**BALLOT PAPER**

**To vote on the draft resolutions prepared on the agenda items of the general meeting to be held on 24 April 2025 of AS Harju Elekter Group**

|  |  |
| --- | --- |
| **Name of the shareholder:** |  |
| **Registry code or personal identification code of the shareholder:**  *(In the absence of a personal identification code, the date of birth)* |  |
| **Name of the shareholder’s representative**  *(Mandatory for a shareholder who is a legal person; mandatory for a shareholder who is a natural person if the shareholder has authorized another person to represent them)* |  |
| **Personal identification code of the shareholder’s representative:**  *(In the absence of a personal identification code, the date of birth)* |  |
| **Basis for the right of representation of the shareholder’s representative** *(Management Board member, procurator, power of attorney etc):* |  |

***A document certifying the right of representation must be sent together with the ballot paper. A document certifying the right of representation need not be sent if the right of representation is visible in the Estonian Commercial Register.***

I will vote on the draft resolutions on the items on the agenda of the general meeting as follows:

|  |  |  |
| --- | --- | --- |
|  | *Mark with an X* | |
| **1. Approval of the 2024 annual report of AS Harju Elekter Group**  To approve the annual report for 2024 prepared by the Management Board of AS Harju Elekter Group and approved by the Supervisory Board, in accordance with which the consolidated balance sheet of AS Harju Elekter Group as at 31.12.2024 is 153.7 million euros, revenue 174.7 million euros, operating profit 6.4 million euros and net profit 3.2 million euros. | | FOR  AGAINST  UNDECIDED | |
| **2. Approval to profit distribution**  To approve the proposal for the distribution of the profit of AS Harju Elekter Group for 2024 submitted by the Management Board and approved by the Supervisory Board as follows:  Retained profit from previous years EUR 49,762,244  net profit 2024 EUR 3,174,768  Total retained profit on 31 December 2024 EUR 52,937,012  Dividends (EUR 0,15 per share \*) EUR 2,774,816  Retained earnings after the distribution of profits EUR 50,162,196  \*The shareholders registered in the shareholders’ registry on 21 May 2025 as of the end of the business day in the accounting system, shall be entitled to dividend. The dividend payment ex-date is 20 May 2025. From that date the new owner of the shares is not entitled to dividends for the year 2024. The dividends will be paid to the shareholders on 28 May 2025 by a transfer to the bank account of the shareholder. | | FOR  AGAINST  UNDECIDED | |
| **3. Amendment of the Articles of Association**  Change the business address to Tallinn, Republic of Estonia and amend the Articles of Association in the form submitted to the General Meeting | | FOR  AGAINST  UNDECIDED | |
| **4. Remuneration Principles for members of the Management Board of AS Harju Elekter Group**  To approve remuneration principles of AS Harju Elekter Group Management Board members in the form submitted to the General Meeting | | FOR  AGAINST  UNDECIDED | |

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*Signature in case of voting by post*

**The completed ballot paper must be sent no later than 11 a.m. on 23 April 2025:**

* in case of voting by email, send the digitally signed ballot to [yldkoosolek@harjuelekter.com](mailto:yldkoosolek@harjuelekter.com) and
* in case of voting by post, send the handwritten ballot with a copy of the personal data page of the identity document to AS Harju Elekter Group at **A. H. Tammsaare tee 56 (3rd floor), Tallinn, Estonia**.