



Q4 & FY-2025 RESULTS PRESENTATION

5 March 2026



DISCLAIMER & FORWARD-LOOKING STATEMENTS

Some of the indicators used by Endeavour in this presentation represent non-IFRS financial measures, including sustaining capital per ounce, non-sustaining capital per ounce, cash cost per ounce, all in sustaining cost per ounce, all in sustaining margin, adjusted EBITDA, adjusted EPS, adjusted net-earnings, net debt, free cash flow, operating cash flow pre-working capital and operating CFPS pre-working capital. These measures are presented as they can provide useful information to assist investors with their evaluation of the pro forma performance. Since the non-IFRS performance measures listed herein do not have any standardized definition prescribed by IFRS, they may not be comparable to similar measures presented by other companies. Accordingly, they are intended to provide additional information and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with IFRS. Please refer to the non-GAAP measures section of the Company's most recently filed Management Discussion and Analysis for a reconciliation of the non-IFRS financial measures used in this presentation.

This presentation contains "forward-looking statements" within the meaning of applicable securities laws. All statements, other than statements of historical fact, are "forward-looking statements", including but not limited to, statements with respect to Endeavour's plans and operating performance, the ability of the Group to achieve its production guidance, AISC guidance, Group non-sustaining capital expenditure outlook, and growth capital expenditure outlook, the estimated exploration expenditures, the ability of Endeavour to meet its 5-year exploration target, the availability of additional dividends and share buybacks, the success of exploration activities, estimated costs incurred in connection with operating activities and capital projects and the timing for updated resources for the Group's mineral properties. All statements, other than statements of historical fact, are "forward-looking statements", including but not limited to, statements with respect to Endeavour's plans and operating performance, the timing and amount of estimated future production, costs of future production, future capital expenditures, the success of exploration activities, the anticipated timing for the payment of a shareholder dividend and statements with respect to future dividends payable to the Company's shareholders, the completion of studies, mine life and any potential extensions, the future price of gold and the share buyback program. Generally, these forward-looking statements can be identified by the use of forward-looking terminology such as "expects", "expected", "budgeted", "forecasts", "anticipates", "believes", "plan", "target", "opportunities", "objective", "assume", "intention", "goal", "continue", "estimate", "potential", "strategy", "future", "aim", "may", "will", "can", "could", "would" and similar expressions.

Forward-looking statements, while based on management's reasonable estimates, projections and assumptions at the date the statements are made, are subject to risks and uncertainties that may cause actual results to be materially different from those expressed or implied by such forward-looking statements, including but not limited to: risks related to the successful integration of acquisitions or completion of divestitures; risks related to international operations; risks related to

general economic conditions and the impact of credit availability on the timing of cash flows and the values of assets and liabilities based on projected future cash flows; Endeavour's financial results, cash flows and future prospects being consistent with Endeavour expectations in amounts sufficient to permit sustained dividend payments; the completion of studies on the timelines currently expected, and the results of those studies being consistent with Endeavour's current expectations; actual results of current exploration activities; production and cost of sales forecasts for Endeavour meeting expectations; unanticipated reclamation expenses; changes in project parameters as plans continue to be refined; fluctuations in prices of metals including gold; fluctuations in foreign currency exchange rates; increases in market prices of mining consumables; possible variations in ore reserves, grade or recovery rates; failure of plant, equipment or processes to operate as anticipated; extreme weather events, natural disasters, supply disruptions, power disruptions, accidents, pit wall slides, labour disputes, title disputes, claims and limitations on insurance coverage and other risks of the mining industry; delays in the completion of development or construction activities; changes in national and local government legislation, regulation of mining operations, tax rules and regulations and changes in the administration of laws, policies and practices in the jurisdictions in which Endeavour operates; disputes, litigation, regulatory proceedings and audits; adverse political and economic developments in countries in which Endeavour operates, including but not limited to acts of war, terrorism, sabotage, civil disturbances, non-renewal of key licenses by government authorities, or the expropriation or nationalization of any of Endeavour's property; risks associated with illegal and artisanal mining; environmental hazards; and risks associated with new diseases, epidemics and pandemics.

Although Endeavour has attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking statements, there may be other factors that cause results not to be as anticipated, estimated or intended. There can be no assurance that such statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Accordingly, readers should not place undue reliance on forward-looking statements. Please refer to Endeavour's prospectus published on 9 June 2021 and its most recent Annual Information Form filed under its profile at www.sedar.com for further information respecting the risks affecting Endeavour and its business.

Brad Rathman, Vice President - Mining of Endeavour Mining plc., a Fellow of the Australasian Institute of Mining and Metallurgy, is a "Qualified Person" as defined by National Instrument 43-101 - Standards of Disclosure for Mineral Projects ("NI 43-101") and has reviewed and approved the technical information in this presentation.

Note : All amounts are in US\$, except where indicated, and may differ from the Management Report due to rounding

SPEAKERS



**IAN
COCKERILL**
CEO



**GUY
YOUNG**
CFO

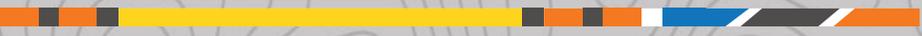


**DJARIA
TRAORE**
EVP Operations & ESG



**JACK
GARMAN**
VP Investor Relations

TABLE OF CONTENTS



1

Q4-2025 & FY-2025 HIGHLIGHTS

2

FINANCIAL RESULTS

3

OPERATING PERFORMANCE

4

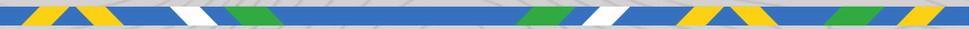
CONCLUSION

5

APPENDIX

01

SECTION 1



Q4-2025 & FY-2025 HIGHLIGHTS

2025 YEAR IN REVIEW



OPERATIONAL PERFORMANCE

1,209koz Production

\$1,216/oz Total Cash Costs

\$1,433/oz All-In Sustaining Costs

0.07 LTIFR



ESG INITIATIVES

- Class-leading ESG ratings¹
- 2025 Sustainability Report published

\$2.8bn Economic contribution to host countries

\$1,156m Free Cash Flow generated in FY-2025

0.07x Net debt / Adj. EBITDA (LTM) at 31 Dec 2025



FINANCIAL POSITION

ASSAFOU FIRST GOLD

targeted H2-2028

- Environmental permit approved
- Exploitation permit approved

+13% M&I resources including +0.2Moz maiden resource at Pala Trend 3



PROJECT DELIVERY

\$85m Buyback

\$435m

\$350m Dividend

REWARDING SHAREHOLDERS

\$360/oz returned for every ounce of gold produced

93% above minimum commitment

Record shareholder returns increased for 2026 to 2028



UNLOCKING EXPLORATION

12-15Moz Mineral resource discovery target 2026 - 2030

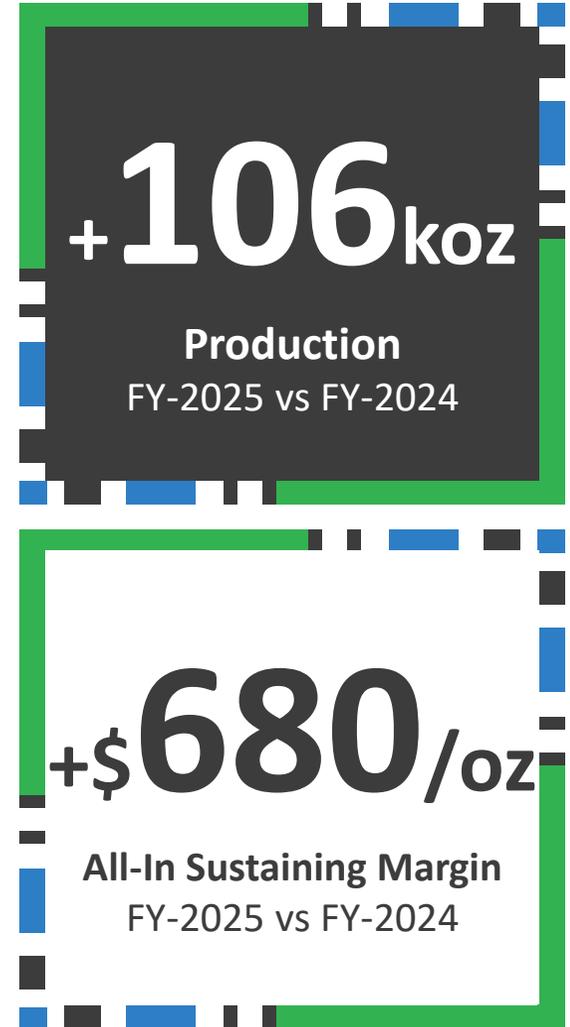
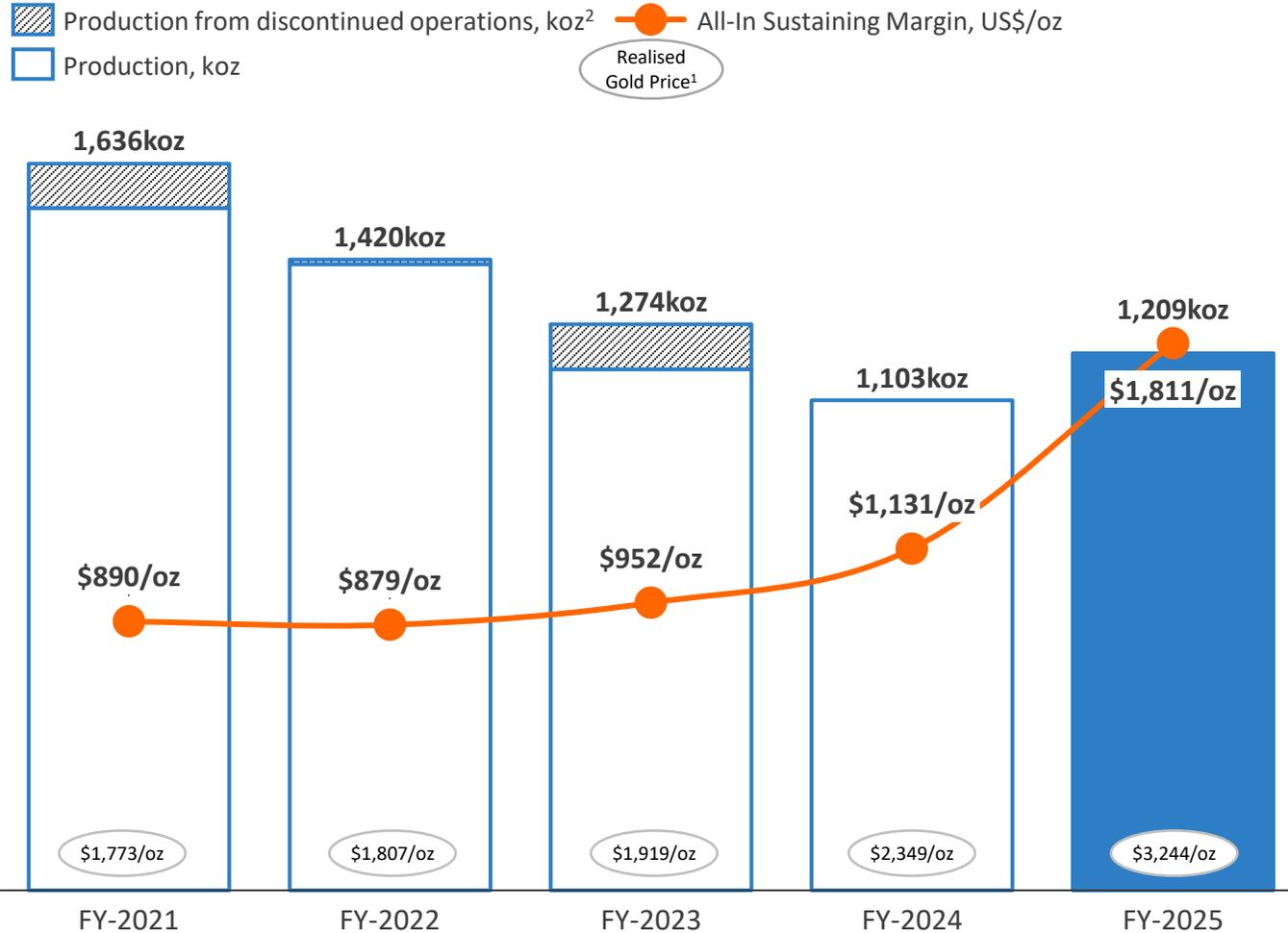
22.4Moz M&I resources discovered since 2016

1) Including Sustainalytics and CDP ("Carbon Disclosure Project")

GROWING PRODUCTION AND MARGINS

Strong operating performance and gold prices driving all-in sustaining margin

Production and All-In Sustaining Margin



1) The realised gold price includes the impact of the realised gains and losses on the settlement of gold collars and forward sales

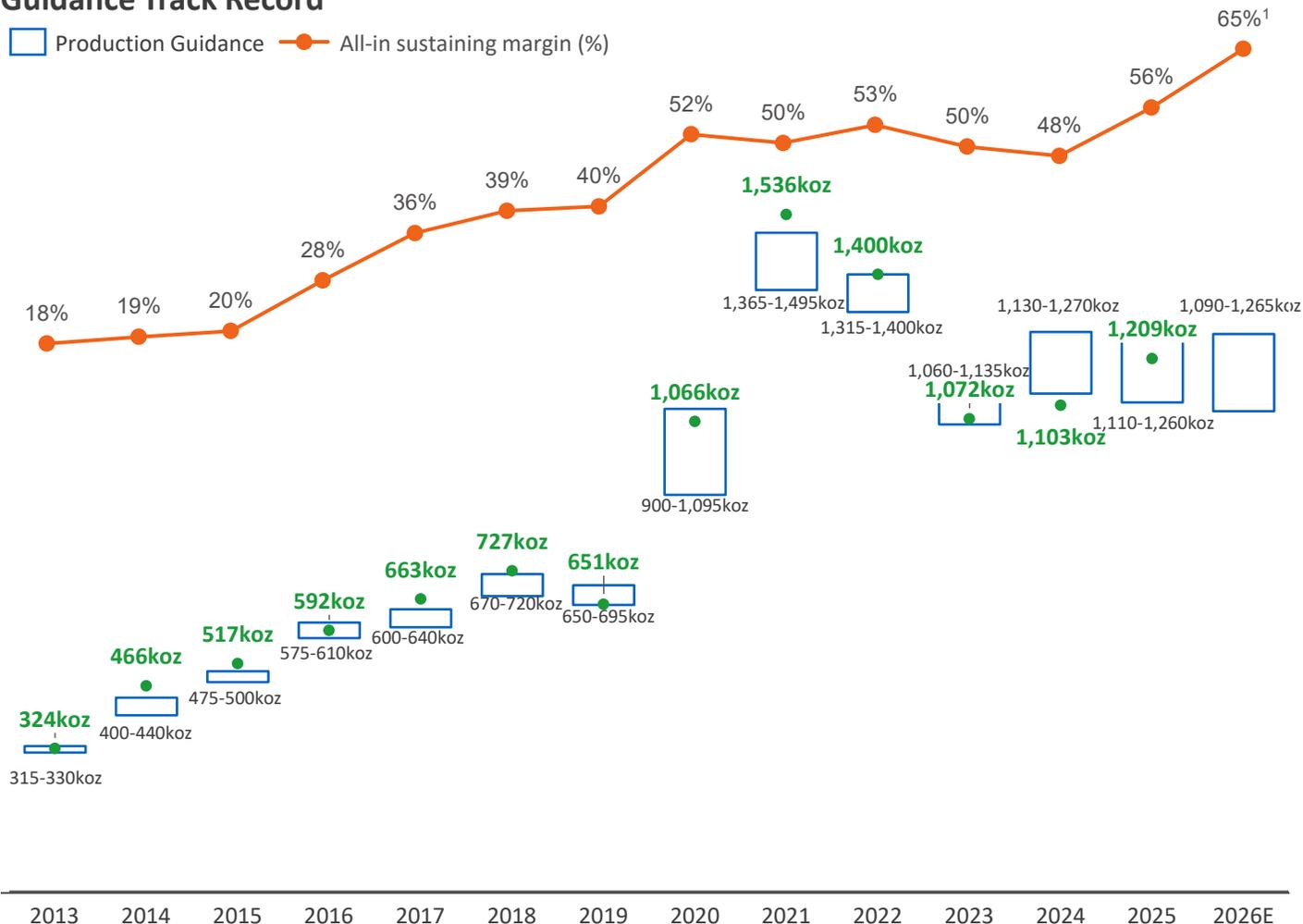
2) Discontinued operations include Bounou and Wahgnion which were divested in June 2023, the Karma mine which was divested in March 2022, and the Agbaou mine which was divested in March 2021.

