



Full year 2025 performance

Revenues

€22,465m  +3.4%
YoY cc*

Operating margin*

13.3%  Stable YoY

Organic free cash flow*

€1,949m

Bookings

€24,356m  +3.9%
YoY cc*

Headcount

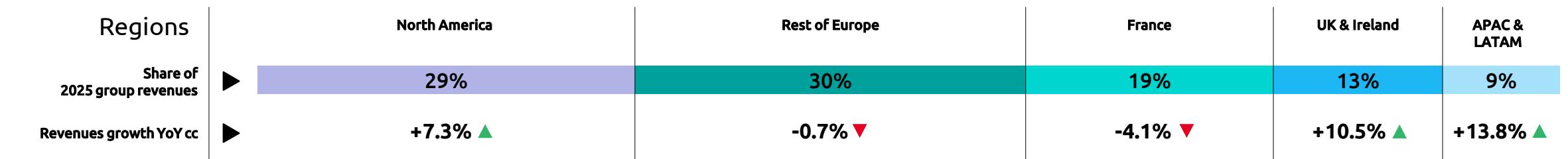
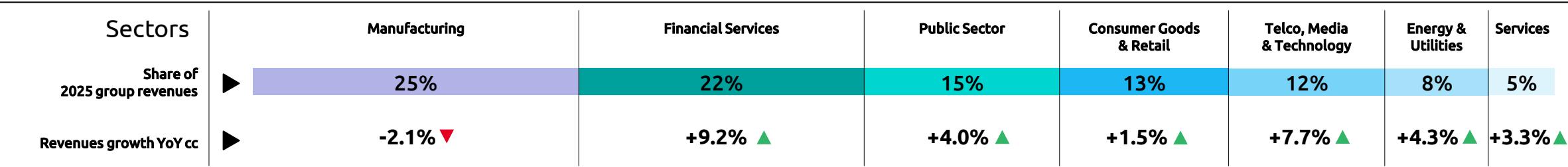
423,000  +24%
YoY**

Normalized EPS*

€12.95  +5.8%
YoY

Return to shareholders

€1,122m  Dividend payment
& share buybacks



YoY cc: Year-on-Year at constant currencies.

The terms and alternative performance measures marked with an () are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>

**This increase primarily reflects the integration of WNS team members.