

RENEWALS AND APPOINTMENTS OF DIRECTORS PROPOSED TO THE GENERAL MEETING OF 27 MAY 2026

Press release

Paris, 2 March 2026

The Board of Directors, upon the recommendation of the Nomination and Corporate Governance Committee, approved the proposed renewals and appointments of directors, ahead of the Combined Shareholders' General Meeting to be held on 27 May 2026.

The Board of Directors invites the General Meeting of 27 May 2026 to vote on the appointment of a new director (Dame Clara Furse) and a director co-opted since September 2025 (Mrs Laura Barlow), as well as the renewal of two directors (Mr. Jérôme Contamine and Mrs Diane Côté).

Mr. Lorenzo Bini Smaghi, independent director for twelve years (date of first appointment: 2015) as of the date of the General Meeting of 27 May 2026, has a term of office that is coming to an end. If his term of office were to be renewed, he would no longer meet the independence criteria set out in the AFEP-MEDEF Code. As a result, Mr. Lorenzo Bini Smaghi did not wish to have his term as director renewed, and his Chairmanship of the Board will come to an end.

As a reminder, at its meeting held on 10 April 2025, the Board of Directors selected Mr. William Connelly to serve as its Chairman following the General Meeting of 27 May 2026.

Two appointments are proposed:

- **Dame Clara Furse** will be appointed for a first term as director following the end of Mr. Lorenzo Bini Smaghi's term. Of British and Canadian nationality, Dame Clara Furse has exceptional banking and financial experience. In particular, she was Chief Executive of the London Stock Exchange from 2000 to 2009. She has served as an independent director for major listed companies in Europe, including Vodafone, Legal and General, Amadeus IT, and in Japan (Nomura Holding). Finally, she has also carried out important assignments for major British institutions, including the Bank of England. In 2008, she was appointed Dame Commander of the Order of the British Empire. She is a member of the Board of Directors of Assicurazioni Generali in Italy and Chair of the UK Carbon Market Forum in the United Kingdom. She is Non-Executive Chair of HSBC UK until April 2026. If appointed, she will be designated Chair of the Risk Committee, replacing Mr. William Connelly.
- It will be proposed to ratify the appointment of **Mrs Laura Barlow** as director. Co-opted in September 2025 following the resignation of Mrs Beatrice Cossa-Dumurgier, Mrs Laura Barlow has held important positions as a banker within NatWest Group (formerly known as RBS) and Barclays, particularly as head of risk and sustainability. She has been a member of the Risk Committee since her co-option in September 2025. Her attendance rate at Board of Directors and Risk Committee meetings has been 100% since her co-option.

Two renewals are proposed:

- **Mr. Jérôme Contamine** will be proposed for a third term as an independent director. Of French nationality, Mr. Jérôme Contamine has extensive experience as Chief Financial Officer of Veolia Environnement and then Sanofi. He also serves as a director of a foreign listed company (Galapagos N.V.). Since the beginning of his term, his attendance rate has been 98% for Board of Directors meetings and 100% for committee meetings (Compensation Committee and Audit and Internal Control Committee).
- **Mrs Diane Côté** will be proposed for a third term as an independent director. Of Canadian nationality, Mrs Diane Côté is a chartered professional accountant and member of the Order of Professional Accountants of Quebec (CPA Canada). From 1992 to 2012, she held senior positions in auditing, risk management, and finance at various insurance companies (Prudential, Standard Life, and Aviva) in Canada and the United Kingdom. From 2012 to 1 February 2021, Mrs Diane Côté served as Chief Risk Officer (CRO) and member of the Executive Committee of the London Stock Exchange Group (LSEG). She holds a directorship with a listed company (Scor). Since the beginning of her term, her attendance rate at Board of Directors meetings has been 96% and 100% for committee meetings (Nomination and Corporate Governance Committee, Risk Committee, and Audit and Internal Control Committee).

If the General Meeting approves these proposals, the Board of Directors will be composed of approximately 46% of women (6/13), excluding the two directors representing employees, and 92% of independent directors (11/12), excluding employee directors and the director representing employee shareholders.

46% of directors have at least one foreign nationality.

The Board has ensured that, thus composed, it will have all the skills necessary for its proper functioning and the exercise of its mission of defining the strategy of the Societe Generale group and monitoring its implementation.

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Biographies



Born on 16 September 1957
Canadian and British

Dame Clara Furse	
Company Director Independent Director	
Biography	
Graduated in economics from the London School of Economics, she began her career in 1979 as a broker. From 1983 to 1998, she was managing director at UBS in charge of options and futures markets for the group. From 1998 to 2000, she was Chief Executive Officer at Crédit Lyonnais Rouse. From 2001 to 2009, she was Chief Executive Officer of the London Stock Exchange Group. She was an independent director of Legal & General Group plc (2009-2013), Vodafone Group Plc. (2014-2023), Amadeus IT Group (2010-2022), and Nomura Holding (2009-2017). She is also an independent director of Assicurazioni Generali S.p.A and non-executive chair of HSBC UK. In addition, she has chaired the UK Voluntary Carbon Markets Forum since 2021.	
Other offices currently held Non-executive Chair of HSBC UK (until April 2026)	Other offices and positions held in other companies in the past five years
In non-French listed companies: ■ <i>Director:</i> Assicurazioni Generali S.p.A.	■ <i>Director:</i> Vodafone Group PLC (2014-2023) ■ <i>Director:</i> Amadeus IT Group (2010-2022)



