

Regulatory release - 16 February 2023

### Kinepolis sees turnover and profitability recovering strongly in 2022

2022 heralded the first year of recovery after a pandemic that has affected cinemas for more than two years. In the first quarter of 2022, Kinepolis was still confronted with restrictive measures and even closures in some countries.

Nevertheless, Kinepolis received 70.7% more visitors in 2022 than in 2021 (a year that was significantly affected by Covid), generating 87.7% more turnover. Visitor numbers recovered to 72.7% of the pre-Covid level (2019), achieving 90.6% of the 2019 turnover. The strategy of continuing to focus on customer experience remains very rewarding. Revenue per visitor has never been higher.

Despite a number of spectacular blockbusters such as 'Top Gun: Maverick' and 'Avatar: The Way of Water', the number of film releases from Hollywood remained rather limited in 2022. The pandemic situation in China prompted Hollywood to postpone films to 2023 and 2024 as much as possible.

The stabilisation of that situation, a global restart of (cinema) film production in 2022 and the renewed focus of studios on the cinema model promises a further increase in international film offerings and visitor numbers in the coming years.

Against this background, Kinepolis nevertheless made significant gains in profitability and financial strength in 2022, thanks in part to its commitment to further premiumisation of its product range and the successful implementation of its Entrepreneurship plan. Kinepolis also took the first steps in the further implementation of its expansion strategy with a number of interesting acquisitions.

As a sign of confidence in the future, a dividend payment will be proposed to the General Meeting, albeit based on a lower pay-out ratio than used in the past, pending a further build-up of the company's financial solidity.

### Important achievements in 2022

- ★ Full implementation of the 'Entrepreneurship 2022' plan, as an important lever for EBITDA development in 2022
- ★ Opening of Kinepolis Metz Amphithéâtre (FR)
- ★ Acquisition of cinemas in Barcelona, Marbella (ES) and Amnéville (FR)
- ★ Roll-out of Kinepolis concepts in Canada and the US (Premiere Seats, Laser ULTRA, VIP Seats)
- ★ Transition to laser projection: 220 installations in 2022



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### Key figures 2022

- **★** Total revenue amounted to € 499.9 million, an increase of 87.7% compared with 2021 or 90.6% of the turnover achieved by Kinepolis in 2019 (a record year).
- ★ Revenue per visitor remained high and increased compared with 2021.
- ★ Kinepolis received 29.3 million visitors in 2022, an increase of 70.7% compared with the previous year. These visitor numbers represent 72.7% of the visitors received in 2019.
- **★** The operating result adjusted for leases (EBITDAL) amounted to € 114.0 million (compared with € 38.5 million at the end of 2021). EBITDAL per visitor rose to its highest level ever, from € 2.24 to € 3.89.
- **★** Net profit amounted to € 27.5 million.
- **★** Free cash flow was € 70.1 million for the full year versus € 48.9 million in 2021.
- **★** Net financial debt, excluding lease liabilities, decreased from € 474.5 million at the end of 2021 to € 423.5 million at the end of 2022.
- **★** The Board of Directors will propose a gross dividend of € 0.26 per share to the General Meeting. This corresponds to a pay-out ratio of 25% pending further recovery of the Group's solvency and debt reduction.

### Eddy Duquenne, CEO of Kinepolis Group, about the results for 2022:

"I am particularly proud of the turnover and the result we are achieving with these visitor numbers. We are enthusiastic about what Hollywood is undertaking regarding its theatrical release calendar for the years to come, especially considering the success of local films and Hollywood blockbusters over the past year.

The steps we have taken by focusing on experience, in combination with our Entrepreneurship plan, have ensured that Kinepolis has become one of the strongest players in the industry from a financial point of view. This not only provides us with the means to roll out a large number of new ideas and concepts, for an even greater customer experience, but also to continue our expansion strategy."



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### Key figures

in million €	2022	2021	% Increase / - Decrease
Revenue	499,9	266,4	87,7%
Visitors ('000)	29 323	17 181	70,7%
EBITDA	150,2	72,7	106,8%
EBITDA margin	30,1%	27,3%	278 bps
EBITDA / visitor	5,12	4,23	21,1%
EBITDAL	114,0	38,5	196,0%
EBITDAL margin	22,8%	14,5%	834 bps
EBITDAL / visitor	3,89	2,24	73,4%
EBIT	68,0	-6,5	1 138,6%
EBIT margin	13,6%	-2,5%	1 606 bps
Result	27,5	-25,5	208,0%
Result per share (in €)	1,02	-0,94	208,2%
Free Cash Flow	70,1	48,9	43,4%

in million €	31/12/2022	31/12/2021	% Evolution
Total assets	1 169,5	1 195,1	-2,1%
Total equity	157,6	120,6	30,6%
Net financial debt excl. lease liabilities (NFD)	423,5	474,5	-10,7%

### **Notes**

### **Visitors**

Kinepolis welcomed 29.3 million visitors in 2022, versus 40.3 million in 2019 (pre-Covid). In the first quarter of the year, restrictive measures to prevent the spread of the Covid-19 virus were still in place in almost all countries (including mandatory face masks, capacity restrictions and, in some countries, a Covid pass and temporary closure of the shops). The Dutch cinemas, as well as the Canadian cinemas in Ontario, remained closed until the end of January 2022.

Nevertheless, visitor numbers did recover to 72.7% of the visitor level in 2019, an increase of 70.7% compared with visitors in 2021. The recovery in visitors was driven by, among other things, the expansion of the Group and particularly successful blockbusters such as 'Top Gun: Maverick' and 'Avatar: The Way of Water', but was held back by the still limited number of Hollywood releases



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compared with pre-pandemic offerings. A wider spread of blockbusters (and postponement of titles announced for 2022) as well as a delay in production were at the basis of a reduced international film calendar. The renewed focus of studios on theatrical releases will complement the range of movies offered over the coming years.

The top 5 movies of 2022 were 'Top Gun: Maverick', 'Avatar: The Way of Water', 'Minions: The Rise of Gru', 'Jurassic World: Dominion' and 'Doctor Strange in the Multiverse of Madness'. The most successful local films were 'Zillion', 'Onze Natuur, De Film', 'Rebel' and 'Close' in Belgium, 'Qu'est-ce qu'on a tous fait au Bon Dieu', 'Super-héros malgré lui', 'Novembre' and 'Maison de retraite' in France, 'Soof 3' and 'Bon Bini Holland 3' in the Netherlands, and 'Padre no hay más que uno 3' and 'Tad the Lost Explorer and the Emerald Tablet' in Spain.

Visitors (in millions)	Belgium	France	Canada	Spain	The Netherlands	United States	Luxembourg	Switzerland	Total
Number of cinemas*	11	16	38	10	20	10	3	1	109
2022	5,80	5,12	7,55	3,62	3,21	3,30	0,64	0,09	29,32
2021	3,21	3,22	3,60	2,52	1,96	2,20	0,42	0,06	17,18
2022 vs 2021	80,7%	58,7%	110,0%	43,6%	63,8%	50,0%	53,4%	57,0%	70,7%

Visitors (in millions)	Belgium	France	Canada	Spain	The Netherlands	United States	Luxembourg	Switzerland	Total
Number of cinemas*	11	16	38	10	20	10	3	1	109
Q4 2022	1,98	1,56	1,74	1,04	0,88	0,79	0,20	0,03	8,21
Q4 2021	1,49	1,61	1,88	1,06	0,71	0,95	0,19	0,03	7,92
Q4 2022 vs Q4 2021	33,4%	-3,0%	-7,7%	-2,2%	23,3%	-17,2%	3,7%	-4,2%	3,7%

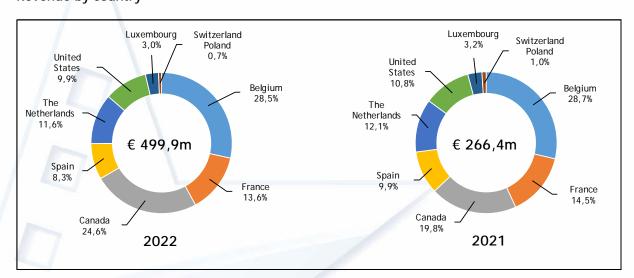
<sup>\*</sup> Operated by Kinepolis. In addition, one cinema (in Poland) is leased to third parties.

Number of cinemas at 31/12/2022

### Revenue

Total revenue amounted to € 499.9 million in 2022, an increase of 87.7% compared with 2021. Visitor-related turnover (ticket sales, drinks and snacks) increased by 85.1%, thanks to increased revenue per visitor. Kinepolis also recorded an increase in turnover in all other business lines.