OPERATIONAL EXCELLENCE

Track record of achieving or beating guidance

Guidance Track Record

□ Production Guidance ● All-in sustaining margin (%)



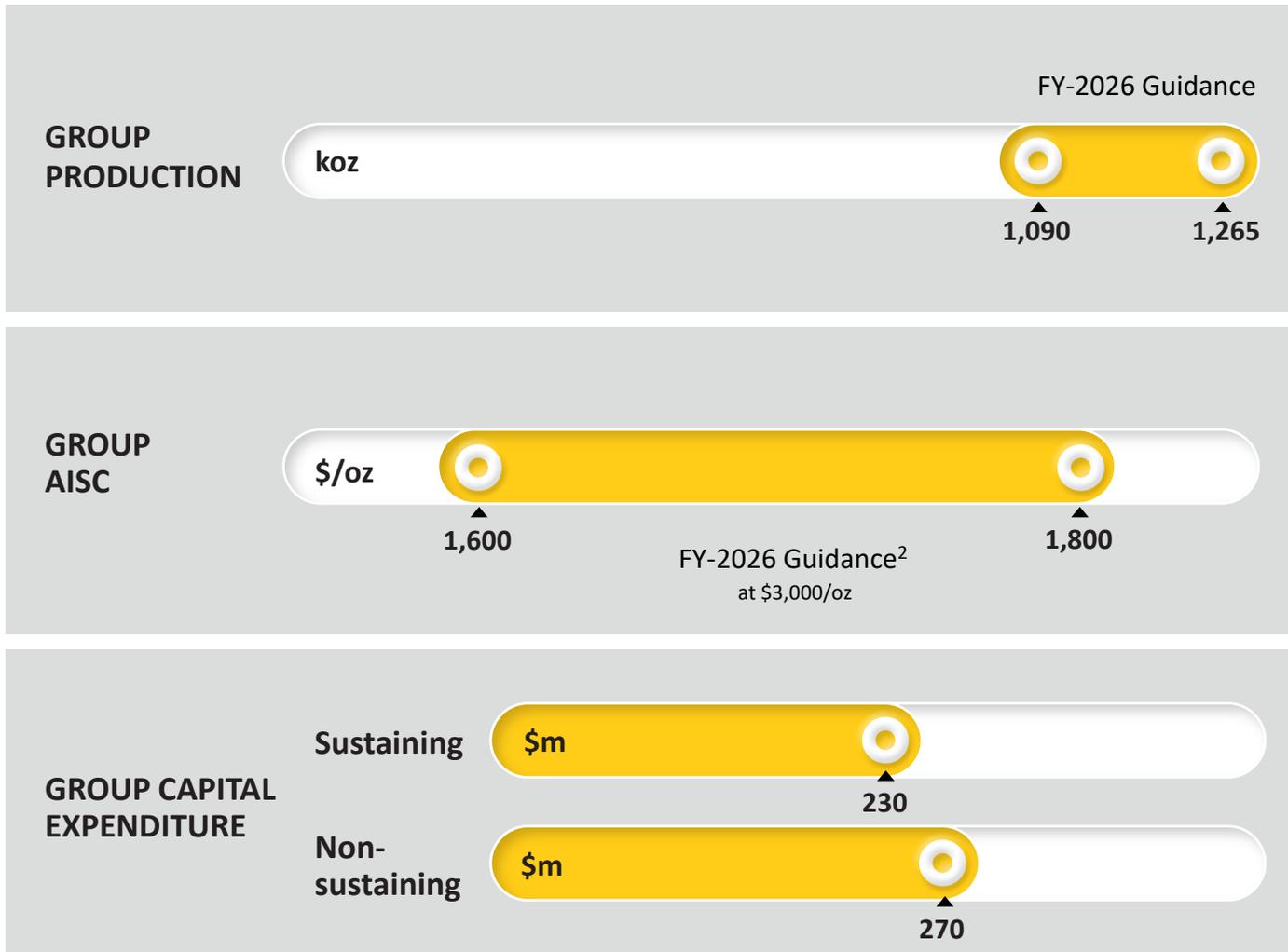
12 years
Out of last 13 beating or achieving production guidance

11%
Gold Production Compound Annual Growth Rate ("CAGR")

1) 2026E All-In Sustaining Margin based on 24 February 2026 gold price of \$5,148/oz per S&P and mid-point of FY-2026 AISC Guidance range, adjusted for incremental royalties at the higher realised price against the guidance gold price of \$3,000/oz

FULL YEAR 2026 GUIDANCE

Stable operating performance expected



TOP 10
Global gold producer

LARGEST
gold producer in West Africa

1) Source: Barclays Research, FY-2022

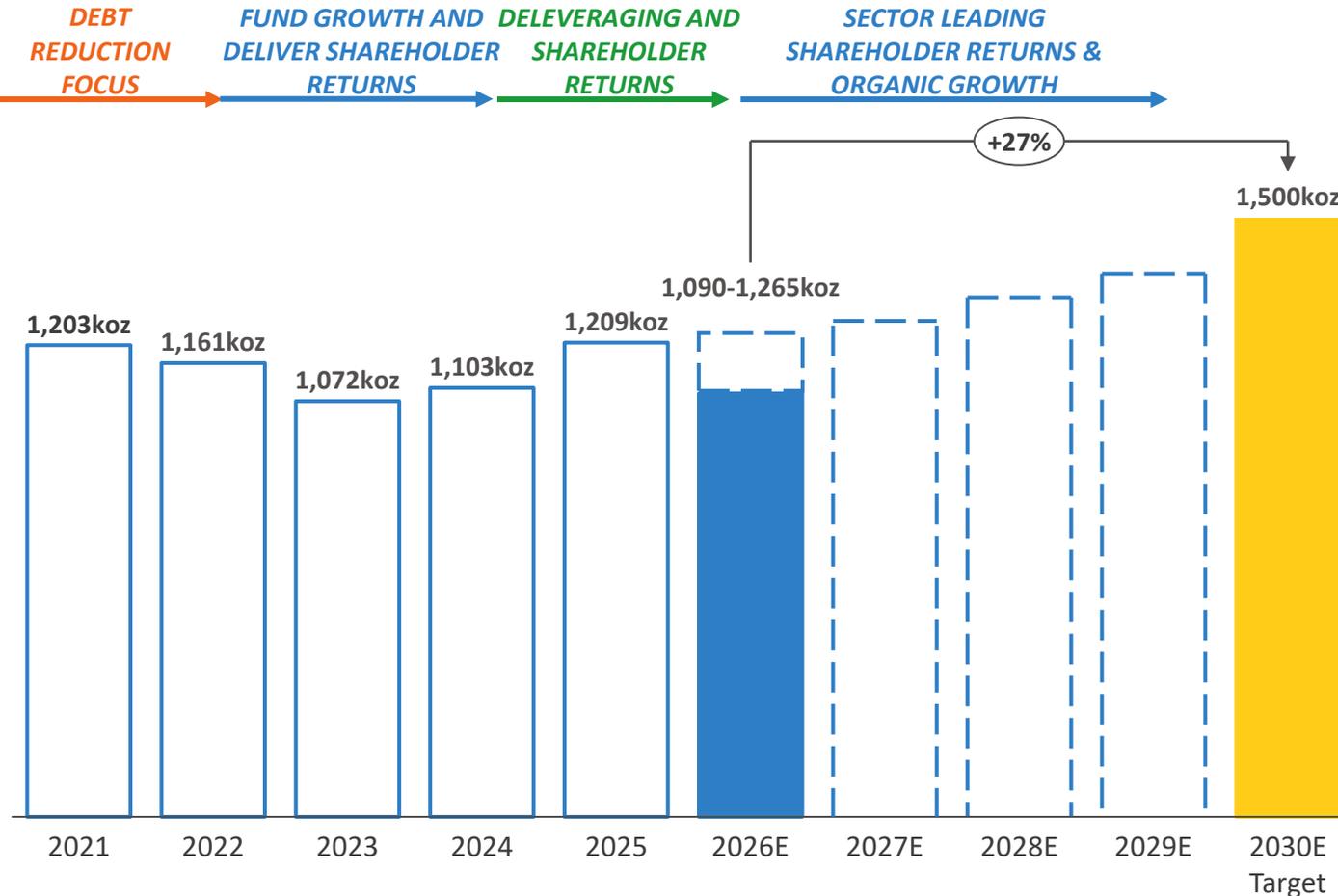
2) All-In Sustaining Cost guidance assumes an average gold price of \$3,000/oz and USD:EUR foreign exchange rate of 0.87

ORGANICALLY GROWING PRODUCTION

Production growth to 1.5Moz by 2030 with sector-leading costs

Production from continuing operations¹

□ Production from continuing operations



+27%

Production growth²
by 2030

Sector
Leading

All-In Sustaining Costs
by 2030

1) Continuing operations excludes the discontinued operations of Boungou and Wahgnion which were divested in June 2023, the Karma mine which was divested in March 2022, and the Agbaou mine which was divested in March 2021.
 2) Production growth calculated as 1.5Moz versus mid-point of FY-2026 Production Guidance

FREE CASH FLOW GENERATION

Record operating cash flow and free cash flow in FY-2025

Free cash flow from all operations

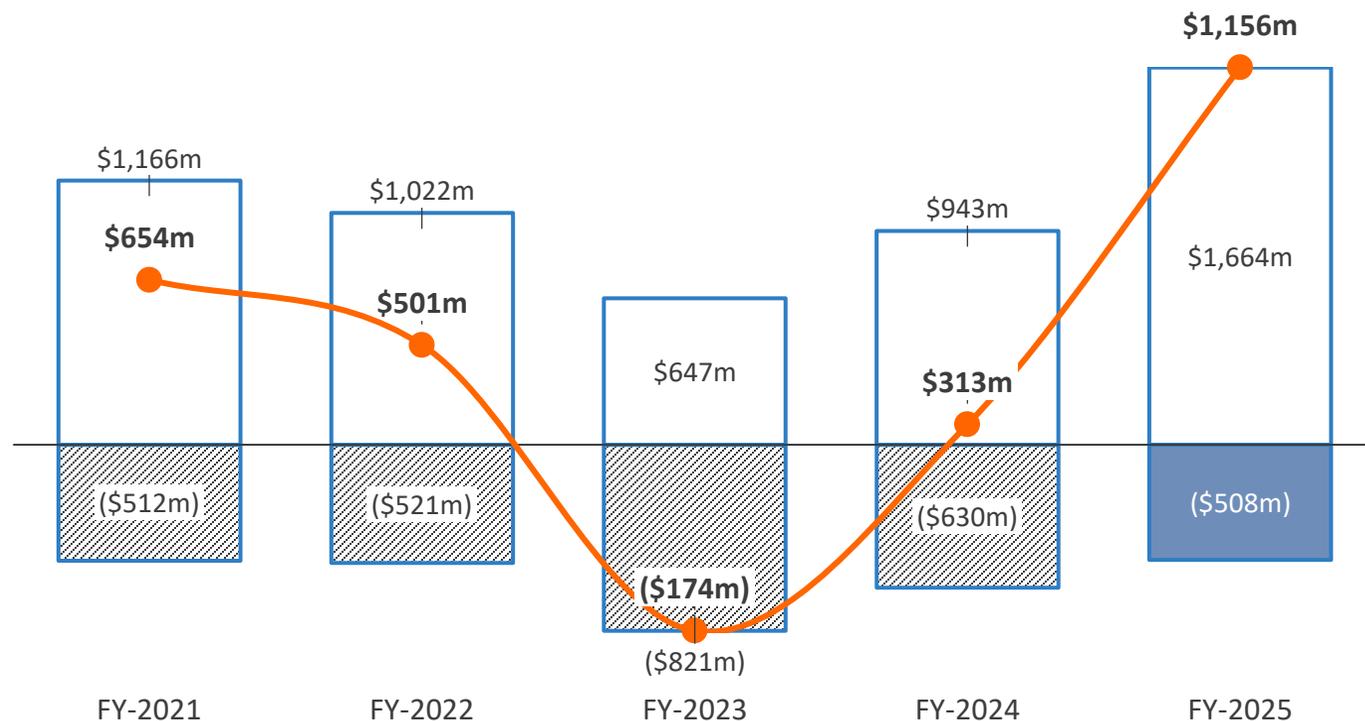
Operating Cashflow
 ● Free Cash Flow

 Investing Cashflow

**DEBT REDUCTION
FOCUS**

**ABILITY TO FUND GROWTH AND
DELIVER SHAREHOLDER RETURNS**

**DELEVERAGING AND
SHAREHOLDER RETURNS**



+\$843m

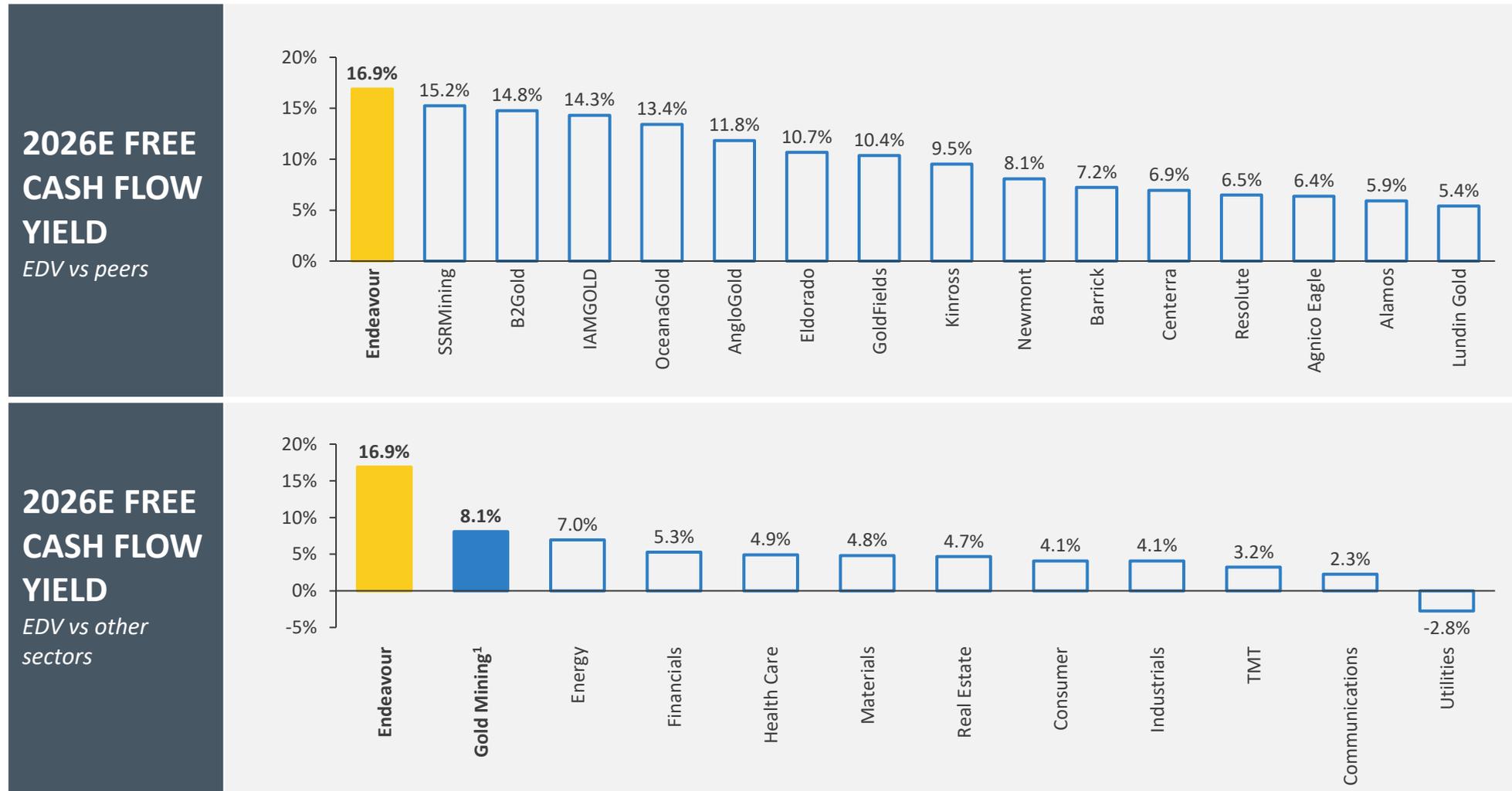
Free Cash Flow
FY-2025 vs. FY-2024

+269%

Free Cash Flow
FY-2025 vs. FY-2024

SECTOR-LEADING FREE CASH FLOW GENERATION

Strong consensus free cash flow generation outlook



Source: Factset consensus as at 26 February 2026 based on market capitalisation data as of 31 December 2025

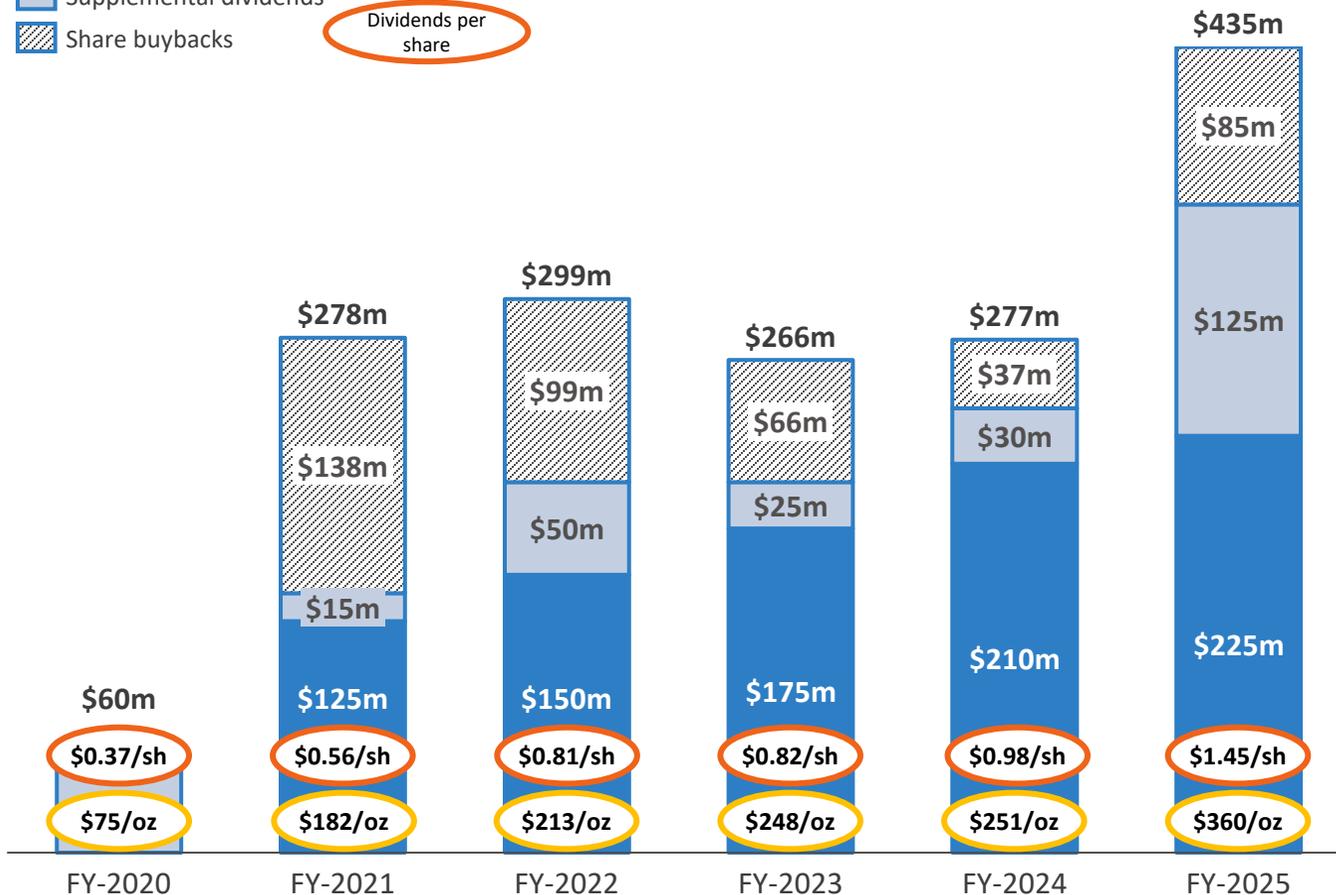
1) GDX index used as Gold Mining benchmark.

