

**Primary Insiders Shareholding after ESPP Purchase and Dividend Reinvestment Shares Issued on 26 February 2021**

<b>Employee</b>	<b>Previously Reported Balance</b>	<b>Shares Purchased through ESPP</b>	<b>Shares Received through ESPP Dividend Reinvestment</b>	<b>Shareholding after ESPP Issued Shares</b>	<b>Free-standing warrants related to PSUs/RSUs</b>
Kristian Kuvaas Johansen	112668	100	2	112,770	185,620
Fredrik Amundsen	26280	100		26,380	70,300
William J.C. Ashby	35132	100	2	35,234	70,300
Tana LaDon Pool	30091	100	2	30,193	70,300
Sven Borre Larsen	35884	100		35,984	63,000