

Peberlyk 4 6200 Aabenraa Denmark

Tel +45 74 37 37 37 Fax +45 74 37 35 36

Sydbank A/S CVR No DK 12626509, Aabenraa sydbank.dk

Company Announcement No 57/2025

13 November 2025

Dear Sirs

Dansk Metal supports AL Sydbank A/S

Sydbank A/S has been informed that, in the long term, Dansk Metal (the Danish Metalworkers' Union) wishes to increase its ownership interest in Sydbank A/S so that Dansk Metal has an ownership interest of approximately 10% of the share capital of the merged bank (AL Sydbank A/S). After the merger Dansk Metal will obtain an ownership interest of 7.76% in AL Sydbank A/S.

Ellen Trane Nørby, Chair of the Board of Directors, comments: "We are happy about the support from Dansk Metal as it helps to ensure a stable and long-term ownership structure".

Yours sincerely

Mark Luscombe

CEO

Jørn Adam Møller

Deputy Group Chief Executive

for Adam Moto