

**Notification form for transactions by for Reporting Persons and closely associated persons**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Jacob Aarup-Andersen				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Group CEO and member of the Executive Group Management Board				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	ISS A/S				
b)	LEI	213800LEZA58SZNCBN19				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Share of ISS A/S (ISIN DK 0060542181)				
b)	Nature of the transaction	Purchase of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>132.400</td> <td>10,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	132.400	10,000
Price(s)	Volume(s)					
132.400	10,000					
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 10,000 Total price: DKK 1,324,000.00 Average price per share: DKK 132.400				
e)	Date of the transaction	2023-05-25 at 14:22 (CEST)				
f)	Place of the transaction	Nasdaq Copenhagen A/S				