operations, remuneration to members of the Board of Directors of Kitron ASA, incentive schemes, and acquisition of property and business within Kitron ASA's purpose

9. The Board of Directors is authorized to decide other terms and conditions of the subscription and is authorized to amend the articles of association as implied by the use of this authorization.
10. This authorization replaces any previously granted authorizations for the Board of Directors to increase the share capital."

### 11.2 Strategisk fullmakt

Generalforsamlingen fattet følgende vedtak:

"Styret i Kitron ASA gis fullmakt til å gjennomføre aksjekapitalutvidelser i henhold til allmennaksjelovens § 10-14 på følgende betingelser:

1. Aksjekapitalen kan, i en eller flere runder, samlet økes med opptil NOK 3 964 342,68.
2. Styret kan ikke benytte fullmakten dersom total forhøyelse av aksjekapitalen vedtatt av styret i henhold til denne fullmakten sammen med bruk av andre fullmakter til å utstede aksjer, i perioden for fullmakten angitt i punkt 3, overstiger NOK 3 964 342,68.
3. Fullmakten gjelder til ordinær generalforsamling 2025, men ikke lenger enn til 30. juni 2025.
4. Aksjonærenes fortrinnsrett til å tegne aksjer i medhold av allmennaksjeloven § 10-4 kan settes til side.
5. Fullmakten er ikke ment brukt for å legge til rette for eller hindre et oppkjøpstilbud der Kitron er målselskapet.
6. Fullmakten omfatter kapitalforhøyelse ved innskudd i annet enn penger og med rett til å pådra Kitron ASA

### 11.2 Strategic authorization

The General Meeting made the following resolution:

"The Board of Directors of Kitron ASA is hereby authorized to increase the share capital in accordance with the Norwegian Public Limited Liability Companies Act section 10-14 on the following conditions:

1. The share capital may, in one or more rounds, in total be increased with up to NOK 3,964,342.68.
2. The Board of Directors may not use the authorization if the total increase of the share capital approved by the Board of Directors in accordance with this authorization together with the use of other authorizations to issue shares, in the period for the authorization in item 3, exceeds NOK 3,964,342.68.
3. The authorization shall be valid until the Annual General Meeting in 2025, but no later than 30 June 2025.
4. The shareholders' pre-emptive rights according to the Norwegian Public Limited Liability Companies Act section 10-4 may be set aside.
5. The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.
6. The authorization encompasses share capital increase by contribution in any kind and the right to incur Kitron ASA with special obligations according

<p><i>særskilte forpliktelser i henhold til allmennaksjelovens § 10-2.</i></p> <p>7. <i>Fullmakten omfatter beslutning om fusjon etter allmennaksjeloven § 13-5.</i></p> <p>8. <i>Fullmakten er begrenset til å omfatte styrking av Kitron ASAs egenkapital og utstedelse av vederlagsaksjer i forbindelse med oppkjøp av andre selskaper eller foretak innen Kitron ASAs formål.</i></p> <p>9. <i>Styret gis fullmakt til å fastsette øvrige vilkår for tegningen og til evt. å endre vedtektene ved bruk av denne fullmakten.</i></p>	<p><i>to the Norwegian Public Limited Liability Companies Act section 10-2.</i></p> <p>7. <i>The authorization encompasses resolutions on merger according to the Norwegian Public Limited Liability Companies Act section 13-5.</i></p> <p>8. <i>The authorization is limited to include strengthening of Kitron ASA's equity and issuing of consideration shares in connection with acquisition of other companies or enterprises within Kitron ASA's purpose.</i></p> <p>9. <i>The Board of Directors is authorized to decide other terms and conditions of the subscription and is authorized to amend the articles of association as implied by the use of this authorization.</i></p>
<p><b>12 Fullmakt til styret til kjøp av egne aksjer</b></p> <p>Generalforsamlingen fattet følgende vedtak:</p> <p><i>"Styret i Kitron ASA gis fullmakt til å erverve egne aksjer, til eie eller pant, i henhold til allmennaksjelovens § 9-4 og 9-5 på følgende betingelser:</i></p> <p>1. <i>Styret i Kitron ASA kan kjøpe aksjer i Kitron ASA, en eller flere ganger, forutsatt at samlet pålydende verdi av de ervervede aksjene etter ervervet ikke overstiger 10% av aksjekapitalen, dvs. inntil en samlet nominell verdi på NOK 1 982 171,34. Fullmakten omfatter også pant i aksjer i Kitron ASA.</i></p> <p>2. <i>Fullmakten er ikke ment brukt for å legge til rette for eller hindre et oppkjøpstilbud der Kitron er målselskapet.</i></p> <p>3. <i>Ved aksjekjøp i henhold til denne fullmakten skal styret for hver aksje minst betale 1 krone og maksimalt markedskurs på den dagen tilbudet blir framsatt, dog slik at pris per aksje ikke skal overskride NOK 100 per aksje.</i></p>	<p><b>12 Authorization to the board to buy own shares</b></p> <p>The General Meeting made the following resolution:</p> <p><i>"The Board of Directors of Kitron ASA is hereby authorized to acquire Kitron ASA's own shares, for the purpose of ownership or charge, in accordance with the Norwegian Public Limited Liability Companies Act sections 9-4 and 9-5 on the following conditions:</i></p> <p>1. <i>The Board of Directors may acquire shares in Kitron ASA, on one or several occasions, provided that the total combined nominal value of the acquired shares after the acquisition must not exceed ten per cent of the share capital, i.e. up to a total nominal value of NOK 1,982,171.34. The authorization also includes contract liens in the shares of Kitron ASA.</i></p> <p>2. <i>The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.</i></p> <p>3. <i>Under this authorization the Board of Directors may pay minimum NOK 1 per share and maximum the prevailing market price per share on the day the offer is made, provided, however, that the maximum amount does not exceed NOK 100 per share.</i></p>