SECTOR-LEADING SHAREHOLDER RETURNS

Record FY-2025 shareholder returns; fifth consecutive year of increasing DPS and returns per ounce

Cumulative shareholder returns

- Minimum dividends
- Supplemental dividends
- Share buybacks
- Returns per ounce produced
- Dividends per share



\$435m

Returned to shareholders
for FY-2025

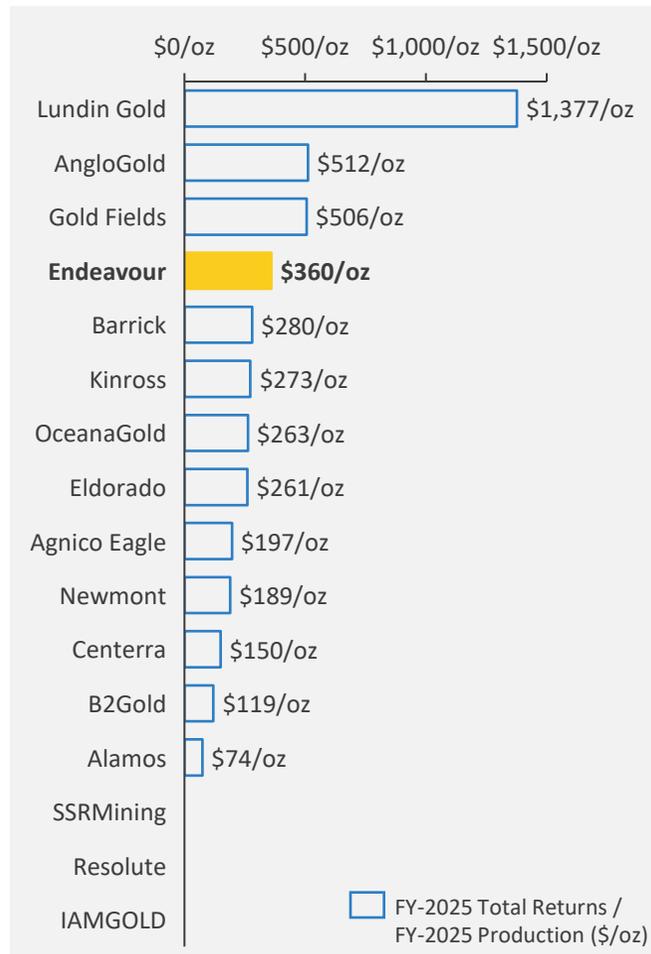
+93%

Above minimum paid
FY-2025

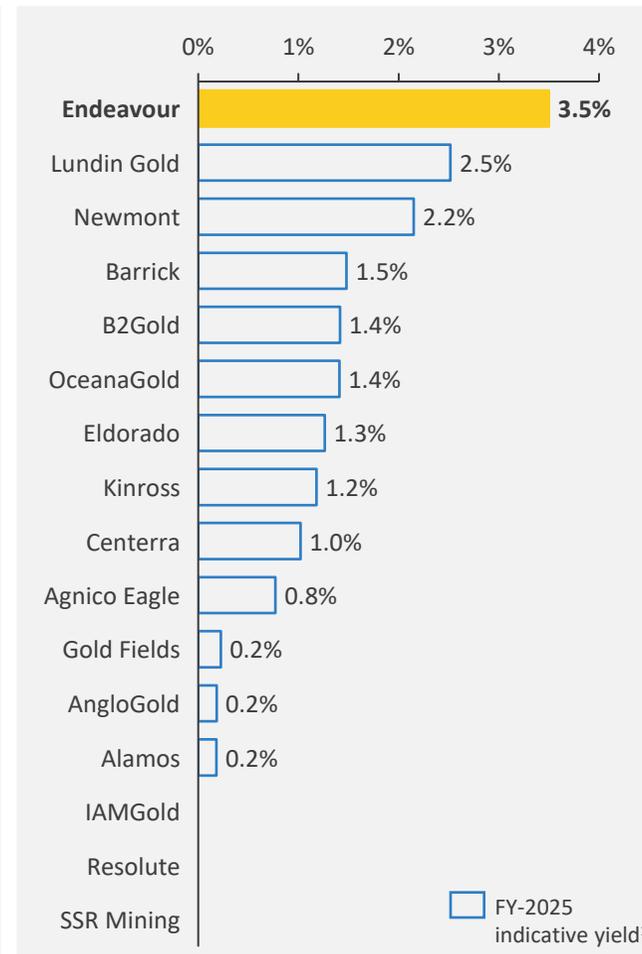
ATTRACTIVE SHAREHOLDER RETURNS

Shareholder returns are attractive across gold mining and other sectors

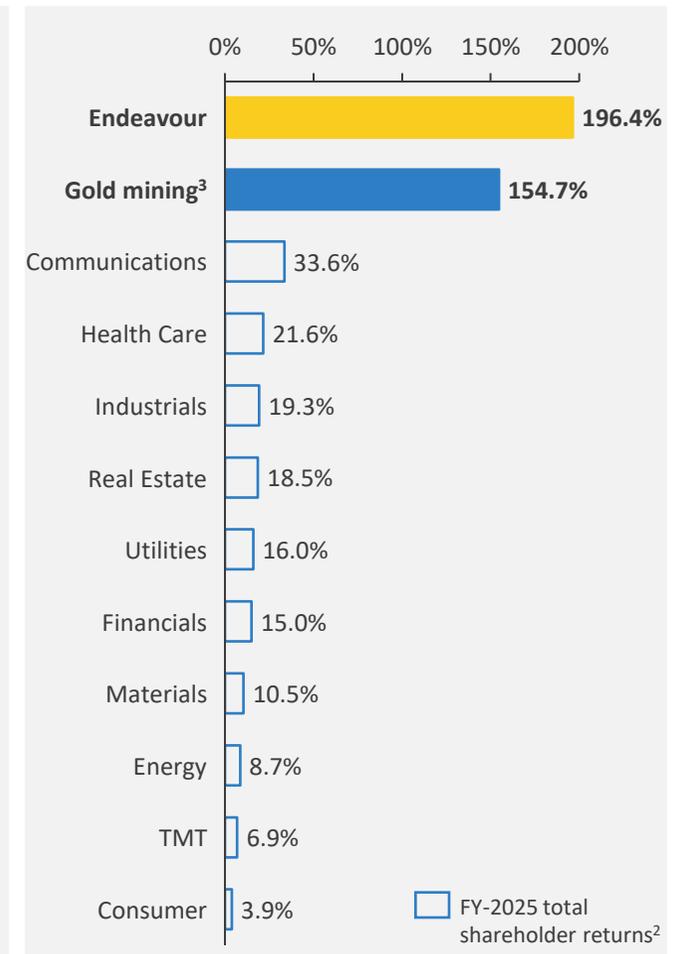
2025 RETURNS PER OUNCE



2025 INDICATIVE YIELD



2025 TSR



Source: Factset, Bloomberg, Company Filings

1) Indicative yield based on 31 December 2025 market capitalisation, inclusive of shareholder dividends and share buybacks.

2) Total Shareholder Returns for FY-2025 including shareholder dividends.

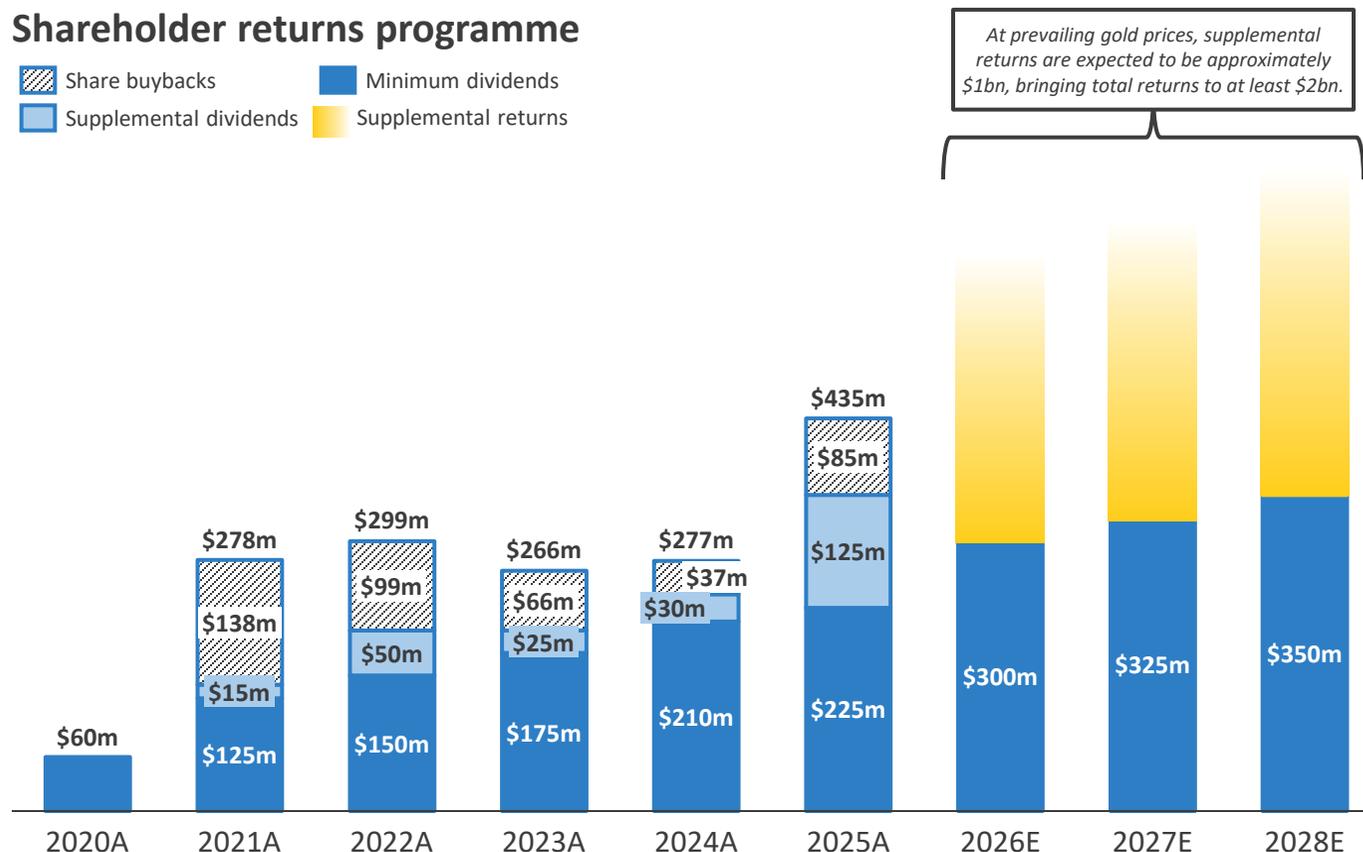
3) Gold Mining benchmark is GDX FY-2025 performance.

2026-2028 SHAREHOLDER RETURNS PROGRAMME

Increasing commitment to shareholder returns through growth phase

Shareholder returns programme

- Share buybacks
- Minimum dividends
- Supplemental dividends
- Supplemental returns



At prevailing gold prices, supplemental returns are expected to be approximately \$1bn, bringing total returns to at least \$2bn.

~\$1bn

minimum commitment over
FY-2026 to FY-2028

+33%

Increase in minimum
commitment
FY-2026 vs FY-2025



1) Minimum returns of approximately \$1bn between FY-2026 to FY-2028 is expected to be paid semi-annually, provided that the prevailing realised gold price for the dividend period is at or above \$3,000/oz and the Company's leverage remains below its long-term target of 0.50x net debt/Adj. EBITDA (LTM). Supplemental dividends and share buybacks are expected to be paid if the gold price exceeds \$3,000/oz and if the Company's leverage remains below its long-term target of 0.50x net debt/Adj. EBITDA (LTM).

ASSAFOU PROJECT, CÔTE D'IVOIRE

Tier 1 Assafou project first gold targeted in H2-2028

PRE-FEASIBILITY STUDY KEY METRICS

329koz

Production
(annual, first 10 years)

\$892/oz

AISC at \$2,000/oz
(annual, first 10 years)

+15year

Life of Mine

\$734m

Capital Estimate

INSIGHTS

The DFS envisages a 5Mtpa Gravity/CIL processing plant, based on an updated R&R model, with the key expected differences between the PFS and the DFS detailed below:

- › The DFS mine plan and processing flowsheet is being optimised to incorporate the results of additional exploration and grade control drilling and de-risks the first 18 months of ore mining at Assafou.
- › The processing plant flowsheet has been adapted to ensure the plant can potentially be upsized in the future, with limited changes to the processing circuit.
- › The proposed power line and road diversion within the PFS have been extended to align with local community and local Government requirements.

Project timeline

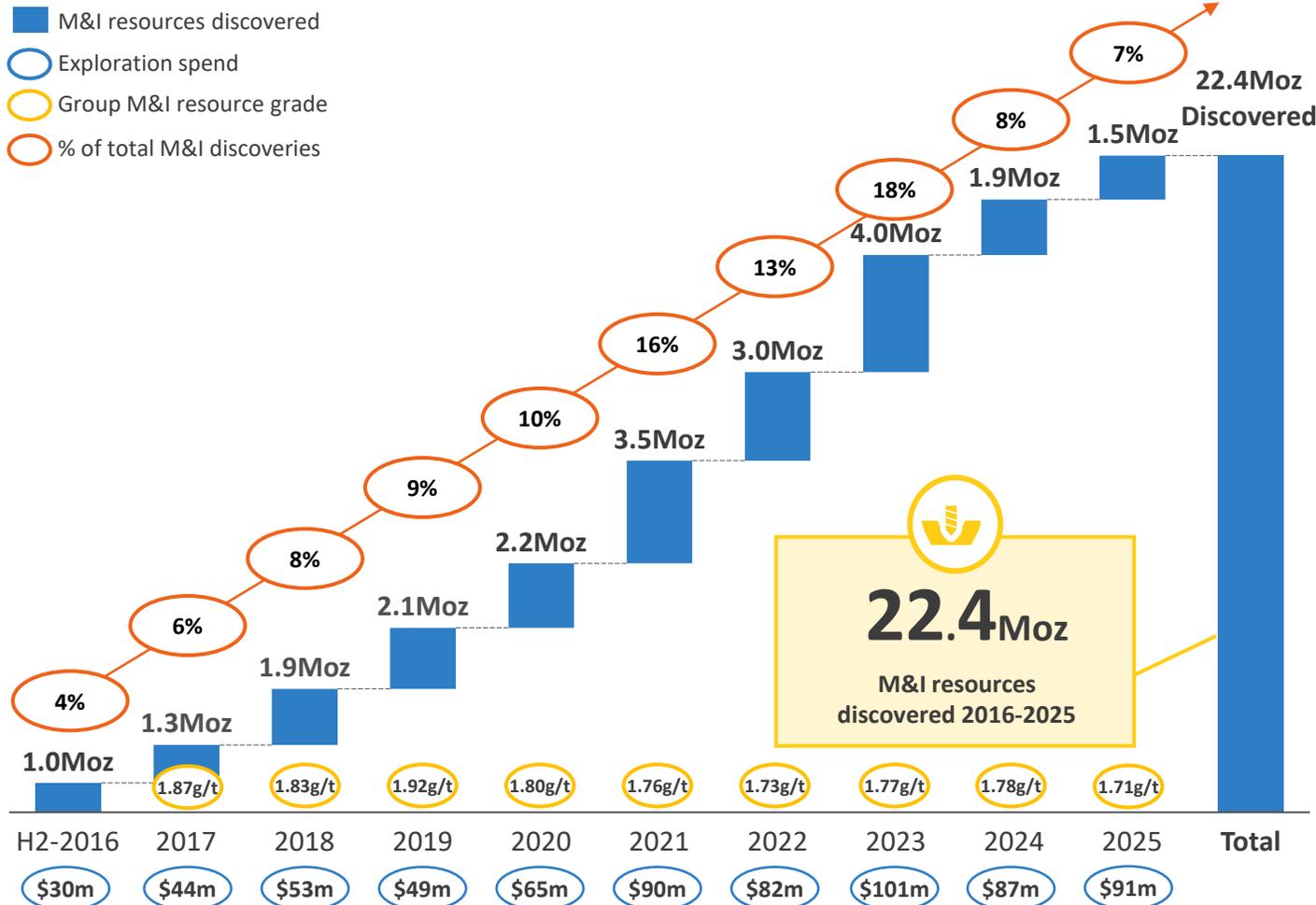


The DFS is expected to align to the NI 43-101 Canadian Institute of Mining, Metallurgy and Petroleum ("CIM") Definition Standards of a Feasibility Study, in line with Endeavour's technical disclosure and reporting requirements. The 'Definitive' classification is not a prescriptive classification.

EXPLORATION TRACK RECORD

22.4Moz discovered since 2016, more than double production depletion

Total M&I resource discoveries



22.4Moz
M&I resources discovered since 2016

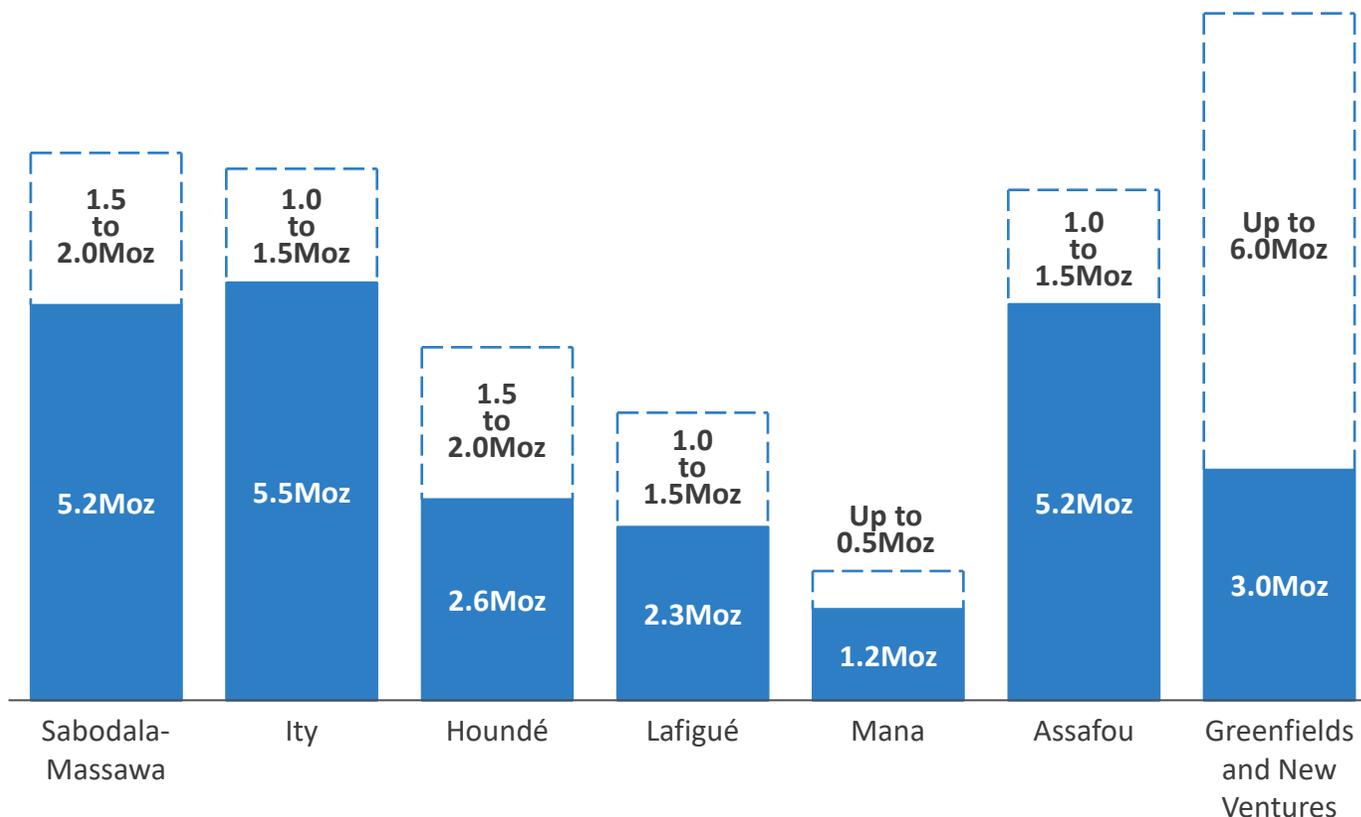
<\$25/oz
Targeted discovery cost

5-YEAR DISCOVERY OUTLOOK

6 - 9Moz of MI&I resource discoveries targeted to replace depletion across operating portfolio

Risked mean mineral resource discovery targets

- M&I Resource as at 31 December 2025¹
- Risked Mean Indicated Resource Discovery Target



