

Report on transactions with ALK-Abelló A/S B-shares and associated securities by managerial staff

ALK (*ALKB:DC / OMX: ALK B / AKABY / AKBLF*): In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the Market Abuse Regulation), ALK-Abelló A/S shall report the following transactions by managerial staff:

The Board of Directors has previously granted share options and performance shares in ALK-Abelló A/S, re. company releases nos. 8/2019 and 9/2019. The right to share options and performance shares may be achieved in March 2021, provided that ALK achieves the pre-agreed targets for vesting and that the employment relationship with the ALK Group has not been terminated by the Company on objective grounds or terminated.

The final calculations have now been completed, and final allocation of share options and delivery of performance shares have taken place as stated below.

1.	Details of the person discharging managerial responsibility / person closely associated		
a)	Name	Carsten Hellmann	
2.	Reason for the notification		
a)	Position/status	President & CEO	
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.		ils of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) a date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	B shares	
	instrument, type of instrument		
		DK0060027142	
b)	instrument	DK0060027142 Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March	
b) c)	instrument Identification code	Delivery of shares according to previously alloca	
,	instrument Identification code Nature of the transaction	Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March	2019
,	instrument Identification code Nature of the transaction	Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0	Volume(s)
, c)	instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0 (value per unit DKK 2,515) 2,196	Volume(s)



1.	Details of the person discharging managerial responsibility / person closely associated			
a)	Name	Carsten Hellmann		
2.	Reason for the notification	ion		
a)	Position/status	President & CEO		
b)	Initial notification/ amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	ALK-Abelló A/S		
b)	LEI	529900SGCREUZCZ7P020		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	B shares		
b)	Nature of the transaction			
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		DKK 0 (value per unit, based on grant value DKK 233)	10,088	
d)	Aggregated information - Aggregated volume - Price	10,088 DKK 0		
	Date of the transaction	2022-03-01		
e)			tion NASDAQ Copenhagen	



1.	Details of the person discharging managerial responsibility / person closely associated		
a)	Name	Henrik Jacobi	
2.	Reason for the notification	he notification	
a)	Position/status	Member of the Board of Management	
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emiss	ion allowance market participant, auction platfo	orm, auctioneer or auction monitor
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
	 Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted 		
4.			trument: (ii) each type of transaction; (iii)
4 . a)	each date; and (iv) each pla Description of the financial instrument, type of		trument: (II) each type of transaction; (III)
	each date; and (iv) each pla Description of the financial	ce where transactions have been conducted	trument: (II) each type of transaction; (III)
	each date; and (iv) each pla Description of the financial instrument, type of instrument	B shares	ated performance shares, re. company
a)	each date; and (iv) each pla Description of the financial instrument, type of instrument Identification code	B shares DK0060027142 Delivery of shares according to previously allocation	ated performance shares, re. company
a) b)	each date; and (iv) each pla Description of the financial instrument, type of instrument Identification code Nature of the transaction	B shares DK0060027142 Delivery of shares according to previously allocated releases nos. 08/2019 and 09/2019 of 21 March	ated performance shares, re. company n 2019
a) b) c)	each date; and (iv) each pla Description of the financial instrument, type of instrument Identification code Nature of the transaction	B shares DK0060027142 Delivery of shares according to previously allocareleases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0	ated performance shares, re. company n 2019 Volume(s)
a) b)	each date; and (iv) each pla Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	B shares DK0060027142 Delivery of shares according to previously allocareleases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0	ated performance shares, re. company n 2019 Volume(s)
a) b) c)	each date; and (iv) each pla Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	B shares DK0060027142 Delivery of shares according to previously allocated Price(s) DKK 0 (value per unit DKK 2,515)	ated performance shares, re. company n 2019 Volume(s)
a) b) c)	each date; and (iv) each pla Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	B shares DK0060027142 Delivery of shares according to previously allocareleases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0 (value per unit DKK 2,515) 929	ated performance shares, re. company n 2019 Volume(s)



