

company announcement

Trading in Novo Nordisk shares by board members, executives and associated persons

Bagsværd, Denmark, 2 February 2023 — This company announcement discloses the data of the transaction(s) made in Novo Nordisk shares by the company's board members, executives and their associated persons in accordance with Article 19 of Regulation No. 596/2014 on market abuse.

The company's board members, executives and their associated persons have given Novo Nordisk power of attorney on their behalf to publish trading in Novo Nordisk shares by the company's board members, executives and their associated persons.

Please find below a statement of such trading in shares issued by Novo Nordisk.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Elisabeth Dahl Christensen
2	Reason for the notification	
a)	Position/status	Member of the Board of Directors
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	

a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 75 shares
d)	Aggregated information • Aggregated volume • Price	75 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Liselotte Sofie Hyveled
2	Reason for the notification	
a)	Position/status	Member of the Board of Directors
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915

b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 1,345 shares
d)	Aggregated information	
	 Aggregated volume 	1,345 Shares
	• Price	DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Liselotte Sofie Hyveled
2	Reason for the notification	
a)	Position/status	Member of the Board of Directors
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)

c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 75 shares
d)	Aggregated information	
	 Aggregated volume 	75 Shares
	• Price	DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Mette Bøjer Jensen
2	Reason for the notification	
a)	Position/status	Member of the Board of Directors
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
4 a)	Details of the transaction(s) Description of the financial instrument, type of instrument,	Shares
-	Description of the financial instrument,	Shares Novo Nordisk B DK0060534915
-	Description of the financial instrument, type of instrument,	
a)	Description of the financial instrument, type of instrument, Identification code	Novo Nordisk B DK0060534915 Other transaction (transfer of shares in accordance with restricted stock unit
a) b)	Description of the financial instrument, type of instrument, Identification code Nature of the transaction	Novo Nordisk B DK0060534915 Other transaction (transfer of shares in accordance with restricted stock unit

d)	Aggregated information • Aggregated volume	75 Shares
	• Price	DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Maha Kutay
2	Reason for the notification	
a)	Position/status	Closely related to Kasim Kutay, member of the Board of Directors
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument, Identification code	Shares
		Novo Nordisk B DK0060534915
b)	Nature of the transaction	Purchase of shares
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 964.25 434 shares
d)	Aggregated information • Aggregated volume	434 Shares

	• Price	DKK 964.25
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	NASDAQ COPENHAGEN A/S (XCSE)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Thomas Rantzau
2	Reason for the notification	
a)	Position/status	Member of the Board of Directors
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 75 shares
d)	Aggregated information • Aggregated volume • Price	75 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen
2	Reason for the notification	
a)	Position/status	President and CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 86,083 shares
d)	Aggregated informationAggregated volumePrice	86,083 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated

a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen
2	Reason for the notification	
a)	Position/status	President and CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 75 shares
d)	Aggregated information	
	Aggregated volumePrice	75 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen
2	Reason for the notification	

a)	Position/status	President and CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
с)	Price(s) and volume(s)	Price(s) Volume(s) DKK 944.76 3,396 shares
d)	Aggregated information • Aggregated volume • Price	3,396 Shares DKK 944.76
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	AQUIS EXCHANGE EUROPE (AQEU)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen
2	Reason for the notification	
a)	Position/status	President and CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S

b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 942.91 13,847 shares
d)	Aggregated information • Aggregated volume • Price	13,847 Shares DKK 942.91
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	CBOE EUROPE (BEUP)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen
2	Reason for the notification	
a)	Position/status	President and CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares

	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 939.70 77 shares
d)	Aggregated information • Aggregated volume • Price	77 Shares DKK 939.70
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	CBOE EUROPE - DXE DARK ORDER BOOK (NL) (CEUD)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen
2	Reason for the notification	
a)	Position/status	President and CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	Price(s) Volume(s)

		DKK 944.88 6,449 shares
d)	Aggregated information • Aggregated volume • Price	6,449 Shares DKK 944.88
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	CBOE EUROPE - DXE ORDER BOOKS (NL) (CEUX)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen
2	Reason for the notification	
a)	Position/status	President and CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 944.03 3,503 shares
d)	Aggregated information	