12-15Moz

5-year (2026 – 2030)
Mineral resource
discovery target

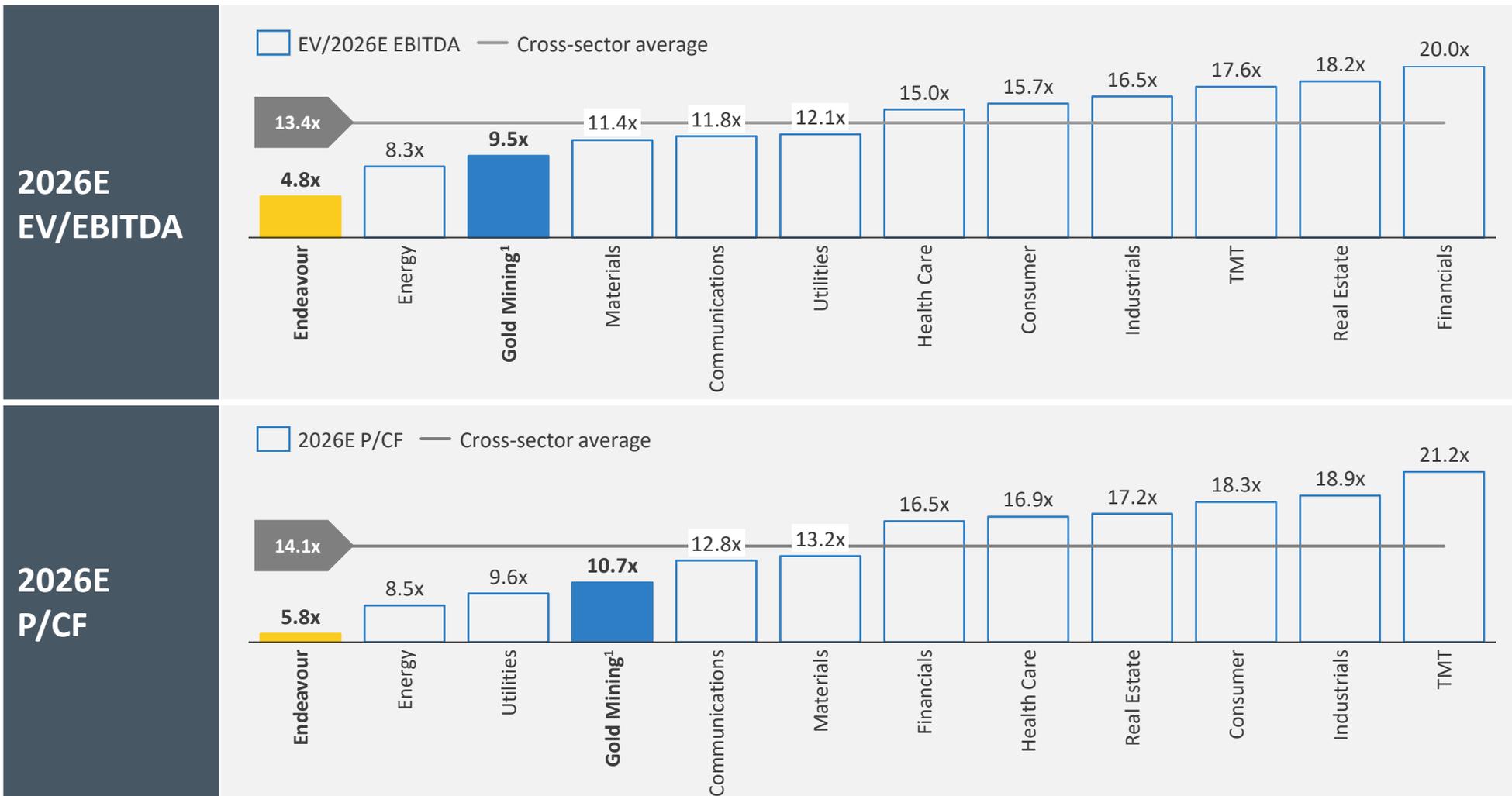
6Moz

Greenfield target including
discovery of 2 – 3 new
projects

¹Mineral Reserve & Resource Estimate effective 31 December 2025. Mineral resource estimates follow the Canadian Institute of Mining, Metallurgy and Petroleum ("CIM") Definitions Standards for Mineral Resources and Reserves and have been completed in accordance with the Standards of Disclosure for Mineral Projects as defined by National Instrument 43-101. Mineral Resources that are not Mineral Reserves do not have demonstrated economic viability. Reported tonnage and grade figures have been rounded from raw estimates to reflect the relative accuracy of the estimate. Minor variations may occur during the addition of rounded numbers. Mineral Resources that are not Mineral Reserves do not have demonstrated economic viability. Resources were constrained by MII Pit Shell based on a \$2,100/oz gold price. Reserves are based on a \$1,900/oz gold price.

VALUATION BENCHMARK

Endeavour offers a compelling consensus valuation relative to the gold sector and other sectors



Source: Factset consensus; 26 February 2026
 1) GDX used as Gold Mining benchmark.

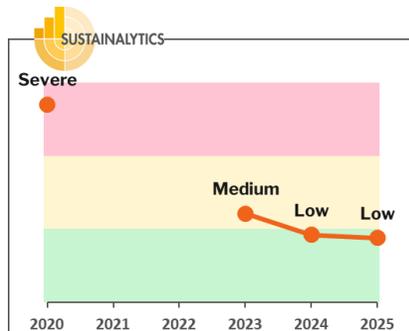
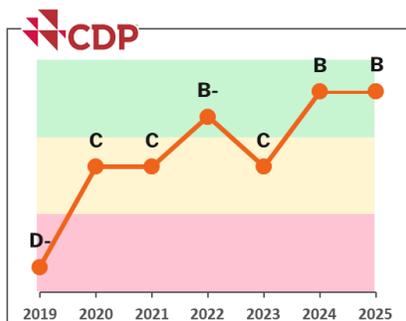
BEING A TRUSTED PARTNER

2025 economic contribution and ESG performance highlights

2025 SUSTAINABILITY REPORT HIGHLIGHTS

\$2.8bn Economic Contribution to host countries	\$919m Paid to host governments	\$308m Wages and related payments in country
\$1.6bn Spent on in-country suppliers (86%)	95% Employees are West African	33% Executive committee are female
0.57t CO2e/oz Emissions intensity	0.07 Industry-leading LTIFR	73% Reduction in malaria rates (employees)

SECTOR LEADING ESG RATINGS



BEING A TRUSTED PARTNER

Significant impact to host economies over the 2021-2025 period

PHASE 1 ESG STRATEGY: 2021-2025 IMPACT			
<p>Economic contribution </p> 	<p>Economic development </p> 	<p>Access to healthcare </p> 	<p>Education and employability </p> 
<p>\$3.3bn¹</p> <p>Paid to host governments through income taxes, withholding taxes, royalties and dividends</p>	<p>\$6.6bn¹</p> <p>In-country procurement spend across 1,200 national and local suppliers</p>	<p>55,000</p> <p>People benefitted from \$1.8m investment into healthcare</p>	<p>38,000</p> <p>Children benefitted from educational support initiatives</p>
<p>\$11.8bn</p> <p>Total economic contribution, including payments to governments 2021-2025</p>	<p>9,800</p> <p>People supported in economic development activities with \$3.4m investment</p>	<p>>60%</p> <p>Decrease in malaria incidence rate in local communities near Ity</p>	<p>11,000</p> <p>People participated in capacity building activities to improve employability</p>

1) Included within total economic contribution

02

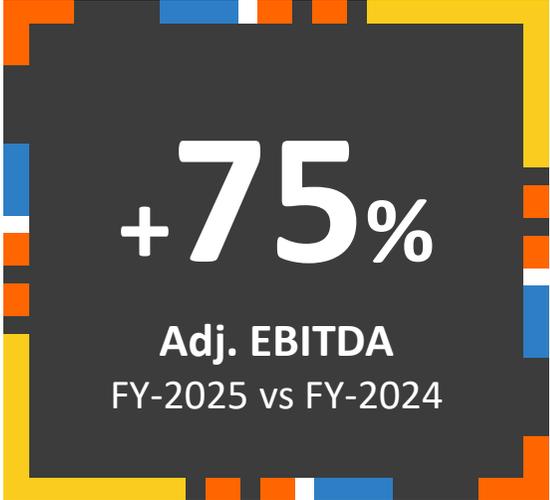
SECTION 2

FINANCIAL RESULTS

FINANCIAL HIGHLIGHTS

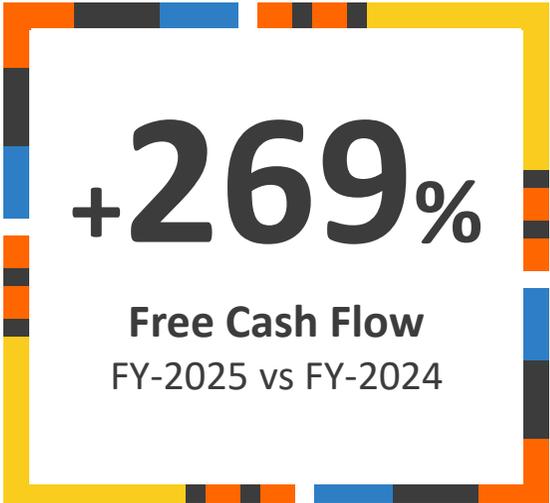
Record free cash flow in Q4 & FY-2025

	QUARTER ENDED			TWELVE MONTHS ENDED		
	31 Dec 2025	30 Sept 2025	31 Dec 2024	31 Dec 2025	31 Dec 2024	FY-2025 vs. FY-2024
From Continuing Operations ¹ <i>(in \$ million unless otherwise stated)</i>						
OPERATIONAL HIGHLIGHTS						
Gold Production, koz	298	264	363	1,209	1,103	+10%
Gold Sold, koz	302	258	356	1,216	1,099	+11%
Total Cash Cost ² , \$/oz	1,448	1,336	979	1,216	1,058	+15%
All-in Sustaining Cost ² , \$/oz	1,648	1,569	1,141	1,433	1,218	+18%
Realised Gold Price ³ , \$/oz	3,873	3,247	2,590	3,244	2,349	+38%
PROFITABILITY HIGHLIGHTS						
EBITDA ²	471	472	357	2,079	834	+149%
Adj. EBITDA ²	681	466	546	2,316	1,325	+75%
Net Earnings Attributable to Shareholders	68	167	(119)	679	(294)	n/a
<i>Net Earnings², \$/sh</i>	0.28	0.69	(0.49)	2.80	(1.20)	n/a
Adj. Net Earnings Attributable to Shareholders ²	225	159	110	782	227	+244%
<i>Adj. Net Earnings², \$/sh</i>	0.93	0.66	0.45	3.23	0.93	+247%
CASH FLOW HIGHLIGHTS						
Operating Cash Flow before WC	625	394	356	1,907	952	+100%
<i>Operating Cash Flow before WC², \$/sh</i>	2.59	1.63	1.46	7.87	3.89	+102%
Operating Cash Flow	609	309	381	1,664	950	+75%
<i>Operating Cash Flow², \$/sh</i>	2.52	1.28	1.56	6.87	3.88	+77%
Free Cash Flow ^{2,4}	476	166	268	1,156	313	+269%
<i>Free Cash Flow^{2,4}, \$/sh</i>	1.97	0.69	1.10	4.77	1.28	+273%



+75%

Adj. EBITDA
FY-2025 vs FY-2024



+269%

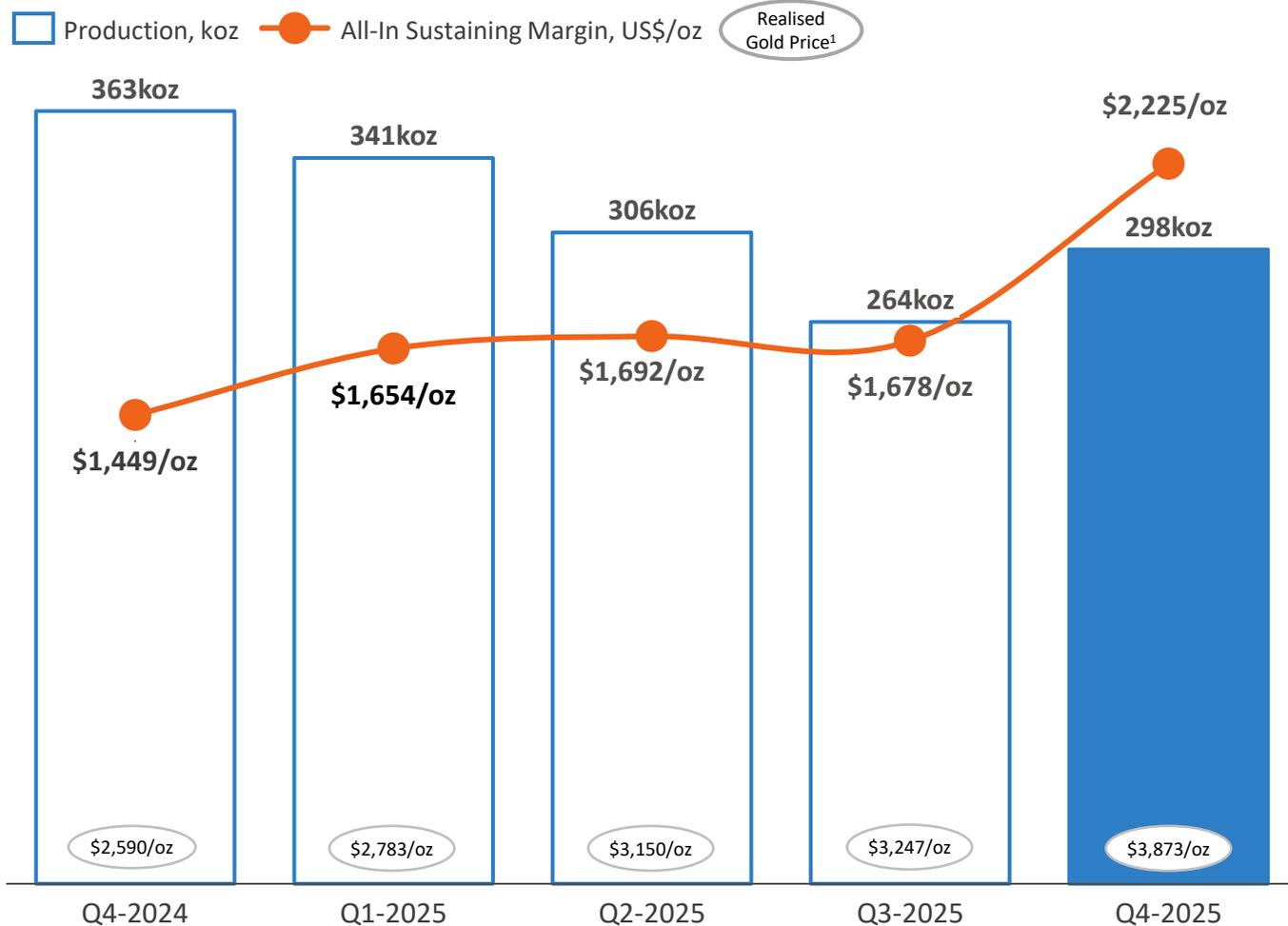
Free Cash Flow
FY-2025 vs FY-2024

1) Continuing Operations excludes the settlement of historic liabilities under the original sale agreement of the Boungou mine. 2) This is a non-GAAP measure, refer to the non-GAAP Measures section for further details. 3) Realised gold prices are inclusive of the Sabodala-Massawa stream and the realised gains/losses from the Group's revenue protection programme. 4) From all operations; calculated as Operating Cash Flow less Cash used in investing activities. 5) Last Twelve Months ("LTM") Trailing EBITDA adj includes EBITDA generated by discontinued operations.

TOP HALF OF PRODUCTION GUIDANCE ACHIEVED

Strong operating performance and gold prices driving all-in sustaining margin growth

Production and All-In Sustaining Margin



+34koz

Production

Q4-2025 vs Q3-2025

+ \$547/oz

All-in Sustaining Margin

Q4-2025 vs Q3-2025

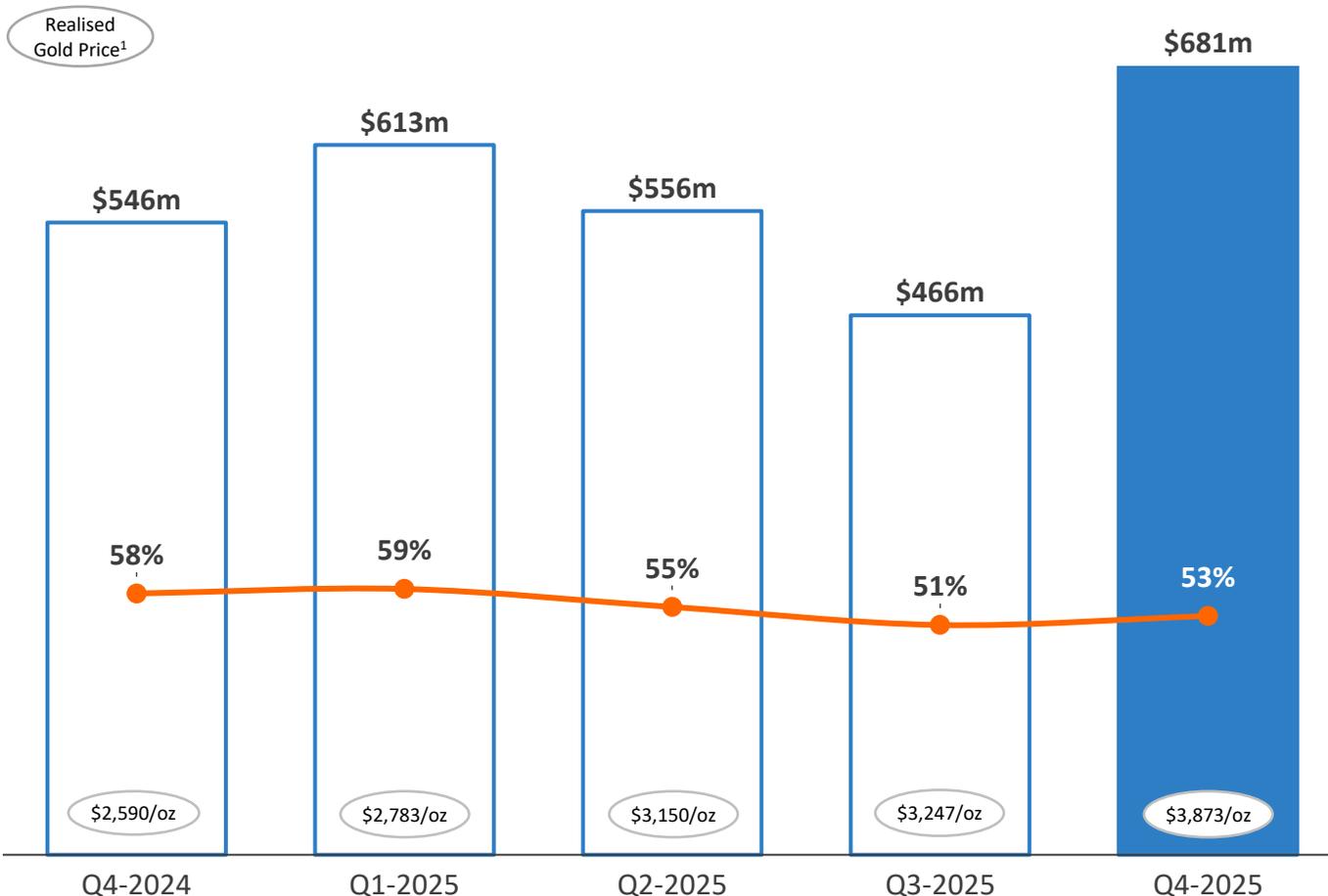
1) The realised gold price includes the impact of the realised gains and losses on the settlement of gold collars and forward sales

