SalMar ASA: MANDATORY NOTIFICATION OF TRADE

1	Details of the primary insider / person closely associated			
a)	Name	Frode Arntsen		
2	Reason for the notifica	Reason for the notification		
a)	Position/status	CEO		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956		
b)	Nature of the transaction	Acquisition by relea	se of employee res	tricted share units
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)	
		0,00	2,022	
d)	Aggregated information - Aggregated volume	2,022		
		NOK 0,00		
	- Price			
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Outside a trading ve	enue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Frode Arntsen		
2	Reason for the notifica	tion		
a)	Position/status	CEO		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDB	K67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956		
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK 569.0535	Volume(s) 960	
d)	Aggregated information - Aggregated volume	960		
	- Price	NOK 546,291.456		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated		
a)	Name	Ulrik Steinvik	
2	Reason for the notifica	tion	
a)	Position/status	CFO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 0,00 1,530	
d)	Aggregated information - Aggregated volume	1,530	
	- Price	NOK 0,00	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated		
a)	Name	Ulrik Steinvik	
2	Reason for the notifica	tion	
a)	Position/status	CFO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956	
b)	Nature of the transaction	Disposal	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 569.0535 726	
d)	Aggregated information - Aggregated volume	726	
	- Price	NOK 413,132.9136	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Oslo Børs (XOSL)	

1	Details of the primary insider / person closely associated			
a)	Name	Roger Bekken	Roger Bekken	
2	Reason for the notifica	tion		
a)	Position/status	COO Biology		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDB	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956		
b)	Nature of the transaction	Acquisition by relea	se of employee res	tricted share units
c)	Price(s) and volume(s)	Price(s) in NOK 0,00	Volume(s) 1,811	
d)	Aggregated information - Aggregated volume	1,811		
	- Price	NOK 0,00		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Outside a trading ve	enue (XOFF)	

1	Details of the primary insider / person closely associated		
a)	Name	Roger Bekken	
2	Reason for the notifica	tion	
a)	Position/status	COO Biology	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956	
b)	Nature of the transaction	Disposal	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 569.0535 878	
d)	Aggregated information - Aggregated volume	878	
	- Price	NOK 499,629.0608	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Oslo Børs (XOSL)	

1	Details of the primary insider / person closely associated		
a)	Name	Simon Søbstad	
2	Reason for the notifica	tion	
a)	Position/status	COO Sales & Industry	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s)	
		0,00 1,050	
d)	Aggregated information - Aggregated volume	1,050	
	- Price	NOK 0,00	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Simon Søbstad		
2	Reason for the notifica	tion		
a)	Position/status	COO Sales & Industry	/	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBI	K67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956		
b)	Nature of the transaction	Dispopsal		
c)	Price(s) and volume(s)	Price(s) in NOK 569.0535	Volume(s) 446	
d)	Aggregated information - Aggregated volume	446		
	- Price	NOK 253,797.9056		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated			
a)	Name	Eva Johanne Hauger	ı	
2	Reason for the notifica	tion		
a)	Position/status	Director Quality Mar	nagement/HSE	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956		
b)	Nature of the transaction	Acquisition by releas	se of employee res	tricted share units
c)	Price(s) and volume(s)	Price(s) in NOK 0,00	Volume(s) 1,009	
d)	Aggregated information - Aggregated volume	1,009		
	- Price	NOK 0,00		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Outside a trading ve	enue (XOFF)	

1	Details of the primary insider / person closely associated		
a)	Name	Eva Johanne Haugen	
2	Reason for the notifica	tion	
a)	Position/status	Director Quality Management/HSE	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Disposal	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 569.0535 489	
d)	Aggregated information - Aggregated volume	489	
	- Price	NOK 278,267.2104	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Oslo Børs (XOSL)	

1	Details of the primary insider / person closely associated		
a)	Name	Arthur Wisniewski	
2	Reason for the notifica	tion	
a)	Position/status	Director Human Resource Management	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s)	
		0,00 1,060	
d)	Aggregated information - Aggregated volume	1,060	
	- Price	NOK 0,00	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated		
a)	Name	Arthur Wisniewski	
2	Reason for the notifica	tion	
a)	Position/status	Director Human Resource Management	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956	
b)	Nature of the transaction	Disposal	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 569.0536 472	
d)	Aggregated information - Aggregated volume	472	
	- Price	NOK 268,593.2992	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Oslo Børs (XOSL)	