	Aggregated volumePrice	3,503 Shares DKK 944.03
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	SIGMA X EUROPE AUCTION BOOK (SGMV)

1	Details of the person discharging manage associated	rial responsibilities/person closely
a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen
2	Reason for the notification	
a)	Position/status	President and CEO
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 942.74 38 shares
d)	Aggregated information	
	Aggregated volume	38 Shares
	Price	DKK 942.74
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	TURQUOISE EUROPE (TQEX)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name of the Board member/Executive/Associated Person	Lars Fruergaard Jørgensen	
2	Reason for the notification		
a)	Position/status	President and CEO	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer		
a)	Name	Novo Nordisk A/S	
b)	LEI	549300DAQ1CVT6CXN342	
4	Details of the transaction(s)		
a)	Description of the financial instrument, type of instrument,	Shares	
	Identification code	Novo Nordisk B DK0060534915	
b)	Nature of the transaction	Sale of shares	
c)	Price(s) and volume(s)		
		Price(s) Volume(s)	
		DKK 943.23 22,690 shares	
d)	Aggregated information		
	Aggregated volumePrice	22,690 Shares DKK 943.23	
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e)	Date of the transaction	2023-02-01	
f)	Place of the transaction	NASDAQ COPENHAGEN A/S (XCSE)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Monique Carter

2	Reason for the notification		
a)	Position/status	Executive Vice President	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer		
a)	Name	Novo Nordisk A/S	
b)	LEI	549300DAQ1CVT6CXN342	
4	Details of the transaction(s)		
a)	Description of the financial instrument, type of instrument,	Shares	
	Identification code	Novo Nordisk B DK0060534915	
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)	
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 8,963 shares	
d)	Aggregated information • Aggregated volume • Price	8,963 Shares DKK 0.00	
e)	Date of the transaction	2023-02-01	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board Monique Carter member/Executive/Associated Person	
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification

3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 75 shares
d)	Aggregated information • Aggregated volume • Price	75 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name of the Board member/Executive/Associated Person	Maziar Mike Doustdar	
2	Reason for the notification		
a)	Position/status	Executive Vice President	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer		
a)	Name	Novo Nordisk A/S	
b)	LEI	549300DAQ1CVT6CXN342	

4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 26,984 shares
d)	Aggregated information • Aggregated volume • Price	26,984 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name of the Board member/Executive/Associated Person	Maziar Mike Doustdar	
2	Reason for the notification		
a)	Position/status	Executive Vice President	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer		
a)	Name	Novo Nordisk A/S	
b)	LEI	549300DAQ1CVT6CXN342	
4	Details of the transaction(s)		
a)	Description of the financial instrument, type of instrument,	Shares	

	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	incentive programme)
		Price(s) Volume(s)
		DKK 0.00 75 shares
d)	Aggregated information	
	Aggregated volume	75 Shares
	• Price	DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name of the Board member/Executive/Associated Person	Maziar Mike Doustdar	
2	Reason for the notification		
a)	Position/status	Executive Vice President	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer		
a)	Name	Novo Nordisk A/S	
b)	LEI	549300DAQ1CVT6CXN342	
4	Details of the transaction(s)		
a)	Description of the financial instrument, type of instrument,	Shares	
	Identification code	Novo Nordisk B DK0060534915	
b)	Nature of the transaction	Sale of shares	
c)	Price(s) and volume(s)		

			Volume(s) 1,434 shares
d)	Aggregated information • Aggregated volume • Price	1,434 Shares DKK 949.99	
e)	Date of the transaction	2023-02-01	
f)	Place of the transaction	OUTSIDE A TRADING	VENUE

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name of the Board member/Executive/Associated Person	Ludovic Helfgott	
2	Reason for the notification		
a)	Position/status	Executive Vice President	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer		
a)	Name	Novo Nordisk A/S	
b)	LEI	549300DAQ1CVT6CXN342	
4	Details of the transaction(s)		
a)	Description of the financial instrument, type of instrument,	Shares	
	Identification code	Novo Nordisk B DK0060534915	
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)	
c)	Price(s) and volume(s)		
		Price(s) Volume(s)	
		DKK 0.00 24,286 shares	

d)	Aggregated information • Aggregated volume • Price	24,286 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Ludovic Helfgott
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 75 shares
d)	Aggregated information	75 Ch
	Aggregated volume	75 Shares