4. Tidligere fullmakter til styret om erverv av egne aksjer, bortfaller fra og med registrering av denne fullmakt i Foretaksregisteret.

5. Aksjer ervervet i henhold til fullmakten skal enten kanselleres, brukes som honorar til medlemmer av styret i Kitron ASA, brukes til incentivordninger eller benyttes som vederlag i forbindelse med oppkjøp av andre selskaper eller foretak, joint ventures eller felles virksomhet, og kjøp av eiendom og virksomhet innen Kitron ASAs formål.

6. Fullmakten gjelder til ordinær generalforsamling 2025, men ikke lenger enn til 30. juni 2025."

### 13 Valg av styremedlemmer

Generalforsamlingen fattet følgende vedtak:

"Generalforsamlingen godkjenner gjenvalg av Tuomo Lähdesmäki (styreleder, Maalfrid Brath, Michael Lundgaard Thomsen og Petra Grandinson til styret i Kitron ASA for en periode på ett år til den ordinære generalforsamlingen i 2025.

Generalforsamlingen godkjenner valg av Gyrid Skalleberg Ingerø til styret i Kitron ASA for en periode på ett år til den ordinære generalforsamlingen i 2025.

Tuomo Lähdesmäki velges som styreleder til generalforsamlingen 2025."

### 14 Valg av medlemmer til valgkomiteen

Generalforsamlingen fattet følgende vedtak:

"Generalforsamlingen godkjenner gjenvalg av Ole Petter Kjerkreit som leder og Atle Hauge som medlem av valgkomiteen, begge for en periode på ett år, til ordinær generalforsamling 2025.

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4. Any and all previous authorizations given to the Board of Directors to acquire own shares shall be, and hereby are, withdrawn with effect from the date this authorization is registered with the Norwegian Register of Business Enterprises.

5. Shares acquired according to the authorization shall either be cancelled, used as remuneration to the members of the Board of Directors of Kitron ASA, used in incentive schemes or be used as consideration in connection with acquisition of other companies or businesses, joint ventures or joint business operations, and acquisition of property and business within Kitron ASA's purpose.

6. This authorization shall be valid until the 2025 annual general meeting, but not longer than 30 June 2025."

### 13 Election of Board members

The General Meeting made the following resolution:

"The general assembly approves the re-election of Tuomo Lähdesmäki (chairperson, Maalfrid Brath, Michael Lundgaard Thomsen and Petra Grandinson, for a period of one year, to the Annual General Meeting in 2025.

The general assembly approves the election of Gyrid Skalleberg Ingerø, for a period of one year, to the Annual General Meeting in 2025.

Tuomo Lähdesmäki is elected as Chairman of the Board of Directors until the Annual General Meeting in 2025."

### 14 Election of Nomination Committee members

The General Meeting made the following resolution:

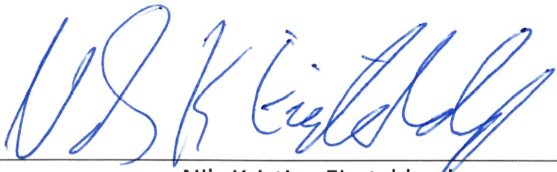
"The General Meeting approves the re-election of Ole Petter Kjerkreit as chairperson and Atle Hauge as Nomination Committee member, both for a period of one year, until the Annual General Meeting in 2025.