1.	Details of the person discharging managerial responsibility / person closely associated		
a)	Name	Henrik Jacobi	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Management	
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.		(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) blace where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	B shares	
	Identification code	DK0060027142	
b)	Nature of the transaction	ture of the transaction Final allocation of share options, re. company release no. 08/2019 and 09/2019 of 21 March 2019	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 0 (value per unit, based on grant value DKK 233)	4,271
d)	Aggregated information - Aggregated volume - Price	4,271 DKK 0	
e)	Date of the transaction	2022-03-01	
	1	NASDAQ Copenhagen	



	Details of the person discharging managerial responsibility / person closely associated		
a)	Name	Søren Jelert	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Management	
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	each date, and (iv) each pla	ce where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	B shares	
a)	Description of the financial instrument, type of	T	
a) b)	Description of the financial instrument, type of instrument	B shares	
,	Description of the financial instrument, type of instrument Identification code	B shares DK0060027142 Delivery of shares according to previously alloca	
b)	Description of the financial instrument, type of instrument Identification code Nature of the transaction	B shares DK0060027142 Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March	n 2019
b)	Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	B shares DK0060027142 Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0 (value per unit DKK 2,515)	Volume(s)
b) c)	Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	B shares DK0060027142 Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0	Volume(s)
b) c)	Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	B shares DK0060027142 Delivery of shares according to previously allocareleases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0 (value per unit DKK 2,515) 749	Volume(s)



	Details of the person discharging managerial responsibility / person closely associated		
a) Name Søren Jelert			
2.	Reason for the notification	ation	
a)	Position/status	Member of the Board of Management	
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	B shares	
	dentification code DK0060027142		
b)	Nature of the transaction	Final allocation of share options, re. company re 2019	elease no. 08/2019 and 09/2019 of 21 March
b) c)	Nature of the transaction Price(s) and volume(s)		elease no. 08/2019 and 09/2019 of 21 March Volume(s)
,		2019	
,		2019 Price(s) DKK 0 (value per unit,	Volume(s)
c)	Price(s) and volume(s) Aggregated information - Aggregated volume	2019 Price(s) DKK 0 (value per unit, based on grant value DKK 233) 3,439	Volume(s)



	Details of the person discharging managerial responsibility / person closely associated		
a)	Name Søren Daniel Niegel		
2.	Reason for the notification	on for the notification	
a)	Position/status	Member of the Board of Management	
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emiss	ion allowance market participant, auction platfo	orm, auctioneer or auction monitor
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	ouon uuto, unu (it) ouon più	te where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	B shares	
a)	Description of the financial instrument, type of		
a) b)	Description of the financial instrument, type of instrument	B shares	
,	Description of the financial instrument, type of instrument Identification code	B shares DK0060027142 Delivery of shares according to previously alloca	
)	Description of the financial instrument, type of instrument Identification code Nature of the transaction	B shares DK0060027142 Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March	n 2019
) b)	Description of the financial instrument, type of instrument Identification code Nature of the transaction	B shares DK0060027142 Delivery of shares according to previously alloca releases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0	Volume(s)
b) c)	Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	B shares DK0060027142 Delivery of shares according to previously allocareleases nos. 08/2019 and 09/2019 of 21 March Price(s) DKK 0 (value per unit DKK 2,515) 762	Volume(s)



1.	Details of the person discharging managerial responsibility / person closely associated			
a)	Name	me Søren Daniel Niegel		
2.	Reason for the notification	1		
a)	Position/status	Member of the Board of Management		
b)	Initial notification/ amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	ALK-Abelló A/S		
b)	LEI	529900SGCREUZCZ7P020		
4.		 s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) ace where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	B shares		
b)	Identification code DK0060027142 Nature of the transaction Final allocation of share options, re. company release no. 08/2019 and 09/2019 of 21 March 2019			
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		DKK 0 (value per unit, based on grant value DKK 233)	3,500	
d)	Aggregated information - Aggregated volume - Price	3,500 DKK 0		
e)	Date of the transaction	2022-03-01		
f)	Place of the transaction	saction NASDAQ Copenhagen		

ALK-Abelló A/S

For further information please contact:

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