ADJUSTED EBITDA AND ADJUSTED EBITDA MARGIN

Increasing adjusted EBITDA generation at stronger margins

Adjusted EBITDA and Adjusted EBITDA Margin

□ Adj. EBITDA from continuing operations ● Adj. EBITDA Margin



+46%

Adj. EBITDA
Q4-2025 vs Q3-2025

+2pp

Adj. EBITDA margin
Q4-2025 vs Q3-2025

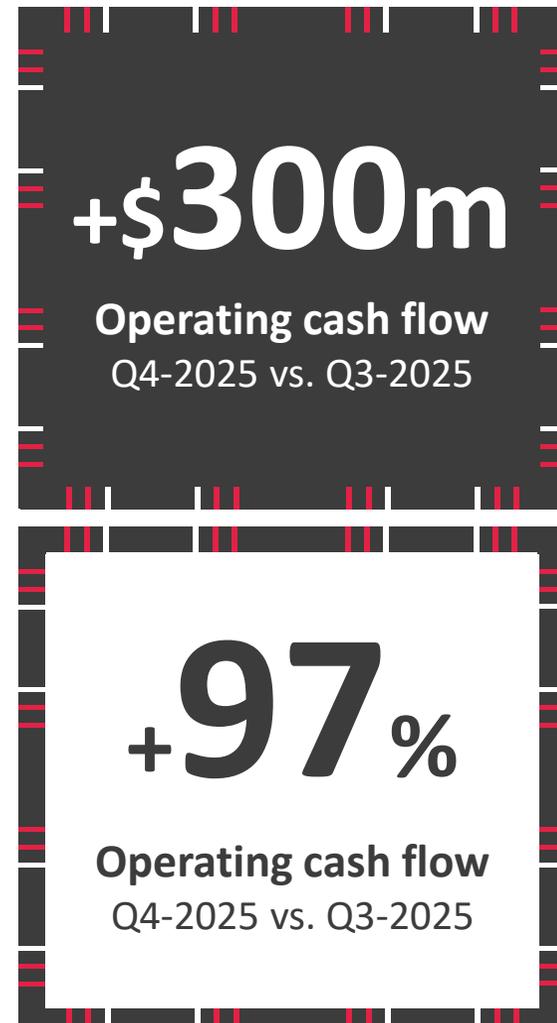
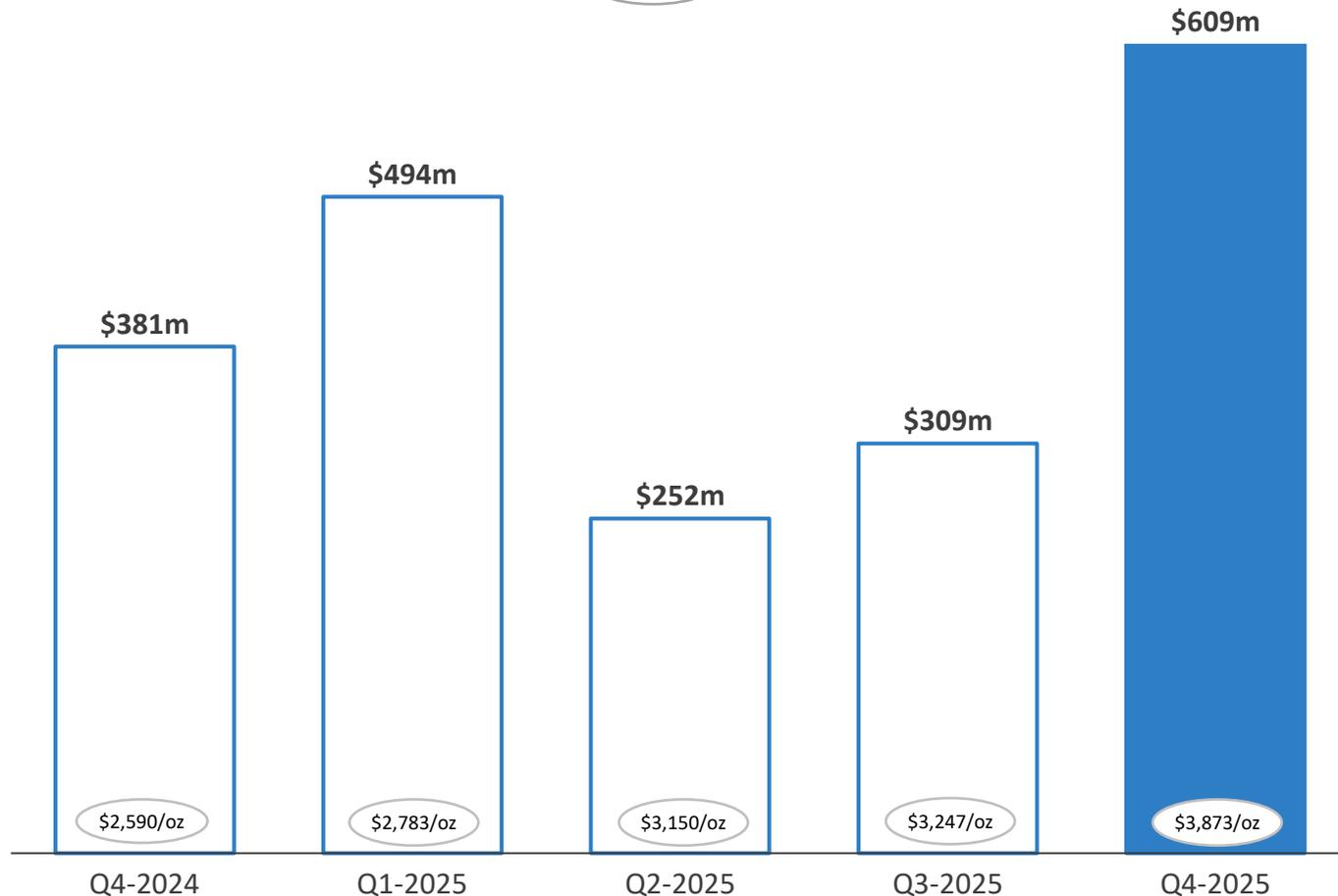
1) The realised gold price includes the impact of the realised gains and losses on the settlement of gold collars and forward sales

OPERATING CASH FLOW

Strong operating cashflow with increased production and gold prices

Operating cash flow

Operating cashflow from continuing operations
 Realised Gold Price¹



1) The realised gold price includes the impact of the realised gains and losses on the settlement of gold collars and forwards

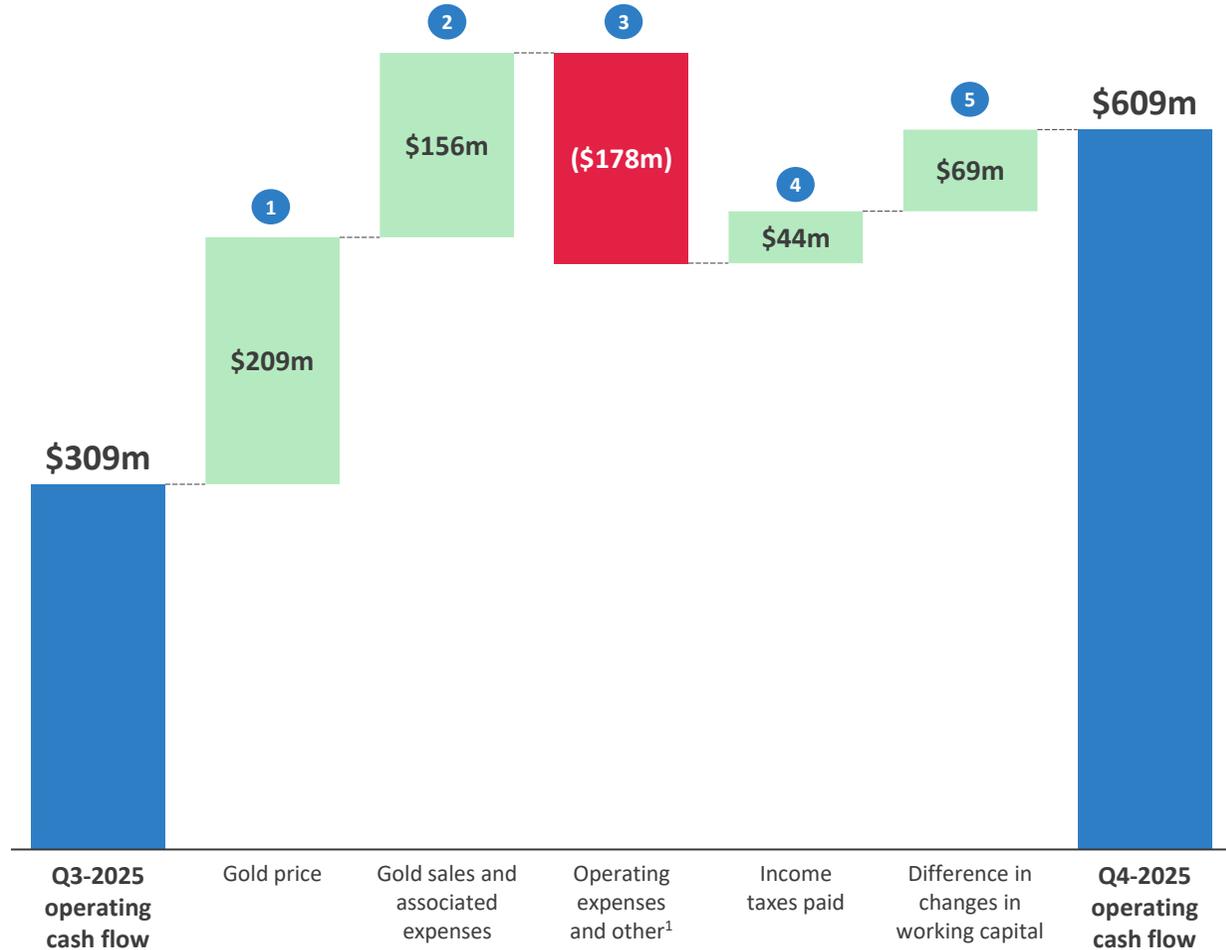
OPERATING CASH FLOW BRIDGE

Higher gold sales and improved working capital driving higher operating cash flow

INSIGHTS

1. The realised gold price for continuing operations, inclusive of realised losses on gold hedges as part of the Group's Revenue Protection Programme and LBMA averaging strategy, increased by \$626/oz from \$3,247/oz in Q3-2025 to \$3,873/oz in Q4-2025.
2. Gold sold increased by 44koz to 302koz in Q4-2025.
3. Cash operating expenses increased due to higher royalties following increased gold sales and higher gold prices in addition to increased aggregate processing and mining costs.
4. Income taxes paid decreased by \$44m to \$23m due to the timing of income tax payments.
5. The working capital outflow improved by \$69m and was driven by a build-up of stockpile inventory at Houndé, Ity, Mana and Sabodala-Massawa and gold-in-circuit inventory at Houndé, Ity and Mana, a build-up of VAT receivables at Houndé, Lafigué and Mana, partially offset by an outflow of trade and other payables related to the accrual of incremental royalties in Côte d'Ivoire and a prepaid expense inflow.

Operating cash flow bridge



1) Operating expenses and other include operating expenses, royalties, corporate costs, acquisition and restructuring, exploration costs, foreign exchange, settlement of other financial assets and liabilities, settlement of DSUs, PSUs and options and other cash expenses

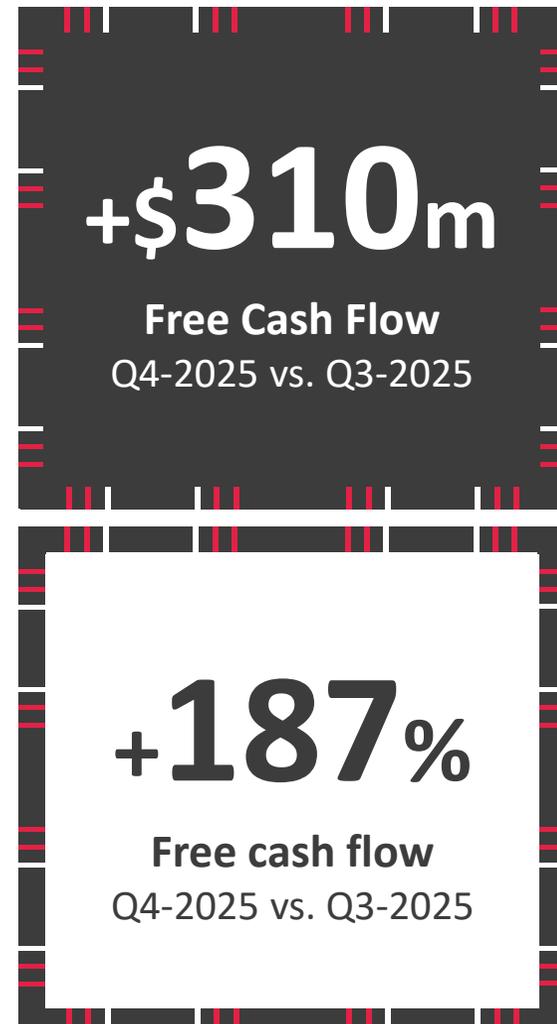
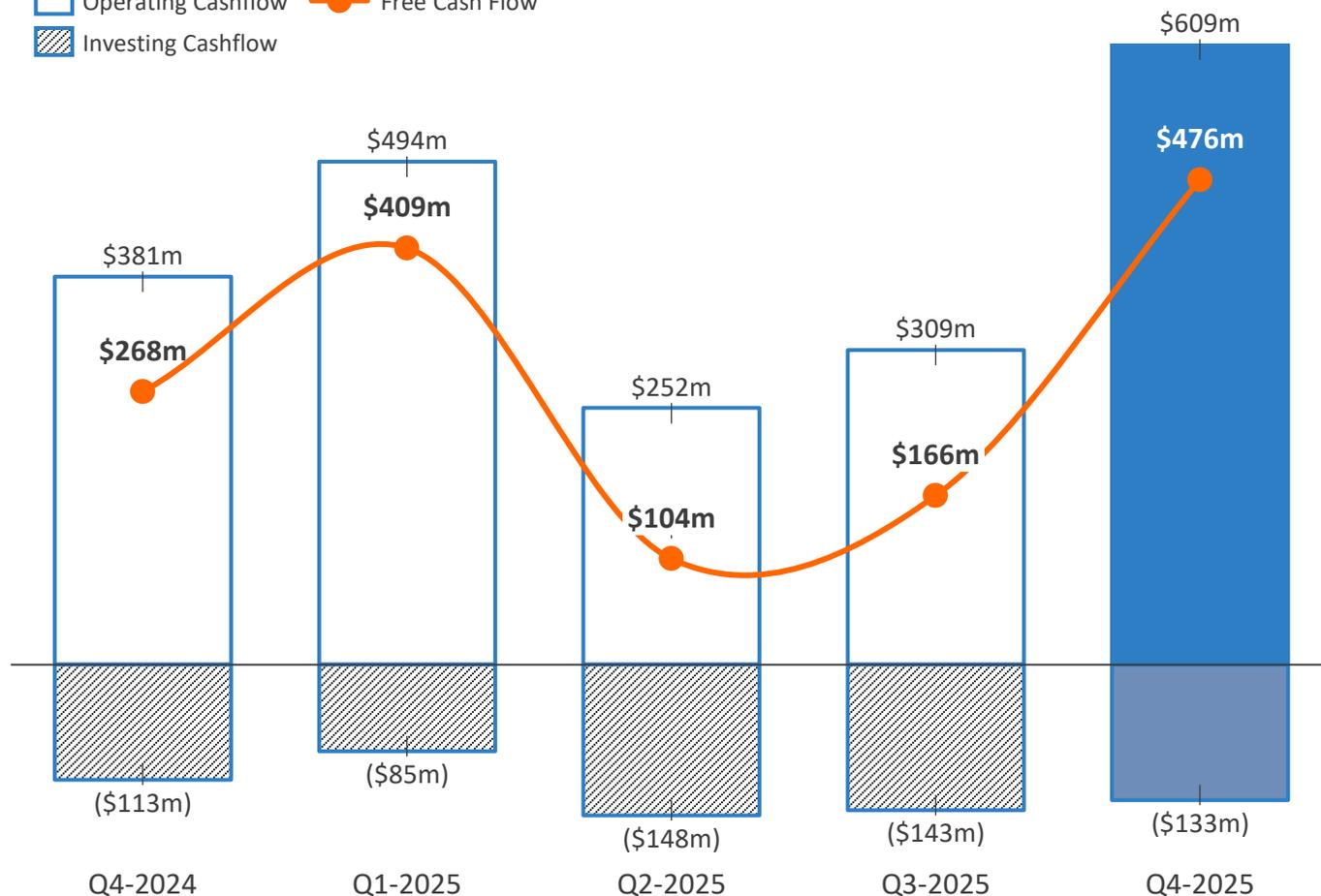
FREE CASH FLOW

Record free cash flow in Q4-2025

Free Cash Flow

□ Operating Cashflow
 ● Free Cash Flow

 Investing Cashflow



CHANGE IN NET DEBT

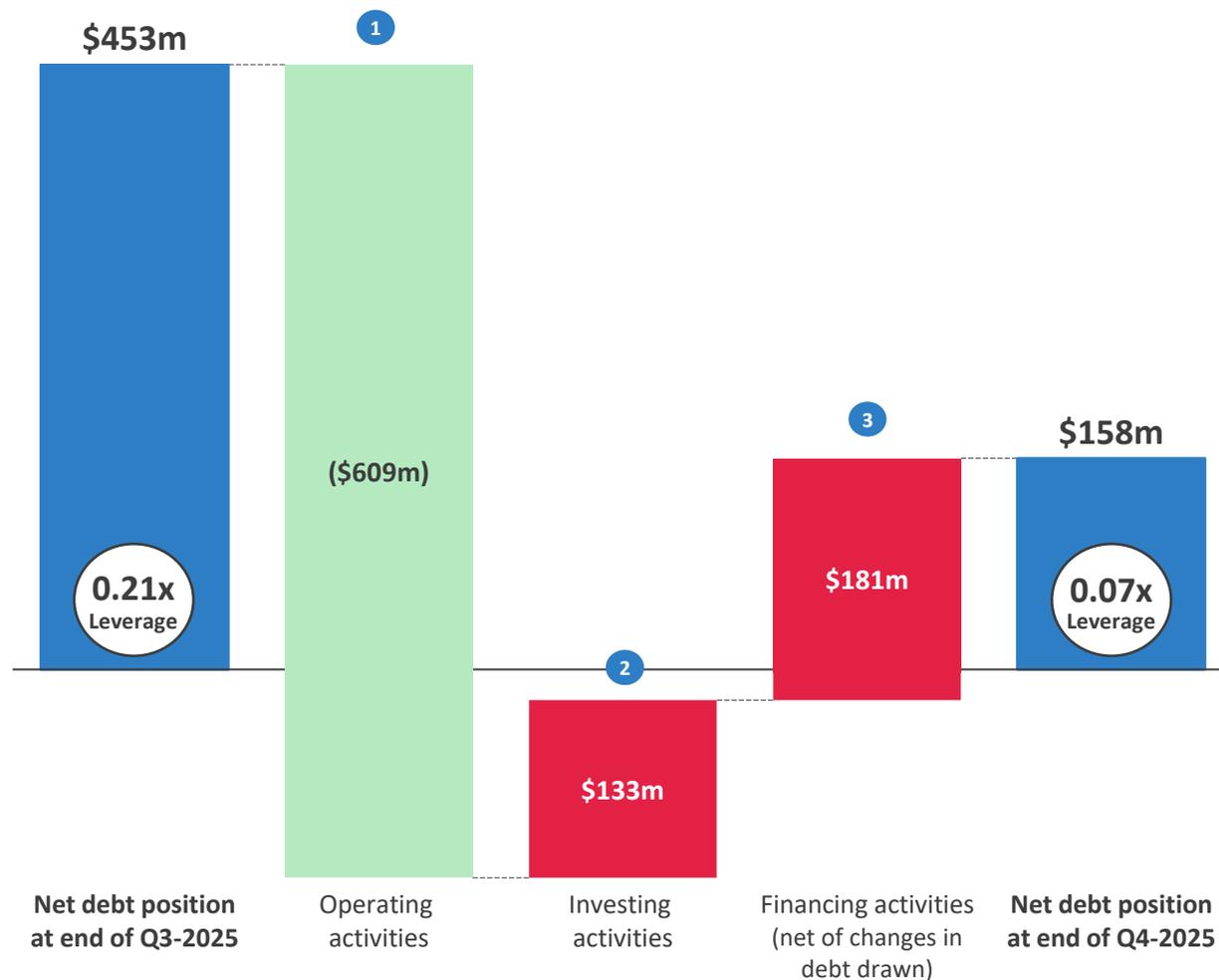
Improving gross debt, net debt and leverage in Q4-2025

INSIGHTS

1. Operating activities included \$625m in operating cashflow before changes in working capital and a \$16m working capital outflow.
2. Investing cash outflows included \$47m of sustaining capital, \$69m of non-sustaining capital, \$10m of growth capital and \$5m of restricted cash and rehabilitation expenses.
3. Financing activities included dividends paid to shareholders of \$150m, payments of financing fees of \$23m, lease repayments of \$8m, share buybacks of \$3m and \$3m in interest payments.

