

Election of employee representatives to the Board of Directors of Novozymes A/S

The employees of Novozymes A/S have conducted the election of employee representatives to the Board of Directors. The number of employee representatives will increase from three to four, according to applicable legislation.

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The following members were elected for the next four years:

- Anne Breum, Laboratory Technician
- Anders Hentze Knudsen, Senior Operator
- Preben Nielsen, Science Manager
- Jens Øbro, Senior Professional

Anders Hentze Knudsen is re-elected and will therefore stay in the Board of Directors of Novozymes A/S following the annual shareholders' meeting of Novozymes A/S, March 11, 2021.

The three new employee representatives will join the Board of Directors following the annual shareholders' meeting of Novozymes A/S, March 11, 2021. At the same event, the term of election for the former employee representatives, Lars Bo Køppler and Lena Bech Holskov will end.

As alternates to the employee representatives to the Board of Directors of Novozymes A/S, the employees elected Lena Bech Holskov, Jannik Riis, and Niels Mortensen.

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About Novozymes

Novozymes is the world leader in biological solutions. Together with customers, partners and the global community, we improve industrial performance while preserving the planet's resources and helping to build better lives. As the world's largest provider of enzyme and microbial technologies, our bioinnovation enables higher agricultural yields, low-temperature washing, energy-efficient production, renewable fuel and many other benefits that we rely on today and in the future. We call it Rethink Tomorrow. www.novozymes.com

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