

Convening of the Annual General Meeting to approve the 2024 financial statements to be held on June 13, 2025 and evolution of the Atos Board of Directors

Paris, France – April 30, 2025

Convening of the 2025 Annual General Meeting

The meeting notice (*avis de réunion*) for the General Meeting scheduled for **June 13, 2025**, containing the agenda, the draft resolutions, and the participation and voting procedures for this Meeting, will be published in the Official Legal Gazette (Bulletin des Annonces Légales Obligatoires - BALO) on May 5, 2025, and will be available on the Company's website (<https://atos.net/en/investors/annual-general-meeting>).

Evolution of the composition of Atos Board of Directors

On the recommendation of the Nomination and Governance Committee, chaired by Lead Independent Director Elizabeth Tinkham, Atos' Board of Directors has endorsed a series of proposed changes to its composition to be submitted for approval at the General Meeting convened for June 13, 2025. The proposed changes reflect the evolving needs identified by the Board and align with the Group's ongoing transformation.

It will be proposed to the vote of the shareholders at the Annual General Meeting:

- to renew the terms of office of **Françoise Mercadal-Delasalles** and **Jean-Jacques Morin** as directors, for a duration that will expire at the end of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2027;
- to appoint **Surojit Chatterjee** as new independent director, for a duration that will expire at the end of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2027; and
- to ratify the appointment of **Mandy Metten** as a censor, for a duration of one year expiring at the end of the General Meeting called to approve the financial statements for the fiscal year ending December 31, 2025.

The Board of Directors has also been informed that Elizabeth Tinkham has decided not to seek renewal of her term of office as director, which will expire at the end of the General Meeting of June 13, 2025.

Subject to approval of the proposed resolutions by the Annual General Meeting, the Board of Directors will comprise eight members (in addition to the director representing employees) and one censor, including 87.5%¹ independent members (seven out of eight), 50%² women and six nationalities³ represented on the Board.

¹ In accordance with article 10.3 of the AFEP-MEDEF Code, the director representing employees is not taken into account in determining the percentage of independent members.

² In accordance with the law, the director representing employees is not taken into account in determining the parity ratio on the Board of Directors.

³ Seven nationalities if the censor is taken into account.

Philippe Salle, Chairman and Chief Executive Officer of Atos SE, declared:

"I am pleased with the upcoming appointment of a highly qualified new director as well as the renewal of terms on our Board of Directors. These developments will support the continued effectiveness of the Board and help to strengthen its overall capabilities. I would also like to express my sincere appreciation to Elizabeth Tinkham for her commitment, which has contributed meaningfully to advancing our mission and shared vision".

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About Françoise Mercadal-Delasalles

Cofounder and President at Auxo, Co-chair of the National Digital Council (*Conseil National du Numérique*) and non-executive Board Director, Françoise Mercadal-Delasalles was first appointed to the Board of Directors of Atos SE on January 2, 2024, and currently chairs the CSR Committee and sits on the Remuneration Committee. Her experience at the intersection of senior public service and the private sector, along with her recognized expertise in digital transformation and sustainability issues, are valuable assets to the work of the Board.

Biography of Françoise Mercadal-Delasalles

Françoise Mercadal-Delasalles began her career in senior public service at the Ministry of the Economy and Finance from 1988 to 1992, then at the Caisse des Dépôts from 2002 to 2008. Appointed Director of Resources and Innovation at Société Générale in 2008, she sat on the Group's Executive Committee and steered its digital transition project. In 2018, Françoise Mercadal-Delasalles became CEO of Crédit du Nord, where she introduced digital tools to position the Group in new banking services and integrated ecological concerns into the company's business model. In 2023, she co-founded Auxo, an integrated platform to manage extra-financial data and support companies in their transition to sustainability.

Françoise Mercadal-Delasalles holds various non-executive positions on boards of directors and supervisory boards, notably that of Eurazeo. She has co-chaired the Conseil National du Numérique since 2021. She is a Chevalier de la Légion d'Honneur (Knight of the Legion of Honor), Officier du Mérite (Officer of the Order of Merit) and Chevalier du Mérite Agricole (Knight of the Order of Agricultural Merit).

Françoise Mercadal-Delasalles holds a degree in literature and law, and is a graduate of the Institut d'Études Politiques (IEP) de Paris, Sciences Po Paris and the École Nationale d'Administration (ENA).

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About Jean-Jacques Morin

Deputy CEO of the Accor Group and CEO of the Premium, Midscale & Economy Division, Jean-Jacques Morin was first appointed to the Atos SE Board of Directors on January 2, 2024, and currently chairs the Audit Committee. His strong financial background and strategic insight are major assets in helping Atos meet its current challenges, and he would continue to bring his valuable expertise and leadership to the Board's work.