Endeavour expects to maintain a leverage position between the Group's through-the-cycle target of <0.50x and does not envisage building a large net cash position.

Change in net debt



NET EARNINGS FROM CONTINUING OPERATIONS

Adjusted net earnings increased quarter on quarter

INSIGHTS

1. The Group recognised a non-cash impairment of \$193m in relation to the Bantou and Nbanga properties in Burkina Faso, the Kalana project and various exploration permits:
 - Bantou (\$140m) and Nbanga (\$32m), located in Burkina Faso, are properties that are no longer aligned with the current exploration strategy.
 - Kalana impairment of \$10m which reflects the current operating conditions in Mali.
 - The residual \$10m relates to other exploration properties and licenses with no planned near-term activities.
2. Other expenses increased to \$44m, including \$37m primarily due to the accrual of incremental Cote d'Ivoire royalty costs related to the increase in sliding scale royalty rates from 6% to 8%, \$4m in legal fees, \$2m in acquisition and restructuring costs and \$1m in community contributions and loss on disposal of assets.
3. The loss on financial instruments was largely due to a realised loss on gold collars of \$97m, a loss on foreign exchange of \$39m and a fair value loss on net smelter royalties of \$14m, partially offset by an unrealised gain of \$74m related to the unwinding of the gold collar, a gain on marketable securities of \$12m and a \$2m gain on other financial instruments.
4. Deferred tax recovery of \$53m reflects a decrease in mineral interest deferred tax liabilities due to the impairment of exploration properties.

		3 MONTHS ENDED	
		31 Dec	30 Sept
		2025	2025
<i>(in \$ million)</i>			
	A = Adjustments made for Adjusted Net Earnings		
EARNINGS FROM MINE OPERATIONS		655	425
	Corporate costs	(13)	(11)
A	Impairment of mining interests and goodwill	(193)	-
	Share based compensation	(28)	(9)
A	Other expenses	(44)	(10)
A	Credit loss and impairment of financial assets	(7)	(2)
	Exploration costs	(10)	(6)
EARNINGS FROM OPERATIONS		359	386
A	Gain/(Loss) on financial instruments	(62)	(49)
	Finance costs	(24)	(26)
	Current income tax expense	(204)	(83)
	Deferred tax (expense)/recovery	53	(26)
TOTAL NET AND COMPREHENSIVE EARNINGS		122	202
	Add-back adjustments	170	(3)
ADJUSTED NET EARNINGS¹		293	199
	Portion attributable to non-controlling interests ¹	68	40
ADJUSTED NET EARNINGS PER SHARE¹		0.93	0.66

03

SECTION 3

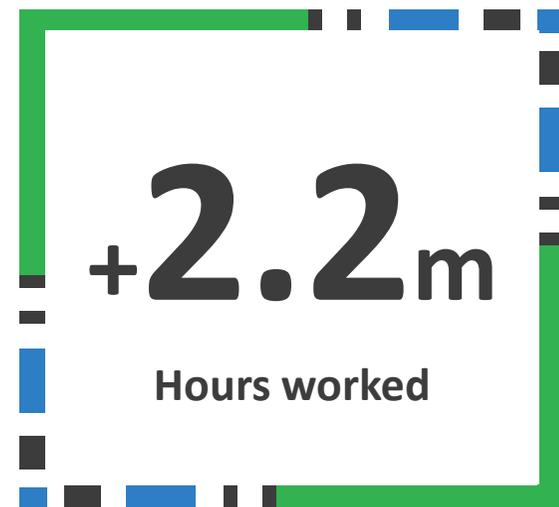
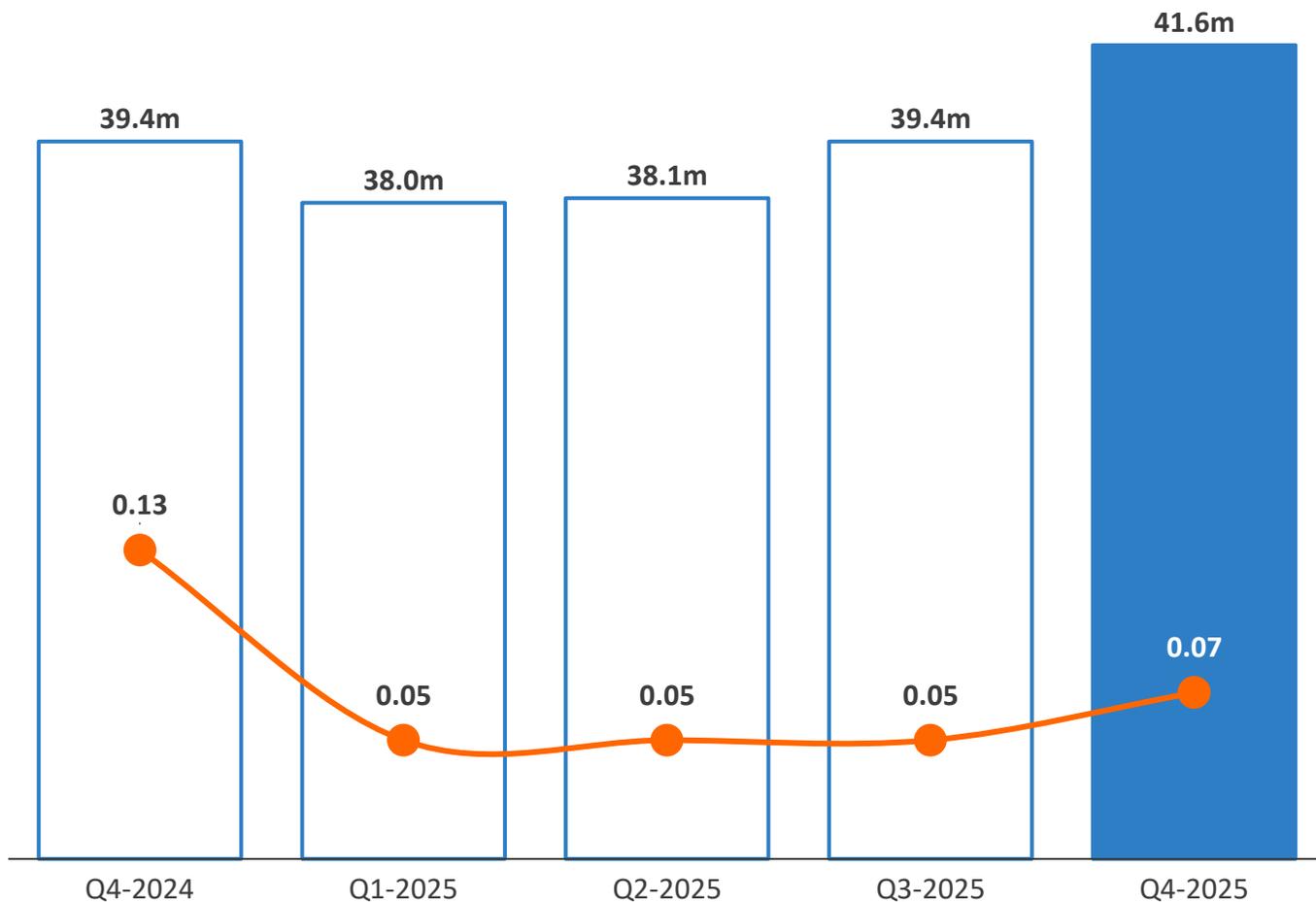
OPERATING PERFORMANCE

SAFETY PERFORMANCE

Continued industry leading safety record

LTIFR and hours worked

Hours Worked (Millions, 12 month trailing basis) LTIFR (12 month trailing basis)¹

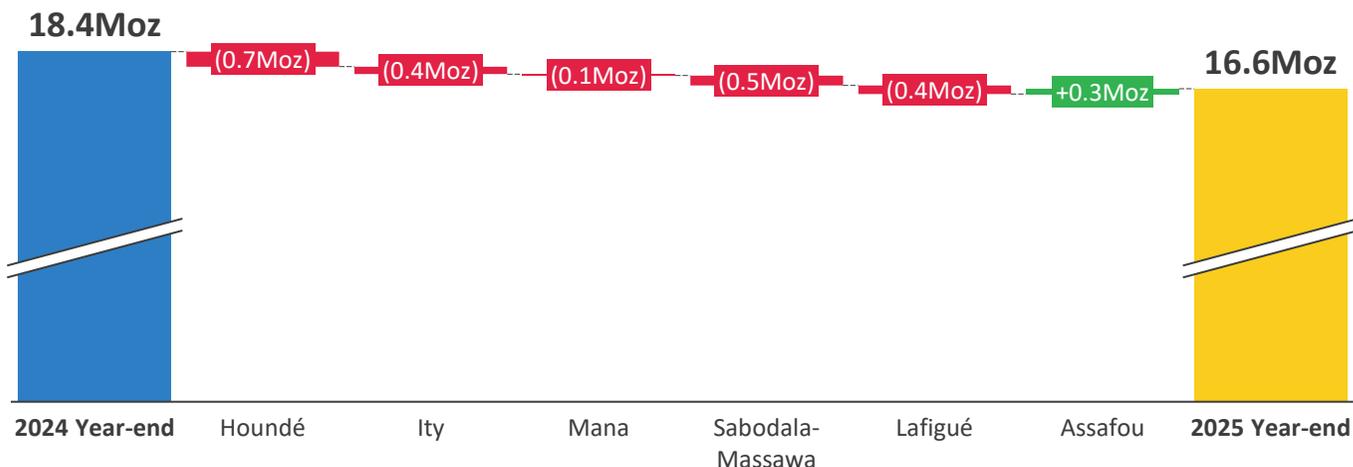


¹) Lost Time Injury Frequency Rate = (Number of LTIs in the Period X 1,000,000) / (Total man hours worked for the period), from continuing operations

RESERVE AND RESOURCE EVOLUTION

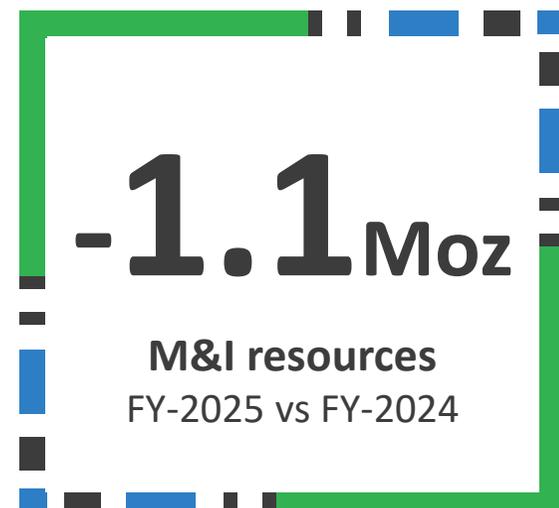
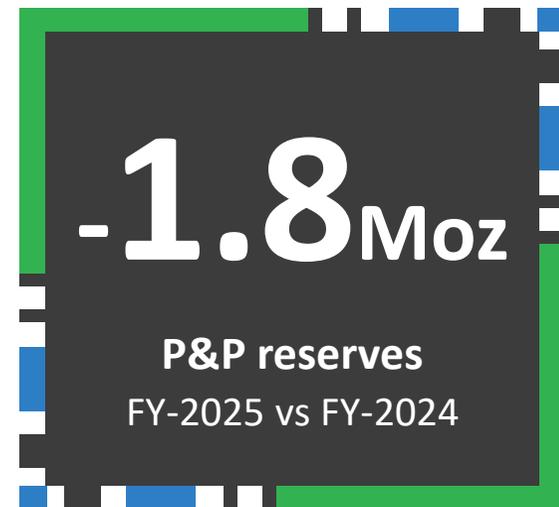
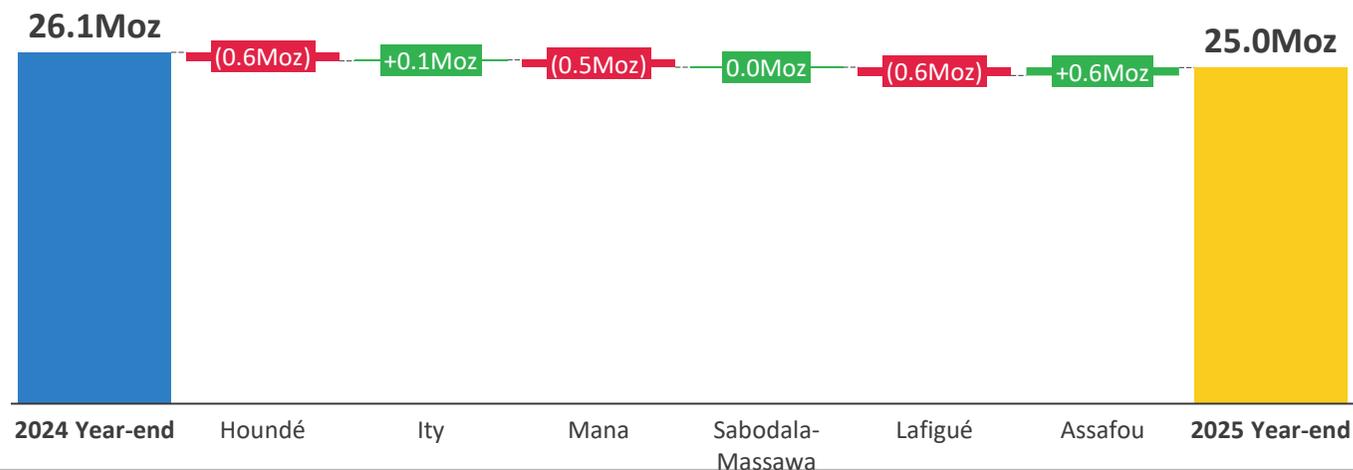
Depletion and model optimisation partially offset by discoveries and gold price increase

P&P reserve bridge¹



M&I resource bridge¹

(Inclusive of reserves)

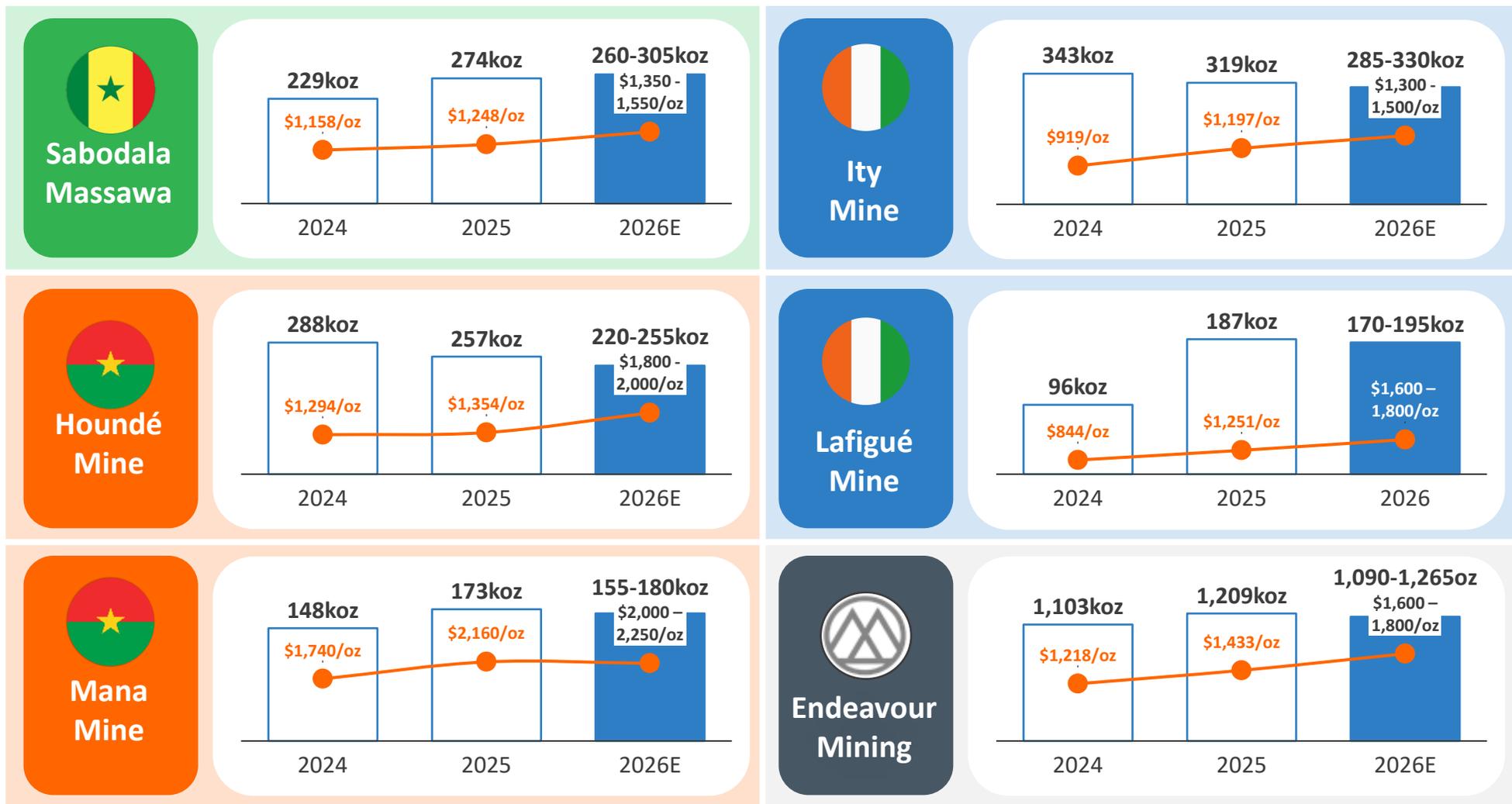


1) Reserves and Resources are quoted on a 100% basis

GROUP OPERATING PERFORMANCE BY ASSET

Stable production in FY-2026 with H2 weighted performance due to phased waste stripping

Production, koz — AISC, US\$/oz





SABODALA-MASSAWA, SENEGAL

CIL throughput and recoveries supporting increased production

Q4-2025 vs Q3-2025 INSIGHTS

- Production increased due to an increase in the average processed grade and recovery rates through the CIL plant, partially offset by a decrease in average grades and recoveries through the BIOX processing plant.
- AISC improved due to higher gold sales and lower sustaining capital due to lower waste development, partially offset by higher royalty rates due to the higher realised gold price.

