

SALMAR ASA: MANDATORY NOTIFICATION OF TRADE

1	Details of the primary insider / person closely associated		
a)	Name	Frode Arntsen	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Restricted share unit giving the holder a contingent right to acquire shares in SalMar ASA (ISIN: NO0010310956)	
b)	Nature of the transaction	Granting of restricted share units pursuant to SalMar ASA's share-based incentive scheme (restricted share unit plan) for senior executives and key personnel	
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)
		0	4,024
d)	Aggregated information - Aggregated volume - Price	4,024	
		NOK 0,00	
e)	Date of the transaction	2023-12-19	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated					
a)	Name	Ulrik Steinvik				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s) in NOK</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>2,311</td> </tr> </tbody> </table>	Price(s) in NOK	Volume(s)	0	2,311
Price(s) in NOK	Volume(s)					
0	2,311					
d)	Aggregated information	2,311				
	- Aggregated volume					
	- Price	NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated						
a)	Name	Roger Bekken					
2	Reason for the notification						
a)	Position/status	Chief Operating Officer Biologi					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
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Price(s) in NOK	Volume(s)						
0	2,865						
d)	Aggregated information	2,865					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2023-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated						
a)	Name	Simon Andre Søbstad					
2	Reason for the notification						
a)	Position/status	Chief Operating Officer Sales & Industry					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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Price(s) in NOK	Volume(s)						
0	1,941						
d)	Aggregated information	1,941					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2023-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated						
a)	Name	Eva Johanne Haugen					
2	Reason for the notification						
a)	Position/status	Director Quality Management/HSE					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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Price(s) in NOK	Volume(s)						
0	1,386						
d)	Aggregated information	1,386					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2023-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated						
a)	Name	Arthur Wisniewski					
2	Reason for the notification						
a)	Position/status	Director Human Resource Management					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s) in NOK</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>1,664</td> </tr> </tbody> </table>	Price(s) in NOK	Volume(s)	0	1,664	
Price(s) in NOK	Volume(s)						
0	1,664						
d)	Aggregated information	1,664					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2023-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated						
a)	Name	Runar Sivertsen					
2	Reason for the notification						
a)	Position/status	Chief Strategy Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
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Price(s) in NOK	Volume(s)						
0	1,664						
d)	Aggregated information	1,664					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2023-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated		
a)	Name	Gunn-Marit Erlanda Sivertsen	
2	Reason for the notification		
a)	Position/status	Person closely associated with Runar Sivertsen, Chief Strategy Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
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c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)
		0	733
d)	Aggregated information	733	
	- Aggregated volume		
	- Price	NOK 0,00	
e)	Date of the transaction	2023-12-19	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated						
a)	Name	Håkon Husby					
2	Reason for the notification						
a)	Position/status	Head of Investor Relations					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
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Price(s) in NOK	Volume(s)						
0	1,039						
d)	Aggregated information	1,039					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2023-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated						
a)	Name	Ingvild Kindlihagen					
2	Reason for the notification						
a)	Position/status	Employee representative on the board of directors					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
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Price(s) in NOK	Volume(s)						
0	478						
d)	Aggregated information	478					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2023-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					