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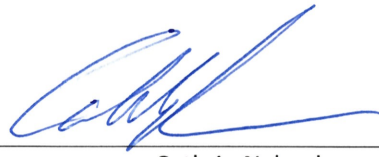
Ingen andre saker forelå til behandling.

No other matters were on the agenda.

Oslo, 25 April 20234



Nils Kristian Einstabland



Cathrin Nylander



Attendance Summary Report

KITRON ASA

AGM

25 April 2024

Registered Attendees:	6
Total Votes Represented:	113,103,255
Total Accounts Represented:	239
Total Voting Capital:	198,217,134
% Total Voting Capital Represented:	57.06%

	Sub Total:	6	0	113,103,255	
<u>Capacity</u>	<u>Registered Attendees</u>	<u>Registered Non-Voting Attendees</u>	<u>Registered Votes</u>	<u>Accounts</u>	
Shareholder (web)	3	0	21,904	3	
Styrets leder med fullmakt	1	0	13,737,892	38	
Styrets leder med instruksjoner	1	0	3,708	1	
Forhåndsstemmer	1	0	99,339,751	197	

Martin Sorby Braten

DNB Bank ASA  
Avdeling Utsteder

**KITRON ASA GENERAL MEETING 25 APRIL 2024**

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 25 April 2024, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Issued voting shares: 198,217,134

	VOTES FOR	%	VOTES MOT / AGAINST	%	VOTES AVSTÅR / WITHHELD	VOTES TOTAL	% ISSUED VOTING SHARES VOTED	NO VOTES IN MEETING
1	113,100,635	100.00	0	0.00	2,570	113,103,205	57.06%	50
2	113,102,450	100.00	0	0.00	805	113,103,255	57.06%	0
3	113,102,165	100.00	0	0.00	1,040	113,103,205	57.06%	50
4	113,010,832	100.00	0	0.00	92,373	113,103,205	57.06%	50
5	113,099,888	100.00	3,367	0.00	0	113,103,255	57.06%	0
6	110,094,925	97.34	3,006,367	2.66	1,963	113,103,255	57.06%	0
7	110,757,112	97.93	2,343,165	2.07	2,978	113,103,255	57.06%	0
7.1 Alternative Resolution	21,854	0.16	13,737,892	99.84	0	13,759,746	6.94%	99,343,509
8	113,091,598	99.99	8,667	0.01	2,990	113,103,255	57.06%	0
9	112,731,061	99.67	368,949	0.33	3,245	113,103,255	57.06%	0
10	82,124,575	72.61	30,976,717	27.39	1,963	113,103,255	57.06%	0
11.1	112,521,998	99.49	579,022	0.51	2,235	113,103,255	57.06%	0
11.2	81,501,830	72.06	31,599,890	27.94	1,535	113,103,255	57.06%	0
12	113,082,389	99.99	9,547	0.01	11,319	113,103,255	57.06%	0
13	69,206,080	92.26	5,809,970	7.74	38,087,205	113,103,255	57.06%	0
13.1	107,685,637	95.22	5,409,830	4.78	7,788	113,103,255	57.06%	0
13.2	110,684,454	97.86	2,415,923	2.14	2,878	113,103,255	57.06%	0
13.3	112,907,726	99.83	192,651	0.17	2,878	113,103,255	57.06%	0
13.4	107,261,336	94.84	5,839,041	5.16	2,878	113,103,255	57.06%	0
13.5	93,338,024	82.53	19,762,353	17.47	2,878	113,103,255	57.06%	0
14	75,011,455	100.00	2,230	0.00	38,089,570	113,103,255	57.06%	0
14.1	112,905,231	99.83	191,501	0.17	6,523	113,103,255	57.06%	0
14.2	112,905,231	99.83	191,501	0.17	6,523	113,103,255	57.06%	0

Martin Sorby Braten

DNB Bank ASA  
Avdeling Utsteder

# Attendance Details

Page: 1  
Date: 25 Apr 2024  
Time: 10:39

**Meeting: KITRON ASA, AGM  
25 April 2024**

	<u>Attendees</u>	<u>Votes</u>
Shareholder	3	21,904
Styrets leder med fullmakt	1	13,737,892
Styrets leder med instruksjoner	1	3,708
Forhåndsstemmer	1	99,339,751
<b>Total</b>	<b>6</b>	<b>113,103,255</b>

