

Pandora A/S Havneholmen 17 – 19 | DK-1561 Copenhagen V | Denmark Tel: +45 3672 0044 www.pandoragroup.com CVR: 28 50 51 16

No. 791 **Company Announcement** 22 May 2023

Transactions in connection with share buyback programme

On 8 February 2023, Pandora announced a new share buyback programme, cf. Company announcement no. 769. The share buyback programme is executed in accordance with Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation).

The purpose of the programme is to reduce Pandora's share capital and to meet obligations arising from company incentive programmes.

Under the programme Pandora will repurchase shares for an aggregate maximum amount of DKK 2.4 billion from 8 February until 30 June 2023, with an intention to go up to a total of DKK 5.0 billion between 8 February 2023 to 2 February 2024, depending on how the macroeconomic climate develops throughout the year.

The following transactions have been made under the programme:

| | Number of shares | Average purchase price, DKK | Transaction value, DKK |
|---------------------------------|------------------|--------------------------------|---------------------------|
| Accumulated under the programme | 2,740,000 | | 1,728,681,728 |
| 15 May 2023 | 40,000 | 616.59 | 24,663,445 |
| 16 May 2023 | 48,000 | 603.64 | 28,974,538 |
| 17 May 2023 | 47,000 | 595.32 | 27,980,150 |
| Accumulated under the programme | 2,875,000 | | 1,810,299,861 |

With the transactions stated above, Pandora owns a total of 2,673,938 treasury shares, corresponding to 3.0% of the Company's share capital.

In accordance with Regulation (EU) No 596/2014, all transactions related to the share buyback programme are presented in detailed form in the spread sheet attached to this Company Announcement

PANDÖRA

ABOUT PANDORA

Pandora is the world's largest jewellery brand. The company designs, manufactures and markets hand-finished jewellery made from high-quality materials at affordable prices Pandora jewellery is sold in more than 100 countries through more than 6,500 points of sale, including more than 2,500 concept stores.

Headquartered in Copenhagen, Denmark, Pandora employs 32,000 people worldwide and crafts its jewellery at two LEED-certified facilities in Thailand using mainly recycled silver and gold. Pandora is committed to leadership in sustainability and has set science-based targets to reduce greenhouse gas emissions by 50% across its own operations and value chain by 2030. The company is listed on the Nasdaq Copenhagen stock exchange and generated revenue of DKK 26.5 billion (EUR 3.6 billion) in 2022.

Contact

For more information, please contact:

INVESTOR RELATIONS

Bilal Aziz VP, Investor Relations & Treasury +45 3137 9486 biazi@pandora.net

Kristoffer Malmgren Director, Investor Relations +45 3050 1174 kram@pandora.net

CORPORATE COMMUNICATIONS

Johan Melchior VP, Media Relations & Public Affairs +45 4060 1415 jome@pandora.net