

Notification form for transactions by for Reporting Persons and closely associated persons

1 Details of the person discharging managerial responsibilities/person closely associated																																									
a) Name	Jacob Aarup-Andersen																																								
2 Reason for the notification																																									
a) Position/status	Group CEO and member of the Executive Group Management Board																																								
b) Initial notification/Amendment	Initial notification																																								
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																																									
a) Name	ISS A/S																																								
b) LEI	213800LEZA58SZNCBN19																																								
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																																									
a) Description of the financial instrument, type of instrument Identification code	Share of ISS A/S (ISIN DK 0060542181)																																								
b) Nature of the transaction	Purchase of shares																																								
c) Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr><td>69</td><td>119,95</td></tr> <tr><td>76</td><td>119,95</td></tr> <tr><td>27</td><td>120,00</td></tr> <tr><td>12</td><td>120,00</td></tr> <tr><td>139</td><td>120,00</td></tr> <tr><td>55</td><td>120,00</td></tr> <tr><td>35</td><td>120,00</td></tr> <tr><td>97</td><td>120,00</td></tr> <tr><td>47</td><td>120,00</td></tr> <tr><td>13</td><td>120,00</td></tr> <tr><td>30</td><td>120,00</td></tr> <tr><td>68</td><td>120,00</td></tr> <tr><td>227</td><td>120,00</td></tr> <tr><td>468</td><td>120,00</td></tr> <tr><td>165</td><td>120,00</td></tr> <tr><td>369</td><td>119,95</td></tr> <tr><td>265</td><td>120,00</td></tr> <tr><td>3</td><td>120,00</td></tr> <tr><td>331</td><td>119,95</td></tr> </tbody> </table>	Price(s)	Volume(s)	69	119,95	76	119,95	27	120,00	12	120,00	139	120,00	55	120,00	35	120,00	97	120,00	47	120,00	13	120,00	30	120,00	68	120,00	227	120,00	468	120,00	165	120,00	369	119,95	265	120,00	3	120,00	331	119,95
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265	120,00																																								
3	120,00																																								
331	119,95																																								

		673	120,00
		57	120,00
		126	120,00
		148	120,00
		5	120,25
		114	120,25
		357	120,30
		87	120,25
		23	120,25
		70	120,30
		445	120,25
		90	120,25
		309	120,25
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 5,000 Total price: DKK 600,354.10 Average price per share: DKK 120,07	
e)	Date of the transaction	2021-11-29 between 16:00 and 16:15 (CET)	
f)	Place of the transaction	Nasdaq Copenhagen A/S	