**Shareholder 3 21,904**

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
LARSEN, JARLE	21,154	LARSEN, JARLE	
SKORVE, ELISABETH SKADSEM	50	SKORVE, ELISABETH SKADSEM	
SPJELKAVIK, HENNING	700	SPJELKAVIK, HENNING	

**Styrets leder med fullmakt 1 13,737,892**

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
STYRETS LEDER MED FULLMAKT	25	SVERDRUP-ASKER, BRAGE EMILIUS EILERTSØN	CBP
	6	ARNSTAD, FREDRIK SOLAS	
	1	FORSMO, JACK HARLEY	
	1,800	LINDAHN, STIG KRISTIAN	
	3,028,744	VARNER EQUITIES AS	
	6,000	ULLELAND, JAN TRYGVE	
	3,847	SKURTVEIT, SVETLANA ONDRASOVA	
	3,000	KJPRE 379 HOLDING AS	
	63,076	VERDIPAPIRFONDET EIKA BALANSERT	
	3,000	OSINSKA, OLGA ANNA	
	52,810	BRÆKKEN, GRO MERETE	
	2,000	STUBØ, ERIK	
	1,500	HUNSRØD, BJØRN AINO	
	1,000	RIENKS, PETER	
	1,000	RYGG, JOHANNES	
	25,000	DØCKER, KETTY ANDREA	
	900	NÆSS, INGAR	
	753	LØLAND, INGE	
	520,000	OPEK INVEST AS	
	664	OLSEN, MORTEN JOHAN	
	900	SAMUELSEN, TORE	
	550	BEDIN, KJELL	
	500	TRASTI, NORA CHRISTINE	
	470	HAADEM, SIRI HELENE	
	15,000	PAULSEN, BJØRN GREGARD	
	400	REBBESTAD, HELGE STIG	
	350	STURTZEL, KJETIL RICHARD	
	300	JOHNSEN, ELIN	
	300	KRISTIANSEN, NILS KRISTIAN	
	4,500,000	AAT INVEST AS	
	205	STENSRUD, KARI ELIN KARLSEN	
	200	SØVIK, ELLEN CHRISTINE	
	200	GUNDERSEN, NILS OLAV	
	366,149	VERDIPAPIRFONDET EIKA NORGE	
	200	FALLETH, ROLF SVERRE	
	323,824	VERDIPAPIRFONDET EIKA SPAR	
	4,813,138	VJ INVEST AS	
	80	THORSEN, TAGE ISAK	
	<u>13,737,892</u>		

**Styrets leder med instruksjoner 1 3,708**

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
STYRETS LEDER MED INSTRUKSJONER	3,708	GRORUD, GUNNAR	CBI

**Forhåndsstemmer 1 99,339,751**

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>
ADVANCE VOTE	25	MIKKELSEN, SUSANN LYNGMYR	ADV
	12	ARØEN, ASBJØRN	
	5	KVÆL, SANDER JOHANSEN	
	6,800	TABAN, NICOLAS YVAN ALBERT	
	16,588	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	
	700,000	IE FAMILY VALUE II	
	5,489	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	
	294,834	TREMPLEIN PME M	

