

Pandora A/S Havneholmen 17 – 19 | DK-1561 Copenhagen V | Denmark Tel. +45 3672 0044 www.pandoragroup.com CVR: 28 50 51 16

No. 663 COMPANY ANNOUNCEMENT 04 Nov 2021

TRADING IN PANDORA A/S SHARES BY BOARD MEMBERS, EXECUTIVES AND ASSOCIATED PERSONS

Today, Pandora A/S has been notified of transactions in the Pandora A/S share by persons discharging managerial responsibilities and/or closely associated persons.

Ventotene Holding AS, a wholly owned company by Peter A. Ruzicka, Chair of Pandora A/S, has reported the purchase of 2,000 shares at a total price of DKK 1,701,019.60, and now holds a total of 22,000 shares in the company.

Christian Frigast, Deputy Chair of Pandora A/S, has reported the purchase of 5,000 shares at a total price of DKK 4,257,100, and now holds a total of 53,500 shares in the company.

ABOUT PANDORA

Pandora is the world's largest jewellery brand. The company designs, manufactures and markets hand-finished jewellery made from high-quality materials at affordable prices. Pandora jewellery is sold in more than 100 countries through 6,700 points of sale, including more than 2,600 concept stores.

Headquartered in Copenhagen, Denmark, Pandora employs 26,000 people worldwide and crafts its jewellery at two LEED certified facilities in Thailand using mainly recycled silver and gold. Pandora is committed to leadership in sustainability and has set science-based targets to reduce greenhouse gas emissions by 50% across its own operations and value chain by 2030. The company is listed on the Nasdaq Copenhagen stock exchange and generated sales of DKK 19.0 billion (EUR 2.5 billion) in 2020.

CONTACT

For more information, please contact:

INVESTOR RELATIONS

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CORPORATE COMMUNICATIONS

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PANDÖRA

1.	Details of the Reporting Person ,	Closely Associated Person
a)	Name	Ventotene Holding AS
2.	Reason for the notification	
a)	Position/status	A closely associated person to Peter A. Ruzicka, Chair of Pandora A/S
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pandora A/S
b)	LEI	52990070WYZ6I1E46843
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
c)		
a)	Description of the financial instrument, type of instrument	Shares
a)		Shares ISIN DK0060252690
a) b)	instrument, type of instrument	
	instrument, type of instrument Identification code	ISIN DK0060252690
b)	instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) - Volume(s)	ISIN DK0060252690 Purchase of shares Volume: 2,000
b) c)	 instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Volume(s) Price(s) Aggregated information Aggregated volume 	ISIN DK0060252690 Purchase of shares Volume: 2,000 Price: DKK 850.5098 Volume: 2,000 shares

PANDÖRA

1.	Details of the Reporting Person ,	/ Closely Associated Person
a)	Name	Christian Frigast
2.	Reason for the notification	
a)	Position/status	Deputy Chair of Pandora A/S
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pandora A/S
b)	LEI	52990070WYZ6I1E46843
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	Shares
	instrument, type of instrument	
		ISIN DK0060252690
b)	instrument, type of instrument	ISIN DK0060252690 Purchase of shares
b) c)	instrument, type of instrument Identification code	
	instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) - Volume(s)	Purchase of shares Volume: 5,000
C)	 instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Volume(s) Price(s) Aggregated information Aggregated volume 	Purchase of shares Volume: 5,000 Price: DKK 851.42 Volume: 5,000 shares