

13. Election of members of the Board of Directors

Proposed new Board members for Aktia Bank

Harri Lauslahti

b. 1961, M.Sc. (Econ.), Finnish citizen

Independent in relation to the company and significant shareholders

Main professional experience

- Digital Workforce Services Ltd (Robotics & AI), Head of Banking & Insurance 2018–2019
- LocalTapiola Group, various leading positions, 2002–2018, member of the Executive Committee, member of the Board and Chairman of the Board
- Tapiola Bank Ltd, CEO 2002–2011
- S-Bank Ltd, Deputy Chairman of the Board 2013–2018
- Local Tapiola Service Ltd, CEO 2011–2014
- Svenska Handelsbanken Ab, operations in Finland, various leading positions, e.g. Business Director, 1995–2011
- Union Bank of Finland Ltd, various positions, e.g. Bank Manager and Business Controller, 1987–1995

Main positions of trust

- Oppiva Invest Oy, Chairman of the Board 2019–
- Tapio Oy, member of the Board 2018–
- Varuboden-Osla Regionandelslag, member of the Board 2017–
- Pohjantähti Mutual Insurance Company, member of the Board 2019–

Olli-Petteri Lehtinen

b. 1960, M.Sc. (Econ.), Finnish citizen

Independent in relation to the company and significant shareholders

Main professional experience

- Nordea Bank Group: Executive Vice President, various positions in Finland and the Nordic countries, 2001–2017
- Nordea Bank Russia, member of the Board and Chairman of the Board 2013–2017
- Vectia Oy, senior partner and co-owner 2000–2001
- MeritaNordbanken/Merita/Union Bank of Finland, Director, various positions 1989–1999

Main positions of trust

- YIT Plc, member of the Board and Chairman of the Audit Committee
- ARE Oy, member of the Board
- Nordic Trustee Oy, Chairman of the Board
- Korkia Ltd, Deputy Chairman of the Board, Chairman of the Risk and Audit Committee