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15,737	AMUNDI TRANSMISSION PATRIMOINE
1,466,801	AMUNDI ACTIONS PME
4,997	AMUNDI TRANSMISSION ACTIONS
90,342	UBS FUND MANAGEMENT (SWITZERLAND) AG
1,823,907	INDEPENDANCE ET EXPANSION EUROPE SMALL
2,542,256	VERDIPAPIRFONDET DNB SMB
1,388,156	VERDIPAPIRFONDET DNB NORGE INDEKS
193,563	VERDIPAPIRFONDET DNB AM NORSKE AKSJER
13,382,457	VERDIPAPIRFOND ODIN NORGE
4,250,000	VERDIPAPIRFONDET HOLBERG NORGE
850,000	VERDIPAPIRFONDET SPAREBANK 1 NORGE VERDI
17,124	STICHTING BPL PENSIOEN
16,000	MANDARINE FUNDS - MANDARINE GLOBAL MICROCAP
123,598	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM
232,232	ODDO CAP HORIZONS PME ETI
25,702	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT, L.P.
31,817	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO
362,078	ODDO BHF ACTIVE MICRO CAP
42,301	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
3,172	THOMAS E QUINN, THOMAS E QUINN
6,353	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNI VERSAL-F
288	SCOTIA CAPITAL INC
322,012	ECHIQUEUR EXCELSIOR
1,695,786	ECHIQUEUR ENTREPRENEURS
39,685	TEACHER RETIREMENT SYSTEM OF TEXAS
49,321	ARIZONA STATE RETIREMENT SYSTEM
265	BNYM MELLON CF SL ACWI EX-U.S. IMI FUND
30,026	ARROWSTREET INVESTMENT TRUST - ARROWSTREET INV TR - ARROWSTREET CLAREN
48,254	ENSIGN PEAK ADVISORS INC
171,000	AMUNDI MULTI-GERANTS PEA PME - POCHE ODDO
730,000	AMUNDI MULTI-GERANTS PEA PME-POCHE MONTANARO
250,000	MANDARINE FUNDS - MANDARINE EUROPE MICROCAP
12,409	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
89,907	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND
1,566	SCOTIA CAPITAL INC
28,339	ALASKA PERMANENT FUND CORPORATION
116,629	KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ
370,000	LF MONTANARO EUROPEAN INCOME FUND
103,106	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY
30,527	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS
10,095	LEGAL & GENERAL ICAV
78,445	ACADIAN NON-US MICROCAP EQUITY FUND, LLC
42,743	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST
6,858	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL
137,360	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST
8,455	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX
2,687	RECORD INVEST SCA SICAV RAIF
547,186	ALFRED BERG INDEKS
987,305	MERCER GLOBAL SMALL COMPANIES SHARES FUND
20,012	ALASKA PERMANENT FUND CORPORATION
8,845	AZL DFA INTERNATIONAL CORE EQUITY FUND
2,688	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS
54,910	GLOBAL X MSCI NORWAY ETF
5,311	STATE OF WISCONSIN INVESTMENT BOARD
13,922	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM
1,700,000	MONTANARO SMALLER COMPANIES PLC
82	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST
34,999	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO
4,000,000	MONTANARO EUROPEAN SMALLER COMPANIES TRUST PLC
11,945	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUN
747,392	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP
1,951,923	VERDIPAPIRFONDET KLP AKSJENORGE INDEKS
512,493	VERDIPAPIRFONDET NORDEA NORWEGIAN PASSIVE ESG FUND
55,847	INVESTERINGSFORENINGEN NORDEA INVEST NORDIC SMALL CAP KL
10,062	UTAH STATE RETIREMENT SYSTEMS
5,456,043	NORDEA NORDIC SMALL CAP FUND
458,980	VERDIPAPIRFONDET STOREBRAND NORGE INSTITUSJON
75,425	VERDIPAPIRFONDET KLP AKSJENORDEN INDEKS
33,728	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND
17,600	STATE OF UTAH, SCHOOL AND INSTITUTIONAL TRUST FUNDS
49,096	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
8,984	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM
211,417	VERDIPAPIRFONDET STOREBRAND VEKST