FY-2026 OUTLOOK

- Sabodala-Massawa is expected to produce between 260-305koz in FY-2026 at an AISC of \$1,350-1,550/oz.
- Production from the CIL processing plant is expected to decrease slightly compared to the previous year due to lower average processed grades, in line with the mine sequence, which will be partially offset by increased throughput and recovery rates due to a higher proportion of softer oxide ore in the mill feed.
- Production from the BIOX plant is expected to increase. Throughput and recovery rates through the BIOX plant are expected to increase due to the ongoing plant upgrades and the increased proportion of fresh ore in the mill feed, which will be partially offset by lower average grades processed due to the incorporation of a small proportion of lower grade stockpiles into the mill feed.

Production and AISC¹



Key performance indicators¹

For The Period Ended	Q4-2025	Q3-2025	Q4-2024
Tonnes ore mined, kt	1,224	964	1,573
Total tonnes mined, kt	8,036	7,134	12,463
Strip ratio (incl. waste cap)	5.57	6.39	6.92
BIOX Plant			
Tonnes milled, kt	254	257	282
Grade, g/t	3.84	4.06	3.99
Recovery rate, %	71	82	65
Production, koz	20	30	23
CIL Plant			
Tonnes milled, kt	1,163	1,121	1,095
Grade, g/t	1.92	1.04	1.86
Recovery rate, %	85	83	73
Production, koz	58	32	47
PRODUCTION, koz	78	61	70
Total cash cost/oz	1,169	1,172	1,107
AISC/oz	1,237	1,326	1,261

1) Production includes pre-commercial physicals from the BIOX plant, which declared commercial production on 1 August 2024



HOUNDÉ MINE, BURKINA FASO

Higher stripping expected phase driving H2-2026 weighted performance

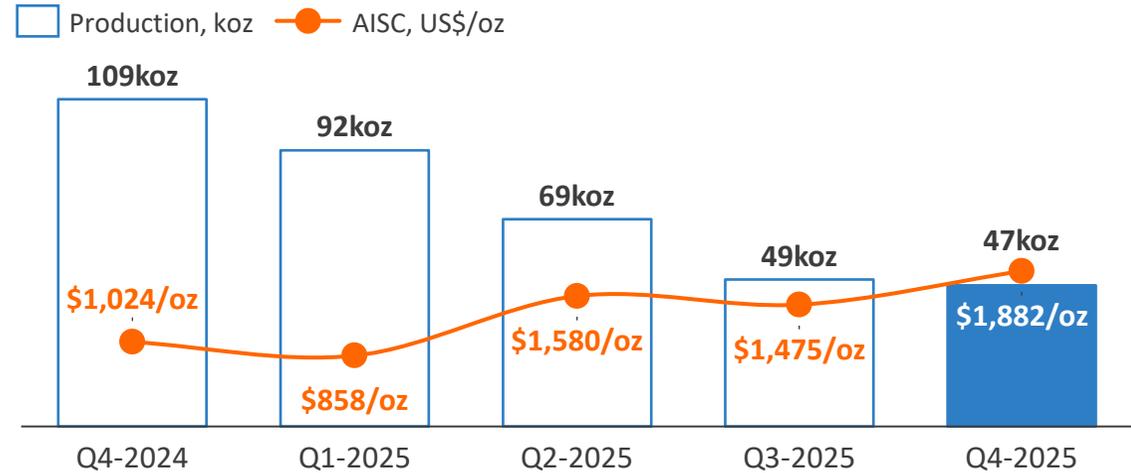
Q4-2025 vs Q3-2025 INSIGHTS

- Production decreased slightly due to lower grade ore processed, partially offset by higher recovery rates and an increase in mill throughput.
- AISC increased due to higher sustaining capital expenditure related to the purchase of heavy mining equipment, higher royalty costs related to the higher realised gold price, higher mining unit costs due to a higher proportion of hard fresh ore mined and higher processing unit costs due to planned mill maintenance, partially offset by higher volumes of gold sold.

FY-2026 OUTLOOK

- Houndé is expected to produce between 220-255koz in FY-2026 at ASIC of \$1,800-2,000/oz.
- Mining activities are expected to continue at the Vindaloo Main and Kari West pits. Average grades processed are expected to decrease and recovery rates are expected to increase due to the absence of higher grade ore from the Kari Pump pit, which has lower associated recoveries. Production is weighted towards H2-2026, due to higher average grades from the Vindaloo Main pit following waste stripping in H1-2026. AISC is expected to increase in FY-2026 due to lower production and gold sales, increased mining volumes and higher sustaining capital.

Production and AISC



Key performance indicators

For The Period Ended	Q4-2025	Q3-2025	Q4-2024
Tonnes ore mined, kt	1,284	1,246	1,526
Total tonnes mined, kt	12,810	12,718	10,833
Strip ratio (incl. waste cap)	8.97	9.20	6.10
Tonnes milled, kt	1,223	1,205	1,405
Grade, g/t	1.40	1.46	3.13
Recovery rate, %	89	85	79
PRODUCTION, koz	47	49	109
Total cash cost/oz	1,707	1,420	922
AISC/oz	1,882	1,475	1,024

ITY MINE, CÔTE D'IVOIRE

Stable production outlook for FY-2026

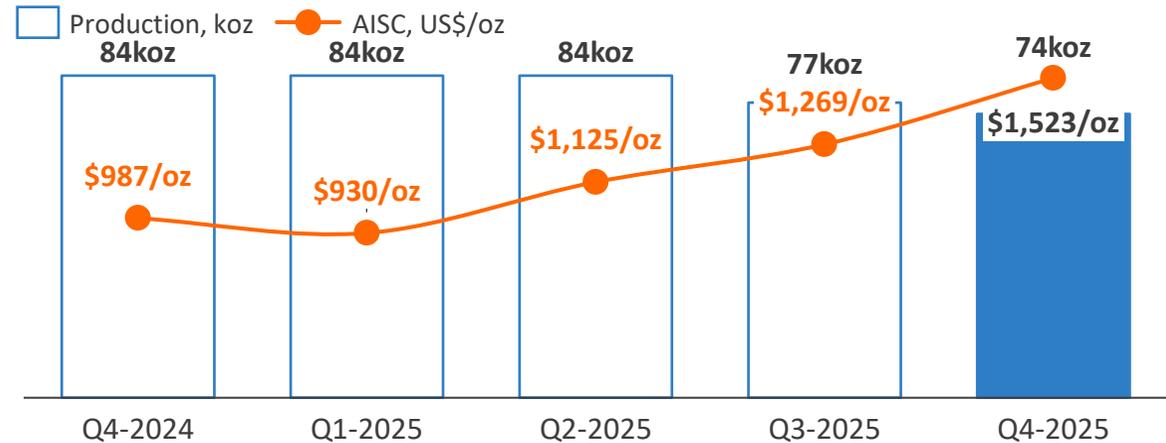
Q4-2025 vs Q3-2025 INSIGHTS

- Production decreased due to lower average grades processed, partially offset by an increase in mill throughput.
- AISC increased due to higher royalty costs due to the higher realised gold price, a lower build-up of stockpiles compared to the prior quarter, and higher sustaining capital related to dewatering borehole drilling and haul road construction to improve hauling capacity at Grand Ity.

FY-2026 OUTLOOK

- Ity is expected to produce between 285-330koz in FY-2026 at AISC of \$1,300-1,500/oz.
- Mining activities are expected to focus on the Ity, Bakatouo, Walter, Le Plaque & Zia pits. In H1-2026, ore is expected to be sourced from the Ity, Bakatouo, Walter and Zia pits with supplemental feed coming from the Le Plaque and Verse Ouest pits. Throughput and recovery rates are expected to remain consistent with FY-2025, while average processed grades are expected to decrease reflecting lower grades mined at the Zia pit.
- AISC is expected to increase in FY-2026 due to higher sustaining capital related to waste stripping activities at the Ity, Le Plaque and Zia pits and the increase in Government royalty rates from 6% to 8%.

Production and AISC



Key performance indicators

For The Period Ended	Q4-2025	Q3-2025	Q4-2024
Tonnes ore mined, kt	2,272	1,991	2,262
Total tonnes mined, kt	7,985	7,949	8,120
Strip ratio (incl. waste cap)	2.51	2.99	2.59
Tonnes milled, kt	1,886	1,840	1,955
Grade, g/t	1.37	1.43	1.45
Recovery rate, %	91	90	90
PRODUCTION, koz	74	77	84
Total cash cost/oz	1,359	1,142	943
AISC/oz¹	1,523	1,269	987

1) An increase in Government royalty rates in Cote d'Ivoire was imposed from 6% to 8% in 2025, with the change retroactively applied from Q1-2025. The incremental cost has been applied to other expenses for FY-2025 and will only be reflected in royalty expenses and AISC from FY-2026.



MANA, BURKINA FASO

Increased Q4-2025 production due to higher average grade

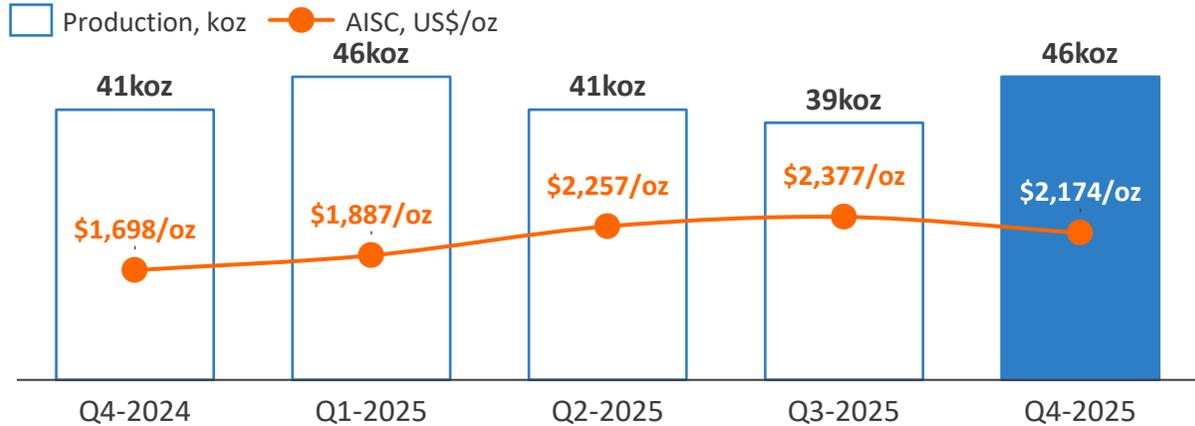
Q4-2025 vs Q3-2025 INSIGHTS

- Production increased due to higher average grades processed, tonnes milled and recovery rates.
- AISC decreased due to higher volumes of gold sold, lower processing unit costs due to increased usage of lower-cost grid power and lower sustaining lease payments related to the contractor transition, partially offset by higher royalty costs due to the higher realised gold price.

FY-2026 OUTLOOK

- Mana is expected to produce between 155-180koz in FY-2026 at an AISC of \$2,000-2,250/oz.
- Ore is expected to be sourced from the Wona and Siou underground deposits, supplemented with additional ore from the Bana Camp open pit deposit, which will support increased mining and processing volumes over FY-2025, while average grades are expected to decrease due to the addition of lower grade open pit ore into the feed. Recoveries are expected to decrease slightly due to a greater proportion of ore from the Wona underground deposit in the mill feed, which has lower associated recoveries.
- AISC is expected to decrease compared to FY-2025 due to lower sustaining capital, with improved AISC expected in H2-2026 due to increased production.

Production and AISC



Key performance indicators

For The Period Ended	Q4-2025	Q3-2025	Q4-2024
UG tonnes ore mined, kt	587	553	616
Tonnes milled, kt	602	551	603
Grade, g/t	3.05	2.50	2.49
Recovery rate, %	87	85	86
PRODUCTION, koz	46	39	41
Total cash cost/oz	1,806	1,772	1,320
AISC/oz	2,174	2,377	1,698

LAFIGUÉ MINE, CÔTE D'IVOIRE

Higher stripping phase of the mine plan in 2026

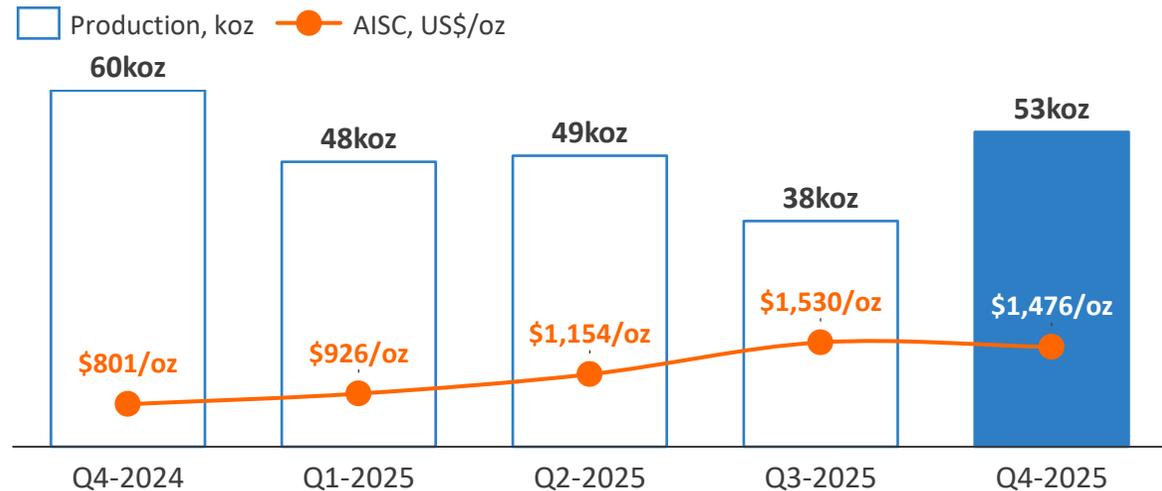
Q4-2025 vs Q3-2025 INSIGHTS

- › Production increased due to higher average grades processed, while tones milled and recovery rates remained consistent with the prior quarter.
- › AISC improved due to increased gold sales and lower sustaining capital due to lower waste stripping activity, partially offset by higher royalty costs due to the higher realised gold price.

FY-2026 OUTLOOK

- › Lafigué is expected to produce between 170-195koz in FY-2026 at an AISC of \$1,600-1,800/oz.
- › Mining activity will focus on stripping at the Main pit and the West pit, while ore will primarily be mined from the Main pit with supplementary ore sourced from the West Pit. Processing plant throughput is expected to increase and exceed design nameplate capacity throughout FY-2026, supported by a more consistent feed of predominantly fresh ore. Due to lower average grades in FY-2026, stripping activity will be prioritised to accelerate access to higher-grade ores. Recovery rates are expected to remain in line with FY-2025.
- › AISC is expected to increase due to sustaining waste stripping activity at the Main and West pit and leases associated with additional mining contractor capacity, increased Government royalty rates from 6% to 8% and an expected drawdown of stockpiles.

Production and AISC



Key performance indicators

For The Period Ended	Q4-2025	Q3-2025	Q4-2024
Tonnes ore mined, kt	1,822	1,870	1,711
Total tonnes mined, kt	13,051	14,672	10,150
Strip ratio (incl. waste cap)	6.16	6.85	4.93
Tonnes milled, kt	1,007	1,026	936
Grade, g/t	1.69	1.20	2.11
Recovery rate, %	94	93	94
PRODUCTION, koz	53	38	60
Total cash cost/oz	1,419	1,433	748
AISC/oz¹	1,476	1,530	801

1) An increase in Government royalty rates in Cote d'Ivoire was imposed from 6% to 8% in 2025, with the change retroactively applied from Q1-2025. The incremental cost has been applied to other expenses for FY-2025 and will only be reflected in royalty expenses and AISC from FY-2026.

04

SECTION 4

CONCLUSION

KEY PRIORITIES

Focus on operational excellence to deliver strategic priorities

FREE CASH FLOW GENERATION	STRONG FINANCIAL POSITION
<p>\$1,156m or \$956/oz</p> <p>Free Cash Flow in FY-2025</p>	<p>0.07x</p> <p>Net Debt / Adj. EBITDA (LTM) at 31 December 2025</p>

STRATEGIC PRIORITIES

SECTOR LEADING SHAREHOLDER RETURNS

+\$1bn

Minimum dividend at \$3,000/oz

Minimum return could **double** at prevailing gold prices through supplemental commitments

2026E	2027E	2028E
\$300m	\$325m	\$350m

SECTOR LEADING ORGANIC GROWTH

ASSAFOU TIMELINE

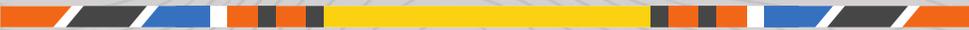
- February 2026**: Exploitation permit approved
- Q1-2026**: DFS Publication
- H2-2026**: Targeted construction start
- Construction ~2 years
- H2-2028**: Targeted first gold
- FY-2030**: +1.5 Moz annual production

EXPLORATION OBJECTIVES

- 12-15Moz mineral resource
- 5-year discovery target
- Replace production depletion and extend mine lives
- Discover 2-3 new Tier 1 greenfield deposit
- Expand and diversify project pipeline

05

SECTION 5



APPENDIX

FY-2026 GUIDANCE

Production Guidance

(All amounts in koz, on a 100% basis)	FY-2025	FY-2026 GUIDANCE		
Houndé	257	220	—	255
Ity	319	285	—	330
Mana	173	155	—	180
Sabodala-Massawa	274	260	—	305
Lafigué	187	170	—	195
TOTAL PRODUCTION	1,209	1,090	—	1,265

All-in Sustaining Cost Guidance²

(All amounts in US\$/oz)	FY-2025	FY-2026 GUIDANCE		
Houndé	1,354	1,80	—	2,000
Ity	1,197	1,300	—	1,500
Mana	2,160	2,000	—	2,250
Sabodala-Massawa	1,248	1,350	—	1,550
Lafigué	1,251	1,600	—	1,800
Corporate G&A	45		45	
GROUP AISC	1,433	1,600	—	1,800

Capital Expenditure Guidance

(All amounts in US\$m)

	FY-2025	FY-2026 GUIDANCE
Houndé	37	50
Ity	33	40
Mana	88	60
Sabodala-Massawa	42	50
Lafigué	8	30
Corporate	2	—
SUSTAINING CAPITAL	210	230
Houndé	95	60
Ity	23	45
Mana	18	10
Sabodala-Massawa	35	30
Sabodala-Massawa underground	-	25
Lafigué	80	90
Non-mining	4	10
NON-SUSTAINING CAPITAL	255	270
GROWTH CAPITAL	32	-
CAPITAL EXPENDITURES	497	500

Exploration Guidance

(All amounts in US\$m)

	FY-2025	FY-2026 GUIDANCE
Houndé	11	10
Ity	19	15
Mana	4	5
Sabodala-Massawa	28	15
Lafigué	1	10
MINE SUBTOTAL	63	55
Assafou Project	7	10
Other Greenfields	21	35
TOTAL¹	91	100

Tax Guidance

(All amounts in US\$m)

	FY-2025	FY-2026 GUIDANCE
Corporate Income Tax	270	510 – 600
Withholding Tax	92	90 – 100
TOTAL	362	600 – 700

