



AS MERKO EHITUS
DRAFT RESOLUTIONS OF THE 15.05.2025 ANNUAL GENERAL MEETING

1. Approval of the annual report of the year 2024

To approve the 2024 annual report of AS Merko Ehitus.

2. Distribution of profits:

- (i) To approve the net profit for the financial year 2024 in the amount EUR 64,667,471;
- (ii) To pay a total of 33,630,000 euros as dividends to the shareholders from the net profit of previous periods, which is 1.90 euros per share or 52% of net profit and is in line with the long-term dividend policy of paying dividends of 50-70% of the previous year's net profit;
 - shareholders entered in the share register of AS Merko Ehitus at the end of the business day of the settlement system on 30 May 2025 are entitled to dividends;
 - respectively, the date of the change of the rights attached to the shares (ex-date) is 28 May 2025; from that date onwards, the person acquiring the shares is not entitled to receive dividends for the financial year 2024;
 - dividends will be paid to the shareholders on 2 June 2025 by transferring the corresponding amount to the shareholder's current account linked to the securities account;
- (iii) leave the remaining net profit undistributed.

3. Election of a member of the Supervisory Board:

- (i) To approve the number of members of the Supervisory Board as 3 (three) until 06.05.2026;
- (ii) To elect Kristina Siimar as a member of the Supervisory Board, for a term of office until 16 May 2028 (inclusive), i.e. for a term of three years.