Biography of Jean-Jacques Morin

Jean-Jacques Morin began his professional career with Deloitte, where he spent five years in auditing and consulting roles in Paris and Montreal. From 1992 to 2005, he held various international positions, notably in the semiconductor sector with Motorola Semiconductors (USA, Switzerland, and France), ON Semiconductor (USA) and Communicant AG, a start-up in Berlin. In 2005, Jean-Jacques Morin joined Alstom as CFO of the Power sectors in Zurich, then in Transport, before being appointed Group CFO from 2013 to 2015. In 2015, Jean-Jacques Morin joined Accor's Executive Committee as CFO. He is then appointed Group Deputy CEO in charge of Finance, Strategy, IT, Legal, Purchasing and Communications. In June 2023, in addition to his position as Group Deputy CEO, Jean-Jacques

Morin took over the Premium, Midscale & Economy Division under his leadership, as CEO of the Division.

Jean-Jacques Morin has held various non-executive positions, including with Orbis from 2016 to 2020 as a member of the Supervisory Board and the Audit Committee, and with Vallourec from 2018 to 2021 as a member of the Supervisory Board and Chairman of the Finance and Audit Committee. He is currently Chairman of the Board of Directors of Adagio since 2022 and a member of the Board of Directors of AccorInvest since 2018. He was appointed Chairman of the Audit Committee of GROUPE REEL in 2024.

Jean-Jacques Morin is a graduate of the École Nationale Supérieure de l'Aéronautique et de l'Espace, holds an MBA from Thunderbird (Arizona State University) and a DSCG from the Ordre des Experts Comptables.

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About Surojit Chatterjee

Founder and CEO of Ema Unlimited, a generative AI company, Surojit Chatterjee is a seasoned technology executive with over two decades of experience driving innovation across global companies. His deep expertise in artificial intelligence, combined with extensive product leadership at firms like Google, Coinbase and Flipkart, would bring strategic insight and forward-thinking vision to the Board.

Biography of Surojit Chatterjee

Surojit Chatterjee began his career in 1999 as a Software Developer at IBM before joining Oracle Corporation in a technical role. In 2005, he moved into product management at Symantec Corporation. He joined Google in 2007, where he held several leadership roles across payments, mobile products, and advertising. In 2015, he became Senior Vice President and Head of Product at Flipkart, before returning to Google in 2017 as Vice President of Product Management for Google Shopping. He joined Coinbase as Chief Product Officer in 2020 and founded Ema Unlimited, a generative AI startup, in 2023.

Since 2024, Surojit Chatterjee has served on the Board of Directors of Meesho, a privately-owned Indian e-commerce company.

Surojit Chatterjee holds a Bachelor in Technology in Computer Science and Engineering from the Indian Institute of Technology, Kharagpur, an MS in Computer Science from the University at Buffalo (SUNY), and an MBA from the Massachusetts Institute of Technology (MIT).

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About Mandy Metten

Head of Group Executives and Strategic Functions in Atos and a long-standing leader within the Group, Mandy Metten was a member of the Board of Directors representing employees until January 31, 2025, when she was appointed censor subject to the General Meeting's ratification. Her experience across organizational change, diversity initiatives and people development would continue to bring valuable insight to the Board's work.

Biography of Mandy Metten

Mandy Metten began her professional journey within the ATOS Group as an Executive Management Consultant specializing in Digital Transformation, Innovation, and Change from October 2007 to June 2014, during which she demonstrated expertise in critical strategic areas. In June 2014, she assumed the role of Manager of Atos Young Professionals, designing and overseeing a comprehensive 2-year development program for young professionals, providing development with training, mentoring and client exposure. As from November 2018, Mandy Metten served as Global Head of Group Campus Management, defining and implementing the Group campus strategy

globally, including diversity and inclusion initiatives. Mandy Metten took additional responsibilities at Eviden in April 2023 and currently serves as Head of Group Executives & Strategic Functions.

Mandy Metten was Chairman of the works council of Atos from 2010 to 2015. She also served as the Dutch delegate on Atos Societas Europaea Council (SEC) from 2012 to January 2024 and was a member of the Board Participating Committee (2017- January 2024). From August 2023, she became a Commissaris (Member of the Board of Directors) for Atos Nederland, contributing to the company's governance.

Mandy Metten holds a master's degree in social and organizational Psychology. She completed a multi-level curriculum in Strategy, Economy, and Finance at the LeFebvre Institute.

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About Atos

Atos is a global leader in digital transformation with circa 74,000 employees and annual revenue of circa €10 billion. European number one in cybersecurity, cloud and high-performance computing, the Group provides tailored end-to-end solutions for all industries in 68 countries. A pioneer in decarbonization services and products, Atos is committed to a secure and decarbonized digital for its clients. Atos is a SE (Societas Europaea) and listed on Euronext Paris.

The [purpose of Atos](#) is to help design the future of the information space. Its expertise and services support the development of knowledge, education and research in a multicultural approach and contribute to the development of scientific and technological excellence. Across the world, the Group enables its customers and employees, and members of societies at large to live, work and develop sustainably, in a safe and secure information space.

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