Primary Insiders Shareholding after ESPP Purchase 26 February 2024

Employee		26 February 2024 Shareholding after ESPP Issued Shares	26 February 2024 Free-standing warrants related to PSUs/RSUs
	Shares Purchased through ESPP		
Tana Pool	100	53,765	77,760
Whitney Eaton	100	5,529	77,760
Josef Heim	100	4,867	30,230
Duncan Bate	100	10,178	34,400
Linda Santiago	121	19,703	38,400