

Pandora A/S Havneholmen 17 – 19 | DK-1561 Copenhagen V | Denmark Tel. +45 3672 0044 www.pandoragroup.com CVR: 28 50 51 16

No. 669 COMPANY ANNOUNCEMENT 26 Nov 2021

TRADING IN PANDORA A/S SHARES BY BOARD MEMBERS, EXECUTIVES AND ASSOCIATED PERSONS

Today, Pandora A/S has been notified of transactions in the Pandora A/S share by persons discharging managerial responsibilities and/or closely associated persons.

Alexander Lacik, Chief Executive Officer of Pandora A/S, has reported the purchase of 500 shares at a total price of DKK 424,637.90, and now holds a total of 163,277 shares in the company.

ABOUT PANDORA

Pandora is the world's largest jewellery brand. The company designs, manufactures and markets hand-finished jewellery made from high-quality materials at affordable prices. Pandora jewellery is sold in more than 100 countries through 6,700 points of sale, including more than 2,600 concept stores.

Headquartered in Copenhagen, Denmark, Pandora employs 26,000 people worldwide and crafts its jewellery at two LEED certified facilities in Thailand using mainly recycled silver and gold. Pandora is committed to leadership in sustainability and has set science-based targets to reduce greenhouse gas emissions by 50% across its own operations and value chain by 2030. The company is listed on the Nasdaq Copenhagen stock exchange and generated sales of DKK 19.0 billion (EUR 2.5 billion) in 2020.

CONTACT For more information, please contact:

INVESTOR RELATIONS

John Bäckman VP, Investor Relations, Tax & Treasury +45 5356 6909 jobck@pandora.net

Kristoffer Aas Malmgren Investor Relations Director +45 3050 1174 kram@pandora.net

CORPORATE COMMUNICATIONS

Johan Melchior Director External Relations +45 4060 1415 jome@pandora.net

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1.	Details of the Reporting Person ,	/ Closely Associated Person
a)	Name	Alexander Lacik
2.	Reason for the notification	
a)	Position/status	Chief Executive Officer of Pandora A/S
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Pandora A/S
b)	LEI	52990070WYZ6I1E46843
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have bee conducted	
a)		
a)	Description of the financial instrument, type of instrument	Shares
a)		Shares ISIN DK0060252690
a) b)	instrument, type of instrument	
	instrument, type of instrument Identification code	ISIN DK0060252690
b)	instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) - Volume(s)	ISIN DK0060252690 Purchase of shares Volume: 500
b) c)	 instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Volume(s) Price(s) Aggregated information Aggregated volume 	ISIN DK0060252690 Purchase of shares Volume: 500 Price: DKK 849.2758 Volume: 500 shares