1) Expected to be split 50% expensed exploration and 50% capitalised exploration

2) FY-2026 Guidance based on \$3,000/oz gold price

MINE STATISTICS

On a quarterly basis

		HOUNDÉ			ITY			MANA			SABODALA-MASSAWA			LAFIGUÉ		
		Q4-2025	Q3-2025	Q4-2024	Q4-2025	Q3-2025	Q4-2024	Q4-2025	Q3-2025	Q4-2024	Q4-2025	Q3-2025	Q4-2024	Q4-2025	Q3-2025	Q4-2024
<i>(on a 100% basis)</i>																
Physicals																
Total tonnes mined – OP ¹	000t	12,810	12,718	10,833	7,985	7,949	8,120	—	—	—	8,036	7,134	12,463	13,051	14,672	10,150
Total ore tonnes – OP	000t	1,284	1,246	1,526	2,272	1,991	2,262	—	—	—	1,224	971	1,573	1,822	1,870	1,711
OP strip ratio ¹	W:t ore	8.97	9.20	6.10	2.51	2.99	2.59	—	—	—	5.57	6.39	6.92	6.16	6.85	4.93
Total ore tonnes – UG	000t	—	—	—	—	—	—	587	553	616	—	—	—	—	—	—
Total tonnes milled	000t	1,223	1,205	1,405	1,886	1,840	1,955	602	551	603	1,417	1,378	1,377	1,007	1,026	936
Average gold grade milled	g/t	1.40	1.46	3.13	1.37	1.43	1.45	3.05	2.50	2.49	2.26	1.60	2.29	1.69	1.20	2.11
Recovery rate	%	88.5	85.4	79.4	90.7	90.4	90.2	87.0	85.4	85.9	80.6	82.4	70.4	93.9	93.4	93.7
Gold produced	oz	47,414	48,806	108,688	73,757	76,789	83,743	46,327	39,120	40,861	78,273	61,441	69,695	52,521	37,623	59,524
Gold sold	oz	49,060	48,418	108,146	74,260	74,765	79,755	48,295	38,135	40,756	78,577	59,537	68,852	51,661	36,709	58,543
Unit Cost Analysis																
Mining costs - OP	\$/t mined	4.50	3.93	4.70	4.63	4.51	4.01	—	—	—	3.65	4.09	2.66	3.45	3.00	2.93
Mining costs - UG	\$/t mined	—	—	—	—	—	—	68.81	65.17	60.79	—	—	—	—	—	—
Processing and maintenance	\$/t milled	19.43	17.10	12.81	19.21	19.21	16.78	22.46	24.68	19.73	20.41	18.29	17.29	17.70	15.75	13.78
Site G&A	\$/t milled	10.25	7.88	5.77	6.03	4.90	4.91	13.60	13.13	10.45	10.03	8.70	8.13	5.92	4.67	6.20
Cash Cost Details																
Mining costs - OP ¹	\$000s	57,600	50,000	50,900	37,000	35,800	32,600	—	—	—	29,300	29,200	33,100	45,100	44,100	29,700
Mining costs - UG	\$000s	—	—	—	—	—	—	53,600	50,300	47,600	—	—	—	—	—	—
Processing and maintenance	\$000s	23,800	20,600	18,000	36,200	35,400	32,800	13,500	13,600	11,900	28,900	25,200	23,800	17,800	16,200	12,900
Site G&A	\$000s	12,500	9,500	8,100	11,400	9,000	9,600	8,200	7,200	6,300	14,200	12,000	11,200	6,000	4,800	5,800
Capitalised waste	\$000s	(26,700)	(29,500)	(5,400)	—	(1,100)	(4,700)	(13,600)	(15,000)	(21,000)	(400)	(4,200)	(4,700)	(2,000)	(5,300)	(10,200)
Inventory adj. and other	\$000s	(8,600)	400	5,700	(200)	(7,000)	(4,000)	4,100	(1,000)	2,900	(800)	(5,800)	2,500	(7,300)	(15,300)	(3,200)
Pre-commercial production costs	\$000s	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
By-product revenue	\$000s	(200)	(200)	(300)	(4,300)	(4,400)	(4,800)	(500)	(300)	(2,300)	(200)	(200)	(100)	(500)	(200)	(300)
Royalties	\$000s	25,300	17,900	22,700	20,900	17,600	13,700	21,900	12,800	8,400	20,800	13,600	10,400	14,100	8,400	9,100
Total cash costs	\$000s	83,800	68,700	99,700	100,900	85,300	75,200	87,200	67,600	53,800	91,800	69,800	76,200	73,300	52,600	43,800
Sustaining capital	\$000s	8,500	2,700	11,000	12,200	9,500	3,500	17,800	23,100	15,400	5,400	9,100	10,600	2,900	3,600	3,100
Total cash cost	\$/oz	1,707	1,420	922	1,359	1,142	943	1,806	1,772	1,320	1,169	1,172	1,107	1,419	1,433	748
Mine-level AISC	\$/oz	1,882	1,475	1,024	1,523	1,269	987	2,174	2,377	1,698	1,237	1,326	1,261	1,476	1,530	801

1) Includes waste capitalized.

MINE STATISTICS

On a full year basis

		HOUNDÉ		ITY		MANA		SABODALA-MASSAWA		LAFIGUÉ	
<i>(on a 100% basis)</i>		FY-2025	FY-2024	FY-2025	FY-2024	FY-2025	FY-2024	FY-2025	FY-2024	FY-2025	FY-2024
Physicals											
Total tonnes mined – OP ¹	000t	50,352	43,116	32,152	30,419	—	930	34,607	43,478	54,040	37,151
Total ore tonnes – OP	000t	5,550	4,662	8,392	7,954	—	185	4,253	5,692	6,063	4,801
Open pit strip ratio ¹ (total)	W:t ore	8.07	8.25	2.83	2.82	—	4.03	7.14	6.64	7.91	6.74
Total ore tonnes – UG	000t	—	—	—	—	2,223	1,975	—	—	—	—
Total tonnes milled	000t	5,130	5,148	7,357	7,122	2,247	2,294	5,530	5,061	4,216	1,779
Average gold grade milled	g/t	1.79	2.10	1.51	1.64	2.85	2.27	1.93	1.89	1.47	1.83
Recovery rate	%	86.2	84.0	90.4	91.0	85.9	87.0	80.4	76.2	93.4	93.8
Gold produced	oz	256,862	287,726	318,659	342,864	172,877	147,806	273,533	229,114	187,030	95,660
Gold sold	oz	258,921	287,220	321,080	343,809	173,499	147,924	273,755	229,881	188,898	90,118
Unit Cost Analysis											
Mining costs - Open pit	\$/t mined	3.93	3.99	4.40	3.87	—	7.81	3.53	2.89	3.01	2.78
Mining costs - UG	\$/t mined	—	—	—	—	65.95	64.31	—	—	—	—
Processing and maintenance	\$/t milled	16.30	13.93	18.28	17.33	24.39	23.00	18.50	16.54	16.86	14.17
Site G&A	\$/t milled	7.71	6.02	4.96	4.56	12.54	10.49	8.69	8.61	4.84	9.56
Cash Cost Details											
Mining costs - Open pit ¹	\$000s	198,000	172,000	141,500	117,800	—	—	122,200	125,900	162,900	103,100
Mining costs -Underground	\$000s	—	—	—	—	205,700	175,600	—	—	—	—
Processing and maintenance	\$000s	83,600	71,700	134,500	123,400	54,800	52,800	102,300	83,700	71,100	25,200
Site G&A	\$000s	39,600	31,000	36,500	32,500	28,200	24,100	48,000	43,600	20,400	17,000
Capitalised waste	\$000s	(79,000)	(24,900)	(1,100)	(9,000)	(63,200)	(66,500)	(25,700)	(28,300)	(47,300)	(44,700)
Inventory adjustments and other	\$000s	(17,500)	11,500	(18,500)	1,300	4,400	12,300	(7,200)	(9,100)	(20,600)	(45,000)
Pre-commercial production costs	\$000s	—	—	—	—	—	—	—	(15,500)	—	(4,100)
By-product revenue	\$000s	(900)	(800)	(16,300)	(13,800)	(1,400)	(3,000)	(700)	(500)	(1,200)	(500)
Royalties	\$000s	90,200	61,600	75,100	53,800	58,300	28,600	60,100	31,100	43,000	15,400
Total cash costs for ounces sold	\$000s	314,100	322,100	351,600	306,000	286,700	223,900	299,000	230,900	228,200	66,400
Sustaining capital	\$000s	36,500	49,500	32,800	9,800	88,000	33,500	42,600	25,300	8,200	6,000
Total cash cost	\$/oz	1,213	1,121	1,095	890	1,653	1,514	1,092	1,044	1,208	774
Mine-level AISC	\$/oz	1,354	1,294	1,197	919	2,160	1,740	1,248	1,158	1,251	844

1) Includes waste capitalized.

TAX PAYMENTS BY ASSET

	THREE MONTHS ENDED			YEAR ENDED	
	31 December 2025	30 September 2025	31 December 2025	31 December 2025	31 December 2024
<i>All amounts in US\$ million</i>					
Houndé	18	16	11	74	51
Ity	—	39	2	116	78
Mana	4	3	2	10	11
Sabodala-Massawa	—	—	—	34	76
Lafigué	—	11	—	37	1
Other ¹	1	(1)	1	92	80
Taxes paid by continuing operations	23	68	16	363	296

1) Included in the "Other" category is income and withholding taxes paid by Corporate, Exploration entities and tax refunds among other items.

TAX PAYMENTS

Cash income and withholding tax payment outlook

INSIGHTS

- Income tax payments reflect the prior years taxable earnings, while withholding tax payments reflect cash upstreaming in the current year.
- Typically, Q2 and Q3 are the highest quarters for tax payments due to the timing of income and withholding tax payments.

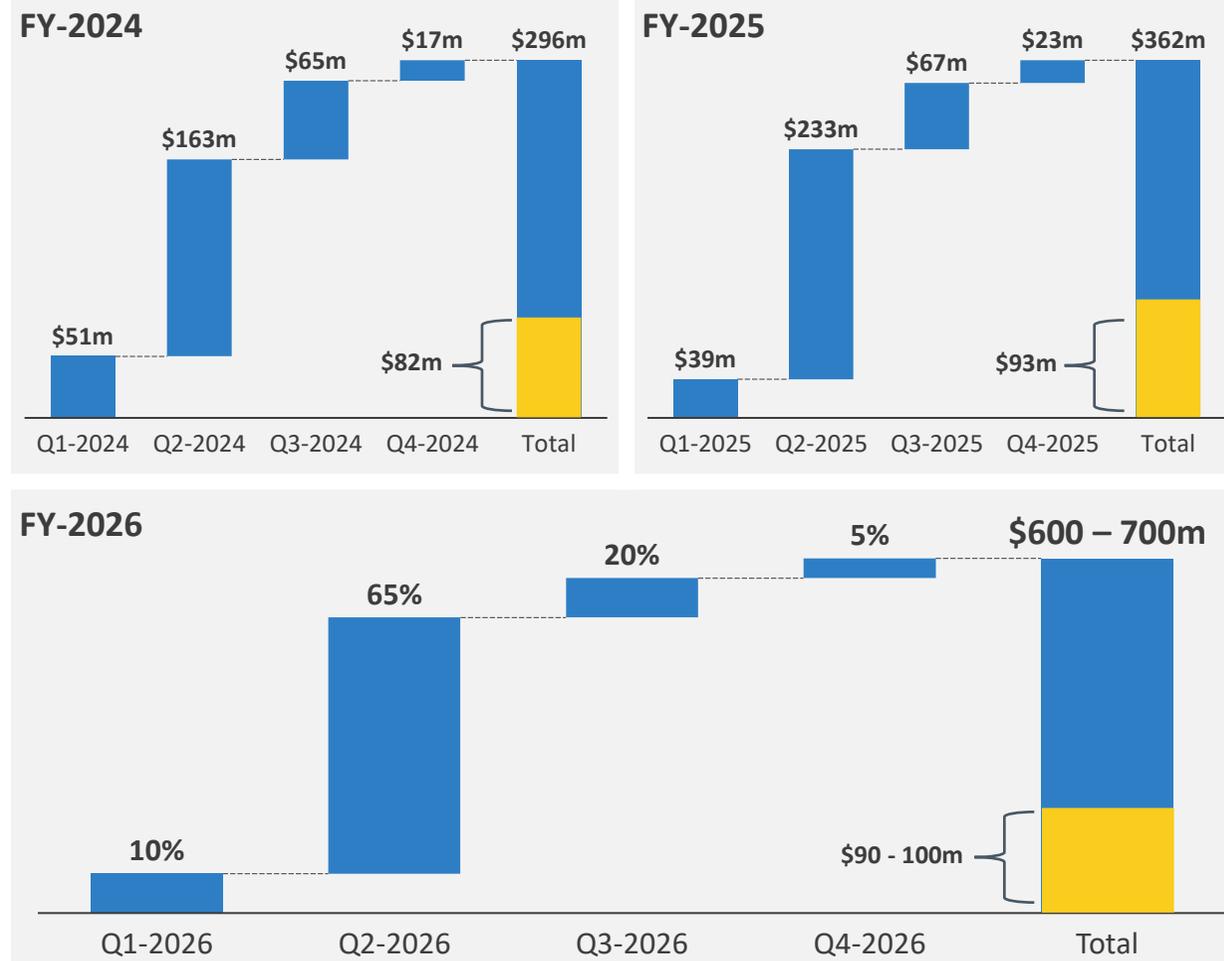
FY-2025 INSIGHTS

- Taxes paid increased by \$66m from \$296m in FY-2024 to \$362m in FY-2025 due largely to higher income tax payments at Houndé, Ity and Lafigué due to higher taxable earnings.
- Withholding tax payments increased slightly due to a higher quantum of cash upstreamed as a result of improved cash generation.

FY-2026 OUTLOOK

- The Group expects to pay approximately \$600 – 700m of corporate income and withholding taxes during 2026.
- The income tax outlook is expected to be largely stable with gold price changes, but will fluctuate with FX, unforeseen tax settlements and annual true ups.
- The withholding tax outlook, which is based on a \$3,000/oz gold price, will fluctuate with gold price changes.

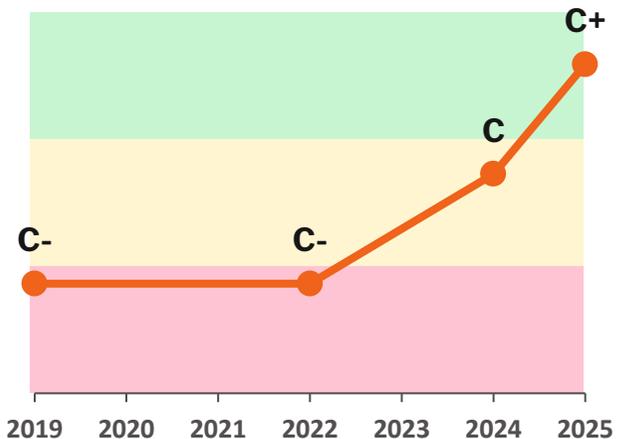
Group tax payments by year ■ Minesite Tax ■ Withholding Tax



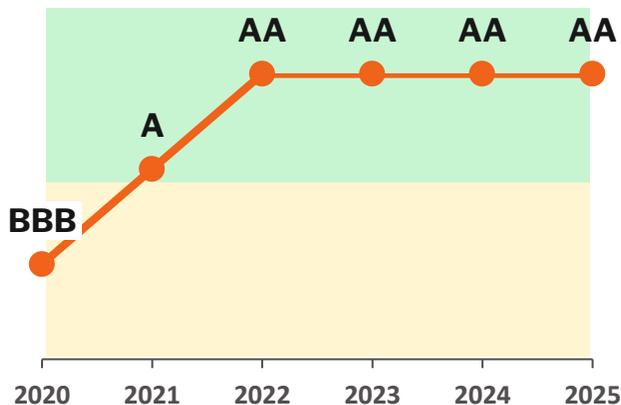
CONTINUOUS IMPROVEMENT IN ESG RATINGS

Reflecting increased transparency, disclosure and engagement

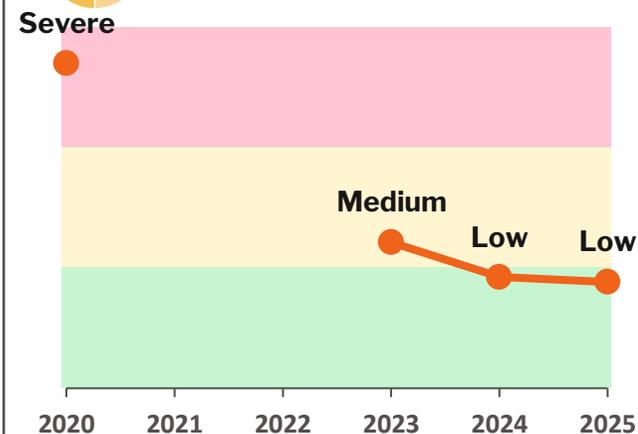
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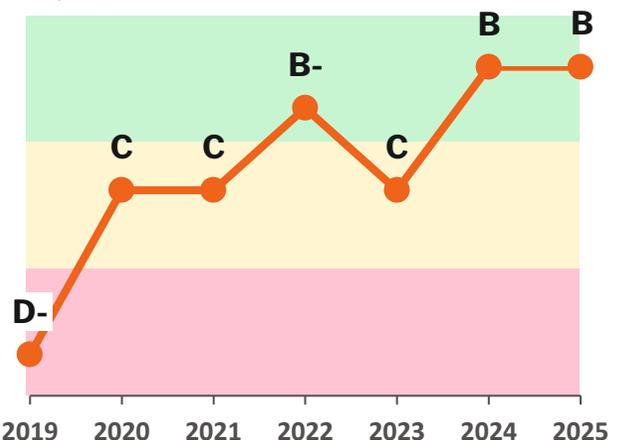
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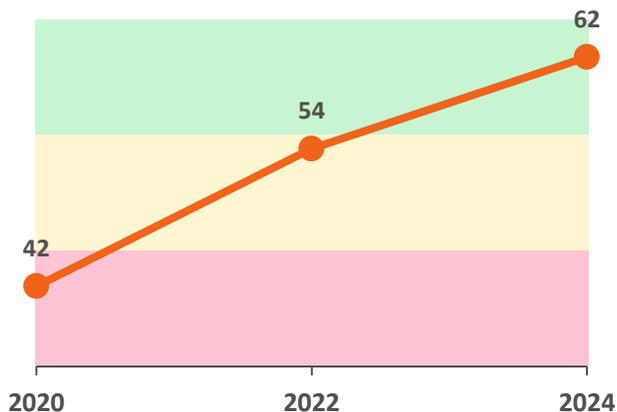
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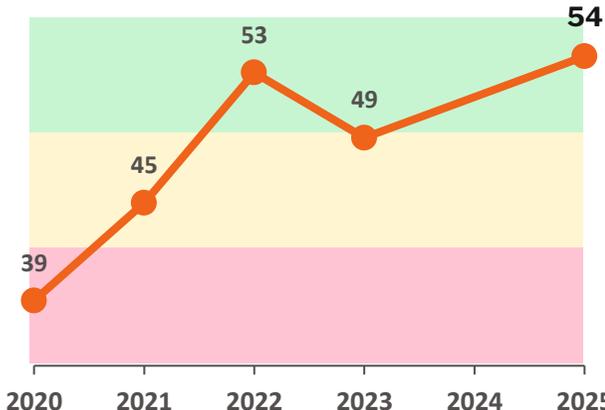


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