

Company announcement

Copenhagen, 3 November 2023

No. 28/2023

Acquisition of ISS A/S shares by Group CEO

ISS A/S, a leading workplace experience and facility management company, has received notification pursuant to article 19 of the Market Abuse Regulation of transactions in ISS A/S' shares made by persons discharging managerial responsibilities in ISS A/S and/or their closely associated persons.

Group CEO Kasper Fangel has purchased 3,491 shares in ISS A/S and now holds a total of 23,265 shares in the company.

The details of the described transaction can be found in the attached notification.

For investor enquiries

Jacob Johansen, Head of Group Investor Relations, +45 21 69 35 91 Kristian Tankred, Senior Investor Relations Manager, +45 30 67 35 25

For media enquiries

Kenni Leth, Director of External Communications, +45 51 71 43 68

About ISS

ISS is a leading, global provider of workplace and facility service solutions. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. ISS has more than 350,000 employees around the globe, who we call "placemakers". In 2022, Group revenue was DKK 73.8 billion. For more information on the ISS Group, visit www.issworld.com.

Phone: (+45) 38 17 00 00 Telefax: (+45) 38 17 00 11

www.issworld.com