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428,753	GW&K INTERNATIONAL SMALL CAP FUND II, L.P.
9,471	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND
3,294	GW&K INVESTMENT MANAGEMENT LLC
439,494	GW&K INTERNATIONAL SMALL CAP FUND, L.P.
25,845	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)
35,686	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I
60,966	VERDIPAPIRFONDET STOREBRAND NORGE
43,001	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
26,708	VERDIPAPIRFONDET STOREBRAND AKSJE INNLAND
1,357,270	VERDIPAPIRFONDET STOREBRAND INDEKS-NORGE
175,389	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
56,802	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
203,273	TEACHER RETIREMENT SYSTEM OF TEXAS
682,351	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
262,569	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL SMALL CAP KL
1,699,448	VERDIPAPIRFONDET EQUINOR AKSJER NORGE
142,271	TEACHER RETIREMENT SYSTEM OF TEXAS
16,196	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO
179,305	JPMORGAN EUROPEAN DISCOVERY TRUST PLC
400,000	SCHRODER INTERNATIONAL SELECTION FUND
5,651	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL
289,619	JPMORGAN FUNDS
889,208	MGI FUNDS PLC
200,000	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA
38,665	MERCER QIF FUND PLC
28,603	MERCER QIF CCF
38,165	CITY OF NEW YORK GROUP TRUST
5,192	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
180,000	EQUINOR PENSJON
35,170	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
9,412	TAX-MANAGED INTERNATIONAL EQUITY PORTFOLIO
401,780	NORDEA 1 SICAV
53,708	GOLDMAN SACHS FUNDS
1,166,649	NORDEA 1 SICAV
132,469	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
174,420	SPDR S&P INTERNATIONAL SMALL CAP ETF
55,660	FORD PENSION UNIVERSAL
28,832	BRIGHTHOUSE FUNDS TRUST II - BRIGHTHOUSE/DIMENSIONAL INTERNATIONAL SMA
49,640	UBS (IRL) ETF PLC
46,892	STATE OF NEW JERSEY COMMON PENSION FUND D
5,012	AMERICAN CENTURY ETF TRUST - AVANTIS INTERNATIONAL EQUITY FUND
11,439	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
22,867	MERCER UCITS COMMON CONTRACTUAL FUND
899,449	MERCER QIF CCF
26,437	CITY OF NEW YORK GROUP TRUST
25,189	CITY OF NEW YORK GROUP TRUST
27,301	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
92,045	MGI FUNDS PLC
8,999	MARYLAND STATE RETIREMENT + PENSION SYSTEM
628,624	ISHARES CORE MSCI EAFE ETF
937	ISHARES MSCI EUROPE SMALL-CAP ETF
15,595	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAME
292	ISHARES MSCI NORWAY ETF
76,224	ISHARES CORE MSCI EAFE IMI INDEX ETF
1,012,471	MERCER GLOBAL SMALL CAP EQUITY FUND
36,927	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF
33,077	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO
4,207	LACERA MASTER OPEB TRUST
575,178	ISHARES MSCI EAFE SMALL-CAP ETF
11,132	ISHARES III PUBLIC LIMITED COMPANY
56,984	PARAMETRIC INTERNATIONAL EQUITY FUND
55,578	STATE STREET MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON TRUST
5,758	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ET
100,341	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
25,000	FIAM GLOBAL UNCONSTRAINED EQUITY FUND LP
2,536	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF
32,438	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND
41,248	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
136,087	COLLEGE RETIREMENT EQUITIES FUND
67,885	WASHINGTON STATE INVESTMENT BOARD
178,468	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND

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3,599	ISHARES MSCI EUROPE IMI INDEX ETF
5,746	PUBLIC AUTHORITY FOR SOCIAL INSURANCE
4,447	SPDR PORTFOLIO EUROPE ETF
390,707	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
114,754	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND
1,054,132	AMERICAN AIRLINES INC., MASTER FIXED BENEFIT PENSION TRUST
3,775	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TR
1,840,323	VERDIPAPIRFONDET FONDSFINANS NORGE
2,700,000	VERDIPAPIRFONDET FONDSFINANS NORDEN
1,400,000	VERDIPAPIRFONDET FONDSFINANS UTBYTTE
540,000	VERDIPAPIRFONDET FIRST OPPORTUNITIES
94,100	VERDIPAPIRFONDET FONDSFINANS AKTIV 60/40
274,063	AQR ABS RETURN MASTER NON FLIP ACCOUNT LP NON FLIP
224	CC&L ALTERNATIVE GLOBAL EQUITY FUND 1111 WEST GEORGIA STREET
16,102	DFA INTERNATIONAL CORE EQUITY FUND 745 THURLOW STREET
3,026	DIMENSIONAL FUNDS - DFA INTERNATIONAL VECTOR EQUITY FUND 745 THURLOW S
48,952	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S 245 SUMMER
556,459	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP
37,825	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND
9,158	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUS
88,196	LEGAL AND GENERAL ASSUARANCE (PENSIONS MANAGEMENT) LIMITED
530,000	ROCE FUND
6,700	UDENÆS, THOR
3,380	KIELLAND, PREBEN CHRISTOPHER
3,080	EIDE, SVEIN EGIL
15,858,694	FOLKETRYGDFONDET
1,750	BORGEN, FREDERICK
1,530	STENE, HENRIETTE
1,500	DYRSETH, ARILD
1,275	MIETLE, HANS-PETTER
1,250	MOCK, ALEXANDER
1,180	RØSTAD, KJELL
10,200,000	VEVLEN GARD AS
1,000	HERTAAS, LARS
898	VEFRING, TORBJØRN
800	LOMSDALEN, JENS PEDER
759	KLØVSTAD, JAN
700	FJELLVANG, JAN EGIL SØLVBERG
500	TRAN, TRI HUU
337	LILENG, VIDAR
300	CHRISTIANSEN, RUNE
235	KJØLBERG, ERIK BECARES
333	NICOLAYSEN, STEVE MORKENSTUBBE
55	JENSEN, ANNA SERGEJEVNA AGEJEVA
51	LIEN, YNGVE
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99,339,751	