

**Company Announcement**

No. 15/2025

Copenhagen, 31 October 2025

New employee-elected Board member

Mark Draper, one of the employee-elected members of the Board of Directors, steps down from the Board of Directors on 31 October 2025, as he resigns from his position at Scandinavian Tobacco Group A/S.

The first alternate, Hanne Malling, Trademark Manager, replaces Mark Draper on the Board of Directors on 1 November 2025 for the remainder of the ordinary term of the current employee-elected board members, which runs until Scandinavian Tobacco Group A/S' annual general meeting in 2027.

For further information, please contact:

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About Scandinavian Tobacco Group

Scandinavian Tobacco Group A/S is a world-leading manufacturer of handmade and machine-rolled cigars with an annual production of more than four billion cigars. The Group holds market-leading positions in several categories and its products are sold in more than 100 markets.

Scandinavian Tobacco Group has its headquarters in Copenhagen, Denmark – and employs approximately 10,000 people in Europe, the US, Canada, the Dominican Republic, Honduras, Nicaragua, Indonesia and Sri Lanka.

For more information, please visit www.st-group.com