Born on 20 March 1967
British

Laura Barlow	
Company Director Independent Director Member of the Risk Committee	
Biography	
She holds a bachelor's degree in English literature from Oxford University and a chartered accountant qualification from the Institute of Chartered Accountants in England and Wales. From 2003 to 2010, she was Managing Director at international management consulting firm AlixPartners, where she acted as advisor and interim manager for clients in complex cross-border restructurings across a wide range of sectors. From 2010 to 2020, she worked for the Royal Bank of Scotland Group (now NatWest Group) as Global Head of Restructuring, Interim Group Chief Risk Officer, and Head of Corporate and Institutional Banking. From 2014 to 2016, she was a director of the RBS Group pension scheme, chair of the Risk and Audit Committee, and a member of the Investment Committee. From 2021 to 2025, she held the position of Head of Sustainability at Barclays Bank. From 2022 to 2024, she was a member of the UNEP-FI Banking Council, representing Western European banks.	
Other offices currently held	Other offices and positions held in other companies in the past five years
In non-French unlisted companies: ■ <i>Director:</i> Countgrove Ltd (Royaume-Uni) (since avril 2025)	■ None



Born on 23 November 1957

French

Jérôme Contamine	
Company Director Independent Director Chairman of the Audit and Internal Control Committee and member of the Compensation Committee	
Biography	
Graduate of École Polytechnique, ENSAE and École Nationale d'Administration. After four years as an auditor at the Court of Auditors, he held various operational positions at Total. From 2000 to 2009, Chief Financial Officer of Veolia Environnement. From 2009 to 2018, he was Chief Financial Officer of Sanofi. From 2006 to 2017, he was a director of Valeo and from 2020 to May 2023 and of TotalEnergies. He is Chairman of Galapagos NV.	
Other offices currently held	Other offices and positions held in other companies in the past five years
In French unlisted companies: ■ <i>Chairman: Sigatéo</i> (since 2018). In non-French listed companies: ■ <i>Chairman of the Board of Directors: Galapagos N.V. (Belgique)</i> (Director (since 2022) et Chairman (since May 2025)).	■ <i>Director and member of the Audit Committee: TotalEnergies</i> (from 2020 to 2023).



Born on 28 December 1963

Canadian

Diane Côté	
Company Director Independent Director Member of the Audit and Internal Control Committee, of the Risk Committee and of the Nomination and Corporate Governance Committee	
Biography	
A graduate of the University of Ottawa, she has a background in finance and accounting. She is a chartered professional accountant, a member of the Ordre des Comptables Professionnels du Québec (CPA Canada), and worked at EY as a senior auditor from 1990 to 1992. From 1992 to 2012, she held senior positions in auditing, risk management and finance at various insurance companies (Prudential, Standard Life and Aviva) in Canada and the United Kingdom. From 2012 to 1 February 2021, she was Chief Risk Officer (CRO) and a member of the Executive Committee of the London Stock Exchange Group (LSEG). Since April 2025, she has been an independent director of SCOR SE and a member of the Audit Committee, the Risk Committee and the Sustainable Development Committee.	
Other offices currently held	Other offices and positions held in other companies in the past five years
In French listed companies: ■ <i>Director: SCOR SE</i> (since April 2025). In non-French unlisted companies: ■ <i>Director :X-Forces Enterprises</i> (United Kingdom) (since 2021), ACT Commodities (Netherlands) (since 2022).	■ <i>Director: LCH SA</i> (from 2019 to 2021). ■ <i>Pay UK Ltd. (United Kingdom)</i> (from 2022 to 2025).

Societe Generale

Societe Generale is a top tier European Bank with around 119,000 employees serving more than 26 million clients in 62 countries across the world. We have been supporting the development of our economies for 160 years, providing our corporate, institutional, and individual clients with a wide array of value-added advisory and financial solutions. Our long-lasting and trusted relationships with the clients, our cutting-edge expertise, our unique innovation, our ESG capabilities and leading franchises are part of our DNA and serve our most essential objective - to deliver sustainable value creation for all our stakeholders.

The Group runs three complementary sets of businesses, embedding ESG offerings for all its clients:

- **French Retail, Private Banking and Insurance**, with leading retail bank SG and insurance franchise, premium private banking services, and the leading digital bank BoursoBank.
- **Global Banking and Investor Solutions**, a top tier wholesale bank offering tailored-made solutions with distinctive global leadership in equity derivatives, structured finance and ESG.
- **Mobility, International Retail Banking and Financial Services**, comprising well-established universal banks (in Czech Republic, Romania and several African countries), Ayvens (the new ALD | LeasePlan brand), a global player in sustainable mobility, as well as specialized financing activities.

Committed to building together with its clients a better and sustainable future, Societe Generale aims to be a leading partner in the environmental transition and sustainability overall. The Group is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

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