Company announcement

Copenhagen, 28 July 2025

No. 44/2025

Transactions in connection with share buyback programme

ISS A/S, a leading workplace experience and facility management company, announced on 20 February 2025 a new share buyback programme, see company announcement no. 12/2025. The share buyback programme is executed in accordance Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (the "Market Abuse Regulation") and the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016, also referred to as the Safe Harbour Regulation.

Through the programme, ISS wishes to redistribute excess cash to shareholders. The purpose of the share buy-back programme is to (i) reduce the share capital and (ii) meet obligations arising from ISS' share-based incentive programmes.

Under the programme, ISS will repurchase shares for a maximum consideration of DKK 2.5 billion from 20 February 2025 to 13 February 2026 at the latest, both days inclusive. The first tranche of up to DKK 1,250 million commenced on 20 February 2025 and will complete no later than 11 August 2025.

The following transactions have been made under the programme:

	Number of shares	Average purchase price, DKK	Transaction value, DKK
Accumulated, last announcement	6,835,580	167.13	1,142,405,481
21 July 2025	40,000	187.65	7,506,144
22 July 2025	28,916	186.70	5,398,528
23 July 2025	9,205	187.76	1,728,349
24 July 2025	28,585	190.17	5,436,112
25 July 2025	23,704	189.94	4,502,347
Accumulated under the programme	6,965,990	167.52	1,266,976,961

Following the transactions stated above, ISS A/S owns a total of 6,064,069 treasury shares corresponding to 3.48% of the total share capital.

In accordance with the Market Abuse Regulation, the details of each transaction made under the share buyback programme are enclosed.

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About ISS

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