	• Price	DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Ludovic Helfgott
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 949.99 6,929 shares
d)	Aggregated information	
	Aggregated volumePrice	6,929 Shares
		DKK 949.99
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Karsten Munk Knudsen
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 24,286 shares
d)	Aggregated information • Aggregated volume • Price	24,286 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated

a)	Name of the Board member/Executive/Associated Person	Karsten Munk Knudsen
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 75 shares
d)	Aggregated information	
	Aggregated volumePrice	75 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Douglas Langa
2	Reason for the notification	

a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 26,984 shares
d)	Aggregated information • Aggregated volume • Price	26,984 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board Douglas Langa member/Executive/Associated Person	
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	

a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 75 shares
d)	Aggregated information • Aggregated volume • Price	75 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Douglas Langa
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	

a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 949.99 13,914 shares
d)	Aggregated information	
	Aggregated volume	13,914 Shares
	Price	DKK 949.99
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Martin Holst Lange
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in

		accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 10,978 shares
d)	Aggregated information	
	 Aggregated volume 	10,978 Shares
	• Price	DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Martin Holst Lange
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		DKK 0.00	75 shares
d)	Aggregated information		
	Aggregated volume	75 Shares	
	• Price	DKK 0.00	
e)	Date of the transaction	2023-02-01	
f)	Place of the transaction	Outside a trading ve	nue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Marcus Schindler
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 10,978 shares

d)	Aggregated information	
	 Aggregated volume 	10,978 Shares
	• Price	DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Marcus Schindler
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 75 shares
d)	Aggregated information	
	Aggregated volume	75 Shares

	• Price	DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Marcus Schindler
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Sale of shares
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 944.96 5,000 shares
d)	Aggregated information	
	Aggregated volumePrice	5,000 Shares
		DKK 944.96
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	NASDAQ COPENHAGEN A/S (XCSE)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Camilla Sylvest
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 24,286 shares
d)	Aggregated information • Aggregated volume • Price	24,286 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated

a)	Name of the Board member/Executive/Associated Person	Camilla Sylvest
2	Reason for the notification	
a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	
		Price(s) Volume(s)
		DKK 0.00 75 shares
d)	Aggregated information	
	Aggregated volumePrice	75 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of the Board member/Executive/Associated Person	Henrik Ehlers Wulff
2	Reason for the notification	

a)	Position/status	Executive Vice President
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with Long Term Incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 26,984 shares
d)	Aggregated information • Aggregated volume • Price	26,984 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name of the Board member/Executive/Associated Person	Henrik Ehlers Wulff	
2	Reason for the notification		
a)	Position/status	Executive Vice President	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer		

a)	Name	Novo Nordisk A/S
b)	LEI	549300DAQ1CVT6CXN342
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument,	Shares
	Identification code	Novo Nordisk B DK0060534915
b)	Nature of the transaction	Other transaction (transfer of shares in accordance with restricted stock unit incentive programme)
c)	Price(s) and volume(s)	Price(s) Volume(s) DKK 0.00 75 shares
d)	Aggregated information • Aggregated volume • Price	75 Shares DKK 0.00
e)	Date of the transaction	2023-02-01
f)	Place of the transaction	Outside a trading venue

Novo Nordisk is a leading global healthcare company, founded in 1923 and headquartered in Denmark. Our purpose is to drive change to defeat diabetes and other serious chronic diseases such as obesity and rare blood and endocrine disorders. We do so by pioneering scientific breakthroughs, expanding access to our medicines, and working to prevent and ultimately cure disease. Novo Nordisk employs about 54,400 people in 80 countries and markets its products in around 170 countries. Novo Nordisk's B shares are listed on Nasdaq Copenhagen (Novo-B). Its ADRs are listed on the New York Stock Exchange (NVO). For more information, visit novonordisk.com, Facebook, Twitter, LinkedIn and YouTube.

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