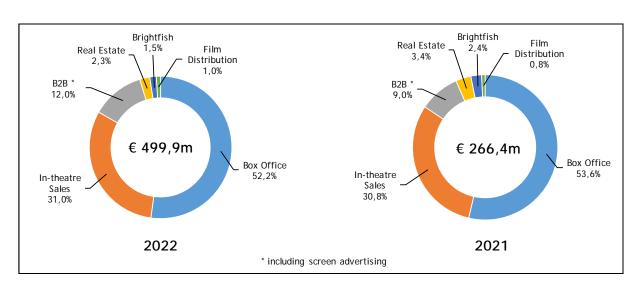
### Revenue by country





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### Revenue by activity



Revenue from ticket sales (Box Office, BO) increased by 82.6%, to € 260.9 million. BO revenue per visitor increased by 7.0%. This increase was seen in nearly all countries, thanks in part to the success of premium cinema experiences and inflation-compensating price increases.

Revenue from the sale of drinks and snacks (In-theatre Sales, ITS) increased by 89.4%, to € 155.2 million. ITS revenue per visitor rose by 13.0%<sup>1</sup>, driven by an increase in ITS revenue per visitor in almost all countries.

**B2B revenue** increased by 150.8%, both in terms of revenue from events and screen advertising revenue. B2B activities experienced a solid recovery in the second half of the year, thanks to renewed appreciation of physical events.

Real estate income increased by 26.3% thanks to an increase in variable rental income, mainly parking income, and less rent allowances granted, the impact of annual indexations as well as income from owned concessions.

The turnover of **Brightfish**, the Belgian screen advertising agency, increased by 16.3%, thanks to more screen advertising.

Kinepolis Film Distribution (KFD) saw its income more than double thanks to successful releases in 2022 (including 'Zillion' and 'Onze Natuur, De Film') and higher revenue from Video-on-Demand (VOD).

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<sup>&</sup>lt;sup>1</sup> Excluding home delivery revenue.



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### Operating costs

Operating costs rose sharply in 2022 compared with 2021 (€ 46.5 million vs. € 12.9 million) due to the resumption of all activities in 2022 and associated higher sales and marketing costs, higher administrative costs, a decrease in Covid-19 grants and rent abatements obtained, somewhat offset by lower depreciations. However, the operating costs were lower than in 2019 (€ 56.6 million), thanks in part to the effectiveness of the Entrepreneurship plan that was implemented.

### **EBITDA**

EBITDA amounted to € 150.2 million in 2022. After adjustment for leases, EBITDAL amounted to € 114.0 million. EBITDAL per visitor increased from € 2.24 to € 3.89.

### Profit for the period

Net profit amounted to € 27.5 million.

The net financial result decreased from € -28.4 to € -30.3 million, mainly due to higher bank charges related to the increase in the number of visitors.

The effective tax rate was 27.0%, compared with 26.9% in the same period of the previous year.

Earnings per share amounted to € 1.02 versus a loss of € -0.94 in 2021.

### Free cash flow and net financial debt

A positive free cash flow of € 70.1 million was realised in 2022, versus € 48.9 million in 2021, mainly due to the good operating result and positive working capital of € 7.7 million, offset by € 16.3 million interest paid, € 13.9 million income taxes paid and € 13.2 million maintenance investments.

€ 35.6 million was invested in 2022, of which € 13.2 million in maintenance for existing cinema complexes. € 8.3 million was invested in internal expansion, in particular in the further roll-out of premium cinema experiences such as the 'VIP Seats' in the US and 'Premiere Seats' in Canada, energy-saving investments, new laser projectors, the renovation of the 'Pen Centre" in St. Catharines (CA), and ICT developments. In addition, € 14.1 million was invested in external expansion, including the acquisition of the operation and real estate of the cinema in Amnéville (FR), the furnishing and finishing of the new Amphithéâtre Metz cinema (FR) and investments in the new leased cinemas, La Cañada and Mataró (ES).

Net financial debt, excluding lease liabilities, decreased from € 474.5 million at the end of 2021 to € 423.5 million at the end of 2022, thanks to the positive free cash flow resulting from the resumption of operations.

Kinepolis only applies conditions to its bank debt with regard to, among other things, the maximum debt ratio (covenants). In 2022, Kinepolis had reached an agreement with its financial institutions to allow a so-called 'covenant holiday' until 31 December 2022. This means, among other things, that the conditions relating to the maximum debt ratio in relation to the EBITDAL (EBITDA adjusted for leases) were temporarily suspended until the annual figures of 31 December 2022. These conditions, which only apply to bank debt, were replaced by, among other things, a liquidity covenant, which means that



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the sum of the available cash and confirmed credit lines must be at least € 30.0 million during the term of this 'covenant holiday'.

A quality film offering is absolutely crucial for attracting customers to the cinema. In the fourth quarter, a number of film releases were postponed and rescheduled, partly due to longer Chinese lockdowns. As a precautionary measure, it had been decided to request an extension from the banks until 30 June 2023. This is in line with the Group's prudent financial policy. The extension was obtained in December 2022.

### Balance sheet

Fixed assets ( $\in$  1,046.2 million) accounted for 89.5% of the balance sheet total ( $\in$  1,169.5 million) on 31 December 2022. This includes land and buildings (including investment property) with a carrying amount of  $\in$  389.9 million.

On 31 December 2022, equity amounted to € 157.6 million versus € 120.6 million at the end of 2021. The solvency ratio was 13.5%, compared with 10.1% at the end of 2021.

### Dividend

At the General Meeting to be held on 10 May 2023, the Board of Directors will propose the payment of a gross dividend of € 0.26 per share for the 2022 financial year. The payment of the dividend is foreseen from 16 May 2023 (ex-date: 12 May 2023, record date: 15 May 2023).

### Important events in 2022

### Opening of Kinepolis Metz Amphithéâtre

Kinepolis opened a new cinema in Metz (France) in the 'Quartier de l'Amphithéâtre' on 9 November 2022. Following Kinepolis Saint-Julien-lès-Metz (the first French cinema of Kinepolis, opened in 1995), the KLUB arthouse cinema in the city centre (opened in 2018) and Kinepolis Metz Waves (opened in 2021), it is the Group's fourth cinema in the region. Kinepolis Metz Amphithéâtre has 8 screens and 1,105 seats. Kinepolis expects to receive around 300,000 visitors a year.

### Takeover of the operation of two Spanish cinemas

On 3 November 2022, Kinepolis took over the operation of a cinema located in Mataró, 37 km north of Barcelona. The cinema is part of the Mataró Parc commercial centre and has 12 screens and 2,916 seats. It welcomed around 600,000 visitors in 2019.

On 7 November 2022, Kinepolis also took over the operation of a cinema in Marbella. The cinema is part of the La Cañada commercial centre and has 8 screens and 1,610 seats. This cinema welcomed around 350,000 visitors in 2019. Both cinemas are owned by real estate company General de Galerías Comerciales and are located in markets with high purchasing power.

### Acquisition of a French cinema in Amnéville

On 14 December 2022, Kinepolis took over a cinema from the Pathé network in the east of France, the Gaumont cinema in Amnéville. Kinepolis took over both the operation and the real estate. The cinema complex has 12 screens and 2,462 seats and is located near Luxembourg and 20 minutes from the Kinepolis cinemas in Thionville and Saint-Julien-lès-Metz. The complex has a 4DX auditorium and is



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located in a leisure zone with many restaurants. In 2019, the cinema welcomed more than 410,000 visitors.

### Closure of Canadian cinemas West Kelowna Encore (BC) and Winnipeg Towne (Manitoba)

Following the mandatory closure of Canadian cinemas due to the Covid-19 pandemic, Kinepolis decided to permanently close two cinemas, namely Landmark West Kelowna Encore in British Columbia and Landmark Winnipeg Towne in Manitoba. West Kelowna Encore is a leased complex and Winnipeg Towne is an owned cinema.

### Kinepolis welcomes Jeroen Mouton as the new CFO

On 15 November 2022, Jeroen Mouton started as the new CFO of the Group. Mr. Mouton has extensive national and international experience in various listed companies, including Sioen Industries, Electrawinds, Daikin Europe and Roularta Media Group.

### Roll-out of Kinepolis concepts in Canada and the US

Kinepolis installed luxurious 'Premiere Seats' in ten Landmark cinemas in the first half of the year. Premiere Seats are two or three heated recliner seats placed together, with adjustable headrests, a table and a coat rack, which offer more privacy compared with regular recliners.

