



NOTICE OF ANNUAL GENERAL MEETING AT HARBOES BRYGGERI A/S

We are pleased to invite the company's shareholders to the annual general meeting at Harboes Bryggeri A/S.

Thursday 24 August 2023 at 10:00 in Harboes Auditorium at the company's address at Spegerborgvej 34, DK-4230 Skælskør.

The general meeting starts at 10:00 with consideration of the agenda (see subsequent page) and in accordance with the company's articles of association.

You can order access cards or submit a proxy using the attached documents, which contain additional information.

Kind regards,

Harboes Bryggeri A/S
Bernhard Griese
Chairman of the Board

AGENDA FOR THE GENERAL MEETING IN ACCORDANCE WITH THE COMPANY'S ARTICLES OF ASSOCIATION

1. Report by the Board of Directors on the Company's activities over the past year.
2. Presentation of annual report with auditor's report for adoption.
3. Resolution on the appropriation of profits or the cover of losses in accordance with the approved annual report.
4. Presentation of, and advisory vote on the remuneration report.
5. Consideration of proposals from the Board of Directors or shareholders.
6. Election of members to the board of directors.
7. Appointment of auditor.

Re. item 3, Resolution on the appropriation of profits or the cover of losses in accordance with the approved annual report

The Board of Directors proposes that this year's profits, totalling DKK -9,021 are distributed as follows:

Dividends for the financial year, DKK 0.00 per share:	DKK 0
Carry over to next year as retained earnings:	DKK -9,021
Total:	DKK -9,021

Re. item 5, Consideration of proposals from the Board of Directors or shareholders

- a) No proposals have been received from the Board of Directors.
- b) No proposals have been received from the shareholders.

Re. item 6, Election of members to the Board of Directors

In accordance with the articles of association, 15.2, all board members elected by the general meeting are up for election.

The Board of Directors proposes the re-election of Bernhard Griese, Bettina Køhlert, Jakob Skovgaard, Ruth Schade, Sabine Disse and Constantijn Antoine Josef Deelen.

For a presentation of candidates and information on directorships, please refer to the attached presentation.

Re. item 7, Choice of auditor

In accordance with the articles of association, 17.1, a state authorised public accountant must be elected for the period until the next annual general meeting.

In accordance with the Audit Committee's

recommendation, the Board of Directors proposes re-election of Beierholm Statsautoriseret Revisionspartnerselskab (CVR: 32 89 54 68).

The Audit Committee has not been influenced by third parties and has not been subject to any agreement with a third party that limits the general meeting's choice of certain auditors or audit firms.

Requirements for adoption

Adoption of the individual agenda items requires a simple majority of votes.

The size of the share capital and the voting rights of shareholders

The company's share capital has a nominal value of DKK 60,000,000.00 and consists of DKK 6,400,000.00 worth of A shares and DKK 53,600,000.00 worth of B shares.

In connection with votes at the Company's general meeting, each A share of DKK 10 carries 10 votes and each B share of DKK 10 carries 1 vote.

Attendance at the general meeting and voting

Shareholders have the right to participate in and vote at the general meeting based on the shares held by them at 23:59 on the registration date, which is Thursday 17 August 2023. The shares held by the individual shareholder are determined on the registration date on the basis of the information on their shareholding in the Company's register of shareholders and notices of ownership that the Company has previously received for entry into the register of shareholders, but that have not yet been entered.

Shareholders wishing to attend the general meeting must inform the Company of their participation in writing, and this notification must be received no later than 23.59 on Friday 18 August 2023. The notification can be made electronically via Euronext Securities at www.vp.dk/gf or via www.harboe.com under the Investor Portal or by writing to Euronext Securities, Nicolai Eigtveds Gade 8, 1402 DK-Copenhagen.

Shareholders who do not expect to be able to attend the general meeting may submit their vote in writing by post or submit a proxy to the Board of Directors or to a person appointed by the shareholder to attend the general meeting. Voting by proxy or written vote can be done via www.harboe.com under the Investor Portal or by using the enclosed proxy and voting form. The signed proxy and voting form must be sent to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen.

Please note that proxies must be received by Euronext Securities no later than 23.59 on Friday 18 August 2023, and written votes must be received by Euronext Securities no later than 12.00 on Wednesday 23 August 2023. Written votes cannot be revoked.

AGENDA FOR THE GENERAL MEETING IN ACCORDANCE WITH THE COMPANY'S ARTICLES OF ASSOCIATION, CONTINUED

Admission card

Harboe will send out admission cards via email. This requires that your email address is registered on the Investor Portal. After registration, you will receive an electronic admission card. Bring the electronic admission card to the general meeting on your smartphone or tablet.

Alternatively, you can choose to pick up your admission card at the entrance on the day of the general meeting.

If you forget to bring your admission card, you will be able to gain access to the general meeting by presenting your ID. Your voting forms will be handed out during registration for admission at the general meeting.

Participation via webcast

The general meeting will be broadcasted live via webcast, which can be accessed via www.harboe.com under the Investor Portal.

Information about the general meeting

Information about the general meeting, including the total number of shares and voting rights on the date of the notice, the annual report for the 2022/2023 financial year, the remuneration report for the 2022/2023 financial year, the notice with complete agenda proposals, and proxy and voting forms for use at the general meeting can be found under "Investor" on the Company's website www.harboe.com. This material has also been submitted for inspection at the Company's office at Spegerborgvej 34, DK-4230 Skælskør.

Questions from shareholders

Prior to the general meeting, shareholders may submit questions about the agenda or documents, etc. for use at the general meeting by contacting Harboes Bryggeri A/S at the email address: sm@harboe.com.

Affiliation agreement with VP Securities A/S

Harboes Bryggeri A/S has entered into an affiliation agreement with VP Securities A/S (Euronext Securities). Class B shareholders can exercise their financial rights through VP Securities A/S or through the shareholder's account holding institute.

Skælskør, 20 July 2023

Harboes Bryggeri A/S

The board of directors