

## Appendix 2: Background information on members of the Board of Directors

### Candidates proposed for re-election

<p><b>Jørgen Kjær Jacobsen, CEO</b></p> <ul style="list-style-type: none"> <li>• Chairman</li> <li>• Member of the Governance-, Nomination- and Remuneration Committee, the Audit Committee and the Innovation and Product Development Committee</li> <li>• Joined the Board of Directors in 2014</li> <li>• Born in 1952</li> <li>• Independent member</li> </ul> <p>Education:</p> <ul style="list-style-type: none"> <li>• Graduate diploma – HD (A), 1979</li> <li>• BSc Business Administration, 1975</li> <li>• Bestyrelsesakademiet (BoD Academy), Københavns Universitet, 2014</li> </ul> <p>Other executive functions:</p> <ul style="list-style-type: none"> <li>• Gabriel Holding A/S (C)</li> <li>• Aalborg Stiftstidende (C)</li> <li>• MEDF Holding A/S (C)</li> <li>• BKI Foods A/S (C)</li> <li>• Raskier A/S (D) og (B)</li> <li>• Raskier Ejendomme APS (D) og (B)</li> <li>• Mads Eg Damgaards Familiefond (C)</li> <li>• Aalborg Stiftstidendes Fond (C)</li> </ul> <p>Specialised skills: Education in business economics and senior management experience from listed companies and board experience from listed companies and commercial foundations.</p>	<p><b>Randi Toftlund Pedersen, Group Senior Vice President Corporate Finance</b></p> <ul style="list-style-type: none"> <li>• Member of the Board of Directors</li> <li>• Chairman of the Audit Committee</li> <li>• Joined the Board of Directors in 2016</li> <li>• Born in 1963</li> <li>• Independent member</li> </ul> <p>Education:</p> <ul style="list-style-type: none"> <li>• INSEAD and IMD management modules in the period 2004-2013</li> <li>• State Authorized Public Accountant, 1993</li> <li>• Cand. Merc. Aud, 1990</li> </ul> <p>Other executive functions:</p> <ul style="list-style-type: none"> <li>• Salling Group A/S, Group Senior Vice President Corporate Finance</li> <li>• Salling Group Ejendomme A/S (B)</li> <li>• Salling Group Forsikring A/S (B)</li> <li>• Glunz &amp; Jensen Holding A/S (DC)</li> <li>• Gabriel Holding A/S (B)</li> </ul> <p>Specialised skills: Management skills from global financial group. Management of listed company.</p>
<p><b>Ole Lønsmann Andersen, Corporate adviser</b></p> <ul style="list-style-type: none"> <li>• Deputy Chairman</li> <li>• Chairman of the Governance-, Nomination- and Remuneration Committee</li> <li>• Joined the Board of Directors in 2018</li> <li>• Born in 1959</li> <li>• Dependent member</li> </ul> <p>Education:</p> <ul style="list-style-type: none"> <li>• Financial sector training, 1981-</li> </ul> <p>Other executive functions:</p> <ul style="list-style-type: none"> <li>• None</li> </ul> <p>Specialised skills: Financial sector experience including advisory services and providing financial solutions to businesses.</p>	<p><b>Peter Sloth Vagner Karlsen, Vice President Group Technology</b></p> <ul style="list-style-type: none"> <li>• Member of the Board of Directors</li> <li>• Chairman of the Audit Committee</li> <li>• Joined the Board of Directors in 2011</li> <li>• Born in 1963</li> <li>• Independent member</li> </ul> <p>Education:</p> <ul style="list-style-type: none"> <li>• Master of Science in Engineering, 1987</li> <li>• Wharton SLP, 2012</li> <li>• IMD BPSE, 2015</li> </ul> <p>Other executive functions:</p> <ul style="list-style-type: none"> <li>• Rockwool International, Vice President Group Technology</li> <li>• Sparekassen Vendsyssels Fond Hals (B)</li> </ul> <p>Specialised skills: Management skills from global corporation in the areas of group product development, -production and -quality</p>

(C) = Chairman, (DC) = Deputy Chairman, (B) = Board member and (D) = Director