In the second half of the year, Kinepolis installed so-called 'VIP Seats', the American term for the 'Premiere Seats' in Canada and 'Cosy Seats' in Europe, for 66 of its American screens (in 8 different cinemas). The initial results are very positive, and more VIP Seats will be installed in MJR cinemas in 2023. Kinepolis also launched its 'Laser ULTRA' concept in the US, with the opening of a Laser ULTRA auditorium in Brighton. The combination of 4K laser projection and Dolby Atmos sound with heated recliners provides the most premium moviegoing experience on the market.

### Launch of monthly membership 'Movie Club' in Belgium and the Netherlands

In October 2022, Kinepolis launched its 'Movie Club' formula in Belgium and the Netherlands. Those joining the club pay a fixed amount each month, enabling them to enjoy film on the big screen every month as well as several other film benefits. The 'Movie Club' formula is aimed at both true movie buffs who go to the cinema every week, as well as customers who would like to enjoy a premium film experience more often. The monthly price includes one film visit, with a reduced rate for additional visits during the month, which also applies to the person accompanying the member. In addition, Movie Club members benefit from reductions in the Kinepolis shop as well as exclusive film information and promotions. They also receive a reduction when purchasing tickets for a Kinepolis event.

### Roll-out of CINE K in Belgium

Kinepolis Belgium launched its 'CINE K' programme at the beginning of September 2022. CINE K is a 'cinema-in-cinema' concept that enables Kinepolis to highlight quality films that need a bit more time to attract their audience. CINE K was introduced in France back in 2014 with great success. By showing them in a more intimate setting and with a monthly programming, the artistic importance of these films is highlighted to a wide audience. In nearly all Flemish Kinepolis cinemas, as well as in Kinepolis Brussels and Braine-I'Alleud, one or two screens are devoted to CINE K.

### Roll-out of the EIKONA Cinema Manager TMS system in European cinemas

Kinepolis selected EIKONA Cinema Solutions, a European leader in cinema software, for the roll out of EIKONA Cinema Manager in all its European cinemas. The product has been in use at Kinepolis Schaffhausen since May 2019 and in the three Luxembourg cinemas since June 2021. The EIKONA



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Cinema Manager TMS system has been rolled out in Belgium and the Netherlands over the past few months. The French and Spanish cinemas are due to follow in 2023. The new system allows Kinepolis to manage content (both pre-show and films) more centrally as well as optimise the energy management of its projectors.

### Progress laser projection roll-out

Kinepolis speeded up the transition to laser projection in 2022 with 220 laser installations over the last year (both new installations and upgrades). At the end of 2022, 41% of all Kinepolis, Landmark and MJR screens had been equipped with laser projection (versus 25% at the end of 2021). In Europe alone, this was the case for 62% of screens. Another 154 laser upgrades are planned for 2023, as a result of which 56% of Kinepolis' projector park will be laser by the end of 2023. The transition to laser projection is accompanied by significant energy savings (up to 40%) compared with traditional projectors based on xenon lamps.

# Kinepolis donates € 100,000 from the income generated by 'Onze Natuur, De Film' to a nature conservation project

In September 2022, the nature documentary 'Onze Natuur, De Film' (a collaboration between VRT, production house Hotel Hungaria and Kinepolis Film Distribution) appeared in Belgian cinemas. Kinepolis arranged for 1 euro per cinema ticket sold for this film to flow back into nature, via a donation to the nature associations involved, 'Agentschap voor Natuur en Bos' and 'Natuurpunt', in order to expand the habitat and population of the stag beetle (one of the stars of the film) and strengthen it by purchasing additional nature plots, among other things. The success of the film resulted in a total contribution of € 100,000. Money that has been fully invested in the conservation of Belgian nature and biodiversity.

### Opening of the Douwe Egberts Café in Kinepolis Antwerp

In December 2022, the first Belgian Douwe Egberts café (D.E. Café) opened at Kinepolis Antwerp. This café is operated by Kinepolis. Kinepolis wants to offer visitors a total experience, and the moments before and after the film are an integral part of this. The D.E. Café creates a meeting place to discuss the film while enjoying a good cup of coffee.

### Line-up for 2023

The latest blockbusters include 'Avatar: The Way of Water', 'Magic Mike's Last Dance', 'Ant-man and the Wasp: Quantumania' and a re-release of 'Titanic' in 3D. The following top hits will hit screens in the first half of 2023: 'The Fabelmans', 'Creed III', 'Scream 6', 'Shazam! Fury of the Gods', 'John Wick: Chapter 4', 'The Super Mario Bros Movie', 'Guardians of the Galaxy vol. 3', 'Fast & Furious 10', 'The Little Mermaid', 'Spider-Man: Across the Spider-verse', 'Indiana Jones and the Dial of Destiny' and 'Barbie'. The local films on offer are also promising and include 'Astérix & Obélix: L'Empire du Milieu', 'Miraculous' and 'Les trois Mousquetaires: d'Artagnan' in France and Wallonia, 'Wil' in Flanders and 'De Tatta's' in the Netherlands. Live opera, ballet and theatre are, as always, complemented by art exhibitions, concerts and alternative content for children.

### Procedures of the auditor

The statutory auditor, KPMG Bedrijfsrevisoren - Réviseurs d'Entreprises, represented by Frederic Poesen, has confirmed that the audit procedures, which have been substantially completed, have not revealed any material misstatement in the accounting information included in the Company's annual announcement.



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### Financial calendar

Friday, 7 April 2023 Thursday, 27 April 2023 Wednesday, 10 May 2023 Thursday, 17 August 2023 Thursday, 26 October 2023 Publication of Annual Report 2022 Business update first quarter 2023 General Shareholders Meeting Half-yearly results for 2023 Business update third quarter 2023

### Contact

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### **About Kinepolis**

Kinepolis Group NV was formed in 1997 as a result of the merger of two family-run cinema groups and was listed on the stock exchange in 1998. Kinepolis offers an innovative cinema concept which serves as a pioneering model within the industry. In addition to its cinema business, the Group is also active in film distribution, event organization, screen publicity and property management.

In Europe, Kinepolis Group NV has 62 cinemas spread across Belgium, the Netherlands, France, Spain, Luxembourg, Switzerland and Poland. Since the acquisition of Canadian movie theatre group Landmark Cinemas and American movie theatre group MJR Digital Cinemas, Kinepolis also operates 38 cinemas in Canada and 10 in the US.

In total, Kinepolis Group currently operates 110 cinemas worldwide, with a total of 1,124 screens and approx. 200,000 seats. Kinepolis' employees are all committed to giving millions of visitors an unforgettable movie experience. More information on <a href="https://www.kinepolis.com/corporate">www.kinepolis.com/corporate</a>.

CONSOLIDATED INCOME STATEMENT		
IN '000 €	31/12/2022	31/12/2021
Revenue	499 908	266 393
Cost of sales	-385 473	-260 023
Gross result	114 436	6 370
	22.494	44074
Marketing and selling expenses	-23 486	-14 274
Administrative expenses	-28 109	-22 370
Other operating income	5 624	24 485
Other operating expenses	-485	-756
Operating result	67 980	-6 545
Financial income	851	851
Financial expenses	-31 138	-29 213
Result before tax	37 694	-34 907
Income tax expenses	-10 159	9 401
RESULT FOR THE PERIOD	27 535	-25 506
Attributable to:		
Owners of the Company	27 547	-25 399
Non-controlling interests	-12	-107
RESULT FOR THE PERIOD	27 535	-25 506
Parismonth and (C)	4.02	0.04
Basic result per share (€)	1,02	-0,94
Diluted result per share (€)	1,01	-0,93

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME		
IN '000 €	31/12/2022	31/12/2021
Result for the period	27 535	-25 506
Realised results	27 535	-25 506
Items to be reclassified to profit or loss if specific conditions are met in the future:		
Translation differences on intra-group non-current borrowings in foreign currencies	5 738	13 359
Translation differences of annual accounts in foreign currencies	2 533	5 766
Cash flow hedges - effective portion of changes in fair value	376	59
Income taxes relating to the components of other comprehensive income to be reclassified to profit or loss in subsequent periods	-709	-2 229
	7 939	16 955
Items that will not be reclassified to profit or loss:		
Changes to estimates of employee benefits	806	441
Income taxes relating to the components of other comprehensive income not to be reclassified to profit or loss in subsequent periods	-202	-110
	27 535 27 535  5 738 2 533 376 -709 7 939	331
Other comprehensive income for the period, net of income taxes	8 544	17 286
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	36 078	-8 221
Attributable to:		
Owners of the Company	36 091	-8 145
Non-controlling interests	-12	-76
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	36 078	-8 221