1	Details of the primary insider / person closely associated			
a)	Name	Runar Sivertsen		
2	Reason for the notifica	tion		
a)	Position/status	Chief Strategy Office	er	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDB	K67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956		
b)	Nature of the transaction	Acquisition by releas	e of employee res	tricted share units
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)	
		0,00	903	
d)	Aggregated information - Aggregated volume	903		
	- Price	NOK 0,00		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Outside a trading ve	nue (XOFF)	

1	Details of the primary insider / person closely associated		
a)	Name	Runar Sivertsen	
2	Reason for the notifica	tion	
a)	Position/status	Chief Strategy Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956	
b)	Nature of the transaction	Disposal	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 569.0535 402	
d)	Aggregated information - Aggregated volume	402	
	- Price	NOK 228,759.5472	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Oslo Børs (XOSL)	

1	Details of the primary insider / person closely associated			
a)	Name	Håkon Husby	Håkon Husby	
2	Reason for the notification			
a)	Position/status	Head of Investor Rel	Head of Investor Relations	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDB	K67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) n; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares	5	
b)	Nature of the transaction	Acquisition by release of employee restricted share units		
c)	Price(s) and volume(s)	Price(s) in NOK 0,00	Volume(s) 743	
d)	Aggregated information - Aggregated volume	743		
	- Price	NOK 0,00		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Outside a trading ve	nue (XOFF)	

1	Details of the primary insider / person closely associated		
a)	Name	Håkon Husby	
2	Reason for the notifica	tion	
a)	Position/status	Head of Investor Relations	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956	
b)	Nature of the transaction	Disposal	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 569.0535 294	
d)	Aggregated information - Aggregated volume	294	
	- Price	NOK 167,301.7584	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Oslo Børs (XOSL)	

1	Details of the primary insider / person closely associated		
a)	Name	Ingvild Kindlihagen	
2	Reason for the notifica	tion	
a)	Position/status	Employee representative in the board	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOKVolume(s)0,0082	
d)	Aggregated information - Aggregated volume	82	
	- Price	NOK 0,00	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Ingvild Kindlihagen		
2	Reason for the notifica	tion		
a)	Position/status	Employee representative i	n the board	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956		
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK Volu 569.0535 36	me(s)	
d)	Aggregated information - Aggregated volume	36		
	- Price	NOK 20,485.9296		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated	
a)	Name	Ståle Eide
2	Reason for the notifica	tion
a)	Position/status	Close associate of the Director of Quality Management and HSE,Eva Haugen
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer	
a)	Name	SalMar ASA
b)	LEI	5967007LIEEXZXGDBK67
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956
b)	Nature of the transaction	Acquisition by release of employee restricted share units
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 0,00 787
d)	Aggregated information - Aggregated volume	787
	- Price	NOK 0,00
e)	Date of the transaction	2023-11-10
f)	Place of the transaction	Outside a trading venue (XOFF)

1	Details of the primary insider / person closely associated			
a)	Name	Ståle Eide		
2	Reason for the notifica	tion		
a)	Position/status	Close associate of th Haugen	e Director of Qualit	ry Management and HSE, Ev
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDB	K67	
4.1		· ,	• • • • • • •	ich type of instrument; (ii where transactions have
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares	5	
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK 569.0535	Volume(s) 287	
d)	Aggregated information - Aggregated volume	287		
	- Price	NOK 163,318.3832		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated			
a)	Name	Gunn-Marit Sivertsei	Gunn-Marit Sivertsen	
2	Reason for the notifica	tion		
a)	Position/status	Close associate of th	ne Chief Strategy O	fficer, Runar Sivertsen
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDB	K67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	5	
b)	Nature of the transaction	Acquisition by releas	se of employee res	tricted share units
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)	
		0,00	203	
d)	Aggregated information - Aggregated volume	203		
	- Price	NOK 0,00		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Outside a trading ve	nue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Gunn-Marit Sivertser	ı	
2	Reason for the notifica	tion		
a)	Position/status	Close associate of th	ne Chief Strategy O	fficer, Runar Sivertsen
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDB	K67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956	,	
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)	
		569.0535	95	
d)	Aggregated information - Aggregated volume	95		
	- Price	NOK 54,060.092		
e)	Date of the transaction	2023-11-10		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated		
a)	Name	Roger Bekken	
2	Reason for the notifica	tion	
a)	Position/status	COO Biology	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Disposal	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s) 570,0901 4000	
d)	Aggregated information - Aggregated volume	4000	
	- Price	NOK 2,280,360.4	
e)	Date of the transaction	2023-11-10	
f)	Place of the transaction	Oslo Børs (XOSL)	