

Invitation to the Annual General Meeting

The Annual General Meeting of Novonesis (Novozymes A/S) will be held on Thursday April 3, 2025 at 4:00 pm CEST at Gammel Venlighedsvej 14, DK-2970 Hoersholm, Denmark. There will also be access to the meeting from the entrance at Boege Alle 10-12, DK-2970 Hoersholm, Denmark.

For further information, please refer to the invitation to convene the Annual General Meeting, including the agenda and complete proposals, enclosed as **Appendix A**.

BOARD OF DIRECTORS

The Board of Directors proposes the re-election of Cornelis (Cees) de Jong as Chair of the Board for a one-year term.

Novonesis' current Vice Chair, Jesper Brandgaard, has decided not to seek re-election and will thus step down from the Board of Directors and the Vice Chair position. Jesper joined legacy Chr. Hansen Holdings' Board of Directors in 2017 and the Novonesis Board in March 2024 in connection with the combination of Chr. Hansen and Novozymes into Novonesis.

Cees de Jong, Chair of the Board, comments: *"I want to thank Jesper for his key role in integrating Chr. Hansen and Novozymes into Novonesis. As leader of the interim Integration Committee, Jesper has been instrumental in overseeing progress, ensuring synergy realization, and upholding integration principles.*

With the integration well underway under Jesper's strong leadership, the interim Integration Committee will be dissolved after the annual general meeting, and the Board of Directors will take over the oversight of the further integration. I wish Jesper the best of success in his future endeavors".

With Jesper Brandgaard stepping down from the Board, the Board of Directors proposes the re-election of Heine Dalsgaard as a member of the Board and election as new Vice Chair of the Board for a one-year term. The nomination of Heine as new Vice Chair is due to his deep understanding of the Novonesis business and this strong business and financial background.

In addition, the Board of Directors proposes the re-election of Lise Kaae, Kasim Kutay, Kevin Lane, Morten Otto Alexander Sommer, and Kim Stratton for a one-year term.

Finally, the Board of Directors proposes the election of Monila Kothari as a new member of the Board for a one-year term. Monila Kothari is a native Indian and Singaporean national, who has spent more than 20 years in the food ingredients space. Her nomination is primarily based on her industry relevant innovation and business experience both globally and especially in APAC. In addition, Monila brings a relevant background in sustainability and digital development.

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About Novonesis

Novonesis is a global leading biosolutions company transforming the way we all produce, consume and live. In more than 30 industries our biosolutions are helping companies meet their business needs and the needs of our planet. Our 10,000 people worldwide work closely with our partners and customers to challenge conventional thinking and transform business with biology.

Novozymes A/S, part of

Novonesis Group

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