IN '000 €	31/12/2022	31/12/202
Intangible assets	11 408	11 129
Goodwill	174 870	169 498
Property, plant and equipment	482 512	498 08
Right-of-use assets	333 462	353 320
Investment property	15 878	17 40
Deferred tax assets	21 142	23 81
Non-current tax assets	1 653	
Derivative financial instruments	349	
Other receivables	4 896	6 35
Other financial assets	27	2
Non-current assets	1 046 197	1 079 63
Inventories	7 688	4 980
Trade and other receivables	41 050	33 75
Current tax assets	6 810	1 41
Cash and cash equivalents	67 751	75 29
Current assets	123 299	115 44
current assess	123 277	113 44
TOTAL ASSETS	1 169 496	1 195 07

000 €	31/12/2022	31/12/2021
Share capital	18 952	18 952
Share premium	1 154	1 154
Consolidated reserves	130 009	100 676
Translation reserve	7 603	-54
Total equity attributable to owners of the Company	157 719	120 728
Non-controlling interests	-91	-79
Total equity	157 628	120 649
	4/2 402	470.404
Loans and borrowings	463 193	478 494
Lease liabilities	335 375	354 271
Provisions for employee benefits	791	1 491
Provisions	2 093	1 941
Deferred tax liabilities	11 133	12 158
Derivative financial instruments		28
Other payables	5 044	5 396
Non-current liabilities	817 629	853 779
Bank overdrafts		12
Loans and borrowings	28 378	71 557
Lease liabilities	34 996	36 296
Trade and other payables	127 732	111 543
Provisions	173	358
Current tax liabilities	2 960	884
Current liabilities	194 239	220 650
TOTAL EQUITY AND LIABILITIES	1 169 496	1 195 078

Result before tax	OLIDATED STATEMENT OF CASH FLOW 0 €	31/12/2022	31/12/202
Adjustments for:  Depreciations and amortisations  Depreciations and impairments  241  Provisions for employee benefits  57  Government grants  Adjustments to right-of-use assets and lease liabilities  (Gains) Losses on alse of property, plant and equipment  Change in fair value of derivative financial instruments and unrealised foreign exchange results  382  Unwinding of non-current receivables and provisions		3171272022	31/12/202
Depreciations and amortisations 82 029 Provisions and impairments 741 Provisions for employee benefits 57 Government grants 7725 Adjustments to right-of-use assets and lease liabilities 7725 Adjustments to refinancing transaction costs 772 Interest expenses and income 7725 Amortisation of refinancing transaction costs 773 Interest expenses and income 7725 Interest expenses and income 7725 Interest expenses of lessee's lease payments 7735 Interest paid / received 13380 Interest paid / received 13880 Interes	before tax	37 694	-34 90
Provisions and impairments 241 Provisions for employee benefits 57 Government grants -725 Adjustments to right-of-use assets and lease liabilities -7287 (Gains) Losses on sale of property, plant and equipment -3359 Change in fair value of derivative financial instruments and unrealised foreign exchange results 382 Unwinding of non-current receivables and provisions -116 Share-based payments -145 Amortisation of refinancing transaction costs 577 Interest expenses and income 25 617 Forgiveness of lessee's lease payments -2 810 Change in inventories -2 810 Change in Inventories -2 810 Change in trade and other receivables -5 764 Change in trade and other receivables -5 764 Change in trade and other receivables -13 880 Net cash flow rom operating activities -13 880 Net cash flow - used in /+ from operating activities -13 880 Net cash flow - used in /+ from operating activities -13 880 Net cash flow - used in /+ from operating activities -13 880 Net cash flow - used in /+ from operating activities -13 880 Net cash flow - used in /- strong plant and equipment and investment property -2 381 Acquisition of intangible assets -2 381 Acquisition of subsidiaries, net of acquired cash -7 858 Proceeds from sale of investment property, intangible assets and property, plant and equipment -2 278 Net cash flow used in investing activities -3 33 337  Acquisition of non-controlling interests Investment contributions Prayment of lease liabilities incl. forgiveness of lessee's lease payments -26 020 Proceeds from loans and borrowings -7 1557 Payment of lease liabilities incl. forgiveness of lessee's lease payments -6 020 Proceeds from loans and borrowings -7 1557 Payment of lease liabilities incl. forgiveness of lessee's lease payments -6 020 Proceeds from loans and borrowings -7 1557 Payment of lease liabilities incl. forgiveness of lessee's lease payments -6 020 Proceeds from loans and borrowings -7 1557 Payment of lease liabilities incl. forgiveness of lessee's lease payments -7 16 329 Interest received -9 9 Paid interest related	tments for:		
Provisions for employee benefits 57 Government grants 7.725 Government grants 7.725 Adjustments to right-of-use assets and lease liabilities 7.725 Adjustments to right-of-use assets and lease liabilities 7.725 Claims Losses on sale of property, plant and equipment 7.359 Change in fair value of derivative financial instruments and unrealised foreign exchange results 7.382 Lunwinding of non-current receivables and provisions 7.116 Share-based payments 7.116 Amortisation of refinancing transaction costs 7.77 Interest expenses and income 7.25 617 Forgiveness of lessee's lease payments 7.2 810 Lange in inventories 7.2 810 Change in trade and other receivables 7.2 670 Change in trade and other payables 7.2 670 Change in trade and other payables 7.3 880 Cash flow from operating activities 7.3 880 Net cash flow - used in /+ from operating activities 7.3 880 Net cash flow - used in /+ from operating activities 7.3 880 Acquisition of intangible assets 7.2 881 Acquisition of property, plant and equipment and investment property 7.25 376 Advance lease payments Acquisition of property, plant and equipment 7.2 888 Net cash flow used in investment property, intangible assets and property, plant and equipment 7.2 888 Net cash flow used in investment property, intangible assets and property, plant and equipment 7.2 888 Net cash flow used in investment property intangible assets and property, plant and equipment 7.2 888 Net cash flow used in investment property intangible assets and property, plant and equipment 7.2 888 Net cash flow used in investment property intangible assets and property, plant and equipment 7.2 898 Net cash flow used in investment property 7.7 1557 Neyment of lease liabilities incl. forgiveness of lessee's lease payments 7.2 60 020 Proceeds from loans and borrowings 7.7 1557 Payment of transaction costs with regard to refinancing obligations 800 116 229 Interest received 9.9 116 229 Intere	ciations and amortisations	82 029	81 03
Government grants	ions and impairments	241	-1 8
Adjustments to right-of-use assets and lease liabilities (Gains) Losses on sale of property, plant and equipment (Sains) Losses on sale of property, plant and equipment (Share-based payments Amortisation of refinancing transaction costs (Share-based payments	ions for employee benefits	57	
Gains) Losses on sale of property, plant and equipment Change in fair value of derivative financial instruments and unrealised foreign exchange results 382 Unwinding of non-current receivables and provisions -116 Share-based payments -145 Amortisation of refinancing transaction costs -77 Interest expenses and income 25 617 Forgiveness of lessee's lease payments -2 810 Change in inventories -2 692 Change in inventories -5 764 Change in trade and other receivables -5 764 Change in trade and other payables -16 205 Cash flow from operating activities -118 800 Net cash flow - used in / + from operating activities -13 800 Net cash flow - used in / + from operating activities -13 800 Net cash flow - used in / + from operating activities -7 858 Proceeds from sale of investment property, intangible assets and property, plant and equipment -7 858 Proceeds from sale of investment property, intangible assets and property, plant and equipment -7 858 Net cash flow used in investing activities -13 337 Acquisition of non-controlling interests Investment contributions -2 400 Repayment of lease liabilities incl. forgiveness of lessee's lease payments -2 6 020 Proceeds from loans and borrowings -2 7 1 557 Payment of transaction costs with regard to refinancing obligations Interest paid -1 6 329 Interest received -9 Paid interest related to lease liabilities -1 0 369 Sale of treasury shares -1 0 45 Net cash flow - used in / + from financing activities -1 10 720 -1 NINCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 0 34 Cash and cash equivalents at beginning of the period -7 5 283	nment grants	-725	-1 40
Change in fair value of derivative financial instruments and unrealised foreign exchange results  382 Unwinding of non-current receivables and provisions  -116 Share-based payments -145 Amortisation of refinancing transaction costs  577 Interest expenses and income 25 617 Forgiveness of lessee's lease payments -2 810 Change in inventories -2 692 Change in inventories -5 764 Change in trade and other receivables -5 764 Change in trade and other payables -1 6 205 Cash flow from operating activities -1 13 880 Net cash flow - used in / + from operating activities -1 13 880 Net cash flow - used in / + from operating activities -1 33 33 Acquisition of intangible assets -2 381 Acquisition of property, plant and equipment and investment property -7 858 Acquisition of subsidiaries, net of acquired cash -7 858 Proceeds from sale of investment property, intangible assets and property, plant and equipment -2 278 Net cash flow used in investing activities -3 33 337 -4 Acquisition of non-controlling interests Investment contributions -8 Payment of lease liabilities incl. forgiveness of lessee's lease payments -2 6 020 -2 Proceeds from loans and borrowings -7 1 557 -7 1	tments to right-of-use assets and lease liabilities	-287	
Unwinding of non-current receivables and provisions  5hare-based payments  7145 Amortisation of refinancing transaction costs  7577 Interest expenses and income  725 617 Forgiveness of lessee's lease payments  72 810 Change in inventories  72 802 Change in trade and other receivables  73 764 Change in trade and other payables  75 800 Net cash flow used in /+ from operating activities  75 376 Acquisition of intangible assets  76 818 Acquisition of property, plant and equipment and investment property  76 818 Acquisition of subsidiaries, net of acquired cash  76 818 Proceeds from sale of investment property, intangible assets and property, plant and equipment  76 818 Acquisition of non-controlling interests investment contributions  77 827 Payment of lease liabilities incl. forgiveness of lessee's lease payments  78 829 Payment of transaction costs with regard to refinancing obligations  79 Payment of transaction costs with regard to refinancing obligations  10 9 Payment of transaction costs with regard to refinancing obligations  11 900 Proceeds from loans and borrowings  79 Payment of transaction costs with regard to refinancing obligations  11 10 369 Pald interest received  9 Pald interest related to lease liabilities  10 369 Pald interest related to lease liabilities  10 45 Pald and cash equivalents at beginning of the period	s) Losses on sale of property, plant and equipment	-359	-4!
Share-based payments -145 Amortisation of refinancing transaction costs 577 Interest expenses and income 25 617 Forgiveness of lessee's lease payments -2 810 Change in inventories -2 952 Change in trade and other receivables -5 764 Change in trade and other payables 16 205 Cash flow from operating activities 149 903 Income taxes paid / received -13 880 Net cash flow - used in / + from operating activities 136 023  Acquisition of intangible assets -2 381 Acquisition of subsidiaries, net of acquired cash -7 858 Acquisition of subsidiaries, net of acquired cash -7 858 Proceeds from sale of investment property, intangible assets and property, plant and equipment 2 278 Net cash flow used in investing activities -33 337  Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments -26 020 Payment of lease liabilities incl. forgiveness of lessee's lease payments -71 557 Payment of transaction costs with regard to refinancing obligations Interest paid interest received 9 Paid interest received 1048 Paid interest received 9 Paid interest received 9 Paid interest received 1048 Paid interest received 9 Paid interest received 1048 Paid intere	e in fair value of derivative financial instruments and unrealised foreign exchange results	382	-14
Amortisation of refinancing transaction costs  1777 Interest expenses and income 275 617 Forgiveness of lessee's lease payments 276 107 Change in inventories 276 108 Change in inventories 276 108 Change in trade and other receivables 376 108 Change in trade and other payables 376 108 Change in trade and other payables 377 108 Change in trade and other payables 377 108 Change in trade and other payables 378 108 Change in trade and other payables 379 108 Change in trade and other payables 380 Change in trade and other payables 381 Change in trade and other payables 382 Change in trade and other payables 382 Change in trade and other payables 383 Change in trade and other payables 383 Change in trade and other payables 384 Change in trade and other payables 385 Change in trade and other payables 385 Change in trade and other payables 386 Change in trade and other payables 386 Change in trade and other payables 387 Change in trade and other pay	iding of non-current receivables and provisions	-116	-17
Interest expenses and income  25 617 Forgiveness of lessee's lease payments  28 10 Change in inventories  29 20 Change in trade and other receivables  30 5 Change in trade and other payables  16 205 Cash flow from operating activities  18 9 903 Income taxes paid / received  19 8 13 800 Net cash flow - used in / + from operating activities  18 40 23  Acquisition of intangible assets  Acquisition of property, plant and equipment and investment property  Acquisition of property, plant and equipment and investment property  Acquisition of subsidiaries, net of acquired cash  Proceeds from sale of investment property, intangible assets and property, plant and equipment  Acquisition of non-controlling interests Investment contributions  Payment of lease liabilities incl. forgiveness of lessee's lease payments  Payment of lease liabilities incl. forgiveness of lessee's lease payments  Payment of transaction costs with regard to refinancing obligations Interest paid  16 329 Payment of transaction costs with regard to refinancing obligations  Interest received  9 Payment of transaction costs with regard to refinancing obligations  Interest received  9 Payment of transaction costs with regard to refinancing obligations  Interest received  9 Payment of transaction costs with regard to refinancing obligations  Interest received  9 Payment of transaction costs with regard to refinancing obligations  Interest received  9 Payment of transaction costs with regard to refinancing obligations  Interest received  9 Payment of transaction costs with regard to refinancing obligations  Interest paid  10 369 Sale of treasury shares  10 45  Interest paid  10 369 Sale of treasury shares  10 45  Interest paid  10 4	-based payments	-145	29
Forgiveness of lessee's lease payments Change in inventories - 2 692 Change in inventories - 5 764 Change in trade and other receivables - 5 764 Change in trade and other payables - 16 205  Cash flow from operating activities - 113 880 Net cash flow - used in / + from operating activities - 136 023  Acquisition of intangible assets - 2 381 Acquisition of property, plant and equipment and investment property - 25 376 Advance lease payments - 25 376 Advance lease payments - 7 858 Proceeds from sale of investment property, intangible assets and property, plant and equipment - 2 278 Net cash flow used in investing activities - 33 337  Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments - 26 020 Proceeds from loans and borrowings - 71 557 Payment of transaction costs with regard to refinancing obligations Interest paid - 16 329 Payment of transaction costs with regard to refinancing obligations Interest received - 9 Paid interest related to lease liabilities - 10 369 Sale of treasury shares - 10 45 Net cash flow - used in / + from financing activities - 110 720  - 110 720  - 110 720  - 110 720  - 15 283	cisation of refinancing transaction costs	577	6
Forgiveness of lessee's lease payments Change in inventories Change in inventories Change in inventories Change in trade and other receivables Change in trade and other payables Change in trade and other payables Change in trade and other payables Cash flow from operating activities 149 903 Income taxes paid / received 113 880 Net cash flow - used in / + from operating activities 136 023  Acquisition of intangible assets Acquisition of property, plant and equipment and investment property Acquisition of property, plant and equipment and investment property Acquisition of subsidiaries, net of acquired cash Proceeds from sale of investment property, intangible assets and property, plant and equipment 2 278 Net cash flow used in investing activities  Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments Payment of lease liabilities incl. forgiveness of lessee's lease payments Payment of transaction costs with regard to refinancing obligations Interest paid Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest received 9 Payment of transaction costs with regard to refinancing obligations Interest paid interest related to lease liabilities 10 369 Sale of treasury shares 10 45 Sale of treasury shares	est expenses and income	25 617	25 7
Change in inventories	·	-2 810	-11 7!
Change in trade and other receivables	e in inventories	-2 692	-1 0
Change in trade and other payables Cash flow from operating activities 149 903 Income taxes paid / received -13 880 Net cash flow - used in / + from operating activities 136 023  Acquisition of intangible assets Acquisition of property, plant and equipment and investment property -25 376 Advance lease payments Acquisition of subsidiaries, net of acquired cash Proceeds from sale of investment property, intangible assets and property, plant and equipment -2 278 Net cash flow used in investing activities -33 337  Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments -26 020 Proceeds from loans and borrowings -71 557 Payment of transaction costs with regard to refinancing obligations Interest paid -16 329 Interest received -9 Paid interest received -9 Paid interest received -9 Paid interest related to lease liabilities -10 369 Sale of treasury shares -10 45 Net cash flow - used in / + from financing activities -110 720  *INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 Cash and cash equivalents at beginning of the period -75 283		-5 764	-4 0 <sup>-</sup>
Cash flow from operating activities 149 903 Income taxes paid / received -13 880 Net cash flow - used in / + from operating activities 136 023  Acquisition of intangible assets -2 381 Acquisition of property, plant and equipment and investment property -25 376 Advance lease payments -7 858 Proceeds from sale of investment property, intangible assets and property, plant and equipment 2 278 Net cash flow used in investing activities -33 337  Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments -26 020 Proceeds from loans and borrowings 12 500 Repayment of loans and borrowings -71 557 Payment of transaction costs with regard to refinancing obligations Interest paid Interest received 9 Paid interest received 9 Paid interest related to lease liabilities -10 369 Sale of treasury shares 1045 Net cash flow - used in / + from financing activities -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034	e in trade and other payables	16 205	32 40
Net cash flow - used in / + from operating activities  Acquisition of intangible assets  Acquisition of property, plant and equipment and investment property  Advance lease payments  Acquisition of subsidiaries, net of acquired cash  Proceeds from sale of investment property, intangible assets and property, plant and equipment  Acquisition of non-controlling interests linvestment contributions  Payment of lease liabilities incl. forgiveness of lessee's lease payments  Payment of loans and borrowings  Repayment of transaction costs with regard to refinancing obligations  Interest paid  Acquisition of transaction costs with regard to refinancing obligations  Interest received  Paid interest related to lease liabilities  10 369  Sale of treasury shares  1 045  Net cash flow - used in / + from financing activities  75 283  Acquisition of non-controlling interests  1 10 750  Acquisition of non-controlling interests  1 10 750  Acquisition of non-controlling interests  1 10 750  Acquisition of non-controlling interests  1 10 329  Acquisition of non-controlling interests  1 10 45  Net cash flow - used in / + from financing activities  1 10 750  Acquisition of subsidiaries, net of acquired cash  Acquisition of subsidiaries, net of acquired cash  2 2 78  Acquisition of subsidiaries, net of acquired cash  Acquisition of s		149 903	84 40
Net cash flow - used in / + from operating activities  Acquisition of intangible assets  Acquisition of property, plant and equipment and investment property  Advance lease payments  Acquisition of subsidiaries, net of acquired cash  Proceeds from sale of investment property, intangible assets and property, plant and equipment  Acquisition of subsidiaries, net of acquired cash  Proceeds from sale of investment property, intangible assets and property, plant and equipment  Acquisition of non-controlling interests  Investment contributions  Payment of lease liabilities incl. forgiveness of lessee's lease payments  Payment of loans and borrowings  Repayment of transaction costs with regard to refinancing obligations  Interest paid  1-16 329  Interest received  9  Paid interest related to lease liabilities  1-10 369  Sale of treasury shares  1 045  Net cash flow - used in / + from financing activities  -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS  -8 034		-13 880	4 40
Acquisition of intangible assets  Acquisition of property, plant and equipment and investment property  Acquisition of property, plant and equipment and investment property  Acquisition of subsidiaries, net of acquired cash  Acquisition of subsidiaries, net of acquired cash  Proceeds from sale of investment property, intangible assets and property, plant and equipment  2 278  Net cash flow used in investing activities  Acquisition of non-controlling interests  Investment contributions  Payment of lease liabilities incl. forgiveness of lessee's lease payments  Proceeds from loans and borrowings  Repayment of loans and borrowings  Repayment of transaction costs with regard to refinancing obligations  Interest paid  1-16 329  Interest paid  1-16 329  Paid interest received  9  Paid interest related to lease liabilities  1-10 369  Sale of treasury shares  1 045  Net cash flow - used in / + from financing activities  -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS  -8 034	•	136 023	88 87
Acquisition of property, plant and equipment and investment property  Acquisition of subsidiaries, net of acquired cash  Acquisition of investment property, intangible assets and property, plant and equipment  2 278  Acquisition of non-controlling interests  -26 020  Ac			
Advance lease payments Acquisition of subsidiaries, net of acquired cash Proceeds from sale of investment property, intangible assets and property, plant and equipment 2 278 Net cash flow used in investing activities -33 337  Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments -26 020 Proceeds from loans and borrowings 12 500 Repayment of loans and borrowings -71 557 Payment of transaction costs with regard to refinancing obligations Interest paid -16 329 Interest received 9 Paid interest related to lease liabilities -10 369 Sale of treasury shares 1 045 Net cash flow - used in / + from financing activities -110 720  HINCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034	sition of intangible assets	-2 381	-1 64
Acquisition of subsidiaries, net of acquired cash Proceeds from sale of investment property, intangible assets and property, plant and equipment  2 278 Net cash flow used in investing activities  Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments Proceeds from loans and borrowings  12 500 Repayment of loans and borrowings  Repayment of transaction costs with regard to refinancing obligations Interest paid Interest received  9 Paid interest related to lease liabilities  10 369 Sale of treasury shares  1 045 Net cash flow - used in / + from financing activities  -10 720	sition of property, plant and equipment and investment property	-25 376	-15 40
Proceeds from sale of investment property, intangible assets and property, plant and equipment  2 278  Net cash flow used in investing activities  -33 337  Acquisition of non-controlling interests  Investment contributions  Payment of lease liabilities incl. forgiveness of lessee's lease payments  -26 020  Proceeds from loans and borrowings  12 500  Repayment of loans and borrowings  -71 557  Payment of transaction costs with regard to refinancing obligations  Interest paid  -16 329  Interest received  9  Paid interest related to lease liabilities  -10 369  Sale of treasury shares  1 045  Net cash flow - used in / + from financing activities  -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS  -8 034	ice lease payments		-2!
Net cash flow used in investing activities  -33 337  Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments -26 020 Proceeds from loans and borrowings 12 500 Repayment of loans and borrowings -71 557 Payment of transaction costs with regard to refinancing obligations Interest paid -16 329 Interest received 9 Paid interest related to lease liabilities -10 369 Sale of treasury shares 1 045 Net cash flow - used in / + from financing activities -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034		-7 858	
Acquisition of non-controlling interests Investment contributions Payment of lease liabilities incl. forgiveness of lessee's lease payments Proceeds from loans and borrowings 12 500 Repayment of loans and borrowings 7-71 557 Payment of transaction costs with regard to refinancing obligations Interest paid 1-6 329 Interest received 9 Paid interest related to lease liabilities 10 369 Sale of treasury shares 1 045 Net cash flow - used in / + from financing activities -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034  Cash and cash equivalents at beginning of the period 75 283	eds from sale of investment property, intangible assets and property, plant and equipment	2 278	1 5
Payment of lease liabilities incl. forgiveness of lessee's lease payments Payment of lease liabilities incl. forgiveness of lessee's lease payments Proceeds from loans and borrowings Repayment of loans and borrowings Payment of transaction costs with regard to refinancing obligations Interest paid Interest paid Paid interest received Paid interest related to lease liabilities Paid interest related to lease liabilities Pale of treasury shares Paul Net cash flow - used in / + from financing activities Paid Interest related to lease Interest Payment of the period Paid interest related to lease Interest Payment of the period Page of treasury shares Payment of lease payments Payment of leas	ash flow used in investing activities	-33 337	-15 73
Payment of lease liabilities incl. forgiveness of lessee's lease payments Payment of lease liabilities incl. forgiveness of lessee's lease payments Proceeds from loans and borrowings Repayment of loans and borrowings Payment of transaction costs with regard to refinancing obligations Interest paid Interest paid Paid interest received Paid interest related to lease liabilities Page value of treasury shares Payment of lease payments Page value of transaction costs with regard to refinancing obligations Payment of lease payments Page value of transaction costs with regard to refinancing obligations Payment of lease payments Page value of transaction costs with regard to refinancing obligations Payment of lease liabilities Payment of loans and borrowings Page value of transaction costs with regard to refinancing obligations Payment of loans and borrowings Page value of transaction costs with regard to refinancing obligations Payment of loans and borrowings Page value of transaction costs with regard to refinancing obligations Payment of loans and borrowings Page value of transaction costs with regard to refinancing obligations Payment of loans and borrowings Page value of transaction costs with regard to refinancing obligations Payment of transaction costs with regard to refinancing obligations Payment of transaction costs with regard to refinancing obligations Payment of transaction costs with regard to refinancing obligations Payment of transaction costs with regard to refinancing obligations Payment of transaction costs with regard to refinancing obligations			
Payment of lease liabilities incl. forgiveness of lessee's lease payments  Proceeds from loans and borrowings  Repayment of loans and borrowings  Payment of transaction costs with regard to refinancing obligations  Interest paid  Interest paid  Paid interest related to lease liabilities  Sale of treasury shares  1 045  Net cash flow - used in / + from financing activities  -10 720  HINCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS  -8 034  Cash and cash equivalents at beginning of the period  75 283	sition of non-controlling interests		-34
Proceeds from loans and borrowings Repayment of loans and borrowings Payment of transaction costs with regard to refinancing obligations Interest paid Interest paid Interest received Paid interest related to lease liabilities Interest received Interest recei	ment contributions		1 29
Repayment of loans and borrowings Payment of transaction costs with regard to refinancing obligations Interest paid -16 329 Interest received 9 Paid interest related to lease liabilities -10 369 Sale of treasury shares 1 045 Net cash flow - used in / + from financing activities -110 720 + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034  Cash and cash equivalents at beginning of the period 75 283	ent of lease liabilities incl. forgiveness of lessee's lease payments	-26 020	-12 59
Payment of transaction costs with regard to refinancing obligations Interest paid -16 329 Interest received 9 Paid interest related to lease liabilities -10 369 Sale of treasury shares 1 045 Net cash flow - used in / + from financing activities -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034  Cash and cash equivalents at beginning of the period 75 283	eds from loans and borrowings	12 500	80 00
Interest paid Interest received 9 Paid interest related to lease liabilities -10 369 Sale of treasury shares 1 045 Net cash flow - used in / + from financing activities -110 720 + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034 Cash and cash equivalents at beginning of the period 75 283	ment of loans and borrowings	-71 557	-76 59
Interest received 9 Paid interest related to lease liabilities -10 369 Sale of treasury shares 1 045 Net cash flow - used in / + from financing activities -110 720 + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034  Cash and cash equivalents at beginning of the period 75 283	ent of transaction costs with regard to refinancing obligations		-44
Paid interest related to lease liabilities -10 369 Sale of treasury shares 1 045  Net cash flow - used in / + from financing activities -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034  Cash and cash equivalents at beginning of the period 75 283	st paid	-16 329	-15 5
Sale of treasury shares 1 045  Net cash flow - used in / + from financing activities -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034  Cash and cash equivalents at beginning of the period 75 283	st received	9	
Sale of treasury shares 1 045  Net cash flow - used in / + from financing activities -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034  Cash and cash equivalents at beginning of the period 75 283	nterest related to lease liabilities	-10 369	-10 32
Net cash flow - used in / + from financing activities -110 720  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034  Cash and cash equivalents at beginning of the period 75 283	f treasury shares		2 42
Cash and cash equivalents at beginning of the period 75 283		-110 720	-32 12
Cash and cash equivalents at beginning of the period 75 283			
	REASE / - DECREASE IN CASH AND CASH EQUIVALENTS	-8 034	41 01
	and each equivalents at heginning of the period	7F 202	32 8
Cash and each equivalents at end of the period			
Cash and cash equivalents at end of the period 67 751			75 28
Effect of exchange rate fluctuations on cash and cash equivalents 503  + INCREASE / - DECREASE IN CASH AND CASH EQUIVALENTS -8 034			1 30 <b>41 0</b> 1

		ATTO	NOUT AND E TO O	WATERS OF THE	COMPANIX			202
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY IN '000 €	SHARE CAPITAL AND SHARE PREMIUM	TRANSLATION RESERVE	HEDGING RESERVE	TREASURY SHARES RESERVE	SHARE-BASED PAYMENTS RESERVE	RETAINED EARNINGS	NON-CONTROLLING INTERESTS	TOTAL EQUITY
At 31 December 2021	20 106	-54	304	-21 497	3 268	118 604	-79	120 649
At 31 December 2021	20 106	-54	304	-21 477	3 200	110 004	-79	120 049
Result for the period						27 547	-12	27 535
Realised results						27 547	-12	27 535
Items to be reclassified to profit or loss if specific conditions are met in the future:								
Translation differences		8 272					0	8 271
Cash flow hedges - effective portion of changes in fair value			376					376
Income taxes relating to the components of other comprehensive income to be reclassified to profit or loss in subsequent periods		-614	-94					-709
		7 657	282				0	7 939
Items that will not be reclassified to profit or loss:								
Changes to estimates of employee benefits						806		806
Income taxes relating to the components of other comprehensive income not to be reclassified to profit or loss in subsequent periods						-202		-202
						605		605
Other comprehensive income for the period, net of income taxes		7 657	282			605	0	8 544
Total comprehensive income for the period		7 657	282			28 151	-12	36 078
Sale of treasury shares				480		565		1 045
Share-based payments					-380	234		-145
Total transactions with owners, recorded directly in equity				480	-380	799		900
At 31 December 2022	20 106	7 603	587	-21 017	2 888	147 555	-91	157 628

		ATTR	IBUTABLE TO O	WNERS OP THE	COMPANY			202
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY N '000 €	SHARE CAPITAL AND SHARE PREMIUM	TRANSLATION RESERVE	HEDGING RESERVE	TREASURY SHARES RESERVE	SHARE-BASED PAYMENTS RESERVE	RETAINED EARNINGS	NON-CONTROLLING INTERESTS	TOTAL EQUITY
At 31 December 2020	20 106	-17 254	260	-22 610	3 445	142 548	4	126 496
Result for the period  Realised results						-25 399 - <b>25 399</b>	-107 - <b>107</b>	-25 506 - <b>25 506</b>
Items to be reclassified to profit or loss if specific conditions are met in the future:								
Translation differences		19 094					31	19 125
Cash flow hedges - effective portion of changes in fair value			59					59
Income taxes relating to the components of other comprehensive income to be reclassified to profit or loss in subsequent periods		-1 894	-15			-320		-2 22
		17 200	44			-320	31	16 955
Items that will not be reclassified to profit or loss:								
Changes to estimates of employee benefits						441		44
Income taxes relating to the components of other comprehensive income not to be reclassified to profit or loss in subsequent periods						-110		-110
						331		331
Other comprehensive income for the period, net of income taxes		17 200	44			11	31	17 28
Total comprehensive income for the period		17 200	44			-25 389	-76	-8 221
Sale of treasury shares				1 113		1 309		2 422
Share-based payments					-177	470		29
Acquisition of non-controlling interests, without changes in control						-334	-6	-34
Total transactions with owners, recorded directly in equity				1 113	-177	1 445	-6	2 374
At 31 December 2021	20 106	-54	304	-21 497	3 268	118 604	-79	120 649

									31 De	ecember 2022
SEGMENT INFORMATION IN '000€	BELGIUM	FRANCE	CANADA	SPAIN	THE NETHERLANDS	UNITED STATES	LUXEMBOURG	OTHERS* (POLAND AND SWITZERLAND)	NOT ALLOCATED	TOTAL
	452.040	47.045	400 ===	44.270	57.050	40.205		2 402		E44 EE4
Segment revenue	153 868	67 915	122 777	41 378	57 859	49 305	14 961	3 493		511 556
Intersegment revenue	-11 588	-59								-11 647
Revenue	142 280	67 856	122 777	41 378	57 859	49 305	14 961	3 493		499 908
Segment result	25 665	15 565	3 615	4 080	11 121	3 866	4 034	33		67 980
Financial income									851	851
Financial expenses									-31 138	-31 138
Result before tax										37 694
Income tax expenses									-10 159	-10 159
RESULT FOR THE PERIOD										27 535
Capital expenditure	5 629	7 436	5 736	2 876	1 679	3 737	603	60		27 756
									31 De	ecember 2022
SEGMENT INFORMATION IN '000€	BELGIUM	FRANCE	CANADA	SPAIN	THE NETHERLANDS	UNITED STATES	LUXEMBOURG	OTHERS* (POLAND AND SWITZERLAND)	NOT ALLOCATED	TOTAL
Segment assets	94 866	137 955	311 667	118 865	183 993	179 471	22 273	22 673	97 733	1 169 496
Segment equity and liabilities	60 928	53 467	241 260	50 660	33 886	57 483	7 851	669	663 291	1 169 496

<sup>\*</sup> The other operating segment includes Poland and Switzerland. None of these segments met the quantitative thresholds for reportable segments in 2022.

									31 De	cember 2021
SEGMENT INFORMATION IN '000€	BELGIUM	FRANCE	CANADA	SPAIN	THE NETHERLANDS	UNITED STATES	LUXEMBOURG	OTHERS* (POLAND AND SWITZERLAND)	NOT ALLOCATED	TOTAL
_										
Segment revenue	84 344	38 699	52 835	26 253	32 366	28 773	8 555	2 557		274 382
Intersegment revenue	-7 959	-31						1		-7 989
Revenue	76 385	38 668	52 835	26 253	32 366	28 773	8 555	2 558		266 393
Segment result	-3 478	9 508	-10 836	690	307	-4 459	1 178	545		-6 545
Financial income									851	851
Financial expenses									-29 213	-29 213
Result before tax										-34 907
Income tax expenses									9 401	9 401
RESULT FOR THE PERIOD										-25 506
Capital expenditure	2 505	8 301	1 969	260	2 832	340	836	12		17 055
· ·										
									31 De	cember 2021
SEGMENT INFORMATION IN '000€	BELGIUM	FRANCE	CANADA	SPAIN	THE NETHERLANDS	UNITED STATES	LUXEMBOURG	OTHERS* (POLAND AND SWITZERLAND)	NOT ALLOCATED	TOTAL
Segment assets	94 104	131 307	340 966	118 240	190 276	173 607	23 026	23 000	100 552	1 195 07
Segment equity and liabilities	53 322	52 761	261 174	47 752	31 067	56 810	7 863	547	683 782	1 195 078

<sup>\*</sup> The other operating segment includes Poland and Switzerland. None of these segments met the quantitative thresholds for reportable segments in 2021.

ADJUSTMENTS IN '000€	31/12/2022	31/12/2021
EBITDA	-712	405
Depreciations, amortisations and impairment losses	-892	-1 181
Provisions	117	
Income tax expenses	373	196
Net impact of adjustments	-1 114	-580
RECONCILIATION OF ADJUSTED RESULT IN '000€	31/12/2022	31/12/2021
Operating result	67 980	-6 545
Financial result	-30 286	-28 362
Result before tax	37 694	-34 907
Income tax expenses	-10 159	9 401
Result for the period	27 535	-25 506
Net impact of adjustments	1 114	580
Adjusted result for the period	28 649	-24 926
RECONCILIATION OF EBITDAL IN '000€	31/12/2022	31/12/2021
EBITDA	150 250	72 667
Costs related to lease contracts (excl. rent abatements and common charges)	-36 274	-34 157
EBITDAL	113 975	38 510
RECONCILIATION OF ADJUSTED EBITDAL IN '000€	31/12/2022	31/12/2021
EBITDAL	113 975	38 510
Impact of adjustments on EBITDA	712	-405
Adjusted EBITDAL	114 688	38 105
RECONCILIATION ADJUSTED EBITDA VS EBITDA IN '000€	31/12/2022	31/12/2021
Operating result	67 980	-6 545
Depreciations and amortisations	82 029	81 031
Provisions and impairments	241	-1 819
EBITDA	150 250	72 667
Impact of adjustments on EBITDA	712	-405
Adjusted EBITDA	150 962	72 262
RECONCILIATION OF NET FINANCIAL DEBT IN '000€	31/12/2022	31/12/2021
Financial debt	861 942	940 631
Cash and cash equivalents	-67 751	-75 295
Tax shelter investments	-304	-304
Net financial debt	793 887	865 032
RECONCILIATION OF NET FINANCIAL DEBT EXCL. LEASE LIABILITIES IN '000€	31/12/2022	31/12/2021
Financial debt excl. lease liabilities	491 571	550 064
Cash and cash equivalents	-67 <b>7</b> 51	-75 295
Tax shelter investments	-304	-304
Net financial debt excl, lease liabilities	423 516	474 465
Impact lease liabilities	370 371	390 567
Net financial debt	793 887	865 032
RECONCILIATION FREE CASH FLOW IN '000€	31/12/2022	31/12/2021
Cash flow from operating activities	149 903	84 409
Income taxes paid / received	-13 880	4 465
Maintenance capital expenditures for intangible assets, property, plant and equipment and investment property	-13 197	-2 819
Interest paid / received	-16 319	-15 534
Payment of lease liabilities	-36 389	-21 624
·		

RECONCILIATION ROCE IN '000€	31/12/2022	31/12/2021
Operating result	67 980	-6 545
Impact of adjustments on EBIT	1 487	776
Adjusted EBIT	69 467	-5 769
Average non-current assets	1 062 914	1 088 376
Average deferred tax assets	-22 477	-19 295
Average inventories	6 334	4 423
Average trade receivables	24 604	17 700
Average trade payables	-65 021	-56 620
Capital employed	1 006 354	1 034 583
Return on capital employed (ROCE)	6,9%	-0,6%
RECONCILIATION ROCE EXCL. IFRS 16 IN '000€	31/12/2022	31/12/2021
Operating result + IFRS 16 depreciations - costs related to lease contracts	60 413	-13 454
(excl. rent abatements and common charges)	00 413	-13 434
Impact of adjustments on EBIT	1 487	776
Adjusted EBIT excl. IFRS 16	61 900	-12 678
Average non-current assets excl. right-of-use assets	719 523	730 475
Average deferred tax assets excl. impact IFRS 16	-15 998	-15 220
Average inventories	6 334	4 423
Average trade receivables	24 604	17 700
Average trade payables	-65 021	-56 620
Capital employed excl. IFRS 16	669 443	680 757
Return on capital employed (ROCE) excl. IFRS 16	9,2%	-1,9%
RECONCILIATION CURRENT RATIO IN '000€	31/12/2022	31/12/2021
	123 299	115 447
Current lie bilities	194 239	220 650
Current liabilities Current ratio	0,63	0,52
Current ratio	0,03	0,32
RECONCILIATION CURRENT RATIO EXCL. CURRENT LEASE LIABILITIES IN '000€	31/12/2022	31/12/2021
Current assets	123 299	115 447
Current liabilities excl. current lease liabilities	159 243	184 354
Current ratio excl. current lease liabilities	0,77	0,63
RECONCILIATION CAPITAL EXPENDITURE ACCORDING TO THE STATEMENT OF CASH FLOW IN '000€	31/12/2022	31/12/2021
Acquisition of intangible assets	2 381	1 648
Acquisition of intalignate assets  Acquisition of property, plant and equipment and investment property	25 376	15 406
	25 370	
Advance lease payments	7.050	254
Acquisition of subsidiaries, net of cash acquired	7 858	1 570
Proceeds from sale of investment property, intangible assets and property, plant and equipment  Total capital expenditure according to the statement of cash flow	-2 278 33 337	-1 579 <b>15 730</b>
Total capital experiorure according to the statement of cash now	33 337	15 730
RECONCILIATION GEARING RATIO IN '000€	31/12/2022	31/12/2021
Net financial debt	793 887	865 032
Equity	157 628	120 649
Gearing ratio	5,04	7,17
PECONCHIATION CEADING DATIO EVEL LEASE LIABILITIES IN 1999	24/42/2022	24/42/2024
RECONCILIATION GEARING RATIO EXCL. LEASE LIABILITIES IN '000€	31/12/2022	31/12/2021
Net financial debt excl. lease liabilities	423 516	474 465
Equity	157 628	120 649
Gearing ratio excl, lease liabilities	2,69	3,93

### Glossary and APMs

The glossary below also contains Alternative Performance Measures (APMs) that are aimed to improve the transparency of financial information.

#### **Gross result**

Revenue - cost of sales

### Operating result (EBIT)

Gross result - marketing and selling expenses - administrative expenses + other operating income - other operating expenses

### Adjusted operating result

Operating result after eliminating adjustments; is used to reflect the operating result from normal operating activities

### **EBITDA**

Operating result + depreciations + amortisations + impairments + movements in provisions

### **EBITDAL**

EBITDA less costs related to lease contracts (excl. rent abatements and common charges)

### **Adjusted EBITDA**

EBITDA after eliminating adjustments; is used to reflect the EBITDA from normal operating activities

### **Adjustments**

This category primarily includes results from the disposal of fixed assets, impairment losses on assets, provisions, costs from restructuring and acquisitions and other exceptional income and expenses

### Financial result

Financial income - financial expenses

### Effective tax rate

Income tax expense / result before tax

### Adjusted result

Result for the period after eliminating adjustments; is used to reflect the result from normal operating activities

### Result for the period, share of the Group

Result attributable to equity holders of the Company

### Basic result per share

Result for the period, share of the Group / (average number of outstanding shares - average number of treasury shares)

### Diluted result per share

Result for the period, share of the Group / (average of number of outstanding shares - average number of treasury shares + number of possible new shares that must be issued under the existing share option plans x dilution effect of the share option plans)

### **Dividend**

Payment of the result of a company to its shareholders

### Pay-out ratio

The pay-out ratio indicates which part of the net result is being paid to the shareholders

### Capital expenditure

Capitalised investments in intangible assets, property, plant and equipment and investment property

### Gross financial debt

Non-current and current financial liabilities

### Net financial debt

Financial debt after deduction of cash and cash equivalents and tax shelter investments

### Net financial debt excl. lease liabilities

Financial debt excluding lease liabilities after deduction of cash and cash equivalents and tax shelter investments

### ROCE (Return on capital employed)

Adjusted EBIT / (average non-current assets - average deferred tax assets + average assets classified as held for sale + average trade receivables + average inventory - average trade payables)

### **Current Ratio**

Current assets / current liabilities

### Free cash flow

Cash flow from operating activities - maintenance capital expenditures for intangible assets, property, plant and equipment and investment property - interest paid